

Minutes
of the
One-Hundred Twenty-Second Annual Session
of the
Arkansas State Association
of
Free Will Baptists

Camp Beaverfork
Conway, Arkansas
May 20-21, 2019

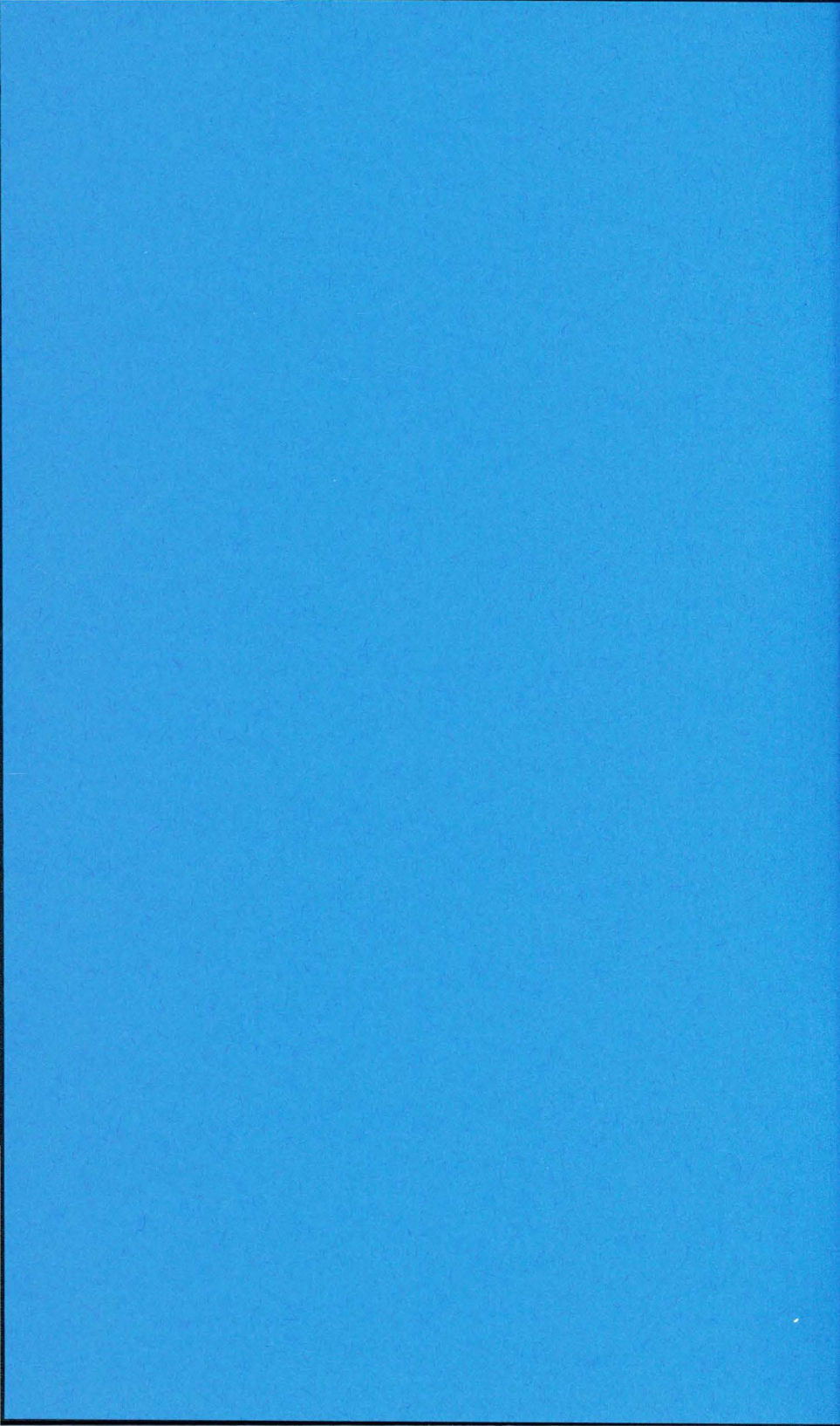


Moderator of the 122nd Session

Nelson Henderson
P.O. Box 86
Pocahontas, Arkansas 72455

Clerk for the 122nd Session

Wendell Leckbee
4802 North Hills Blvd, #807
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MINUTES
of the
122nd Annual Session
of the
ARKANSAS STATE ASSOCIATION OF
FREE WILL BAPTISTS

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OFFICERS AND STANDING BOARDS

2019-2020

EXECUTIVE BOARD

Ricky Rauls.....	2020
Mark Stripling.....	2020
Tim Harris.....	2021
Jason Sullivan	2021
Nelson Henderson.....	2022
Kendall Ross	2022

MISSION BOARD

Jared Higginbotham	2020
Scott Warren.....	2020
Jim Walker	2021
Tim Forman.....	2021
Ron Parker	2022
Bobby Shepherd.....	2022

YOUTH BOARD

B.J. Duvall	2020
Ben Gibson.....	2020
Andy Haskins.....	2021
Daniel Young.....	2021
Jamey Cowgill	2022
Loyd Miller.....	2022

CHRISTIAN EDUCATION BOARD

Danny O'Neal	2020
Ben Campbell.....	2020
Jason Nichols	2021
Mark Simmons.....	2021
Tim Campbell	2022
Doug Jones.....	2022

MODERATOR.....	Tim Landers
ASSISTANT MODERATOR.....	Kevin Barnett
CLERK	Wendell Leckbee
ASSISTANT CLERK	Jimmy Williams
RANDALL UNIVERSITY TRUSTEE	Kendall Ross

OFFICERS OF DISTRICT ASSOCIATIONS

ANTIOCH

Moderator-Jeffery Burris
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FELLOWSHIP

Moderator-Mark Simmons
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HARMONY

Moderator-Charles Lewis
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Moderator-Ron Parker
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OFFICERS OF DISTRICT ASSOCIATIONS

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OLD MOUNT ZION

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(479)502-2175
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POLK BAYOU

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SALINE

Moderator-Ricky Rauls
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PROCEEDINGS

Monday Evening, May 20, 2019

The 122nd annual session of the Arkansas State Association of Free Will Baptists met at Camp Beaverfork, Conway AR on May 20-21, 2019 with the theme "I Believe."

State Clerk, Wendell Leckbee, welcomed those present and called the session to order. He introduced the Moderator, Nelson Henderson, who shared announcements and added his welcome to those attending. Nelson asked first time attenders to stand and then led in prayer.

The Committee on Committees was appointed as follows: Andy Haskins, Chairman; Ricky Rauls, Gene Cullum, Mark Stripling and Larry Little.

The Moderator introduced two constitutional amendments which were laid on the table.

He, then, introduced Keren Delgado, who spoke to those in attendance, thanking them for their support. Keren shared her experience at Welch and announced that she had been approved by IM as a missionary to Bulgaria.

Leading the worship with music and scripture were First FWB-Mt. Home who sang "Because We Believe." Pastor, Travis Alexander, then read from Philippians 2:9 followed by "All Hail the Power of Jesus' Name" and "In Christ Alone." Romans 5:8 and Psalm 18:49 were read and then "O Praise the Name" was sung.

The speaker, Will Harmon, Pastor of Cavanaugh FWB-Ft. Smith was introduced by Jim Walker. After words of welcome and prayer, he preached on the theme "What I Believe about Christ." At the conclusion of his message, he prayed and extended an invitation. Many came to pray.

Report of the Committee on Committees was received. Nelson Henderson gave words of encouragement and the meeting was adjourned.

Tuesday Morning, May 21, 2019

The service opened with Nelson Henderson welcoming those present. He presented the Moderator's Message "Show Up" as it related to his 14 years servicing as State Moderator. He reflected on many of the changes that have occurred during those 14 years. He shared the blessings he has received from the opportunities afforded him by just showing up. His challenge to all those present was to "Show Up" because that leads to opportunities to serve. He then led in prayer.

Report of the Credentials Committee was read by the clerk. Motion passed to accept the report and seat the delegates.

Keith Burden, Executive Secretary for the National Association, reported on the work of the National Executive Office and expressed appreciation to the people of Arkansas for the reception he has received as National Executive Secretary over the past 17 years. David Taylor presented him with a tool belt and a hard hat to utilize as he builds a new home in Oklahoma.

Report of the Arkansas Women Active for Christ was given by AWAC President, Lisa Bowden. Motion passed to receive the report. Elizabeth Hodges, representing the Women Nationally Active for Christ reported on the National work.

Report of the Executive Board was given by Kevin Barnett who received a plaque from David Taylor in appreciation of his service on the board.

Report of the Executive Director and the Executive Office was given by David Taylor. The reports were received and the budget adopted.

He expressed appreciation for the other State Directors, the Executive Board, the Executive Committee, and the office staff.

Nelson Henderson and Kendall Ross were elected to the Executive Board.

Executive Board Chairman, Kevin Barnett, presented a recommendation as a motion from the Executive Board. Last year, the Executive Board recommended the formation of a committee comprised of the chairmen of the boards and the Directors of the State Ministries to pursue an evaluation of the existing philosophies and methods of the current State Ministries, using a working vision statement of 'Arkansas FWB Ministries exist to strengthen the local church to fulfill the Great Commission.'" This committee reported two recommendations:

1. "We request approval from the State Association that a two-year pilot grant program be established. The interest from the APPLE Fund (\$25,000 per year) would be distributed to qualified applicants who are within the State of Arkansas by a Grant Committee. The recommended committee would be comprised of the Assistant Moderator, Phil Whiteaker, Melissa Haralson, Keith Bowden, and Jason Scott (with Travis Alexander as an alternate). First year applications would be due by December 31, 2019 and grants announced at the May 18-19, 2020 State Association meeting."

2. "We request that the Board Chairman/Directors continue *evaluating the existing philosophies and methods of* "The Ministries of the Arkansas State Association of Free Will Baptists who labor together to strengthen the local church and her leadership to fulfill the Great Commission" and report at the May 18-19, 2020 State Association

meeting. We further request that the existing members remain on the Committee, along with the new Chairmen of the Boards, for the upcoming year joining with the existing members for the next year.”

The recommendations were discussed and approved by the body.

Report of the Christian Education Board was given by Travis Alexander. The report was received and the budget adopted. Tim Campbell and Doug Jones were elected to the board. Danny O’Neal presented Travis Alexander with a plaque in appreciation of his years serving on the board.

David Womack represented **Randall House Publications** with a report on Randall House, emphasizing the importance of churches using the Sunday School Literature.

Bob Thompson of **Randall University**, reported on the University and the new tuition-free scholarships being offered for those entering the Ministry. Kendall Ross was reelected as Trustee.

David Williford, representing **Welch College**, reported the highest enrollment in 34 years and expressed appreciation to the people of Arkansas for their support.

Donnie and Ruth McDonald, missionaries to Japan, spoke about the change in reception by the Japanese people. Ruth spoke first about her experiences in Arkansas and the 33 years of service in Japan. She gave a report on their children and their appreciation for the Acts 1:8 Program developed by Arkansas. Donnie reported that Free Will Baptists have 20 missionaries scheduled for Japan. The work is in Tokyo where there are now four Free Will Baptist Churches.

The morning business portion was adjourned in order to prepare for the worship service.

Tuesday Morning Worship May 21, 2019

Music was presented by First FWB-North Little Rock as they led the congregation in singing “*We Believe*” and “*The Churches One Foundation*”. After prayer by Nelson Henderson, the North Little Rock Trio sang “*I Believe in a Hill Called Mount Calvary*”.

Travis Alexander introduced Danny O’Neal, Pastor, New Sulphur FWB-Prairie Grove, who preached on the theme “What I Believe About the Church” using Acts 2 and Ephesians 5 as his texts.

After announcements and prayer, the meeting was adjourned.

Tuesday Afternoon, May 21, 2019

The afternoon service began with a devotion by Nick Coleman, Youth Pastor at First FWB-Greenwood, who spoke from Ephesians 6:11 “The Whole Armor of God” with emphasis on verse 18 – Supplication. Prayer is and should be both offensive and defensive weapons.

Report of the Arkansas Student Ministries Director was given by Brian Kesterson. He expressed appreciation for the support of family, the board who has such a heart for students, the staff, State Office (David Taylor does not just come to camp, he stays and participates), Diana who helps so much, Lori Hudman who he can always count on, Justin Hawkins and Brett Morris, plus others who continually pray and support.

He discussed the motto “Influencing Today – Impacting Tomorrow”. He also revealed a future view of a new kitchen/dinning facility costing approximately 1.2 million dollars.

The report was received and the budget adopted.

Brett Morris received a plaque for his years of service to Arkansas Student Ministries.

Lester King was recognized for his special service in caring for the camp pond which will now be known as Lester's Landing.

Jamey Cowgill and Loyd Miller were elected to the board.

Jim McComas, representing **FWBFM**, delivered remarks about the ministries provided by **FWBFM** over the last 80 years and what the future holds.

Chris Compton represented the **FWB Board of Retirement**. Retirement planning, institutional investing and financial education are three parts of the mission. He expressed thanks to Arkansas people for their participation.

David Brown, representing the **FWB Foundation**, expressed appreciation, not only for the support of Arkansas people, but for the influence Camp Beaverfork had on his life and the lives of countless others. He discussed programs available to provide for ministry through the grants from the Foundation.

Kevin Barnett presented the recommendation for a constitutional change to Article II, which is stated in the constitution, included in the minutes, and reads as follows: "The Ministries of the Arkansas State Association of Free Will Baptist labor together to strengthen the local church and her leadership to fulfill the Great Commission." Plans are for a vision statement adopted for each Board/Department. The Budget system has changed with each Board/Department submitting plans and goals.

Report of the Missions Board was presented by Blaine Rogers, Chairman. He introduced Keren Delgado and her father, Rolando Delgado. Keren addressed the association and pointed out that she was a product of the Arkansas Mission Board. Rolando thanked those in the state of Arkansas for their support and the encouragement received as they work and pray to grow the Hispanic Ministry.

A constitutional change was approved to Article IX, Section 4. (Please see this section of the constitution included with the minutes.)

Scott Warren presented a plaque to Blaine Rogers for his years of service on the Mission Board. Board members elected were Ron Parker, Bobby Shepherd and Jeff Holland.

Don Matchett reported on behalf of **International Missions**. He expressed appreciation to those participating in the Acts 1:8 Program.

Brad Ransom reported on behalf of **North American Ministries**.

Charles Barnard reported for **Harvest FWB Child Care Ministries**.

Report of the Nominating Committee was received and the following officers elected: Moderator-Tim Landers, Assistant Moderator-Kevin Barnett, Clerk-Wendell Leckbee and Assistant Clerk-Jimmy Williams.

Delegates to the National Association were elected as follows: Lisa Bowden, Carolyn Rauls, Belinda Adaire, Debbie Stripling and Justin Hawkins.

Report of the Resolution Committee- no report.

Report of the Obituary Committee was read by Keith Bowden, Assistant Clerk. After prayer, the report was received.

Report of the Registration Committee was received and adopted.

Report of the Statistics Committee was received and adopted.

Tuesday Evening Worship Service, May 21, 2019

The service opened with David Taylor presenting a plaque and a gift to Lisa Bowden, wife of Keith Bowden, for his years of service on the Executive Committee and work as Assistant Clerk.

He, also, presented a plaque to Nelson Henderson for his 17 years of service as Moderator.

David Taylor introduced Scott Warren, Pastor of Union Grove FWB-Atkins, who spoke on the subject "What I Believe About Our Commission". He took his text from Acts 1:1-11.

After prayer, Nelson Henderson thanked those who had a part in the association meeting and adjourned the 122nd session.

REPORT OF THE COMMITTEE ON COMMITTEES

- Nominating:** Danny O'Neal, Steve Trail, Ben Campbell, Charlie Baggett and Scott Warren
- Credentials:** Tim Forman, Bobby Shepherd, Jimmy Williams, Doug Jones and Kevin Barnett
- Obituary:** Stanley Vandergrift, Jim Walker, Tim Campbell, Chuck Fitzgerald and Adam Abel
- Resolutions:** Andy Haskins, Brian Kesterson, Steve Martin, Jamey Cowgill and Blaine Rogers

REPORT OF THE CREDENTIALS COMMITTEE

The following district associations have represented by letter, delegates, and fees: Antioch, Arkansas District, Central, Fellowship, Harmony, Little Missouri River, New Hope, Northwest, Old Mt. Zion, Polk Bayou, Saline, Shiloh, Social Band, Unity and Zion Hope #2.

Note: The following churches have not paid their fees:

Northwest Association: First-Berryville, Trinity-Green Forest, Oak Grove-Oak Grove and Gospel Lighthouse

Shiloh Association: Hope

Unity Association: Vista

We recommend those who have sent in letters and fees be received and their delegates be seated.

REPORT OF THE ARKANSAS WOMEN ACTIVE FOR CHRIST

Arkansas WAC held a Presidents' Luncheon at the First FWB Church in Conway on February 9, 2019. Lisa Bowden spoke on the theme "What is Relative." Jeannelle Nichols led a craft time instructing the ladies on making flower pins. Ladies from across the state had a time of sharing ideas as they met together. Soup and Salad were served during the meal.

The 65th Annual session of the Arkansas Women Active for Christ met March 9, 2019 at Camp Beaverfork in Conway. The theme was "Intentional." The theme scripture was Luke 10:27. The speaker was Pam Jones, Missionary to Greensburg, PA. Amy Morris, Shari Alexander and Amber Haskins led in worship with Amy as the pianist. Amy Morris also provided the special music. A brunch was held during the morning break in the camp kitchen provided by Fellowship District WAC. A total of 66 attended, including two missionaries.

David Taylor, Arkansas Executive Director, gave greetings and thanked the ladies for their continued service. WNAC report was given by Janie Campbell in place of Executive Director Elizabeth Hodges.

During Missionary Share Time, Tom Jones, Missionaries to Greensburg, PA, and Heather Gonzalez, Hispanic Ministry of Star City, shared about their respective ministries.

Total membership for 2018 was 574 which consists of 10 Districts and 61 Locals.

Total receipts for 2018 were \$85,244.97. Our giving to Acts 1:8 was \$11,998.75, International Missions was \$13,508.06, National Home Missions \$7,009.06, Children's Home \$347.37, FWB Family Ministries \$6,645.57, and our 2018 State Project, Heath and Joni Hubbard received \$3,145.00.

The following resolutions were adopted. Thank you to Fellowship District for providing a delicious brunch; Brian Kesterson and Camp Beaverfork for providing the meeting facilities; Pam Jones for speaking to us today; Amy Morris, Shari Alexander and Amber Haskins for the uplifting music, and the Executive Committee for planning the state meeting.

The Executive Committee recommended the 2019 State Project be Arkansas Student Ministries and the 2019 Service Project is Camp Beaverfork.

The Arkansas WAC Retreat will be September 20-21, 2019 at Camp Beaverfork. The theme will be "Elevated" with speaker Kim Landers of the Pope Bayou District. The theme scripture is from Matthew 6:6. The YWAC will have a craft time making prayer hoxes following the Friday night service.

Respectfully Submitted,

Lisa Bowden, Arkansas WAC President

REPORT OF THE STATE MASTER'S MEN

(No report)

REPORT OF THE RESOLUTIONS COMMITTEE

(There were no resolutions submitted.)

REPORT OF THE REGISTRATION COMMITTEE

The following have registered during the 122nd annual session of the Arkansas State Association of Free Will Baptists held at Camp Beaverfork, May 20-21, 2019: Ministers-57, Deacons-11, Delegates-30, Missionaries-4, Visitors-57 for a total registration of 159. 13 associations were represented.

STATISTICS REPORT

The Arkansas State Association of Free Will Baptists reports 15 associations comprised of 176 churches. The statistics for membership, baptism, etc. are based on the 154 churches who reported.

There are 65 churches located in a city/town; 94 churches in rural areas, 73 with full-time pastors, and 71 part-time pastors.

There are 230 ordained ministers, 46 licensed ministers, and 301 ordained deacons.

The churches reported 316 baptisms with 521 members added, 322 lost, with total membership of 14,088.

Sunday school enlargement was 5,605.

There were 2 churches with a Day Care; 1 church with a kindergarten, 0 churches with Christian Day schools.

The total income of all churches reporting was \$821,592.35 and 46 churches with budgets.

There were 49 churches with parsonages, and a total value of all church property, including parsonages, \$75,559,319.99.

2018 OBITUARY REPORT

ANTIOCH

Syble Garrison
 Marcilla Turner
 Letha Baker
 George Robertson
 Martha Ketcherside-
 Middleton
 Nina Davis
 Barbara Brown

ARKANSAS

Kris Williams
 Mae Jones
 Donna Landers
 Greg Pierce
 J.A. Hunnicutt
 Darlene Tuck
 Sheila Richmond
Rev. Ray Boggs
 Bobby Richey

CENTRAL

Ken Nabors
 Lea Barnett
 Janella Barnett
 Ida Harrison
 Joyce Hall
 Linn Cunningham

FELLOWSHIP

Carolyn Ennis
 Stanley Johnson
 Mae McDonald
 Glenda Anderson
 Mary Light
 Bill Austin
 Estelle Duvall
 Donnie Duvall
 Kathryn Maston
 Bill Kolb
 Annette Cook
 Jim Martin
 Kandice Walker
 Mike Eidson
 Evelyn Parrish
 Wanda McGuire
 Candice Walker

HARMONY

Reba Winsett
 Faye Derrick

HARMONY Cont.

Lela Belle Sherrill
 Clarence Bland
 Kenny Loyd

LITTLE MISSOURI RIVER

Craig Few
 Tina Wilkes

NEW HOPE

Sarah Bridges
 Mae Wilkins
 Martha Cole
Wayne Richards (Deacon)
Buddy Johnston (Deacon)
 Ladotta Barlow

NORTHWEST

None Reported

OLD MT. ZION

Clara Holbrook
 David Shigley
 Leon Beal
 Hazel Frisby
 Myra Beal
 Jessie Lynch
 Etta Perrett
 Fred Barlett, Jr.
 Ambaline Lyman
 Peggy Lou Metcalf
 Donald Jackson Newhall
 Shirley Ann London
 Norma Bridges
 Ruth Ward
 Danny Garrard
 Buena Beller
 Larry Van Meter
 Judy Pitts
 Gary Stafford
 Donnie Villines
 Willie Ann Puryear

POLK BAYOU

Joyce Mize
 Alvin Moore
 Wayne Vines
 Bill Ring
 Glenda Rose
 Mona V. Greenfield
 Fred Jones

POLK BAYOU Cont.

Vaughn Smith
Rev. Jerry Taylor
 Marie Mann
 Ola Sharp
 James Mize
 Ireta Fitzsimmons
 Lena Doyle
 Irma Hembrey

SALINE

Charlotte Johnson
 Bob Pill, Sr.
 Kay Parker
 Virginia Hearn
 Shirley Lowry
Marshall Parker (Deacon)
 Bobbie Jean Saunders
 Gene Briant
 Norma Thompson
 Juanita Morgan
 Vicki Moore
 Lawrence Hopkins
 Stella Judkins
 Nellie Jo Bostian
 Opal Wright
 Susan Moore
 Cora Moore
 Catherine Robinson
 Bobby Roberts
 Annette Rauls
 Jim Wiggins, Jr.
 Donna McDougald
 Walice White
John Reed (Deacon)
 Lea Ila Dawkins

SHILOH

None Reported

SOCIAL BAND

Mary Shelton
 Vickie Bandy
 Charles Baugh
 Bill Seagraves
 Marie Teel
 Genelle Scott
 Eric Hatcher
 C.L. Dawson
 J.D. Blackwell
 Clint Younger

SOCIAL BAND Cont.

Rick Carter
 Robin Berry
 Herman Shaw
 Wayne Cloven

UNITY

None Reported

ZION HOPE #2

Delmer Moses
 Eva Underwood
 Lisa Yancey
 Jackie Myers
 James Calvin Finn
 Pamela Sue Griffin
 Ervelene Joyce Jordan
 Kandace Walker
 Kristi House
 Betty Pyles
 Barbara Wilcox
 Jane Gregory
 Tommy Gregory
 Gene Sagely
 Donna Brown

*We submit
 these names as
 saints who have
 entered into the
 presence of
 God Almighty.*

*We have lost 143 in
 the past year. These
 include 2 ministers
 and 4 deacons.*

*Our loss is
 Heaven's gain.*

*We move that you
 accept this report.*

*Respectfully
 submitted:*

**OBITUARY
 COMMITTEE:**
 Stanley Vandergrift
 Jim Walker
 Tim Campbell
 Chuck Fitzgerald
 Adam Abel

EXECUTIVE COMMITTEE REPORT

January 9, 2018

The Executive Committee met at the State Office in Conway, Tuesday, January 9, 2018. Nelson Henderson, Tim Landers, Wendell Leckbee, Keith Bowden and David Taylor were present. Nelson Henderson called the meeting to order, and Wendell Leckbee led in prayer.

Minutes from the previous meeting were read and approved. Motion carried to approved the Coop Budget for 2019 at \$560,000.00, which is near the five-year average of \$559,313.45.

The following percentage allocations were approved: State Office — 25.5%, Missions — 21.5%, ASM — 17.5%, CEM — 3% for an in state total of 67.5%. 32.5% will be sent to the National Office.

The Bible Conference and State Meeting programs were discussed. Motion carried to rename the Bible Conference (this year) as the “State of the State.” The Monday afternoon program (2:00-3:30pm) will provide a Q & A session regarding the state of the State Office and the Mission department.

Motion carried to invite the following men to speak at the State Meeting on the subject, “Healthy Churches.”

Monday (pm) — Jim Walker, “A Healthy Church’s Foundation.”

Tuesday (am) — Andy Haskins, “A Healthy Church Flourishing.”

Tuesday (pm) — Jamey Cowgill, “A Healthy Church’s Future.”

The Tuesday afternoon devotion will be given by Joseph Hall.

Song service and special music will be provided by River Valley Messengers (Monday pm), Haskins Family (Tuesday am), and Rolling Oaks Church (Tuesday pm). Brian Kesterson will be in charge of the multi-media and sound.

Respectfully submitted,
Wendell M. Leckbee, Clerk

May 20, 2018

The Executive Committee met by conference call on May 20, 2018. Nelson Henderson, Wendell Leckbee, Keith Bowden, David Taylor and Stan Parks (CPA) were present.

Stan Parks reviewed the different format (financial review), the notes to the financials and the financial reports. A motion carried to accept the reports as presented. Motion carried to retain Stan Parks for the next financial review.

Motion carried to schedule the 2019 State Meeting for May 20-21, 2019. The date for the January 2019 Executive Committee meeting to be set at a later date. Comments were made that special thought should be give to the 125th State Meeting that will be in a couple of years.

Respectfully submitted,
Wendell M. Leckbee, Clerk

	2016-2018 Coop Budget Comparisons		
Category	2016	2017	2018
Cooperative Budget	\$ 560,000.00	\$ 560,000.00	\$ 575,000.00
Cooperative Actual	\$ 576,740.00	\$ 558,011.41	\$ 583,863.41
ACTS 1:8 Budget	\$ 550,000.00	\$ 500,000.00	\$ 505,000.00
ACTS 1:8 Actual	\$ 496,612.00	\$ 418,823.16	\$ 399,281.61
Randall University Budget	\$ 12,900.00	\$ 12,300.00	\$ 38,990.00
Randall University Actual	\$ 19,342.00	\$ 19,268.81	\$ 23,096.74
National Agencies	2016	2017	\$ 2,018.00
Executive Office	\$ 76,835.00	\$ 71,252.36	\$ 75,377.09
International Missions	\$ 592,001.00	\$ 656,024.37	\$ 657,981.96
National Home Missions	\$ 139,793.00	\$ 129,306.71	\$ 138,018.80
Welch College	\$ 317,299.00	\$ 56,481.17	\$ 59,426.59
Board of Retirement	\$ 11,401.00	\$ 10,377.00	\$ 10,967.30
WNAC	\$ 29,585.00	\$ 16,123.72	\$ 19,836.22
FWB Foundation	\$ 2,243.00	\$ 864.76	\$ 913.96
Commission-Theological Integrity	\$ 938.00	\$ 864.76	\$ 913.96
Media Commission	\$ 937.00	\$ 864.76	\$ 913.96
Music Commission	\$ 937.00	\$ 864.76	\$ 913.96
Historial Commission	\$ 937.00	\$ 864.76	\$ 913.96
Total National Agencies	\$ 1,172,907.00	\$ 943,889.13	\$ 966,477.76

2018 Cooperative Receipts

Allen Chapel	16,327.00	Friendship	5,343.30	Weavers Chapel	4,141.51
Arbor Grove	2,894.37	Glenwood	1,167.00	Welcome Home	3,631.00
Ballews Chapel	5,628.95	Grace Fellowship	180.00	West Ridge	1,800.00
Bethlehem	11,801.94	Harmony, Russellville	846.46	White Hall	193.05
Blackland Chapel	6,262.30	Harmony, Warren	12,843.45	Willoughby	168.00
Calvary	7,540.00	Hector	75.00	Wilson	416.50
Cavanaugh	117,772.50	Hillview	2,955.20	Woodlawn	5,492.00
Centerville	700.00	Kenner Chapel	634.94	Yorktown	1,049.38
Central, Central City	3,439.93	Lake Hills	8,169.05		
Chapel Lane	1,241.58	Lodi	1,417.47		
Clifty Chapel	1,349.11	Macedonia, New Edinburg	2,520.00	Individual Giving	
Connect Church	16,945.94	Maple	6,750.00	Doug Harris	450.00
Corbin Ferry	420.00	Mt. Bethel	14,279.31		
Corley	1,140.47	Mt. Harmony, Saffell	10,727.27		
Cornerstone, Charleston	870.75	Mt. Olivet	236.00	Total Receipts	583,863.41
Cottonwood	390.00	Mt. Pleasant, Hamburg	70.00		
Crossroads, Jacksonville	6,613.08	Mt. Vernon	2,400.00		
Daisy	5,029.32	Mt. View, Charleston	4,954.82		
Danville	850.00	New Sulphur	1,676.00		
Eighty-Eight, Rudy	240.00	Oak Grove, Atkins	2,712.20		
Enterprise	657.85	Oak Grove, Wilmar	866.89		
Faith, Jonesboro	7,307.00	Old Reyno	6,353.71		
Faith, Warren	558.86	Oliver Springs	2,261.43		
First Batesville	7,736.87	Ozark	12,353.17		
First Benton	293.21	Phillips Chapel	10,833.29		
First Cave City	600.00	Pine Hill	893.83		
First Charleston	10,700.07	Plainview	1,517.95		
First Crossett	657.40	Pleasant Valley	5,765.21		
First Dardanelle	1,721.00	Poplar Valley	610.77		
First Dover	540.77	Ranger	1,389.17		
First Fort Smith	380.45	Riverdale	150.00		
First Greenwood	9,796.57	Rolling Oaks	6,600.00		
First Hot Springs	550.00	Rose Hill	16,502.30		
First Jonesboro	14,400.00	Sharon	4,745.80		
First Malvern	603.35	Slaty Crossing	2,606.10		
First Mt.Home	153.28	South Heights	4,432.41		
First Mulberry	2,109.30	South Side	3,564.01		
First North Little Rock	11,519.19	Spring Hill	280.00		
First Pocahontas	13,147.03	St. Joe	4,568.59		
First Star City	13,893.60	Sutton	33,918.61		
First Tuckerman	10,216.00	Union Grove	18,210.00		
First Walnut Ridge	14,289.40	United	10,409.54		
First Warren	7,451.50	Upper Spring Creek	991.78		

States	Executive	FWB Foundation	Home Missions	International Missions	Retirement & Insurance	Weich College	WNAC	Commission for Theological Integrity	Historical Commission	Media Commission	Music Commission	Totals
Alabama	\$5,987.64	\$458.65	\$452,597.44	\$382,093.27	\$68.09	\$64,921.81	\$2,016.48	\$101.08	\$100.60	\$100.64	\$100.58	\$908,244.28
Alaska	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Arizona	165.38	51.02	92,344.93	36,638.16	34.36	139.93	35.91	2.02	1.93	1.93	1.93	129,417.50
Arkansas	75,377.09	913.96	138,018.80	657,981.96	10,967.30	59,428.59	19,836.22	913.96	913.96	913.96	913.96	966,177.76
California	2,456.34	30.04	46,582.19	76,005.96	360.28	5,286.16	1,160.36	30.04	30.04	30.04	30.04	132,801.49
Canada	715.90	106.58	2,326.38	3,545.46	106.03	2,693.61	124.26	7.10	6.90	6.92	6.90	9,645.84
Colorado	0.00	0.00	42,325.08	5,105.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	48,030.08
Connecticut	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
Delaware	0.00	0.00	0.00	825.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	825.00
Florida	7,583.19	318.23	109,967.27	115,647.31	1,158.89	64,756.63	2,881.71	92.68	92.24	92.28	92.24	302,682.47
Georgia	13,421.57	665.53	213,153.86	392,789.21	2,071.93	146,552.83	6,071.47	163.89	162.91	363.00	162.91	775,579.11
Hawaii	0.00	0.00	3,170.50	1,385.00	0.00	85.00	0.00	0.00	0.00	0.00	0.00	4,640.50
Idaho	0.00	0.00	513.33	8,430.09	0.00	1,300.00	0.00	0.00	0.00	0.00	0.00	10,243.42
Illinois	11,487.38	189.38	84,940.35	289,269.90	1,694.92	37,856.58	3,301.36	140.38	140.29	140.29	140.29	429,301.12
Indiana	1,429.16	163.62	49,805.38	42,769.79	273.86	2,932.94	300.01	163.62	163.62	5.23	5.23	98,012.46
Iowa	0.00	0.00	1,620.00	2,125.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,745.00
Kansas	124.85	37.99	33,900.67	9,314.00	25.83	1,378.79	407.08	1.51	1.44	1.45	1.44	45,193.05
Kentucky	6,120.07	74.81	124,502.63	123,041.11	897.62	10,865.27	4,149.02	74.81	74.81	74.81	74.81	269,949.97
Louisiana	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Maine	0.00	0.00	416.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,416.00
Maryland	247.33	3.03	0.00	3,453.57	36.28	192.47	51.39	3.03	3.03	3.03	3.03	3,996.19
Massachusetts	0.00	0.00	0.00	1,450.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	1,650.00
Michigan	3,452.26	1,143.51	65,232.43	158,108.93	402.18	6,144.40	829.75	33.51	33.51	33.51	33.51	235,447.48
Mid-Atlantic Association	0.00	0.00	10,143.02	0.00	0.00	17.55	0.00	0.00	0.00	0.00	0.00	10,160.57
Minnesota	0.00	0.00	0.00	1,070.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,070.00
Mississippi	4,583.65	51.39	121,817.11	69,926.97	616.54	25,229.62	1,093.93	51.39	51.39	51.39	51.39	223,524.77
Missouri	110,119.07	1,443.95	191,574.89	565,100.93	16,171.03	87,741.32	25,542.61	1,345.86	1,345.67	1,345.69	1,345.67	1,003,076.69
Montana	0.00	0.00	550.00	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00
Nebraska	0.00	0.00	0.00	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
Nevada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Hampshire	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
New Jersey	0.00	0.00	0.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
New Mexico	2,404.11	29.38	10,046.94	6,484.18	352.89	1,078.37	691.71	29.38	29.39	29.39	29.39	21,202.18
New York	11,830.22	0.00	11,830.22	60,867.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72,697.22
North Carolina	30,102.70	2,228.41	691,674.85	870,978.09	4,207.22	138,184.40	12,244.50	312.00	308.28	308.62	1,008.28	1,751,557.35
Northeast Association	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Northwest Association	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ohio	23,001.04	823.20	190,896.79	136,271.12	3,230.13	21,271.01	8,428.88	259.31	258.21	258.31	258.21	384,956.21
Oklahoma	100,779.43	1,607.44	224,745.66	691,063.42	14,810.85	76,953.10	30,578.38	1,227.58	1,226.85	1,226.91	1,226.85	1,145,446.47
Oregon	1,032.75	12.63	846.55	50.00	151.47	379.58	214.59	12.63	12.63	12.63	12.63	2,738.09
Pennsylvania	0.00	0.00	93,282.24	24,137.76	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	118,420.00
Rhode Island	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South Carolina	3,631.73	501.83	107,350.76	577,804.87	1,355.43	114,312.01	3,777.44	3.33	2.37	2.46	2.37	808,744.60
South Dakota	0.00	0.00	0.00	2,225.00	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,225.00
Tennessee	24,097.57	608.78	430,264.38	1,320,667.09	4,371.64	318,579.81	14,067.16	276.57	275.89	275.96	280.89	2,113,745.74
Texas	1,847.19	22.58	85,913.48	189,314.28	270.93	6,730.40	2,222.47	22.58	22.58	22.58	22.58	289,409.65
Utah	0.00	0.00	7,169.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,169.00
Virginia	1,505.71	289.08	256,267.55	131,749.90	233.42	13,711.44	872.09	14.65	14.12	14.16	14.12	404,686.24
Washington	0.00	0.00	14,486.00	6,271.29	0.00	4,537.00	0.00	0.00	0.00	0.00	0.00	25,294.29
West Virginia	1,898.32	13.66	113,437.95	104,542.25	946.08	10,790.23	261.87	38.74	13.66	38.74	13.66	231,995.14
Wisconsin	0.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
Wyoming	0.00	0.00	340.00	240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	580.00
Puerto Rico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Virgin Islands	424.32	5.18	50,803.28	4,300.29	62.25	1,730.59	88.15	5.18	5.18	5.18	5.18	57,434.78
Other	0.00	0.00	731,232.94	40,383.77	0.00	180.00	4,685.21	0.00	25.00	0.00	0.00	776,506.92
Foundation	0.00	0.00	10,398.32	0.00	0.00	15,459.33	4,000.00	0.00	6,000.00	0.00	0.00	35,857.65
WNAC	0.00	0.00	6,759.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	7,009.00
TOTALS	\$433,695.75	\$11,793.87	\$4,817,079.37	\$7,124,145.93	\$64,874.92	\$1,244,464.67	\$149,932.01	\$5,326.84	\$11,316.50	\$5,359.11	\$5,818.09	\$13,873,807.06

*HAW-Other includes interest, miscellaneous sources and states.
 *M-Other includes Co-op, miscellaneous incomes and sources, investment gains or losses, and gifts in kind.
 *Retirement & Insurance-Totals includes designated, undesignated, Co-op, Real of the Family Offering and gifts.
 *WNAC-Totals does not include sales or gifts designated to other departments.

			2020 Cooperative Budget				
	Plan A				Plan B		
Agency	Percentage	\$ Amount		Agency	Percentage	\$ Amount	
Ministers' Retirement		\$18,000.00		Ministers' Retirement		\$18,000.00	
State Office Division	25.50%	\$140,760.00		State Office Division	25.50%	\$140,760.00	
State Mission Division	15.00%	\$82,800.00		State Mission Division	15.00%	\$82,800.00	
State Youth Division	23.00%	\$126,960.00		State Youth Division	23.00%	\$126,960.00	
State CE Division	4.00%	\$22,080.00		State CE Division	4.00%	\$22,080.00	
In State Total	67.50%	\$372,600.00		In State Total	67.50%	\$372,600.00	
National Association	32.50%	\$179,400.00		National Association	25.50%	\$140,760.00	
				Randall University	7.00%	\$38,640.00	
Total	100.00%	\$570,000.00		Total	100.00%	\$570,000.00	
Cooperative Plan "B" is a local church option that would designate 7% to Randall University, 25.5% to the National Association, and 67.5% to the State Association.							

REPORT OF THE EXECUTIVE DIRECTOR & EXECUTIVE BOARD

As you read the Constitution and By-Laws of Arkansas Free Will Baptists, you will find that my position is entitled, “Executive Director.” That is an appropriate title, for much of the work of my office is “executive” in nature. But at the same time, much of my role and responsibility could also be defined as “promotional.”

Promoting the work of Arkansas Free Will Baptist ministries, districts, and churches; whether in an executive capacity or otherwise, the man who sits in the back-corner office chair at 2105 Harkrider Street, Suite 1, is a promoter.

- State youth ministry...he promotes.
- State missions...he promotes.
- State education...he promotes.
- State churches...he promotes.
- State events, activities, programs, publications...he promotes.

Dictionary.com says that “promote” is a verb (action word), and defines it as, “to help or encourage to exist or flourish; to advance; to put ahead to the next higher stage.”

Endeavoring to be a “promoter,” an encourager, the following “promoting” activity took place in 2018:

1. All 15 district associations were attended (at least once), and reports were given on a variety of local church, state ministry, and national topics. At these meetings,
 - ✓ Coop was promoted — funding for state and national ministry (54% of ARFWB churches support Coop — 95/176) .
 - ✓ Missions, ACTS 1:8, and ACTS 1:8 missionaries were promoted-advancing the Gospel beyond our Jerusalem and Judea.
 - ✓ ASM (youth), CE, and AWAC ministries were promoted.
 - ✓ National departments were promoted.
 - ✓ Etc.
2. Six (6) issues of the VISION magazine were published with local church, district, state ministries and national denominational news.
3. I was blessed to be in more than 50 of our churches for various occasions — preaching, visiting, funerals, special events, etc.
4. In representing Arkansas Free Will Baptists on a national level, I attended the State Promotional Director’s Conference (Feb.), the NAFWB National Convention (July-LR), the NAFWB Leadership Conference (Dec.), and served on the NAFWB Executive Committee.
5. Throughout the year an effort was also made to be an encouragement to pastors; an encouragement to the men who walk the trenches each week shepherding the people of God. Men who face the same pressures and problems as the people they pastor, but many times have no one to vent to, or hear a kind word from.

In this process of promoting, observations stood out loud and clear as to needs in our churches and ministries. From the “big picture” perspective, ARFWBs have experienced a decline; a trend in keeping with our nation. AP National Writer, David Crary wrote about a recent Gallup Poll report which found church membership among u.S. adults plummeted by 20% over the past two decades, hitting a low of 50% in 2018.

These findings also addressed the generational dynamic. Among Americans 65 and older, church membership averaged 64% (2016-18), compared to only 41 % among those aged 18-29. These trends are not just numbers, but play out in thousands of U.S. churches closing each year. You can talk polls, numbers, and percentages all day, yet many just

do not see the severity of the problem. But let me bring it closer to home. Many of our churches are shrinking. Arkansas Free Will Baptists churches are closing. When our youth leave home for college, far too many drop out of church. Attendance and involvement in district meetings and activities is declining. Just consider numbers between our 1998 and 2018 State Meetings.

	<u>1998</u>	<u>2018</u>
Churches:	220	176
Churches that reported:	201	154
Pastors (full-time):	96	71
Pastors (bi-vocational):	97	68
Ordained ministers in the state:	338	243
Ministers registered at the State meeting.	109	59
Eligible voters to conduct business:	221	89
State meeting attendance:	973	153

So, what's the answer? That probably will depend on who you talk to. What I know is this: The Executive Director is also a "promoter." So, as I travel about the state, I am going to promote. But I feel a need to promote from a different perspective. I intend to promote everything we do from the perspective of ministry, not numbers. Why? Because, at its core, ministry is about people. Unsaved people. Born again, baptized people. Church attending people. People involved in kingdom ministry.

In my travels in 2019 and beyond, when I promote,

- Coop...I will promote ministry & people.
- Missions & ACTS 1:8...I will promote ministry & people.
- Christian Education...I will promote ministry & people.
- Youth...I will promote ministry & people.
- AWAC...I will promote ministry & people.
- The VISION...I will promote ministry & people.
- National Departments & Ministries...I will promote ministry & people.
- Healthy churches & healthy pastors...I will promote ministry & people.

When I promote...well, I think you get the picture.

The last twenty (20) years of gradual decline does not have to be our legacy. Even now there are ministry fires burning in any number of our state's churches and in our state ministries. While in others, ministry embers are being poked and stoked.

We can leave to the next generation the work of reaching and discipling people for Christ in better shape than what it is now. But this may require that we "re-think" how we do ministry at the local church level, at the district level, even at the state level. I did not say "re-think" the message of the cross and saving grace, but ministry... reaching and teaching and involving people.

Let's join together and do collectively what we could never do individually. Let's set the benchmark for what it means to be a Cooperative ministry state among Free Will Baptists.

In conclusion, let me say thank you to all the pastors, churches, district leadership, and more who have welcomed me into your churches and meetings to share the work of ARFWB ministries. I especially want to express my appreciation to **Diana Caswell** (State Office), **Brian Kesterson** (ASM/Camp Beaverfork), the **Executive Committee**, and the **Executive Board** for their help and support in carrying out the work of your Executive Director this past year.

David Taylor, Executive Director

Executive Board Report AR State FWB Association 2019 5-21-19

Greetings from your State Executive Board. I would like to express our appreciation for the support that the Board has received as we have strived to conduct the business that we were charged with handling in a way that would be pleasing both to God and to the State we serve.

Enclosed in your program you will find the minutes of the Executive Board Meetings on pages ____

January of 2018 began a journey that would take the State Office from being the owners of the property in which the state office resides to renters of the office building.

- On January 19th of 2018 an offer to purchase the building was accepted by the Board and so began the process of restructuring not only the design of the office but also the budget under which the office was operating. I want to thank Bro. David and Mrs. Diana for the work that was put in to see that the day to day events of the office continued on, while also downsizing the office footprint in the building.
- At the request of the Chairmen/Directors Committee and after thought and discussion within the board concerning the role of the Executive Board, the following Mission Statement was developed for the Executive Board: **"The Executive Board labors to facilitate the day-to-day functions and gauge the effectiveness of the State Association in strengthening the local church."** Going forward, there will be an effort made to develop written Job Roles and Responsibilities for the Executive Board, as well as identifying Accountabilities and Measurables in order to promote a healthy, working board for today, but also into the future. A Board that will promote Healthy State Ministries that will in turn strengthen the local church.
- Also through the discussion in the Chairmen/Directors Committee meetings, a recommendation came to the Executive Board to develop a "liaison" relationship between the Executive Board and each of the other Boards within the state. Each Board currently has a liaison from the Executive Board that attends the respective meetings of each of the other Boards as an ex-officio non-voting member. This was determined to be a process in which the Boards of the State could maintain and develop a strong working relationship with each other and find some commonalities between the boards, in order to make the best use of State Ministry time and the State Ministry Funds to promote Church Health within the State. We are already seeing some positive results of this type of relationship, as Boards begin working more closely together we are seeing some events for the future already in the works. The liaisons for this upcoming year will be: Bro. Ricky Rauls as the liaison to the CE Board, Bro. Jason Sullivan as the liaison to the CE Board, and nominee Bro. Nelson Henderson (assuming elected) will serve as the liaison to the Missions Board.
- On page 25-27 of your program, you will find the Budget to Actual report for 2018. And on page 23-24 you will find the 2020 Budget Proposal.
- To conclude, I want to thank Bro. David for his role in the transition of the sale of the State Office Building, and the restructure of the State Office Budget. I believe that he has led us well and has provided stability through the course of this time of transition.

Bro. Moderator, this concludes the Executive Board's report. Bro. Kevin Barnett

EXECUTIVE BOARD MINUTES SUMMARY

January 16, 2018

The Executive Board had a conference call on January 16, 2018 with the following present: Kevin Barnett, Kendall Ross, Mark Stripling, Ricky Rauls, Terry Spradlin, Tim Harris, Nelson Henderson, David Taylor, and realtor David Broadaway.

David Broadaway went through an offer sheet on the sale of the State Office property—\$300,000.00. The contract/offer would take effect on January 17, 2018 at 11:00 am.

After discussion, a motion carried to make a counter offer of \$325,000.00 with rent at \$50.00 per day, and buyer pays utilities excluding internet and telephone.

Respectfully submitted,
Tim Harris, Secretary

January 19, 2018

The following board members took part in an electronic vote—Kevin Barnett, Kendall Ross, Mark Stripling, Ricky Rauls, and Terry Spradlin. Moderator Nelson Henderson and Executive Director David Taylor were also present.

The Executive Board's counter offer of \$325,000.00 for the State Office property (2105 Harkrider Street) was countered by the buyer (Kareen Kattom) at \$310,000.00. The following members voted "yes" to accept the \$310,000.00 offer—Kevin Barnett, Kendall Ross, Mark Stripling, Ricky Rauls, Terry Spradlin and Nelson Henderson.

With receipt of these votes, Executive Director David Taylor authorized realtor David Broadaway to proceed with the necessary paperwork for the sale.

Respectfully submitted,
Tim Harris, Secretary

February 2, 2018

The Executive Board met on February 2, 2018 at the State Office with the following members present: Kevin Barnett, Kendall Ross, Mark Stripling, Tim Harris, Ricky Rauls, and Terry Spradlin. Executive Director David Taylor and Moderator Nelson Henderson were also present.

Chairman Kevin Barnett called the meeting to order, and Mark Stripling opened in prayer.

Board Secretary, Tim Harris, resigned as board secretary. Motion carried that Mark Stripling be elected as board secretary.

The minutes from the previous meetings were read and approved. Executive Director David Taylor presented the financial reports on the State Office. Motion carried to accept. An update was given on improved cash flow and disbursement of monies through the State Office. The update on the sale of the State Office property was given. The relationship between the State Office and the Mission Board since the Mission Director's resignation was reviewed.

The board signed the employment contract for 2018 with David Taylor.

Motion carried to adjourn.

Respectfully submitted,
Mark Stripling, Secretary

EXECUTIVE BOARD MINUTES SUMMARY

May 1, 2018

A conference call of the Executive Board was held on May 1, 2018 with the following members present: Kevin Barnett, Kendall Ross, Mark Stripling, Ricky Rauls, Terry Spradlin. Executive Director David Taylor was also present.

Chairman Kevin Barnett called the meeting to order. A motion carried to send the following recommendation to the State Association:

"It is recommended that a committee comprised of the Chairmen of the State Boards and the Directors of State Ministries be formed that will pursue an evaluation of the existing philosophies and methods of the current State Ministries using a working vision statement of 'Arkansas Free Will Baptist Ministries exist to strengthen the local church to fulfill the Great Commission.' This committee will present any recommendations at the 2019 State Meeting."

September 6, 2018

The Executive Board met at the State Office on September 6, 2018 with the following members present: Kevin Barnett, Kendall Ross, Mark Stripling, Tim Harris, Ricky Rauls, and Jason Sullivan. Also present were Moderator Nelson Henderson, Executive Director David Taylor, ASM Director Brian Kesterson, and CE Board Chairman Travis Alexander.

Chairman Kevin Barnett called the meeting to order and Nelson Henderson led in the opening prayer.

A motion carried to accept the agenda for the day. A motion carried to accept the minutes from the previous meetings. Executive Director David Taylor presented the financial reports. A motion carried to accept. A motion carried to accept the Executive Director's travel schedule and financial stability plans.

Chairman Kevin Barnett gave an update of the Chairmen/Directors committee. Board members were presented with the need for a board mission statement, a "job description," and vision statement for board ministry.

Officers were elected: Chairman—Kevin Barnett, Vice-Chairman—Kendall Ross, Secretary—Mark Stripling. A motion carried to adjourn.

Respectfully submitted,
Mark Stripling, Secretary

October 29, 2018

Executive Director David Taylor sent an email was sent to board members regarding the renewal of the insurance policy for the State Office (liability/contents), the Cabot property, and Workman's Compensation. Two quotes were received:

Brotherhood Mutual: \$2,558.00 (liability/contents) and \$803.00 (Workman's Comp), for a total of \$3,658.00.

GuideOne: \$3,658.00 (liability/contents) and \$788.00 (Workman's Comp) for a total of \$4,446.00.

A quorum of email votes was received to accept the Brotherhood Mutual quote. Votes received from Kevin Barnett, Kendall Ross, Mark Stripling, Ricky Rauls, and Jason Sullivan.

Respectfully submitted,
Mark Stripling, Secretary

EXECUTIVE BOARD MINUTES SUMMARY

November 13, 2018

The Executive Board met at the State Office on November 13, 2018 with the following members present: Kevin Barnett, Kendall Ross, Mark Stripling, Tim Harris, Ricky Rauls. Also present were Moderator Nelson Henderson and Executive Director David Taylor.

Chairman Kevin Barnett called the meeting to order, and opening prayer was led by Kendall Ross. A motion carried to approve the business agenda for the day.

Minutes from the September 6, 2018 and October 29, 2018 meetings were read. A motion carried to accept.

Executive Director David Taylor reviewed the financial reports. A motion carried to accept. A motion carried to accept the salary allocation presented by David Taylor. A motion carried to accept the Director's reports on the State Office operation and State-owned properties.

Chairman Kevin Barnett updated the board on the Chairmen/Directors committee. The Executive Board's mission statement was discussed.

A motion carried to adjourn.

Respectfully submitted,
Mark Stripling, Secretary

Executive Division--State Office
2020 Budget Proposal (04.25.19)

Income		2018 Budget	2019 Budget	2020 Proposed
40100	Coop	\$ 142,035.00	\$ 138,210.00	\$ 140,760.00
40150	Designated	\$ 46,000.00	\$ 47,390.00	\$ 51,727.00
40200	Randall House	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
40250	VISION Subscriptions	\$ 7,500.00	\$ 8,000.00	\$ 5,000.00
40300	Bulletins	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00
40350	Office Transfers	\$ 19,193.00	\$ 19,475.00	\$ 19,475.00
40400	Church Fees	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
40450	Miscellaneous	\$ 3,125.00	\$ 4,025.00	\$ 4,025.00
Sub-Total Income		\$ 286,853.00	\$ 286,100.00	\$ 287,987.00
40900	Non-Budgeted Income	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
Total Income		\$ 291,353.00	\$ 290,600.00	\$ 292,487.00

Expenses		2018 Budget	2019 Budget	2020 Proposed
50100	Office Personnel (payroll)	\$ 177,940.00	\$ 153,595.00	\$ 156,519.00
50150	Vehicle	\$ 10,555.00	\$ 11,000.00	\$ 11,000.00
50200	Travel	\$ 5,300.00	\$ 5,300.00	\$ 5,300.00
50250	Conventions & Conferences	\$ 3,600.00	\$ 3,250.00	\$ 4,100.00
50300	Dinners & Promotions	\$ 1,000.00	\$ 1,000.00	\$ 1,200.00
50350	Board & Committee Meetings	\$ 3,600.00	\$ 3,600.00	\$ 7,583.00
50400	State Meeting	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
50450	State Office / Building Services	\$ 21,600.00	\$ 25,949.00	\$ 22,840.00
50500	State Office / Operation	\$ 41,400.00	\$ 35,029.00	\$ 35,145.00
50550	Bulletin (sales & taxes)	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00
50600	Church Fees	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
50650	Futa Expense	\$ 150.00	\$ 150.00	\$ 150.00
50700	Suta Expense	\$ 150.00	\$ 150.00	\$ 150.00
50750	Miscellaneous	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
Subtotal Expenses		\$ 313,495.00	\$ 285,358.00	\$ 287,987.00
50900	Non-Budgeted Expenses	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
Total Expenses		\$ 317,995.00	\$ 289,858.00	\$ 292,487.00

50101	Salaries & Wages*		\$ 163,940.00		\$ 151,518.00		\$ 153,319.00
	50105	Executive Director (D Taylor)	\$ 85,068.00		\$ 85,068.00		\$ 86,869.00
		50105-a Salary	\$ 31,228.00		\$ 36,028.00		\$ 36,629.00
		50105-b Housing	\$ 21,440.00		\$ 21,440.00		\$ 21,440.00
		50105-c Insurance	\$ 16,800.00		\$ 10,800.00		\$ 10,800.00
		50105-d Retirement	\$ 3,600.00		\$ 4,800.00		\$ 6,000.00
		50105-e Social Security	\$ 12,000.00		\$ 12,000.00		\$ 12,000.00
	50110	Administrative Assistant (D Caswell)	\$ 33,872.00		\$ 21,450.00		\$ 21,450.00
	50115	State Missionary (R Delgado)	\$ 45,000.00		\$ 45,000.00		\$ 45,000.00
		50115-a Salary	\$ 27,000.00		\$ 27,000.00		\$ 27,000.00
		50115-b Housing	\$ 18,000.00		\$ 18,000.00		\$ 18,000.00

Executive Division--State Office
2018 Budget vs Actual

Income		2018 Budget	2018 Actual
40100	Coop	\$ 142,035.00	\$ 145,775.06
40150	Designated	\$ 46,000.00	\$ 61,078.99
	40151 State Office	\$ 6,000.00	\$ 15,177.84
	40153 State Missionary (Delgado)	\$ 45,000.00	\$ 45,901.15
40250	Randall House	\$ 24,000.00	\$ 23,117.48
40300	VISION Subscriptions	\$ 7,500.00	\$ 10,307.70
40350	Bulletins	\$ 10,000.00	\$ 6,578.51
40400	Office Transfers	\$ 19,193.00	\$ 19,069.00
	40401 Secretarial	\$ 7,500.00	\$ 3,750.00
	40403 Computer	\$ 5,000.00	\$ -
	40405 Operational	\$ 5,300.00	\$ 2,356.17
	40407 Insurance (Mission Bd--Cabot Property)	\$ 1,393.00	\$ -
	Contingency Transfer	\$ -	\$ -
40450	Church Fees	\$ 35,000.00	\$ 32,630.00
	40451 State Association	\$ 6,000.00	\$ 5,330.00
	40453 National Association	\$ 29,000.00	\$ 27,300.00
40500	Miscellaneous	\$ 3,125.00	\$ 28,535.01
	Reimbursement		\$ 4,525.47
	Postage		\$ 861.76
	Interest		\$ 11.19
	Cash Clearing Transfer		\$ 22,431.00
Sub-Total Income		\$ 286,853.00	\$ 327,091.75
40900	Non-Budgeted Income	\$ 4,500.00	\$ 46,014.13
	Ministers Benevolent Fund		\$ 4,500.00
	Medical Benefit Fund		\$ 1,000.00
	National Hosting Fee		\$ 40,514.03
Total Income		\$ 291,353.00	\$ 373,105.78

Expenses		2018 Budget	2018 Actual
50100	Office Personnel (payroll)	\$ 177,940.00	\$ 168,633.60
	50101 Salaries & Wages*	\$ 163,940.00	\$ 166,431.85
	50103 Payroll Taxes	\$ 12,500.00	\$ -
	50105 Christmas Bonuses	\$ 1,500.00	\$ 2,201.75
50150	Vehicle	\$ 10,555.00	\$ 9,028.59
	Payment	\$ 7,000.00	\$ 6,037.54
	Insurance	\$ 1,555.00	\$ 727.89
	Maintenance	\$ 2,000.00	\$ 2,263.16

50200	Travel		\$	5,300.00	\$	3,371.39
		Fuel	\$	2,400.00	\$	2,402.21
		Meals	\$	900.00	\$	793.69
		Lodging	\$	2,000.00	\$	175.49
50250	Conventions & Conferences		\$	3,600.00	\$	3,981.60
		National Convention	\$	2,000.00	\$	2,357.62
		National Leadership Conference	\$	100.00	\$	-
		Promotional Directors Conference	\$	750.00	\$	1,374.23
		Retreats / Conferences	\$	200.00	\$	217.24
50300	Dinners & Promotions		\$	1,000.00	\$	1,296.52
50350	Board & Committee Meetings		\$	3,600.00	\$	5,601.17
		Executive Board	\$	2,200.00	\$	3,668.85
		Executive Committee	\$	700.00	\$	-
		Nominating Committee	\$	700.00	\$	-
		Steering Committee	\$	-	\$	590.78
50400	State Meeting		\$	6,000.00	\$	5,433.39
50450	State Office / Building Services		\$	21,600.00	\$	21,390.45
	50451	Rent	\$	12,000.00	\$	9,750.00
	50452	Insurance	\$	4,500.00	\$	4,214.94
		Liability & Contents	\$	2,307.00	\$	3,716.40
		Workmans Comp	\$	800.00	\$	888.13
		Cabot Property	\$	1,393.00	\$	-
	50453	Pest & Dust Control	\$	600.00	\$	95.00
	50454	Utilities	\$	4,500.00	\$	5,309.16
		Maintenance & Repairs	\$	-	\$	953.15
		Storage Rental	\$	-	\$	623.60
50500	State Office / Operation		\$	41,400.00	\$	40,204.43
	50501	Bookkeeping	\$	8,000.00	\$	5,518.00
	50502	Computer & Office Equipment	\$	3,000.00	\$	8,225.47
	50503	Contingency	\$	1,200.00	\$	-
	50504	Financial Review	\$	5,000.00	\$	4,115.80
	50505	Miscellaneous	\$	500.00	\$	4,336.93
	50506	Phone	\$	3,000.00	\$	2,262.29
	50507	Postage (UPS/meter rent/freight)	\$	5,000.00	\$	5,434.43
	50508	Printing (VISION)	\$	12,700.00	\$	8,568.13
	50509	Office Supplies	\$	2,000.00	\$	1,064.97
	50510	Website / Internet	\$	1,000.00	\$	593.00
50550	Bulletin (sales & taxes)		\$	10,000.00	\$	7,321.37
50600	Church Fees		\$	29,000.00	\$	27,300.00
	50601	National Assn (state / church fees)	\$	29,000.00	\$	27,300.00
50650	ACTS 1:8 Repayment		\$	1,200.00	\$	17,731.00
50700	Futa Expense		\$	150.00	\$	-
50750	Suta Expense		\$	150.00	\$	-
50800	Miscellaneous		\$	2,000.00	\$	584.25
Subtotal Expenses			\$	313,495.00	\$	311,404.58
					\$	356,997.37
50900	Non-Budgeted Expenses		\$	4,500.00	\$	45,592.79

	Ministers Benevolent Fund	\$	4,535.00
	Medical Benefit Fund	\$	1,000.00
	National Hosting Fee	\$	40,057.79
Total Expenses		\$	317,995.00
			\$ 356,997.37

*Salaries & Wages		\$	163,940.00		\$	166,371.66
	Executive Director (D Taylor)	\$	85,068.00		\$	84,631.66
	Salary	\$	31,228.00		\$	31,307.96
	Housing	\$	21,440.00		\$	21,440.04
	Insurance	\$	16,800.00		\$	16,800.00
	Retirement	\$	3,600.00		\$	3,900.00
	Social Security	\$	12,000.00		\$	11,262.83
	Administrative Assistant (D Caswell)	\$	33,872.00		\$	36,741.02
	State Missionary (R Delgado)	\$	45,000.00		\$	45,000.00
	Salary	\$	27,000.00		\$	27,000.00
	Housing	\$	18,000.00		\$	18,000.00

REPORT OF THE CHRISTIAN EDUCATION BOARD

Christian Education Ministries
Minutes—Summary

March 6, 2018

The Christian Education Board met March 6, 2018 at the State Office. BJ Duvall opened in prayer.

As information, Jason Nichols and Jason Sullivan's names were submitted to the Nominating Committee for the two upcoming openings on the CE Board.

Minutes from the previous meeting were read. Motion carried to accept. The two state retreats were reviewed:

2018 Ministers' Wives'—34 attended. The expenses came in about \$1,200.00 under budget. Some scholarships were given for some of the ladies who attended. Motion carried to accept the financials as presented.

2017 Ministers—Brother Jeff Jones connected very well with our pastors. It was one of the best attended in a long time.

Discussion was made on increasing the rate for the minister's retreat (currently at \$95). Motion carried to raise the rate to \$110 for 2018. Barry Raper to be contacted to be the 2019 retreat speaker. Christian Powell to be contacted to be the 2020 retreat speaker. Dr. Spencer Ledbetter is the first alternate.

PILLARS planning committee approval for August 10-11, 2018 date. Discussed the idea of combining PILLARS with the State Meeting. Motion carried to allow the PILLARS committee to move ahead with planning.

CE Budget. \$10,383.79 is in the scholarship account with the NAFWB Foundation. Chairman Travis Alexander suggested that monies be used from this account to make up any difference in scholarship deficits. Motion carried to grant seven scholarships of \$700 each—three from Randall University and four from Welch College. The seven recipients were: Jeff Holland, Matthew Barnett, Chase Spradlin, Noah Ward, Michael Bennett, Keren Delgado, Jessica Staples.

A motion carried to offset the \$510 scholarship budget deficit with Foundation monies, keeping the 2018 budget for 2019.

Motion carried to elect Danny O'Neal as Vice-Chairman. Motion carried to elect Ben Campbell as Secretary. Motion carried to name the CE Ministries scholarship program after David Ponder—the David Ponder Memorial Scholarship Fund.

Chairman Travis Alexander led discussion about the future vision of the CE Board. Projects/programs such as taking Arkansas youth to Welcome Days at Randall University and Welch College. A training program for Sunday School teachers on a regional basis with intensive Friday-Saturday sessions was discussed. Parameters and objectives would need to be set. This would not be an endorsement of curriculum, but a teaching of foundational dynamics.

Ben Campbell closed in prayer.

August 28, 2018

The Christian Education Board met August 28, 2018 at the State Office with the following members present: Travis Alexander, Danny O'Neal, Ben Campbell, Jason, Nichols, Mark Simmons, and Doug Jones. Executive Director David Taylor and Executive Board Chairman Kevin Barnett were also in attendance. Ben Campbell opened in prayer.

Chairman Travis Alexander opened sharing about a new format being introduced among all the state boards to increase communication between all parties. Kevin Barnett was welcomed, and shared that the Executive Board was open to hearing any requests from the CE Board.

Travis Alexander shared his vision for the CE Ministries which consisted of three specific items: Sunday School training, couple's retreats, college preview days (Randall and Welch).

New board members were given time to introduce themselves.

Chairman Alexander encouraged the board to consider changing or modifying the current vision statement of the CE Board.

Board member's responsibilities at the Minister's Retreat were discussed. Three things to keep in mind about the retreat: 1) don't place pastors in a box at the retreat, 2) the CE Board does not need to facilitate activities, 3) the CE Board needs to get word out about the retreat adequately.

Board responsibilities at the Minister's Retreat: be ministers to our pastors, and registration. A motion carried to contact Cliff Preston to cover the music at the 2018 retreat. Travis Alexander spoke about an open forum at the retreat asking the question, "What would it take to make my church stronger?"

The Board decided that it would give priority in moving forward to: 1) college preview days, 2) couple's retreats, 3) Sunday School training.

A motion carried to adjourn. Travis Alexander closed in prayer.

Respectfully submitted,
Ben Campbell, Secretary

September 26, 2018

The Christian Education Board met September 26, 2018 during the Minister's Retreat at Lake DeGray Resort. Members present: Travis Alexander, Danny O'Neal, Ben Campbell, Doug Jones, Jason Nichols, Mark Simmons, and Executive Director David Taylor. Mark Simmons opened in prayer.

Chairman Travis Alexander walked through the agenda for the meeting that included: Welcome Days assignments, Board Budget appeal for 2020, and the Mission Statement modification.

Welcome Days. It was decided to dedicate one year for Randall University and Welch College. Travis Alexander will handle the promotion. Danny O'Neal will make travel arrangements. Jason Nichols and Mark Simmons will make the budget for the trips.

2020 Budget Request. Board members were encouraged to give thought to what kind of 2020 budget the board would like to submit.

CE Board Mission Statement. Current statement is lengthy and wordy. The board decided to modify or shorten the vision statement to truly explain what the Christian Education division's mission is within the state.

Forum at the Retreat. The board was in unanimous agreement that the responses from the forum showed our pastors are hurting and need a place where they can break barriers down and share burdens with one another. A couple of ideas were presented: 1) the CE Board could take the initiative within each member's respective association to begin networking and accountability, 2) a written resource list for pastors on different topics that will be posted on the state website.

Respectfully submitted,
Ben Campbell, Secretary

Christian Education Ministries
 2020 Budget Proposal

Income	2019 Budget		2020 Proposed	
Coop Receipts	\$ 16,260.00		\$ 22,080.00	
Minister's Retreat	\$ 5,000.00		\$ 5,000.00	
Designated	\$ 1,000.00		\$ -	
PILLARS	\$ 200.00		\$ 200.00	
Interest	\$ 10.00		\$ 10.00	
Ministers' Wives' Retreat	\$ 2,000.00		\$ 2,000.00	
Total Income	\$ 24,470.00		\$ 29,290.00	

Expenses	2019 Budget		2020 Proposed	
Minister's Retreat	\$ 9,200.00		\$ 10,000.00	
Board (meal & mileage)	\$ 1,500.00		\$ 1,500.00	
Phone	\$ 300.00		\$ 300.00	
Printing & Postage	\$ 1,240.00		\$ 1,240.00	
Secretarial	\$ 1,200.00		\$ 1,200.00	
Computer	\$ 480.00		\$ 480.00	
Financial Review	\$ 500.00		\$ 500.00	
Computer/Internet	\$ 100.00		\$ 100.00	
Miscellaneous	\$ 1,000.00		\$ 1,000.00	
Scholarships	\$ 4,450.00		\$ 4,570.00	
PILLARS	\$ 1,000.00		\$ 1,000.00	
Ministers' Wives' Retreat	\$ 3,500.00		\$ 5,000.00	
Welcome Days trip	\$ -		\$ 2,400.00	
Total Expenses	\$ 24,470.00		\$ 29,290.00	

Christian Education Ministries
2018 Budget vs. Actual

Income	2018 Budget		2018 Actual	
Coop Receipts	\$ 16,710.00		\$ 17,150.00	
Minister's Retreat	\$ 5,000.00		\$ 5,685.00	
Designated	\$ 1,000.00		\$ -	
PILLARS	\$ 200.00		\$ -	
Interest	\$ 10.00		\$ 6.50	
Ministers' Wives' Retreat	\$ 2,000.00		\$ 2,003.20	
Total Income	\$ 24,470.00		\$ 24,844.70	

Expenses	2018 Budget		2018 Actual	
Minister's Retreat	\$ 9,200.00		\$ 10,441.44	
Board (meal & mileage)	\$ 1,500.00		\$ 1,636.94	
Phone	\$ 300.00		\$ -	
Printing & Postage	\$ 1,300.00		\$ 61.30	
Secretarial Expense	\$ 1,200.00		\$ 900.00	
Computer	\$ 480.00		\$ 135.25	
Financial Review	\$ 500.00		\$ 125.04	
Computer/Internet	\$ 100.00		\$ -	
Miscellaneous	\$ 1,000.00		\$ 600.21	
Scholarships	\$ 4,390.00		\$ 4,550.00	
PILLARS	\$ 1,000.00		\$ 1,049.51	
Ministers' Wives' Retreat	\$ 3,500.00		\$ 4,224.49	
Welcome Days trip	\$ -		\$ -	
Total Expenses	\$ 24,470.00		\$ 23,724.18	

REPORT OF THE STATE MISSION BOARD

State Mission Board
Minutes—Summary

June 26, 2018

The Mission Board met June 26, 2018 at Connect Church, Russellville AR. Members present: Blaine Rogers (Chairman), Kevin Jewell, Scott Warren, Jim Walker, Tim Forman, Jared Higginbotham. Blaine Rogers opened in prayer.

Agenda:

- Review of where we are and how this board is working at the present time. This discussion was conducted to bring new board members up to date.
- Stated goal to roll out a strategic church planting plan at the 2019 State Meeting.
- The board voted to continue to support Tom Harkness as a church planter to Philadelphia, PA.
- Discussed adding the Culwells and Speers to our budget.
- The board voted to hold \$23,000 left over from the Bishops account in the Mission Board account to be used for education and training of Mission Board members.
- The board approved the sell of the White Hall property. This property is to be listed at \$299,000 but can be negotiated down to \$270,000. Any price below the \$270,000 will need board approval. (Contract was signed to list the property on July 17, 2018)
- Discussed the vision of the Mission Board.
 - Seek to establish and support the development of healthy churches.
 - Develop markers of health.
 - Procurement Revitalization.
 - Promissory Revitalization.
 - Recruit and train church planters.

Respectfully submitted,
Jared Higginbotham, Secretary

August 22, 2018

The Mission Board met on Wednesday, August 22, 2018 via a conference call. Members present: Blaine Rogers, Tim Forman, Kevin Jewel, Scott Warren, Jim Walker, Jared Higginbotham.

The purpose of this meeting was to discuss an offer made on the White Hall property—\$250,000.00 for the building and all contents. Our discussion centered around the value of the furnishings in the building. It is the consensus of the board that these items along with the property are too valuable to sell at this price at this time. A motion was passed to make a counter offer of \$270,000.00. Additionally, we were made aware of a leak in the water line to the baptistery.

We continued the discussion concerning Healthy Churches and Planting Churches. There needs to be a consensus among FWBs on what is a Healthy Church. We also talked about the need to invest in board members so that they can be more informed as practitioners on the board rather than just 'yes' or 'no' men. We need a plan that can be incorporated throughout the State that will put us on the same page when it comes to revitalization.

Respectfully submitted,
Jared Higginbotham, Secretary

November 19, 2018

The Mission held a conference call on November 19, 2018. Members present: Blaine Rogers (Chairman), Scott Warren, Tim Forman, and Executive Director, David Taylor.

Projected deficits in ACTS 1:8 gifts for 2018 was discussed. The board voted to release 2018 gifts to (retired) IM missionary Dale Bishop's account into the ACTS 1:8 "pot" (\$23,729.66). An appeal letter encouraging churches to help with an "end of the year" gift to erase the deficit was drafted. At the end of the year, the board will make up any remaining deficit from Mission Board general account.

ACTS 1:8 promotional ideas were discussed. We currently have no promotional material at State Office except dated WMO coin banks. The primary key to promotion will be communication to pastors ... district moderators ... promotional materials (bulletin inserts, gift envelopes, etc.).

Brother David brought to our attention the State Mission websites. We have no information on them and have not been able to promote them. The board voted to discontinue the two old websites. David will talk with Devon Dundee about incorporating Arkansas Missions into state website and will copy Blaine on correspondence with Devon.

The White Hall property was discussed. We have discovered major HVAC issues: water on floor, mold, etc. BJ Duvall will be contacted (because of his close proximity) to set up a meeting with a HVAC rep. Bro David will contact realtor and get his opinion on property: market ... marketing property ... price ... offers ... etc.

The board will continue discussion of revitalization at our next called meeting.

November 21, 2018

A conference call was held on November 21, 2018. Members present: Blaine Rogers, Scott Warren, Tim Forman, Kevin Jewell, Jared Higginbotham, Jim Walker.

An offer was received for the White Hall property. The board approved acceptance of the offer unanimously. December 7, 2018 the White Hall property closed for \$250,000.

State Missions 2019 Budget Proposal



2018
Budget

2019
Budget

2020
Budget

Income

	Co-op	\$ 119,755.00	\$ 116,530.00	\$ 113,160.00
	Designated State Missions	\$ 150.00	\$ -	
	Cabot Rental Income	\$ 11,000.00	\$ 13,200.00	\$ 11,500.00
	Interest Income	\$ 500.00	\$ 200.00	\$ 200.00
	Miscellaneous Income		\$ -	
	Designated Income--Auto Fund		\$ -	
	Reimbursement from State Mission Savings		\$ -	
Total Income		\$ 177,405.00	\$ 129,930.00	\$ 124,860.00

Expenses

	Phone	\$ 1,700.00	\$ -	\$ 1,200.00
	Computer	\$ 1,500.00	\$ -	\$ 1,200.00
Variable Expenses	Board Expenses	\$ 2,500.00	\$ 2,500.00	\$ 4,000.00
	Managing Financials		\$ 3,600.00	\$ 3,600.00
	Miscellaneous	\$ 2,500.00	\$ -	
	Director's Conventions & Development	\$ 3,000.00	\$ -	
	Mission Director's Travel	\$ 9,280.00	\$ -	
	Director Auto Maintenance	\$ 1,500.00	\$ -	
	Office Expense	\$ 2,125.00	\$ -	
	Secretarial		\$ 3,000.00	\$ 3,000.00
	Mailing and Advertising	\$ 4,000.00	\$ 5,000.00	\$ 3,000.00
	State Mission Trips	\$ 6,000.00	\$ 10,000.00	Moved to APPLE
	Hispanic Ministries	\$ 9,000.00	\$ 12,000.00	\$ 12,000.00
	Church Planter Expenses (Tom Harkness)	\$ -	\$ -	
	1 Assessor Reimbursment		not to exceed	\$ 1,000.00
	2 Healthy Pastor Training		not to exceed	\$ 2,000.00
	3 Healthy Pastor Materials		not to exceed	\$ 500.00
Fixed Expenses	Financial Review	\$ 3,800.00	\$ 3,900.00	\$ 3,900.00
	Mission Directors Salary	\$ 33,050.00	\$ -	\$ 33,000.00
	Director's Housing	\$ 18,000.00	\$ -	\$ 18,000.00
	Director's Retirement	\$ 2,250.00	\$ -	\$ 3,300.00
	Director's SS	\$ 9,300.00	\$ -	\$ 9,500.00
	Director's Insurance	\$ 8,500.00	\$ -	\$ 11,000.00
	Director's Bonus	\$ 1,100.00	\$ -	\$ 1,100.00
	Auto Contingency	\$ 4,000.00	\$ -	
	Auto Insurance	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
	Rolando Employee Taxes		\$ 6,600.00	\$ 6,600.00

	Missionary Bonuses	\$ 900.00	\$ 1,000.00	\$ 2,000.00
	Property insurance (Cabot)	\$ 1,000.00	\$ 1,393.00	\$ 1,393.00
	Cabot Property Rental Expense		\$ 1,500.00	\$ 1,500.00
Total Expenses		\$ 177,405.00	\$ 51,493.00	\$ 124,793.00
Net Income			\$ 78,437.00	\$ 67.00

2020 ACTS 1:8 Budget

2020	2020	2020	2020	2020	2020
Missionary	Ministry Budget	% Partnership	\$-Support	% ACTS 1:8	Per Month
Doug Bishop	\$135,000.00	25%	\$33,743.53	7.99%	\$2,811.96
Daniel Cullwell	\$93,676.15	50%	\$51,253.86	12.25%	\$4,271.16
Shane Davison	\$167,397.00	50%	\$83,704.22	19.82%	\$6,975.35
Anthony Edgmon	\$133,909.00	25%	\$33,490.13	7.93%	\$2,790.84
Heath Hubbard	\$124,796.00	50%	\$62,376.96	14.77%	\$5,198.08
Jaimie Lancaster	\$127,667.00	50%	\$63,855.09	15.12%	\$5,321.26
Donnie McDonald	\$150,586.00	25%	\$37,628.89	8.91%	\$3,135.74
Daniel Speer	\$101,359.00	50%	\$52,507.73	12.54%	\$4,375.64
		IM Missionaries	\$418,560.41	99.33%	\$34,880.03
Rolando Delgado	\$45,000.00	100%	\$45,000.00		\$3,750.00
		AR Missionaries	\$45,000.00	comes off top	\$3,750.00
TOTALS:		ACTS 1:8 Goal	\$467,322.00		\$38,630.03

It is likely that Karen Delgado will be approved to go to Bulgaria (short-term). Rather than budgeting that, we propose that the State Mission budget absorb some of that expense after seeing her budget (no approved yet) and identifying what she can raise.

We would love to find a way to move our Hispanic Ministries director to our State Missions Budget. This would allow greater accountability and give the opportunity of raises without affecting the ACTS 1:8 budget. Please offer direction if you would.

A.C.T.S 1:8 Receipts for 2018

Allen Chapel	10,915.69	First Mt. Home	153.28
Antioch, Russellville	2,800.00	First Mulberry	375.00
Arbor Grove	254.00	First North Little Rock	15,548.55
Ballews Chapel	3,366.25	First Pocahontas	3,360.30
Ben Hur	1,500.00	First Star City	25,890.00
Blackland Chapel	1,200.00	First Tuckerman	11,069.51
Boles	1,200.00	First Walnut Ridge	5,225.54
Calvary	2,400.00	First Warren	2,000.00
Cavanaugh	22,761.25	Freedom, Booneville	1,050.00
Center Point, Vilonia	40.00	Friendship	893.73
Centerville	200.00	Glenwood	87.00
Central, Central City	1,275.00	Grace Fellowship	750.00
Chapel Lane	5,109.30	Green Forest United Baptist	1,200.00
Chester	1,200.00	Harmony, Mt. Home	1,825.00
Clarksville	500.05	Harmony, Russellville	1,016.46
Clifty Chapel	600.00	Harmony, Waldron	1,657.21
Connect Church, Russellville	20,398.02	Harmony, Warren	5,709.02
Corley	200.00	Hatfield	20.00
Cornerstone, Charleston	870.75	Hector	600.00
Cottonwood	390.00	Hillview	1,000.00
Crossroads, Jacksonville	8,266.37	Hispanic Mission, Springdale	600.00
Daisy	6,630.00	Hosanna	360.00
Danville	1,700.00	Independence	1,200.00
Eighty-Eight, Rudy	240.00	Keener	1,500.00
Enterprise	657.85	Kenner Chapel	250.00
Faith, Jonesboro	4,952.00	Lake Hills	2,819.00
Faith, Warren	100.00	Locke	1,600.00
First Atkins	550.00	Lodi	4,580.00
First Batesville	545.61	Macedonia, New Edinburg	480.00
First Benton	533.09	Moore	580.00
First Cave City	1,800.00	Mt. Bethel	3,855.87
First Charleston	4,533.44	Mt. Harmony, Saffell	1,200.00
First Corning	575.00	Mt. Olivet, Blue Eye, MO	40.00
First Crossett	2,476.20	Mt. Vernon	3,820.00
First Dardanelle	3,025.00	Mt. Zion	1,000.00
First Dover	1,200.00	Mulberry, Gravelly	2,295.00
First Greenwood	1,942.75	New Beginnings	200.00
First Hot Springs	800.00	New Bethel	286.00
First Jonesboro	3,496.67	New Sulphur	600.00
First Lowell	242.60	O'Kean	880.00
First Malvern	185.00	Oak Grove, Atkins	3,391.00
First Monticello	2,179.18	Oak Grove, Lynn	2,116.00
First Morrilton	817.00	Old Reyno	3,925.00

A.C.T.S 1:8 Receipts Cont'd

Oliver Springs	1,650.00
Ozark	1,500.00
Phillips Chapel	1,000.00
Pine Ridge	300.00
Plainview	3,976.10
Pleasant Grove, New Hope	600.00
Pleasant Valley	6,832.41
Poplar Valley	295.00
Quail Valley	5,733.60
Ranger	2,778.35
Riverdale	450.00
Rolling Oaks	1,050.00
Rose Hill	2,285.63
Sharon	3,120.00
Slaty Crossing	1,000.00
South Heights	2,440.00
South Side	1,800.00
St. Joe	2,200.00
Sutton	10,394.30
Sweet Home	624.00
Sweet Home Youth	220.00
Trinity, Green Forest	398.04
Union Grove	32,033.00
United	1,200.00
Upper Spring Creek	942.39
Weavers Chapel	600.00
Welcome Home	3,631.00
West Rldge	2,520.00
White Hall	260.00
Willoughby	240.00
Wilson	833.00
Woodlawn	3,662.00
Yorktown	1,499.10

Arkansas Association	1,000.00
Central Association	3,867.19
Fellowship Association	3,880.00
Harmony Association	363.77
Little Missouri River Association	2,320.44
Northwest Association	1,950.00
Saline Association	7,820.00
Social Band Association	4,000.00

Giving by Associations 25,201.40

Antioch Association WAC	1,194.00
Central Assoc-WAC	910.00
Fellowship Association-WAC	3,225.00
Little Missouri River-WAC	150.00
New Hope Assoc-WAC	145.00
Polk Bayou WAC	1,150.00
Saline Association-WAC	1,614.75
Social Band Association WAC	1,035.00
Unity Association-WAC	2,200.00
Zion Hope #2-WAC	375.00

Giving by ARWAC 11,998.75

Giving by Churches 339,704.46

Giving by Individuals 4,646.00

State Office Repayment 17,731.00

Total \$399,281.61

Hispanic Ministry 2020 Budget Proposal

Bible institute.	\$ 500
Gasoline	\$ 3,500
Foods	\$ 2,300
Vehicle.(maintenance and repair)	\$ 2,300
Vehicle insurance	\$ 916
Christmas gifts for leaders.	\$ 200
Hispanic Camp.	\$ 500
Office supplies.	\$ 300
Annual Missionary Conference.	\$ 300
Missionary Trips to (Panama-Cuba).	\$ 2,500
Pastoral work meetings.	\$ 500
Retreat of Hispanic Pastors.	\$ 1,800
Miscellaneous.	\$ 1,200
National convention.	\$ 1,500
Total:	\$ 18,316.00

Missionary, Rolando A. Delgado.

REPORT OF STUDENT MINISTRIES DIRECTOR AND BOARD

Arkansas Student Ministries 2018-2019 Student Ministries Director's Report "Influencing Today... Impacting Tomorrow"

ASM Director--Rev. Brian M. Kesterson

After 48 years of service to Arkansas FWB Youth—Arkansas Student Ministries (ASM) is still committed to fulfilling our mission: *ASM exists to glorify God through supporting of the local church by providing various events, training, and encouragement for the students and the student workers in our state.* I want to personally thank everyone who has given sacrificially, both financially and of time over the past year.

EVANGELISM

2018 Camp Season: 716 Campers and Staff attended Camp Beaverfork. Once again, the Lord continued to bless our students during camp. This was proven by seeing **48 Salvation Decisions, 19 Rededications, 54 Other decisions, 6 Answered the Ministerial call.** The campers and staff alike were enlightened by the preaching of Jason Nichols (Teen Week), Travis Alexander (Jr High Week) and Josh Aufdengarten (Kids #1 / #2 Week)

I want to thank all of those that came and worked last year. Lives have been changed because of your sacrifices. I also want to thank all the campers for helping raise \$2,067.08 for Buck-A-Week. The special offerings for the 2019 camp season will be to help sponsor students at the 2019 Kids Camp in Panama.

2018 Rental: Rentals continue to be a vital part of ASM to help sustain the campus financially throughout the year. In 2018, Camp Beaverfork hosted 17 rentals. These rentals had a total registration of 1422 in attendance and provide an income of \$60,324.00. **Impacting lives continues even beyond AR Free Will Baptist.**

ENCOURAGEMENT

2018 Journey Retreat: Journey Retreat provides encouragement and training to those between 18-26 years of age. These individuals are faced with many struggles and challenges during these prime years and it is our intentions to provide some continued guidance. In 2018, 25 attended the retreat and were blessed by Ron Davis (Charlotte, NC) as the speaker. The 2019 retreat has been postponed for a joined opportunity in 2020 with Christian Education Ministries.

2019 Winter Retreats: We had a good attendance of both the Kid's Retreat and the Teen Retreat. During these retreats, our youth experienced the strong preaching of Gods' Word by Andy Haskins (Kids Retreat) and Cliff Preston (Teen Retreat)

The dates for 2020 have been set as follows:

Kids Retreat--Feb 28-29, 2020

Teen Retreat—March 6-7, 2020

EQUIPPING

State CTS Expo: In April of 2018, 227 entries went to Union Grove FWB Church in Atkins to take part in the State CTS Expo / Competition. Arkansas then sent 117 entries to Little Rock, AR for the NYC Expo / Competition. 87 of those entries placed at the national level: 45--1st place, 26--2nd place, and 16--3rd place.

We saw a slight decrease in the 2019 State Competition. We had a total of 193 entries compete at the state level and Arkansas will be sending 114 entries to compete in Cincinnati, OH for the NYC Expo / Competition. Be in prayer for all these young people as they move forward and travel.

I would like to thank the support staffs from Union Grove FWB that help make these events possible.

The date for the 2020 State Youth Expo has been set for **Saturday April 25, 2020** and again will be hosted by Union Grove FWB Church. If you would like to help by serving as a Judge, please complete an application for consideration.

Vertical Three Conference: Arkansas's youth continued to make an impact during the V3C by participating in several national opportunities. During the summer of 2018 Arkansas had several students travel around the world with E-Team, a three-week mission program sponsored by the International Missions department. We also had several students that were selected to participate in the Truth and Peace Student Leadership Conference sponsored by Randall House. During the V3C week, Arkansas youth got involved with *Serve the City*, a service opportunity that is designed to help the host community.

ENGAGEMENT

Don Guthrie Memorial Scholarship: In 2018, three \$700.00 annual scholarships were awarded to students. Students who are enrolled at a Free Will Baptist college (Southeastern, Welch, Randall, or CCC) may apply for the scholarship. Applications and requirements for the scholarship maybe downloaded from the camp website. Deadline is **August 1, 2019**.

S.T.A.R.R. (Students Trained and Response Ready) A leadership challenge for 9-12th graders that provides both training and hands on experience for today young leaders. The 2019 Team includes: Nellie Brown (Sallisaw, OK), Ashley Ross (Muldrow, OK), Jayla Songer (Conway, AR), Hannah O'Neal (Fayetteville, AR), Piper Petree (Muldrow, OK), Jonas White (Charleston, AR)

Summer Interns: The intern program is designed to provide college age students the hands on training they need in order to continue their course of study in a real world setting. These interns will join the staff and take on vital roles during the season. 2019 Interns include: Jaela Martin (University of the Ozarks), Hayden King (ATU), Caitlin Moncrief (UCA), Mikayla Conner (Arthurs), Sarah Glenn (ATU)

Thank you AR FWB for your support of AR Student Ministries as we reach out to make an "Impact" in the lives of AR youth.

Arkansas Student Ministries Board
Minutes—Summary

January 9, 2018

The ASM Board met at Camp Beaverfork on January 9, 2018. Members present: Chance Skinner, Jamey Cowgill, Tim Forman, Daniel Young, Ben Gibson, Brett Morris, and ASM Director Brian Kesterson. Daniel Young opened in prayer.

Prayer Requests – our churches, Loyce Caldwell (heart attack), churches without pastors, state missions board, executive committee making decisions concerning direction and future, sale of state office, Ronnie Whitten (post traumatic stroke), National – hosting fee is underfunded, Zach Parent – planting a church in Kansas.

The minutes from the previous meeting were read. A motion carried to approve.

Brian Kesterson gave the Director's Report. October – December financials were distributed. Note: a change in CPA may mean some duplicated expenses (director's payroll taxes), see notes at the bottom of yearly sheet. Income, expenses, bank statements were reviewed. The director's travel report was given. A motion carried to receive the Director's Report.

New Business. Registration increase—a motion carried to raise costs by \$20 per student to be re-evaluated again in 3 years. (Fees - 100/95 & 95/90). Journey Retreat action--use familiar songs to promote participation and engagement, needs to resonate with kids, talk with Ron Davis for an apologetic emphasis.

Old Business. Metal buildings – delivered today. Controlled burn update – come back in the fall, recut, clean up. Trail development on hold. Putt-putt still on course. Needs: shower houses repainted, rebuild stall doors; ice machine evaluate repairs or replacement; kitchen AC unit acting up; pavilion supports, pulling off the wall on the right side, middle support is bowing; main pavilion, center posts bowed, need to be inspected and repaired; tractor repairs, hydraulics need to be repaired, the John Deere tractor won't start.

Information was given on: STARR—promote on special media, deadline in March. State CTS judge app process—need 10 AR judges for National. Redo application, put on website. Apply by March 1st. Fill voids during March meeting. Impact Little Rock; Saturday before National, 7/21. Travis Alexander is responsible this year. The Gathering Church from OK, staying at camp, working on camp and attending the National.

Next Meeting: March 6, 2018 at Camp Beaverfork (10 am).

March 6, 2018

The ASM Board met at Camp Beaverfork on March 6, 2018. Members present: Chance Skinner, Jamey Cowgill, Daniel Young, Ben Gibson, Brett Morris, and ASM Director, Brian Kesterson. Opening Prayer: Chance Skinner.

Brian Kesterson gave the Director's Report. January – February Financials, including bank statements were distributed. The Director's travel report was shared, along with a Winter Retreat report. A motion carried to accept all reports.

New Business. A motion carried to elect the following officers: Ben Gibson (Chairman), Brett Morris (Vice-Chairman), and Chance Skinner (Clerk). A motion carried to accept the 2019 ASM budget proposal of \$253,800.00. A motion carried to replace the ice machine: Harper's Service \$3,853.01.

Old Business. Ron Davis has been confirmed as the speaker for the Journey Retreat Speaker.

Information. Study was put into place regarding the Ministry Evaluation of the Youth Division. A new purpose statement was drafted and structure was drawn up. This will all be presented at the AR State Assoc meeting in May with a resolution to be presented for the purpose of rebranding the youth division to AR Student Ministries. STARR deadline in March 15th—Committee will meet to review all applications.

Next Meeting: July 3, 2018 at Camp Beaverfork (10 am).

July 3, 2018

The ASM Board met at Camp Beaverfork on July 3, 2018. Members present: Andy Haskins, Jamey Cowgill, Daniel Young, Ben Gibson, Brett Morris, ASM Director Brian Kesterson, and Executive Director David Taylor.

Old Business. The board reviewed financial and registration reports from March - June 2018: camp attendance and financial reports, STARR review and financial reports, and the CTS Expo attendance and financial reports. A motion carried to accept the reports.

A motion carried to elect Daniel Young as ASM clerk.

New Business. Camp-wide A.C. unit preventative maintenance plan was introduced and discussed. IMI proposed a maintenance plan to ASM that would include bi-annual inspections and discounted repairs. \$1,964.34 for 2 inspections per year. 15% discount given on repairs. A motion carried to accept the proposal.

The board discussed suggestions for 2019 retreat and camp speakers / worship leaders. Discussion was made about the possibility of a special needs camp (honor camper interview made the suggestion). Immediately recognized needs: 1) sacked lunch to accommodate food allergies / special dietary needs, 2) experienced counselors would be needed to provide expertise in working with special needs children that we lack as a facility, 3) further research: survey churches to examine if such a camp is needed; proposed date of camp would be Saturday before teen camp (camp would be a "day camp" and not an overnight stay); camp would provide STARR training opportunity. Board agreed that we would engage in further research.

Development of subcommittees:

- ✓ CTS Overhaul (Jamie, Andy, Ben)—a focus on ministry promotion, possible CTS curriculum, and practicality of CTS skills in service to the local church.
- ✓ Development of Camp (Ben, Daniel, Brett)—a focus on schedules, name changes, logistics, overall improvements to camp functionality and structure.
- ✓ Development of Sponsor Training (Daniel & B.J.)—1) focus on regional and online (Zoom) training conferences, 2) possible training on Monday morning of camp discussed (if sponsor attends a regional training, then Monday meeting would be optional.). 3) three-pronged approach to communication—packet info. regional and online training, Monday morning meeting

Next Meeting: October 9th, at Camp - 10 AM

October 9, 2018

The ASM Board met at Camp Beaverfork on March 6, 2018. Members present: Andy Haskins, Jamey Cowgill, Daniel Young, Ben Gibson, Brett Morris, BJ Duvall, & ASM Director Brian Kesterson.

The Director's Report was given that included a Leadership Committee update (Jason Sullivan invited from Executive Board to act as liaison on ASM Board). The intention is to improve communication between boards and state works as a whole. Financial reports were distributed. Budget vs Actual numbers were reviewed (surplus noted for various positive reasons). "APPLE Fund" - Paid off. Director's Travel Report was reviewed for March-Oct. 2018. A motion carried to accept the report.

Old Business. Retreat and camp speakers: Kids Retreat—Andy Haskins (speaker), Amber Haskins (music). Teen Retreat—Cliff Preston speaking and doing music. Camp: Teens—Blake Rainwater (speaker), Denise Ross (music); Junior High—Clayton Brixey (speaker), Paul Cross (music); Kids—Howard Gwartney (speaker?), Amy Morris (music). Proposed date change for Kids Retreat to 2/15-16, 2018. A motion carried to accept.

New Business. DGMS Applications: Matthew Barnett (Welch), Noah Ward (Randall), Harlee Branson (Welch). A motion carried to award scholarships to all three applicants.

Discussion was introduced to increase scholarship amounts; tabled for further review to view long term consistency—base funding of \$500 ... "Board reserves right to determine scholarship funding based on funding". A motion carried to award 2018 recipients \$700.

Kitchen Lean-to Pavilion. Pope Bayou Association has proposed to make repairs. A motion carried to accept replacement / repairs for 31' not exceeding \$2,000.00.

Board Member Expectation / Responsibilities (Discussion): "Missional buy-in"; personal & ministerial integrity; active support of ASM events.

Informational. Special needs camp on hold. Honda Payoff - Oct. 2018. Pond Improvements. Sub Committees. Zoom Meetings (Jan. 2019)

Next meeting scheduled: January 15, 2019 @ 10 am, via Zoom.

2020 Arkansas Student Ministries Budget

INCOME

		Budget
4100	Coop	\$ 126,960.00
4200	Gifts & Contributions	\$ 24,000.00
4300	Camp Rentals	\$ 64,000.00
4400	CTS Youth Competition	\$ 7,500.00
4500	Youth Retreats	\$ 9,000.00
4600	FWB Camp	\$ 63,250.00
4700	Interest Income	\$ 50.00
4800	Miscellaneous Income	\$ 2,000.00
Total Income		\$ 296,760.00

EXPENSES

5100	Office Personnel		\$ 75,760.00
5101	Director Package *	\$ 67,460.00	
5103	Payroll Expenses	\$ 6,500.00	
5105	Workman's Comp	\$ 1,800.00	
5200	Vehicle		\$ 7,200.00
5300	Travel Expense		\$ 3,000.00
5400	Convention / Conference		\$ 3,200.00
5500	Board Meeting / Mileage		\$ 2,500.00
5600	Miscellaneous		\$ 5,000.00
5700	Building / Property Service		\$ 95,150.00
5701	Property Insurance	\$ 13,000.00	
5702	Utilities	\$ 38,000.00	
5703	Pest Control	\$ 1,200.00	
5704	Ground Maintenance	\$ 14,000.00	
5705	Pool Maintenance	\$ 2,000.00	
5706	Maintenance Labor	\$ 15,950.00	
5707	Repair Supplies	\$ 5,000.00	
5708	General Supplies	\$ 6,000.00	
5800	Office Operations		\$ 10,200.00
5801	Operational Service	\$ 3,300.00	
5802	Professional Fee	\$ 2,500.00	
5803	Postage	\$ 400.00	
5804	Office Supplies	\$ 3,500.00	
5805	Printing	\$ 1,000.00	
5900	Loan Payments		\$ 10,000.00
6100	CTS Competition		\$ 7,500.00
6200	Retreat (Teen / Kids / Journey)		\$ 4,650.00
6300	Camp (Teen / Jr High / Kids)		\$ 63,600.00
6400	Scholarship Expense		\$ 4,800.00
6500	Improvement Project		----
6600	Contingency Fund Dep		\$ 4,200.00
Total Expense			\$ 296,760.00

NOTE

* Director Package		\$ 67,460.00
Salary	\$ 48,500.00	
Retirement	\$ 5,000.00	
Dir Insurance	\$ 11,160.00	
Home Equity	\$ 1,200.00	
Cell Phone	\$ 1,600.00	

FINANCIAL STATEMENTS REVIEW REPORT

Arkansas State Association of Free Will Baptist, Inc.

Financial Statements

With Independent Accountants' Review Report

December 31, 2018

Stan Parks, CPA

Certified Public Accountants and Consultants

Little Rock, Arkansas

Stan Parks, CPA
(A Sole-Proprietorship)
Certified Public Accountants and Consultants
Little Rock, Arkansas

Stan Parks, CPA - Owner

Member
American Institute of CPA's
Arkansas Society of CPA's

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

Board of Directors
Arkansas State Association of Free Will Baptist, Inc.

We have reviewed the accompanying statement of financial position of **Arkansas State Association of Free Will Baptist, Inc.** as of December 31, 2018 and the related statements of activity and cash flows and supplemental information for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making of inquiries of the Association's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements for Accounting and Review Standards promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United State of America. We believe that the results of our procedures provide a reasonable basis for our report.

Accountants' Conclusion

Based on our review, , we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United State of America.

ARKANSAS STATE ASSOCIATION OF FREE WILL BAPTIST, INC.

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2018

<u>ASSETS</u>	<u>State Executive Division</u>	<u>State Mission Board</u>	<u>Christian Education Division</u>	<u>Camp Beaverfork Youth Program</u>	<u>TOTALS</u>
Cash on deposit	\$ 83,049	\$ 152,235	\$ 7,003	\$ 70,832	\$ 313,119
Cash - trust fund / foundation	-	868,093	10,671	-	878,764
Investment funds	203,578	-	-	-	203,578
Due from COOP	-	6,535	-	6,663	13,198
Note receivable - State Office	-	5,765	-	-	5,765
Note receivable - Camp Beaverfork	-	-	-	-	-
Prepaid expense	-	-	-	-	-
Current Assets	<u>286,627</u>	<u>1,032,628</u>	<u>17,674</u>	<u>77,495</u>	<u>1,414,424</u>
<u>Property and Equipment</u>					
Autos	27,717	21,516	-	34,668	83,901
Buildings and improvements	-	164,778	-	856,554	1,021,332
Office equipment	100,864	14,853	-	129,257	244,974
	128,581	201,147	-	1,020,479	1,350,207
Less: Accumulated Depreciation	(123,010)	(41,518)	-	(360,509)	(525,037)
	<u>5,571</u>	<u>159,629</u>	<u>-</u>	<u>659,970</u>	<u>825,170</u>
<u>Other Assets</u>					
Note receivable - long term	-	5,941	-	-	5,941
	<u>\$ 292,198</u>	<u>\$ 1,198,198</u>	<u>\$ 17,674</u>	<u>\$ 737,465</u>	<u>\$ 2,245,535</u>
<u>LIABILITIES</u>					
Accounts payable	\$ 2,860	\$ -	\$ -	\$ 3,810	\$ 6,670
Association dues payable	46,681	-	-	-	46,681
Designated contributions payable	67,730	-	-	-	67,730
Payroll taxes payable	442	-	-	878	1,320
Current portion - note payable	5,765	-	-	-	5,765
Current Liabilities	<u>123,478</u>	<u>-</u>	<u>-</u>	<u>4,688</u>	<u>128,166</u>
<u>Long Term Liabilities</u>					
Notes payable - auto	11,706	-	-	-	11,706
Less : current portion above	(5,765)	-	-	-	(5,765)
	<u>5,941</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,941</u>
TOAL LIABILITIES	<u>129,419</u>	<u>-</u>	<u>-</u>	<u>4,688</u>	<u>134,107</u>
<u>NET ASSETS</u>					
Unrestricted	162,779	1,179,122	17,674	732,777	2,092,352
Temporarily restricted	-	19,076	-	-	19,076
Permanently restricted	-	-	-	-	-
	<u>162,779</u>	<u>1,198,198</u>	<u>17,674</u>	<u>732,777</u>	<u>2,111,428</u>
	<u>\$ 292,198</u>	<u>\$ 1,198,198</u>	<u>\$ 17,674</u>	<u>\$ 737,465</u>	<u>\$ 2,245,535</u>

See accompanying notes and independent accountants' review report.

ARKANSAS STATE ASSOCIATION OF FREEWILL BAPTIST, INC.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>State</u> <u>Executive</u> <u>Division</u>	<u>State</u> <u>Mission</u> <u>Board</u>	<u>Christian</u> <u>Education</u> <u>Division</u>	<u>Camp</u> <u>Beaverfork</u> <u>Youth Program</u>	<u>TOTALS</u>
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>					
Increase (decrease) in net assets (Pg. 5)	\$ 141,364	\$ 254,863	\$ 1,408	\$ (11,153)	
Adjustment to reconcile increase in net assets to net cash provided by operating activities:					
Depreciation	14,176	5,248	-	33,976	
Gain on sale of assets		(159,885)			
Decrease (increase) in accounts receivable	-	6,069	-	703	
Decrease (Increase) in other assets	8,914	-	-	1,040	
Increase (decrease) in accounts payable	(595)	-	-	1,160	
Increase (decrease) in payroll taxes payable	(1,203)	-	-	(227)	
Increase (decrease) designated payables	(5,191)	-	-		
Net Cash Provided by / Applied to Operations	<u>157,465</u>	<u>106,295</u>	<u>1,408</u>	<u>25,499</u>	<u>290,667</u>

CASH FLOWS FROM INVESTING ACTIVITIES

Disposition of assets, net proceeds	288,821	159,885	-	(16,483)	
Increase in Investment accounts	(203,578)	-	-		
Net Cash Applied to Investing Activities	<u>85,243</u>	<u>159,885</u>	<u>-</u>	<u>(16,483)</u>	<u>228,645</u>

CASH FLOWS FROM FINANCING ACTIVITIES

New loan advances	-	-	-	-	
Payments on note principal	(5,595)	12,292	-	(6,697)	
Net Cash Provided by / Applied to Financing Activities	<u>(5,595)</u>	<u>12,292</u>	<u>-</u>	<u>(6,697)</u>	<u>-</u>
Net Increase (Decrease) in Cash	237,113	278,472	1,408	2,319	519,312
Cash at Beginning of Year	<u>74,006</u>	<u>741,856</u>	<u>16,266</u>	<u>68,513</u>	<u>900,641</u>
Cash at End of Year	<u>\$ 83,049</u>	<u>\$ 1,020,328</u>	<u>\$ 17,674</u>	<u>\$ 70,832</u>	<u>1,191,883</u>

SUPPLEMENTAL DISCLOSURES

2018 Interest Expense Paid on Debt	\$ 442	\$ -	\$ -	\$ -	442
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See accompanying notes and independent accountants' review report.

ARKANSAS STATE ASSOCIATION OF FREE WILL BAPTIST, INC.

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 1 – Summary of Significant Accounting Policies - Continued

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Real Estate, Machinery and Equipment

Except for certain specific buildings and real property which have been valued at an appraised value, the purchase or construction of non-expendable property and equipment with an original estimated life of more than one year are capitalized and recorded at cost. Depreciation expense is calculated using the straight-line method over the estimated useful life of the assets from 5 to 30 years. Depreciation expense recognized for the year ended December 31, 2018 is \$33,976.

Property acquired is considered as owned by the Association, to be used in the program for which it was purchased or in future authorized programs.

Fair Values of Financial Instruments

The Association's financial instruments, when present, none of which are held for trading purposes, include cash, and other receivables. Management estimates that the fair value of all financial instruments at December 31, 2018, does not differ materially from the aggregate carrying values of its financial instruments recorded in the accompanying statement of financial position.

Income Tax Status

The Association is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Management has reviewed all tax positions taken with related to their tax exempt status and feel no potential liability exist for any aggressive or inconsistent treatment taken therein.

Inventories

Inventories of supplies or literature, when present, are stated at cost determined by the specific identification method. There were no significant inventories of supplies or literature on hand at December 31, 2018.

Subsequent Event Disclosure

Management has reviewed accompanying financial statements and related disclosures, including any required disclosures arising after year end 12/31/18 and through May 15, 2019, the date of the independent accountants' review report. The financial statements will be available for issue at reasonable time thereafter.

ARKANSAS STATE ASSOCIATION OF FREE WILL BAPTIST, INC.

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2018

NOTE 7 – Contingent Liabilities

The Executive Board of the Arkansas State Association of Free Will Baptists, Inc has signed the notes of the Arkansas State Home Mission Board and Camp Beaverfork, of the Arkansas State Association of Free Will Baptists, Inc. If these entities are unable to cover their obligations, the Arkansas State Association of Free Will Baptists, Inc, will be liable for those obligations. At December 31, 2018, there was no outstanding debt exposure.

NOTE 8 – Note Payable

The schedule of notes payable at December 31, 2018 is presented below:

Creditor	Collateral	Maturing Within One Year	Maturing After One Year	Total
Arkansas Free Will Baptist A.P.P.L.E. Fund	Autos	\$5,765	\$ 5,941	\$ 11,706

The interest rate and maturities for the above note payable at December 31, 2018 is 3.00% per annum and matures by the year end 2020. The scheduled maturities of notes payable for the next five years are as follows:

12/31/19	\$5,765
12/31/20	<u>5,941</u>
	<u>\$ 11,706</u>

NOTE 9 – Cooperative Designated Contributions and Expenditures

The Association receives contributions to be cooperatively allocated among other board approved organizations. The percentage (%) of allocation for the year ended December 31, 2018 is shown below:

	<u>PLAN A</u>	<u>PLAN B</u>
State General Fund.....	25.5%	25.5%
State CTS Board.....	17.5%	17.5%
State Mission Board.....	21.5%	21.5%
Christina Education Board.....	3.0%	3.0%
National Association.....	32.5%	25.5%
Hillsdale.....	<u>0.0%</u>	<u>7.0%</u>
	<u>100%</u>	<u>100%</u>

ARKANSAS STATE ASSOCIATION OF FREE WILL BAPTIST, INC.

SCHEDULE "1"

DESIGNATED CONTRIBUTIONS and EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>State Executive Division</u>	<u>State Mission Board</u>	<u>Christian Education Division</u>	<u>Camp Beaverfork Youth Program</u>	<u>TOTALS</u>
<u>Designated Revenue and Support</u>					
Acts 1:8	\$ 399,282	\$ -	\$ -	\$ -	
National Home Missions	19,001	-	-	-	
International Missions	20,883	-	-	-	
Welch College	9,987	-	-	-	
Randall University	23,097	-	-	-	
Cooperative contributions	583,863	-	-	-	
Camp Beaverfork	22,777	-	-	-	
Family Ministries	13,475	-	-	-	
Other designated contributions	148,006	-	-	-	
	-	-	-	-	
Total Revenue and Support	<u>1,240,371</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,240,371</u>

<u>Designated Expense</u>					
Acts 1:8	\$ 397,530	\$ -	\$ -	\$ -	
Cooperative contributions	583,863	-	-	-	
Randall University	37,923	-	-	-	
Family Ministries	13,475	-	-	-	
Camp Beaverfork	118,559	-	-	-	
Other designated expense	88,974	-	-	-	
	<u>1,240,324</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,240,324</u>

See independent accountants' review report.

ARKANSAS STATE ASSOCIATION OF FREE WILL BAPTIST, INC.

SCHEDULE "3"

EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>State Executive Division</u>	<u>State Mission Board</u>	<u>Christian Education Division</u>	<u>Camp Beaverfork Youth Program</u>	<u>TOTALS</u>
<u>Unrestricted Expenses</u>					
<u>Director Expense</u>					
Salary and benefits	\$ 87,233	\$ -	\$ -	\$ 53,481	
Travel	1,297	-	-	3,105	
Promotion and conferences	2,498	-	-	-	
	<u>91,028</u>	<u>-</u>	<u>-</u>	<u>56,586</u>	
Administrative salaries and benefits	43,095	32,625	900	9,288	
Advertising, promotion and offerings	1,297	-	-	2,620	
Board expense	2,155	1,085	1,637	3,677	
Bulletin expense	7,321	-	-	-	
Computer and office equipment	8,793	947	136	-	
Food cost	-	-	-	33,702	
Hispanic ministries	-	22,496	-	-	
Insurance	5,332	2,808	-	27,070	
Interest expense	442	-	-	-	
Meetings and conventions	-	-	316	2,074	
Ministers retreat	217	-	14,665	-	
Miscellaneous	591	795	276	3,423	
Mission director expense	-	-	-	-	
National association fee	27,600	-	-	-	
National association convention	40,930	-	-	-	
Office expense	1,519	526	8	6,854	
A.C.T.S. 1 8 repayment	17,731	-	-	-	
Pillars conference	-	-	1,050	-	
Printing	7,972	-	61	379	
Professional fees	9,634	2,933	125	2,058	
Rental expense	10,374	-	-	-	
Repairs and maintenance	3,216	28	-	33,727	
Retreat Expense	-	-	-	1,317	
Scholarships	-	-	4,550	7,801	
Speakers	-	-	-	4,225	
State meeting expense	5,461	-	-	-	
Supplies and T-shirts	-	-	-	14,425	
Taxes - state and county	2,577	-	-	-	
Travel	-	-	-	-	
Utilities, phone and website	7,571	-	-	36,419	
Other expense	4,029	-	-	10,513	
Depreciation expense	10,026	5,248	-	33,976	49,250
	<u>308,911</u>	<u>69,491</u>	<u>23,724</u>	<u>290,134</u>	<u>692,260</u>
<u>Other Designated Expense</u>					
Rolando Delgado	48,250	-	-	-	
Minister benevolent fund	4,535	-	-	-	
Cabot	-	-	-	-	
	<u>52,785</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>52,785</u>

See independent accountants' review report.

**The Constitution and By-Laws
of the
Arkansas State Association of Free Will Baptists, Inc.**

(Revised May 21, 2019)

Preamble

We, the members of the Free Will Baptist denomination, being baptized upon a profession of our faith in Jesus Christ and realizing the necessity of a bond of union and fellowship among us; to preserve and maintain correspondence and coordination with us; to unify the work of the various districts composing the State Association; and to devise and execute measures for the extension of the Kingdom of God in cooperation with the various districts of the Association, for that may be hereafter represented therein, do therefore ordain this Constitution for the preservation of our doctrine and denominational government.

Article I.

Name:

This organization shall be known as the Arkansas State Association of Free Will Baptists, affiliated with the National Association of Free Will Baptists.

Article II.

Purpose:

The ministries of the Arkansas State Association of Free Will Baptists labor together to strengthen the local church and her leadership to fulfill the Great Commission.

Article III.

The Treatise of the Faith and Practices of the National Association of Free Will Baptists, Inc. shall be the doctrinal guidelines of the Arkansas State Association of Free Will Baptists, Inc.

Article IV.

Representation:

Section 1. This association shall be composed of all ordained ministers and deacons with membership in a church in good standing with a district association, the district associational clerks, all members of state boards, and standing officers of the state association.

Note: Churches in good standing are churches that in doctrine and practice adhere to the principles and spirit of The Treatise of the Faith and Practices of the National Association of Free Will Baptists and who have paid state and national dues for that calendar year.

Section 2. Each district association shall be entitled to five (5) lay delegates at large. Each local church that holds membership in a district association affiliated with this body shall be entitled to send one lay delegate.

Section 3. Associational Delegates:

A. In the event any of the elected delegates fail to report, said vacancy may be filled by appointment of the moderator of said district or by the delegates present from said district.

B. In the event the elected delegate from a local church is not present, the Pastor of that local church shall have the authority to appoint a delegate to serve in place of the absent delegate.

Section 4. New associations desiring membership in the state association shall send messengers bearing a petitionary letter. If found orthodox upon examination by the credentials committee, they shall be received by the vote of the association and given the right hand of fellowship by the moderator.

Section 5. The State Convention shall convene annually on the Monday following the first Sunday in the month of May unless the Executive Committee recommends another time.

Article V.

Because each church is autonomous, the State Association shall never exercise any authority over any church, nor shall it in any way interfere with the constitution of any church, or with exercise of its functions as the only ecclesiastical body, but will cheerfully recognize and uphold the absolute independence of the churches.

Article VI.

Finance:

Section 1. This association shall be supported by a percentage of the Cooperative receipts as designated by the State Association and by designated gifts. Said allocations to national and state work will be determined by the State Association.

Section 2. Each district association shall send dues established by the National Association and the State Association.

Section 3. In the event any church within a local association does not pay its fee; the delegates, deacons, and ministers of that church shall not be seated.

Article VII.

Discipline:

Section 1. All offices, board members, committee members, delegates, and employees of the State Association shall be in good standing with the State Association.

Section 2. This State Association shall have the right to settle any questions of discipline, doctrine, or practice that may properly come before it from any of the districts composing said organization. If there be any question of discipline, doctrine, or practice on the part of a district body, delegates of that association shall be not seated until these questions have been settled to the satisfaction of the credentials committee.

Section 3. The decision of the credentials committee may be appealed to the State Association sitting in a committee as a whole.

Article VIII.

Officers:

Section 1. The officers of the State Association shall consist of a moderator, assistant moderator, clerk, and assistant clerk. Each of these, with exception of the executive director shall be elected annually. These shall constitute a standing Executive Committee.

Section 2. The Executive Committee shall plan the annual meeting of the State Association. A district association desiring to host the annual meeting of the State Association shall extend an invitation at least one year in advance. If an invitation is not received, the State Association will convene in the Conway area unless the Executive Committee recommends another site.

Section 3. The Executive Committee shall employ the Certified Public Accountant for all standing boards. The CPA shall be responsible to submit a financial review directly to the committee, and then to the directors and boards. Each respective board shall pay for the financial reviews.

Section 4. The Moderator shall be an ex-officio member of the Executive Board. The Executive Director shall be an ex-officio member of all standing boards and committees.

Section 5. Committee on Committees: The Executive Committee on the opening night of the association shall appoint a committee on committees. The committee on committees shall appoint all other committees. The clerk shall insure all the nominations are in good standing with the State Association and shall review the report of the committee on committees.

Section 6. The Committee on Committees at the State Convention shall appoint a credentials committee composed of five (5) members annually. The credentials committee shall examine petitions for membership from new associations and shall address questions of discipline, doctrine, or practice apart from the district body.

Article IX.

Duties and Rules of Standing Boards:

Section 1. All standing boards, with the exception of the Executive Board, shall be composed of six (6) members, each of whom shall serve for three years. A member may be reelected for an additional term of three years. No board member shall immediately succeed himself after having served two full three-year terms on said board. Each board shall prepare a budget of its proposed financial expenditures at the beginning of each fiscal year and shall present it for approval by the Arkansas State Association along with a financial review made by an independent Certified Public Accountant. Each board shall also present a budget to actual of the reported year to the State Association for information. The CPA's report shall include, where applicable, a balance sheet and income statement and other schedules as may be necessary for a proper presentation of the financial condition and results of operation. Each board shall create their own by-laws that shall be subject to the approval of the State Association. The Executive Committee shall review all by-laws of all standing boards of the respective divisions of the State Association and recommend them to the State Association for approval.

Section 2. All boards of this association shall organize at their first meeting following the annual association meeting. They shall elect a chairman, vice-chairman, and secretary. Each board shall give a written report at the annual association of meetings conducted, work accomplished, monies received and expended during the year. It is suggested that each board shall meet at least on a quarterly basis.

Section 3a. The Executive Board shall be composed of six (6) members, each of whom shall serve for three years. The chairmen of the Youth Board, the Mission Board, and the Christian Education Board shall be ex officio members of the Executive Board. Regular members may be reelected for an additional term of three years. No board member shall immediately succeed himself after having served two full three-year terms on said board. Each board shall prepare a budget of its proposed financial expenditures at the beginning of each fiscal year and shall present for approval by the Arkansas State Association along with a financial review made by an independent Certified Public Accountant. Each board shall also present a budget to actual of the reported year to the State Association for information. The CPA's report shall include, where applicable, a balance sheet and income statement and other schedules as may be necessary for a proper presentation of the financial condition and results of operation.

Section 3b. Executive Board: In any situation that would adversely affect The Arkansas State Association of Free Will Baptists, the Executive Board shall have the responsibility to resolve such matters. The Executive Board is empowered to act for the State Association between sessions of the association, provided that it shall never exercise any authority contrary to the expressed will of the State Association. When any unforeseen emergency occurs in any of the affairs of the State Association, or in any of the interests it controls, that

in the judgment of the Executive Board requires action before the next session of the State Association, the Executive Board shall have full authority to take such action as may seem necessary, and all interests concerned shall be governed by such action, provided the Executive Board shall make a full report of all matters pertaining thereunto to the next session of the State Association for its approval, and provided further, that nothing in this article shall be construed as giving to the Executive Board authority to execute any matters already committed by the State Association to any of its divisions or boards. This board shall have the authority to fill any irregular vacancies that may occur in any other standing board between sessions of the State Association. The Executive Committee shall fill any irregular vacancy on the Executive Board. An office may be declared vacant for any of the following reasons: if a member moves from the State; if a member fails to attend the board meetings for a period of one year without providential hindrance; or if for any reason he submits a statement of resignation.

The Executive Board shall review a record of all work accomplished, money raised, and meetings conducted, and make a full and complete report at the annual association of the State Association. The Executive Board shall receive, hold, manage, use, control, and convey property entrusted to the State Association, except as stipulated elsewhere in the constitution. No board shall buy or sell real estate, encumber the State Association beyond their current fiscal year and budget, or enter into litigation when the State Association is not in conference without the approval of the Executive Board. The chairman and secretary of the Executive Board shall sign all papers by which the State Association is to become legally responsible. In case of an emergency situation, the Executive Board shall have the authority to call the State Association in conference by notifying each district association at least ten (10) days prior to the conference.

This board shall have the authority to employ the state executive director by means of a signed contractual agreement. The executive director shall assist in coordinating the work of the various boards of the State Association and shall serve as state treasurer. He shall promote the state and national works, missionaries, mission conferences, etc. It shall be his duty to edit and publish the state paper.

He shall receive, hold, and disburse money as is made available by the State Association to the various boards. Disbursements to the various boards will be made when requested. He shall present a written report of his work at each annual session of this association, with a financial statement of all monies received and disbursed.

Section 4. Mission Board: It shall be the duty of this board to promote an active missions program. It shall work in cooperation with the North American Ministries and International Missions boards in the arranging of missionary conferences, of missionary itinerary awareness for Arkansas churches, and in assisting in the funding of our State Mission Program.

The board shall not participate in the organization of any church or mission in a town, city, or community where there is a healthy Free Will Baptist Church without seeking the cooperation of said church. Neither shall this board assist in the organization of a group that is out of fellowship with an established church.

The board shall assist each Arkansas Free Will Baptist Church requesting help to become healthier. The board shall be responsible for recruiting church planting pastors, developing church planting strategies, and planting Free Will Baptist churches; both statewide and nationally.

This board shall be entrusted to manage mission property owned by the State Association. It shall be the responsibility of this board to employ a State Missions Director.

Section 5. State Youth Board: It shall be the duty of the State Youth Board to sponsor activities for the youth of the state that will encourage, enlighten, and educate them in a

manner that will be uplifting to Christ. This board shall sponsor retreats, conferences, activities, camps, and service oriented projects for the youth. This board shall be entrusted with the management of the camp facilities owned by the State Association. It shall be the responsibility of this board to employ a State Youth Director to manage the camp facilities, organize and coordinate youth activities, and receive and disburse designated funds as directed by this board. The State Youth Director shall promote district, state, and national programs involving the youth. The Youth Director shall be responsible for the hiring and dismissing of camp personnel under the direction of the State Youth Board.

Section 6. Christian Education Board: It shall be the duty of this board to promote Christian education throughout the state. They shall arrange activities that may include conferences, workshops, teacher training courses, and retreats to promote instruction and fellowship.

Article X.

Amendments:

This Constitution may be amended at any regular session of the State Association by a two-thirds vote of the members present, providing proposed amendment is presented in writing to the body one day in advance.

Article XI.

Randall University Trustees:

The State Association shall have two trustees to Randall University. They shall give an annual report to the State Association on the progress of the college. One board trustee shall be elected annually to serve a two-year term.

Article XII.

Parliamentary Procedure:

This meeting of the State Association shall be governed by the rules of parliamentary law as set forth in the current addition of Robert's Rules of Order.

— *Notes* —

