

**2019**

**Digest of Reports  
And  
Church Directory**

**FLORIDA**  
**FREE WILL BAPTISTS**



**Minutes and Reports  
of the Seventy-Fifth Annual  
Session**

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# **Florida State Association Officers**

## **Moderator:**

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## **Assistant Moderator:**

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## **Clerk:**

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## **Florida State Office**

## **Executive Director:**

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2156 54th Ave  
Vero Beach, FL 32966  
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## **Boards and Committees**

### **Executive Committee**

Central	Jimmy Aldridge
Greater St. John's	Ronnie Fowler
Hispanic	Josue Suarez
Indian River	Sam Lucky
Liberty	Jonathan Bowman
Panhandle	Blake Nance
Salem	Tim Hamblen
West Florida	Dave Johnson

### **Mission Board**

Jimmy Aldridge	2020 term
Jim Christian, Chairman	2021 term
John Howell	2022 term
Miguel Mesa	2023 term
Bob Brown	2024 term

### **Christian Ministries Board**

Clark Ryman	2020 term
Allan Austin	2021 term
Charlie Elliot, Chairman	2022 term
Lindsay Craft	2023 term
Greg Smith	2024 term

### **Budget Committee**

Sam Lucky, Chairman
Ronnie Fowler
Jimmy Aldridge

### **Nominating Committee**

Johnny Saunders, Chairman
Blake Nance
John Johnson

### **Alabama Children's Home Board Representatives**

Randy Bryant	James Elmore
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## Promotional Team Concept

**The Executive Director:** The Executive Director is the chief administrative officer of our state. He is tasked with being the point man, representing the state ministries, not necessarily the office, to our associations and churches. He is the primary contact with our National Association, the editor-in-chief of *The Coordinator*, and the State Treasurer. This is a part-time position requiring two dates a month to be traveling. (Complete details of this position are laid out in its job description.)

**The Editor of the Coordinator:** The editor is tasked with delegating articles to be written and compiling the content of the state newsletter in whatever time period and manner published.

### Florida State Association of Free Will Baptists Mission Statement

**Definition:** The Florida State Association of Free Will Baptists is a fellowship of Christian believers, united to extend the witness of Christ and the building of His Church in the State of Florida and throughout the world.

**Purpose:** The purpose of the Florida State Association of Free Will Baptists is to promote fellowship among Florida Free Will Baptists and to provide opportunity for our churches to accomplish cooperatively what they cannot do individually.

**Mission:** God is calling the Florida State Association of Free Will Baptists to obey His Great Commandment (Luke 10:27) and fulfill His Great Commission (Matthew 28:18-20) through:

The Exaltation of Jesus Christ (1st John 4:24, 1st Corinthians 10:31)

The Evangelization of the Lord (Mark 16: 15, Acts 1 :8)

The Establishment of Biblical Churches (Acts 2:42-47, 16:5)

The Equipping of the Saints (Ephesians 4: 11-13, 2nd Timothy 2:2)

The Edification of the Body of Christ (Ephesians 4:15-16, Hebrews 10:24-25)

Jim Christian gave the FL Mission Board Report. M to accept the report and adopt the budget /S/C.

Jim Christian introduced our state missionary, Jose' Sanchez. He shared about the mission work in West Palm Beach.

Jim Christian presented the proposed FL Mission Board Bylaws to the body. M to adopt proposed bylaws /S. M to table the Mission Board Bylaws until tomorrow /S/C.

Jim Christian gave the Mission Shares Budget Report. M to adopt the budget /S/C.

Jim Christian presented a clock to Jose Rodriguez from the FL Mission Board in recognition of his faithful service to the Florida Mission Board.

Rick Bowling gave the North American Ministries Report. Accepted as information.

Don Matchett gave the IM Report. Accepted as information.

John Brummitt gave the Board of Retirement Report. Accepted as information.

Danny Williams gave the Alabama FWB Children's Home Report. Accepted as information.

Moderator requested volunteers to serve as delegates for the 2019 NAFWB Meeting. M to give moderator authority to appoint those who are present and qualified at national /S/C

Business recessed until Friday morning.

### **Thursday, May 2, 2019—7 PM Worship Service**

The service was opened in prayer by Will Beauchamp.

Rejoice led the congregation in "Be Thou My Vision."

Joel and Lydie Teague, missionaries to France, shared via Skype about their ministry and thanked the State for the completion of the JPense Project.

Rejoice led the congregation on "Hope Has a Name" and "It is Well."

Diana Bryant shared some "Minutes in Florida FWB History".

Special music by Rejoice.

Message by Keith Burden from Luke 2:25-33 on "Embracing the Future."

Charlie Elliott made a presentation to Mike Taggart on behalf of the Christian Ministries Board in appreciation for his service to the State as a member of the Christian Ministries Board.

David Williford closed in prayer.

### **Friday, May 3, 2019—9 AM Missions Service**

Rejoice led the congregation in "This Is Amazing Grace" and "Just as I Am/I Come Broken."

Diana Bryant welcomed the congregation and introduced Jerry and Barb Gibbs, missionaries to France.

J.D. Norris opened in prayer.

Jerry and Barb Gibbs shared memories of their time in France by reading excerpts of letters they sent home.

Offering was received for missions.

Will Beauchamp recognized Diana and Randy Bryant with a monetary gift for their dedication and labor in supporting the work of the Florida State Association.

### **Friday, May 3, 2019—10:15 AM Business Session**

The Moderator called the session to order.

Randy Bryant gave the Steering Committee Report. M to accept the Report /S/C.

M to remove FL Mission Board Bylaws from the Table /S. Discussion on the bylaws /C.

Jose Rodriquez gave the Nominating Committee Report M to accept report S/C.

Moderator asked Randy Bryant to moderate the election of officers. M to elect slate of officers as recommended by the Nominating Committee /S/C.

Moderator returned to the podium. M to elect slate of officers for executive committee as recommended /S/C.

Mission Board 2024 term M to elect Bob Brown /S/C.

Mission Board 2023 term M to elect Miguel Mesa /S/C.

Christian Ministries Board 2024 term M to elect Greg Smith /S/C.

M to elect James Elmore to Children's Home /S/C.

M to remove proposed State Bylaws from table /S/C. Moderator called for Discussion /C.

Clerk gave the Executive Committee Final Report M to accept item #3 /S. Sam Lucky gave the report from Budget Committee /C.

Clerk read the Final Credentials Report. M to accept the report /S/C

Moderator appointed the following committees for 2020. (First person named will serve as the chairman.

**Nominating Committee**

Johnny Saunders, Blake Nance, John Johnson

**Budget Committee**

Sam Lucky, Ronnie Fowler, Jimmy Aldridge

M to adjourn the 75<sup>th</sup> Session /S/C

**Executive Committee Report**

The Executive Committee met in the Mandarin Room at the Jacksonville Marriot on Wednesday, May 1, 2019 at 1 pm.

Present: Jimmy Aldridge, Ronnie Fowler, Jose Rodriguez, Sam Lucky, Blake Nance, Tim Hamblen, Dave Johnson, Will Beauchamp, Allan Austin, Duane Littlefield, Charlie Elliot, Jim Christian, Randy Bryant, Jeremy Craft, Sandra Tyre.

The Executive Committee recommends the following:

1. We heard the reports from the State Treasurer, Executive Office, Christian Ministries Board, Mission Board, Planning Committee, Steering Committee, and Budget Committee. We heard the budget proposals of the Christian Ministries Board, Mission Board, and Mission Shares. We recommend the acceptance of these reports and the adoption of the budgets.
2. The adoption of the proposed bylaws for the Florida State Association of Free Will Baptists.
3. We recommend the adoption of the State Budget as recommended by the Budget Committee.

Respectfully Submitted,

Florida State Association of Free Will Baptist Executive Committee



# FLORIDA STATE ASSOCIATION OF FREE WILL BAPTISTS INC

## Balance Sheet

As of December 31, 2018

	<u>Dec 31, 18</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
TD Bank	
TD Bank Checking	96,116.93
Promotion Fund	2,189.26
Macedonian Fund	0.00
New Car Fund	24,000.00
Disaster Relief Fund	<u>8,116.53</u>
Total TD Bank	130,422.72
FWB Foundation/Nat'l Convention	21,548.86
FWB Foundation/Seniors Endowmnt	7,390.59
FWB Foundtn/Collins Scholarship	<u>11,930.54</u>
Total Checking/Savings	171,292.71
Accounts Receivable	
Florida FWB Mission Bd Recv	1,841.68
Christian Ministries Board Recv	<u>-104.54</u>
Total Accounts Receivable	1,737.14
Other Current Assets	
Pay Pal Account	<u>200.00</u>
Total Other Current Assets	<u>200.00</u>
Total Current Assets	173,229.85
<b>Fixed Assets</b>	
Automobile	<u>28,366.57</u>
Total Fixed Assets	<u>28,366.57</u>
<b>TOTAL ASSETS</b>	<u><u>201,596.42</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
JPense Donations Payable	<u>5,208.00</u>
Total Accounts Payable	<u>5,208.00</u>
Total Current Liabilities	5,208.00
<b>Long Term Liabilities</b>	
Disaster Relief Fund Reserve	8,116.53
Macedonian Fund Reserve	0.00
New Car Fund Reserve	24,000.00
Promotion Fund Reserve	2,189.26
National Convention Fund	21,548.86
Seniors Endowment Fund	7,390.59
Thomas Collins Scholarship Fund	<u>11,930.54</u>
Total Long Term Liabilities	<u>75,175.78</u>
Total Liabilities	80,383.78
<b>Equity</b>	
Opening Balance Equity	4,920.17
General Fund Equity	125,978.56
Net Income	<u>-9,686.09</u>
Total Equity	<u>121,212.64</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>201,596.42</u></u>

**FLORIDA STATE ASSOCIATION OF FREE WILL BAPTISTS INC**  
**Profit & Loss Budget vs. Actual**  
 January through December 2018

	<u>Jan - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Income</b>			
Association Dues	16,500.00	17,400.00	-900.00
Co-op Funds	89,650.21	95,000.00	-5,349.79
Florida Mission Shares			
Florida Shares	123,591.08		
Florida Shares Distributed	<u>-123,591.08</u>		
Total Florida Mission Shares	0.00		
General Fund Income	848.50	400.00	448.50
Golf Tournament-Mission Shares			
Golf Tourmnt-Mission Shares Inc	2,479.19	0.00	2,479.19
Golf Tournamnt Income Disbursed	<u>-2,479.19</u>		
Total Golf Tournament-Mission Shares	0.00	0.00	0.00
Interest Income	0.00	10.00	-10.00
State Meeting Display	0.00	0.00	0.00
Christian Workers Conference	0.00		
Senior Summit	0.00	0.00	0.00
Ministers Retreat	0.00		
JPense Donations	0.00		
Alabama Childrens Home Income			
Alabama Childrens Home Receipts	600.00		
Alabama Childrens Hme Disbursed	<u>-600.00</u>		
Total Alabama Childrens Home Income	0.00		
Miscellaneous Income	0.00	200.00	-200.00
Prior Year Reserve	<u>0.00</u>	<u>7,120.04</u>	<u>-7,120.04</u>
<b>Total Income</b>	<b>106,998.71</b>	<b>120,130.04</b>	<b>-13,131.33</b>
<b>Expense</b>			
Accounting	2,500.00	2,500.00	0.00
Alabama Children's Home	2,000.00	2,000.00	0.00
Executive Committee Transportn	0.00	300.00	-300.00
Executive Committee Meals/Lodge	454.16	300.00	154.16
Christian Ministries Board	16,000.00	16,000.00	0.00
Coordinator Editor	1,250.00	1,600.00	-350.00
Coordinator Expense	1,275.36	2,500.00	-1,224.64
Coordinator Layout	1,300.00	1,600.00	-300.00
Exec Director Auto Reserve Exp	6,000.00	6,000.00	0.00
Exec Director Life Insurance	962.50	1,000.00	-37.50
Exec Director Office Equipment	595.95	300.00	295.95
Exec Director Office Expense	460.83	1,000.00	-539.17
Executive Director Auto Expense	5,280.25	6,000.00	-719.75
Executive Director Retirement	6,890.00	6,890.00	0.00
Executive Director Salary	16,630.04	16,130.04	500.00
Executive Director Telephone	2,540.97	2,500.00	40.97
Executive Director Travel Exp	4,655.35	4,500.00	155.35

**FLORIDA STATE ASSOCIATION OF FREE WILL BAPTISTS INC**  
**Profit & Loss Budget vs. Actual**  
 January through December 2018

	<u>Jan - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Florida Mission Board	1,500.00	1,500.00	0.00
Honorarium - Clerk	800.00	800.00	0.00
Honorarium - Moderator	800.00	800.00	0.00
Honorarium - Speaker	1,000.00	1,000.00	0.00
Leadership Conference	0.00	750.00	-750.00
Liability Insurance	262.62	1,600.00	-1,337.38
Meeting Planners Conference	286.02	900.00	-613.98
Ministers Retirement	1,584.91	2,000.00	-415.09
Ministers Wives Ministry	474.01	750.00	-275.99
Miscellaneous	1,350.63	500.00	850.63
Nat'l General Board Member Exp	300.00	300.00	0.00
National Association Dues	8,400.00	8,700.00	-300.00
National Coop	16,000.00	16,000.00	0.00
National Convention	2,900.00	2,900.00	0.00
Office Supplies and Expense	697.67	200.00	497.67
Planning Committee Hotel/Meals	498.53	700.00	-201.47
Planning Committee Transportatn	387.30	700.00	-312.70
Postage Expense	107.99	400.00	-292.01
Printing	530.34	600.00	-69.66
Promotional Directors Meeting	294.84	300.00	-5.16
Records Storage	672.00	600.00	72.00
Senior Summit			
Seniors Summit Expenses	10,216.23	3,000.00	7,216.23
Senior Summit Receipts	-6,188.16		
Total Senior Summit Total	4,028.07	3,000.00	1,028.07
State Meeting Expense	4,728.83	3,000.00	1,728.83
Steering Committee Hotel/Meals	89.00	300.00	-211.00
Steering Committee Transportatn	0.00	300.00	-300.00
Workers Compensation	196.63	410.00	-213.37
Total Expense	116,684.80	120,130.04	-3,445.24
Net Income	-9,686.09	0.00	-9,686.09

**Florida State Association of Free Will Baptists, Inc.**  
**Comparative Year-to-Date Summary of Receipts by Church and Association**  
**12 Months Ending December 31, 2018**

ID #	Churches by Association	Florida	Co-op	Other	TOTAL
		Shares			ALL
		YTD	YTD	YTD	YTD
101	Central Florida Association	900.00	-	5,918.64	6,818.64
201	Lighthouse FWB Church	-	-	-	-
202	Bethany FWB Church	-	-	-	-
203	Calvary FWB Church	480.00	-	-	480.00
205	Emmanuel FWB Church	-	637.45	-	637.45
207	Lake Hamilton FWB Church	-	-	-	-
208	First FWB Church of Haines City	-	-	100.00	100.00
209	First FWB Church of Highland City	884.05	-	-	884.05
210	First FWB Church of Tampa	3,900.00	3,900.00	500.00	8,300.00
213	New Hope - Plant City FWB Church	-	873.73	-	873.73
214	Orlando FWB Church	-	-	-	-
215	Shady Brook FWB Church	-	-	-	-
216	Temple FWB Baptist Church	2,190.00	-	-	2,190.00
234	First FWB Church of Scottsmoor	-	-	-	-
299	Heaven Bound FWB Church	-	-	-	-
300	Faith FWB Church	-	-	-	-
305	New Life FWB Church	300.00	-	-	300.00
<b>Central Florida Association Totals</b>		<b>8,654.05</b>	<b>5,411.18</b>	<b>6,518.64</b>	<b>20,583.87</b>
102	Greater St. John River Association	-	-	2,100.00	2,100.00
219	Blackwelder Memorial FWB Church	3,400.00	1,427.38	-	4,827.38
222	Faith Chapel FWB Church	-	-	-	-
223	First FWB Church of Ocala	519.00	351.21	-	870.21
224	Grace FWB Church	1,551.00	692.65	-	2,243.65
225	Immanuel FWB Church	1,927.00	-	412.37	2,339.37
226	Suwannee Springs FWB Church	3,200.00	850.00	250.00	4,300.00
275	Harmony FWB Church	4,650.00	1,250.00	538.27	6,438.27
<b>Greater St. John River Assoc Totals</b>		<b>15,247.00</b>	<b>4,571.24</b>	<b>3,300.64</b>	<b>23,118.88</b>
103	Hispanic Association	-	-	1,800.00	1,800.00
228	Cedars of Lebanon FWB Church	-	-	159.91	159.91
229	Ebenezer FWB Church	1,772.00	1,680.00	-	3,452.00
230	Renacer FWB Church	-	140.00	-	140.00
289	Encuentro Con Dios	-	-	-	-
292	First FWB Church of Hialeah	-	-	-	-
295	Primera Iglesia Hispana Bautista Libre	3,430.70	4,646.81	-	8,077.51
<b>Hispanic Association Totals</b>		<b>5,202.70</b>	<b>6,466.81</b>	<b>1,959.91</b>	<b>13,629.42</b>
104	Indian River Association	4,709.00	-	5,100.00	9,809.00
231	New Hope Fellowship FWB Church	4,401.00	3,614.37	251.85	8,267.22
233	Graceway Free Will Baptist Church	771.15	2,166.00	-	2,937.15
235	First FWB Church of Titusville (Truth)	-	600.00	-	600.00
236	Ryanwood Fellowship FWB Church	4,864.00	3,426.08	1,100.00	9,390.08
237	Trinity FWB Church	-	1,819.20	-	1,819.20
238	First FWB Church of Palm Bay	-	240.00	-	240.00
239	First FWB Church of Auburndale	2,277.25	3,042.38	166.59	5,486.22
240	Smyrna FWB Church	-	180.00	-	180.00
260	Calvary Fellowship FWB Church	178.25	4,448.00	-	4,626.25
272	West Palm Beach FWB Church	3,815.07	4,078.94	-	7,894.01
274	Parkway FWB Church	830.00	2,437.00	100.00	3,367.00
303	Iglesia Camino de Gracia	500.00	2,251.20	-	2,751.20
<b>Indian River Association Totals</b>		<b>22,345.72</b>	<b>28,303.17</b>	<b>6,718.44</b>	<b>57,367.33</b>
105	Salem Association	6,485.53	-	2,700.00	9,185.53
245	Damascus FWB Church	12,826.00	7,719.87	-	20,545.87
247	Holly Grove Free Will Baptist Church	-	-	-	-
249	Lovewood Free Will Baptist Church	91.50	45.50	-	137.00

ID #	Churches by Association	Florida	Co-op	Other	TOTAL
		Shares			ALL
		YTD	YTD	YTD	YTD
250	First FWB Church of Malone	1,200.00	-	-	1,200.00
252	Marvin Chapel FWB Church	-	1,399.72	-	1,399.72
254	New Hope-Grand Ridge FWB Church	-	395.00	-	395.00
255	Salem FWB Church	-	1,334.50	-	1,334.50
256	First FWB Church of Sneads	1,366.50	740.60	-	2,107.10
257	Traveler's Rest FWB Church	1,440.00	3,167.67	261.87	4,869.54
<b>Salem Association Totals</b>		<b>23,409.53</b>	<b>14,802.86</b>	<b>2,961.87</b>	<b>41,174.26</b>
<b>107 West Florida Association</b>		656.95	-	600.00	1,256.95
263	First FWB Church of Pensacola	-	522.40	-	522.40
264	Shiloh FWB Church	241.00	791.48	-	1,032.48
<b>West Florida Association Totals</b>		<b>897.95</b>	<b>1,313.88</b>	<b>600.00</b>	<b>2,811.83</b>
<b>108 Liberty Association</b>		-	-	1,500.00	1,500.00
266	Abigail FWB Church	-	-	-	-
267	Piney Grove FWB Church	21,811.60	7,913.00	2,750.40	32,475.00
269	First FWB Church of Chipley	1,517.66	5,722.55	50.00	7,290.21
270	Pleasant Hill FWB	1,000.00	-	-	1,000.00
271	St. John's FWB Church	-	-	-	-
302	First FWB Church of Panama City	165.02	645.52	50.00	860.54
<b>Liberty Association Totals</b>		<b>24,494.28</b>	<b>14,281.07</b>	<b>4,350.40</b>	<b>43,125.75</b>
<b>109 Panhandle Association</b>		-	-	600.00	600.00
261	Beulah FWB Church	1,620.00	1,000.00	-	2,620.00
265	Soul's Harbour FWB Church	-	-	-	-
<b>Panhandle Association Totals</b>		<b>1,620.00</b>	<b>1,000.00</b>	<b>600.00</b>	<b>3,220.00</b>
<b>Other/Miscellaneous</b>		-	-	-	-
150	Florida Home Mission Board	21,600.00	13,500.00	144.30	35,244.30
151	WNAC	-	-	-	-
152	Christian Ministries Board	-	-	980.11	980.11
990	FWAC	-	-	-	-
991	The District WAC	-	-	-	-
994	Refunds and Reimbursements	-	-	(187.89)	(187.89)
998	Golf Receipts	-	-	2,492.30	2,492.30
999	Miscellaneous	119.85	-	4,212.22	4,332.07
<b>Other/Miscellaneous Totals</b>		<b>21,719.85</b>	<b>13,500.00</b>	<b>7,341.04</b>	<b>42,560.89</b>
<b>Grand Totals from Associations</b>		<b>123,591.08</b>	<b>89,650.21</b>	<b>34,350.94</b>	<b>247,592.23</b>
<b>Total YTD Shares</b>		<b>123,591.08</b>			
<b>Add Shares from Golf Tournament</b>		<b>2,479.19</b>			
<b>Mission Shares -Other</b>		-			
<b>Grand Total Shares - all sources</b>		<b>126,070.27</b>			

## **Christian Ministries Board Report 2019**

2018 was a good year for the Christian Ministries Board. The ministers retreat was a cruise and was well addended and enjoyed by all. Eddie Hodges done a wonderful job as our guest speaker.

We had 63 attendees at the 2018 Christian Workers Conference in Orlando and 57 in attendance in Destin. Neil Gilliland did a great job speaking on the subject of Alarming Moments of Life and was a great help to all who attended.

We were excited to see how our youth are developing their talents and learning scripture every year. We had 87 entries competing in Bible, music, drama, puppets, and art. Of the 87 entries presented at State, 64 were sent to the National Youth Convention representing the State of Florida.

We would like to give a special thanks to all of the adults and students at Welch College that stepped up and helped as judges during competition. Without that type of cooperation, this event would be impossible to have. Our youth represented Florida well at the National Youth Conference in placing first in many events, especially Bible.

The Florida State Scholarship awards are continuing to grow and provide assistance to our students attending Free Will Baptist colleges. In both the Spring and Fall terms of 2018 we provided assistance to 6 students and in the fall term. We also were able to provide financial assistance to 2 E-TEAM members, 2 YET team members, 6 Truth & Peace members, and 4 Graceway Teen Mission, Provo Utah. We also sponsored 2 holes at the Missions Golf tournament and gave \$4000 to Disaster Relief.

It has been a pleasure to serve and we hope that our efforts continue to bless and benefit the Florida Free Will Baptists in the years to come.

Charlie Elliott, Chairman  
Clark Ryman  
Lyndsey (Clyatt) Craft  
Mike Taggart  
Allen Austin

# Christian Ministries Board Financial Report

	2020	2019	2018	2018 Actual
INCOME	Proposed	Approved	Approved Budget	as of 12/31/2018
General Fund Bal Fwd	\$4,000.00	\$6,000.00	\$4,000.00	\$9,066.29
DRT Earmarked Bal Fwd	\$0.00	\$0.00	\$2,000.00	\$0.00
Co-Op	\$17,500.00	\$16,000.00	\$16,000.00	\$16,336.00
Ministers Retreat	\$0.00	\$2,000.00	\$0.00	\$0.00
CWC	\$8,000.00	\$7,000.00	\$7,000.00	\$6,038.61
State Youth Conf (SYC)	\$3,500.00	\$3,000.00	\$3,000.00	\$3,345.00
State Orlando Mtg. Reimb	\$800.00	\$500.00	\$500.00	
	<b>\$33,800.00</b>	<b>\$34,500.00</b>	<b>\$32,500.00</b>	<b>\$34,785.90</b>
<b>EXPENSES</b>				
Ministers Retreat	\$7,000.00	\$8,000.00	\$7,460.00	\$0.00
CWC	\$12,000.00	\$12,000.00	\$12,000.00	\$10,681.21
State Youth Conf (SYC)	\$6,200.00	\$6,000.00	\$6,000.00	\$5,449.41
Youth Retreat/Activities	\$0.00	\$0.00	\$1,200.00	\$0.00
Scholarships	\$8,000.00	\$8,000.00	\$8,000.00	\$7,600.00
DRT	\$0.00	\$0.00	\$1,050.00	\$4,000.00
Administrative	\$600.00	\$500.00	\$750.00	\$323.12
	<b>\$33,800.00</b>	<b>\$34,500.00</b>	<b>\$36,460.00</b>	<b>\$28,053.74</b>
Total Income for FY2018				\$34,785.90
Total Expenses for FY2018				\$28,053.74
End of year bal 12/31/2017				\$6,732.16

## Breakdown the approved Co-Op funds will be dispersed through the 2019 CMB activates

Ministers Retreat	\$2,000.00
CWC	\$4,500.00
SYC	\$2,500.00
Scholarship	\$8,000.00
DRT	\$0.00
Administrative	\$500.00
Total Approved	\$17,500.00

Carry Forward **Bank Statement as of 1/1/2019** \$6,732.16

## 2019 Deposits to date

Co-Op	\$4,000.02
Ministers Retreat	\$1,500.00

## 2019 Expenses to date

Ministers Retreat	\$6,553.93
5 College Scholarships	\$1,250.00
8 T&P	\$2,000.00
1 YET	\$250.00
2 E-TEAM (One Team)	\$500.00

## Current Fund Balance

**Bank Balance as of 3/1/2019** \$1,678.25

## **Executive Director's Report May 2019**

"As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen." (1 Peter 4:10-11) These verses express my heart and desire as I serve in this office. As I serve our districts and our churches, I do want to 'minister to one another' and to be a 'good steward of God's grace' so that 'God may be glorified through Jesus Christ.' Thank you for the privilege of allowing me to use my gifts through this office. I consider it quite a blessing to have the opportunity to serve this body in this capacity.

It was my privilege to represent Florida Free Will Baptists in many different ways and different formats this past year. As your Executive Director, I was able to represent us at meetings of every district association except one, in various local churches, two Christian Workers Conferences, the Minister's Retreat/Cruise, the Senior Summit, the Mission Shares Golf Tournament, on the Alabama Children's Home Board, our National Association meeting, the D-6 Conference, the State Executive Directors meeting, and the Religious Conference Management Conference for meeting planners.

We all know how quick things can change in the course of our lives. Many in our state experienced it firsthand. As a State Association, our year was moving along quite well and then Hurricane Michael came to visit the Panhandle. The lives and ministries of several of our churches were changed dramatically. Many suffered substantial damage to their churches and homes, but there is much to be thankful for as a result of the storm. Consider that none of our churches were destroyed and we experienced no loss of life. Think about the fact that many of our churches were given an opportunity to impact their community in new and profound ways. Be aware that many outside our state contributed to the recovery with their finances, resources and man power. Truly, we have much to be thankful for.

Just before the hurricane hit, our State Planning Committee adopted the JPense Project to assist Joel and Lydie Teague, our



missionaries to France, in paying for the rent of a host facility for the JPense events in 2019. Our goal was to raise \$10,000 by February 1, 2019. I am pleased to report that in spite of the destruction and distraction, our churches came through. We were able to not only reach our goal but to exceed it with \$10, 513.00 received to help with this evangelistic project.

Our State Association events brought education, relaxation, fellowship and challenge to its attendees. Here is a quick wrap up on our events for 2018:

- The 2018 Minister's Retreat was a cruise to the Western Caribbean. We had 24 individuals take part in that cruise. We were privileged to have Eddie Hodges share in the devotion for our worship time on board ship.
- Our **Annual Mission Shares Golf Tournament** was held on June 15-16 at the Plantation in Crystal River. Although the number of golfers were low, we were still able to clear over \$2000 for our Mission Shares Program. Chuck Kuhr and Dave Reiman from Blackwelder Memorial FWB in Worthington Springs, walked away as the winners of this tournament. We are grateful for the following sponsors who made the tournament successful:

FWB International Missions	First FWB, Chipley
Greater Vision FWB, Haines City	FWB Home for Children
The Bowman Family	First FWB, Seffner
Parkway FWB, Sebring	Florida Mission Board
Chuck Kuhr Family	Florida Christian Ministries Board
Harmony FWB WAC, Lake Butler	The Hanna Project
Harmony FWB, Lake Butler	Ebenezer FWB, Miami
Camp Eagle	Central Assoc. of FWB
Ryanwood Fellowship FWB Women's Ministries, Vero Beach	
Ryanwood Fellowship FWB Master's Men, Vero Beach	
Ryanwood Fellowship FWB, Vero Beach	
Ryanwood Fellowship FWB Adult Sunday School Class, Vero Beach	
Blackwelder Memorial FWB, Worthington Springs	

- The 2018 **Christian Workers Conferences**, sponsored by our Christian Ministries Board, were held in September and November. Dr. Neil Gilliland lead our sessions in Orlando and Destin on "Alarming Moments in Life."
- Our **Seniors' Summit** attendees were blessed by the music and messages of Doug Little. The group met at the

Residence Inn in Daytona Beach. Their excursion consisted of a tour of the Angel and Phelps Chocolate Factory and a dinner cruise down the Halifax River. While participation was good for the event, approximately 30% were unable to attend due the damage from Hurricane Michael.

Our publication, ***The Coordinator***, continues to provide valuable and relevant information about our State Association programs and about our churches and associations. ***The Coordinator*** experienced a few changes is year in that we secured a new editor in Melissa Christian and a new digital format. We appreciate the team of Melissa and Ron Hunter for their excellent work in keeping our people informed.

Our State Association's website, FLAFWB.com, continues to be a vital resource to provide up to date information to our people. Mike Taggart does a fine job in keeping the website current.

We want to extend a note of thanks to the churches who so faithfully supported our State's Together Way or Co-operative Plan. Thanks for your consistent giving. We are only able to provide the ministries we do because of your faithful giving. While we fell just a little short on our co-op budget in 2018 (6%), we were still able to offer the programs and ministries it supports. Thank you, also, to the churches who supported our Florida Mission Shares Plan of Support. Our Florida State missionaries and our International missionaries benefit greatly from this program. While we received only about 84% of our budget, we were able to impact many lives through our Shares Plan. Thank you so much for your faithful and consistent giving.

2019 has already seen the Ministers' Retreat held on January 21-24 in Fernandina Beach. We had excellent attendance and heard Dr. Danny Dwyer speak on "The Dilemmas of the Pastor."

The following events are also scheduled for the coming year:

- Florida Mission Shares Golf Tournament will be held on August 16-17 at The Plantation in Crystal River.
- Our **Christian Workers' Conference** will be held on September 6-7 in Orlando and November 1-2 in the Destin area. Aaron Pontius will be leading these sessions on **Christian Apologetics**.

- This year's **Seniors' Summit** will be held on October 14-16 at the Residence Inn in Daytona Beach. International Missions Director Clint Morgan will be sharing with the group in this year's retreat. A tour of the Daytona Race Track will be included in our excursion during the retreat.

Thank you for allowing me to serve in this capacity. It is a joy working with our boards, officers and committees in this effort to further the kingdom of God through the Florida State Association of Free Will Baptists. A special thank you to the people of Ryanwood Fellowship Free Will Baptist Church for their support and for allowing me to serve in this capacity while serving as their pastor. They have been very gracious to allow me to serve and are generous with the finances and energy to assist in this ministry.

We have come a long way as a State Association but there is still much to be done. It is our desire to serve the needs of our churches and make a greater impact across the globe. Let us continue to seek the Lord's direction and pray for greater participation in this ministry from our churches.

Rev. Randy Bryant  
Executive Director

### **Executive Office Budget Requests**

<u>Category</u>	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Request</u>
Exec Dir Life Insurance	\$1000.00	\$962.50	\$1000.00	\$1000.00
Exec Dir Auto Depreciation	\$3000.00	\$6000.00	\$6000.00	\$6000.00
Exec Dir Auto Expenses	\$6000.00	\$5280.25	\$6000.00	\$6000.00
Exec Dir Travel Expense	\$4500.00	\$4655.35	\$4500.00	\$5000.00
Exec Dir Telephone	\$2500.00	\$2540.97	\$1000.00	\$2500.00
Exec Dir Office Equipment	\$300.00	\$595.95	\$300.00	\$500.00
Exec Dir Office Expense	\$1000.00	\$460.83	\$1000.00	\$1000.00
Workman's Comp	\$400.00	\$196.63	\$410.00	\$400.00
Coordinator Expenses	\$6500.00	\$1275.36	\$2500.00	\$2500.00
Coordinator Editor	\$1600.00	\$1250.00	\$1600.00	\$1600.00
Coordinator Layout Exp	\$1600.00	\$3200.00	\$1600.00	\$1600.00
Senior's Summit	\$3000.00	\$4028.07	\$3500.00	\$3500.00

# Disaster Relief Fund Report 2018

<b>Beginning Balance</b>	9-30-18	\$ 3475.21
<b><u>Income Received:</u></b>		
Blackwelder Memorial FWB	\$5,000.00	
CM Board	\$4,000.00	
Graceway FWB	\$1,305.00	
Hispanic Assn.	\$1,500.00	
Ebenezer FWB	\$1,500.00	
Ryanwood Fellowship	\$500.00	
Calvary, Plant City	\$1,000.00	
WV State Assoc.	\$750.00	
OK State Assoc.	\$750.00	
Macedonia Church-AR	\$1,000.00	
MO State Assoc.	\$1,325.00	
Hopewell FWB, Tunas, MO	\$100.00	
Trinity FWB, Okeechobee	\$1,000.00	
WPB Mission	\$288.00	
Greater St. John's Assoc.	\$1,500.00	
OK State Assoc.	\$2,500.00	
Blackwelder FWB (12-2-18)	\$248.00	
AL State Assoc. (12-15-18)	\$3,870.00	
Truth FWB, Titusville (12-18-18)	\$501.00	
Immanuel, Jacksonville	\$205.00	
MO State Assoc. (12-28-18)	\$86.00	
<u>WV State Assoc. (1-26-19)</u>	\$501.00	
<b>Total Inc</b>		<b>\$29,428.00</b>
<b>Total to Be Accounted For</b>		<b>\$32,903.21</b>
<b><u>Expenditures:</u></b>		
Immediate Supplies (10-13-18)	\$831.78	
Immediate Supplies (10-13-18)	\$1,826.22	
Immediate Supplies (10-29-18)	\$1,609.45	
First, Malone	\$4,000.00	
Marvin Chapel, Marianna	\$4,000.00	
First, Chipley	\$4,000.00	
Salem, Alford	\$4,000.00	
First, Panama City	\$4,000.00	
First, Malone	\$1,000.00	
Marvin Chapel, Marianna	\$1,000.00	
First, Chipley	\$1,000.00	
Salem, Alford	\$1,000.00	
<u>First, Panama City</u>	\$1,000.00	
<b>Total Exp</b>		<b>\$29,267.45</b>
<b>Balance (4-30-19)</b>		<b>\$3,635.76</b>

# Top Ten Giving Churches 2018

## Cooperative Giving

1. Piney Grove, Chipley -\$7,913.06
2. Damascus, Marianna - \$7,719.87
3. First, Chipley - \$5,722.55
4. Hispana Bautista Libre Emmanuel, West Palm - \$4,646.81
5. Calvary Fellowship, Hollywood - \$4,448.01
6. West Palm Beach, West Palm - \$4,078.94
7. First, Seffner - \$3,900.00
8. New Hope Fellowship, Cocoa - \$3,614.37
9. Ryanwood Fellowship, Vero Beach - \$3,426.08
10. Traveler's Rest, Clarksville - \$3,167.67

## Mission Shares

1. Piney Grove, Chipley - \$21,811.60
2. Damascus, Marianna - \$12,826.00
3. Ryanwood Fellowship, Vero Beach - \$4,864.00
4. Harmony, Lake Butler - \$4,650.00
5. New Hope Fellowship, Cocoa - \$4,401.00
6. First, Seffner - \$3,900.00
7. West Palm Beach, West Palm - \$3,815.07
8. Hispana Baptista Libre Emmanuel - \$3,430.70
9. Blackwelder Memorial, Worthington Springs - \$3,400.00
10. Suwannee Springs, Live Oak - \$3,200.00

## **FLORIDA FREE WILL BAPTIST MISSION BOARD REPORT 2018**

We are pleased to report on the mission works through your Florida Free Will Baptist Mission Board. You will hear from our missionaries directly during the annual Florida State Association of FWB meeting.

Our Hispanic work, Iglesia Hispana Bautists Libre Mission West Palm Beach, under the strong leadership of **Rev. Jose Sanchez**, has grown in Spirit and number in spite of a failed property contract. The great need of this work continues to be, securing a church building of its own.

**Rev. Ariel Gonzalez** continues to provide great leadership at Iglesia Camino de Gracia Melbourne. In January of this year a three plan was initiated that will bring this Mission Church to become self-supporting. Please pray that God will provide.

Pray for your Mission Board as they seek God's direction in choosing the next location for a strong Free Will Baptist Church.

Thank you for the privilege to serve our Lord Jesus Christ and Florida Free Will Baptists.

Respectfully Submitted,  
 Jim Christian, Chairman  
 Jimmy Aldridge, Secretary  
 Jose Rodriguez  
 Bob Brown  
 John Howell

**Florida Free Will Baptist Mission Board**  
**Profit & Loss Budget vs. Actual**  
 January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
<b>Income</b>			
Co-Op Funds	1,500.00	1,500.00	0.00
Florida Shares	63,035.15	75,000.00	-11,964.85
FWB Foundation Income	44,540.50	120,000.00	-75,459.50
Interest Home Mission CD(CLEF)	342.95	0.00	342.95
Other Interest Income	101.40		
<b>Total Income</b>	<b>109,520.00</b>	<b>196,500.00</b>	<b>-86,980.00</b>
<b>Gross Profit</b>	<b>109,520.00</b>	<b>196,500.00</b>	<b>-86,980.00</b>
<b>Expense</b>			
Ariel Gonzalez Salary & Benefit	44,243.16	34,363.80	9,879.36
Baustista Libre WPB Support	12,422.63	24,000.00	-11,577.37
Board Honorarium	2,700.00	2,700.00	0.00
Board Travel Expense	5,565.40	8,000.00	-2,434.60
Christmas Bonus (Missionaries)	1,500.00	1,500.00	0.00
Conferences (Missionaries)	0.00	1,200.00	-1,200.00
Future Church Plant	0.00	45,000.00	-45,000.00
Home Mission Support D. Elliott	6,000.00	6,000.00	0.00
Inglesia Camina De Gracia	1,954.38	5,000.00	-3,045.62
Jose Sanchez Salary & Benefits	36,000.00	36,000.00	0.00
Josue' Suarez Salary & Benefits	1,772.00	0.00	1,772.00
Josue' Suarez Travel Supplement	0.00	0.00	0.00
Legal Expense	0.00	600.00	-600.00
Miscellaneous Expense	720.00	500.00	220.00
Mission Shares	24,000.00	24,000.00	0.00
Nat'l Assn Exp (Missionaries)	1,500.00	3,000.00	-1,500.00
Office Supplies & Expenses	211.22	500.00	-288.78
Other Mission Support	4,500.00	5,000.00	-500.00
State Assn Exp (Missionaries)	576.42	2,000.00	-1,423.58
State Assn Support (Co-Op)	15,000.00	15,000.00	0.00
Treasurer	2,700.00	2,700.00	0.00
<b>Total Expense</b>	<b>161,365.21</b>	<b>217,063.80</b>	<b>-55,698.59</b>
<b>Net Income</b>	<b>-51,845.21</b>	<b>-20,563.80</b>	<b>-31,281.41</b>

# Florida Free Will Baptist Mission Board Balance Sheet

As of December 31, 2018

	Dec 31, 18
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
TD Bank Checking	807,139.90
Total Checking/Savings	807,139.90
Accounts Receivable	
Florida State FWB Assoc Receivb	1,500.00
Total Accounts Receivable	1,500.00
Total Current Assets	808,639.90
Other Assets	
Church Extension Loan Fund	13,975.94
Free Will Baptist Foundation	1,465,257.70
Total Other Assets	1,479,233.64
<b>TOTAL ASSETS</b>	<b>2,287,873.54</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Opening Balance Equity	2,339,718.75
Net Income	-51,845.21
Total Equity	2,287,873.54
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,287,873.54</b>

## Florida FWB Mission Board Investments

### 2018 Statement of Activities

	224-40174	219-10001	240-30304	
	MMT	Alt		
		Investments	Endowment	Total Funds
Annual Earn Rate	3.00%	5.75%		
Balance 1/1/18	\$801,422.52	\$863,400.00	\$440,894.68	\$2,105,717.20
Withdrawals	\$(685,000.00)			\$(685,000.00)
Deposits	\$863,400.00	\$(863,400.00)		\$ -
Earnings	\$25,639.32	\$44,272.90	\$(25,371.72)	\$44,540.50
Transfer Earnings	\$48,036.31	\$(44,272.90)	\$(3,763.41)	
Balance 12/31/18	\$1,053,498.15		\$411,759.55	\$1,465,257.70

# Florida FWB Mission Board 2020 Proposed Budget

ACCOUNT NAME	2018 ACTUAL	2019 APPROVED	2020 PROPOSED
Co-Op Funds	\$1,500.00	\$1,500.00	\$1,500.00
Florida Shares	\$63,035.15	\$75,000.00	\$65,000.00
FWB Foundation Income	\$44,540.50	\$122,281.65	\$75,000.00
CLEF Interest	\$342.95	\$ -	\$ -
Other Interest	\$101.40	\$ -	\$ -
<b>TOTAL INCOME</b>	<b>\$109,075.65</b>	<b>\$198,781.65</b>	<b>\$141,500.00</b>
<i>Josue' Suarez</i> Salary and Benefits	\$1,772.00	\$ -	\$ -
<i>Ariel Gonzalez</i> Salary and Benefits	\$44,243.16	\$22,910.35	\$18,582.12
Iglesia Camino de Gracia-Melbourne	\$36,000.00	\$24,001.30	\$20,250.00
Bautista Libre WPB Support	\$12,422.63	\$12,000.00	\$12,000.00
Camino de Gracia Support	\$1,954.38	\$5,000.00	\$2,000.00
Liability Insurance	\$ -	\$2,170.00	\$2,800.00
Future Church Plant	\$ -	\$60,000.00	\$6,500.00
Mission Shares	\$24,000.00	\$24,000.00	\$24,000.00
Home Mission Support <i>Danny Elliot</i>	\$6,000.00	\$6,000.00	\$6,000.00
Other Mission Support	\$4,500.00	\$5,000.00	\$7,000.00
Nat'l Assoc. Exp. (Missionaries)	\$1,500.00	\$3,000.00	\$3,000.00
State Assoc. Exp. (Missionaries)	\$576.42	\$2,000.00	\$2,000.00
Conferences (Missionaries)	\$ -	\$1,200.00	\$1,200.00
Christmas Bonus (Missionaries)	\$1,500.00	\$1,500.00	\$1,500.00
State Assoc. Support-(Co-Op)	\$15,000.00	\$15,000.00	\$15,000.00
Treasurer	\$2,700.00	\$2,700.00	\$2,700.00
Board Chairman Honorarium	\$2,700.00	\$2,700.00	\$2,700.00
Board Travel Expense	\$5,565.40	\$8,000.00	\$8,000.00
Legal Expenses	\$ -	\$600.00	\$750.00
Office Supplies and Expenses	\$211.22	\$500.00	\$500.00
Miscellaneous	\$720.00	\$500.00	\$500.00
<b>TOTAL EXPENSES</b>	<b>\$161,365.21</b>	<b>\$198,781.65</b>	<b>\$136,982.12</b>



# Mission Shares Plan of Support 2020 Budget

<b>Goal</b>	<b>\$ 130,000.00</b>
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<b>IM, Inc.</b>	<b>\$ 65,000.00</b>
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Edgmons	40%
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J. Teagues	40%
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Jacob Austin	10%
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IM Partnerships	10%
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<b>Florida Free Will Baptist Missions</b>	<b>\$ 65,000.00</b>
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Bautista Libre WPB	45%
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Camino de Gracia	45%
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Future Project	10%
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## Steering Committee Report

We are currently in the final year of our three-year contract with the Jacksonville Marriott for our annual Florida State Association meeting. After securing proposals from various hotels in Jacksonville and Ocala and doing several site inspections, we recommend that we accept the proposal from the Jacksonville Marriott for the years of 2020, 2021, and 2022.

The dates will be April 28-May 2, 2020; April 27-May 1, 2021; and April 26-April 30, 2022. The Jacksonville Marriott's proposal includes guest rooms at \$109; meeting space for a total of \$500; complimentary use of their Executive Suite; complimentary Wi-Fi in the guest rooms and meetings space. In addition, the Marriott will provide us one complimentary room night for every forty paid room nights.

**Steering Committee:**

Will Beauchamp, Moderator

Duane Littlefield, Clerk

Diana Bryant, FWAC President

Charlie Elliott, Chairman of CM Board

Randy Bryant, Executive Director

# Nominating Committee Report

## 2021 terms

### Position

Moderator

Asst. Moderator

Clerk

### Current

Will Beauchamp

Allan Austin

Duane Littlefield

### Nominee

Will Beauchamp

Allan Austin

Duane Littlefield

## Executive Committee

Central \_\_\_\_\_ Jimmy Aldridge

Greater St. John's \_\_\_\_\_ Ronnie Fowler

Hispanic \_\_\_\_\_ Josue Suarez

Indian River \_\_\_\_\_ Sam Lucky

Liberty \_\_\_\_\_ Jonathon Bowman

Panhandle \_\_\_\_\_ Blake Nance

Salem \_\_\_\_\_ Tim Hamblen

West Florida \_\_\_\_\_ Dave Johnson

## Mission Board

2024 term \_\_\_\_\_ Bob Brown

2023 term (replacing Jose Rodriguez) \_\_\_\_\_ Miguel Mesa

## Christian Ministries Board

2024 term \_\_\_\_\_ Greg Smith

## Alabama Children's Home

2021 term \_\_\_\_\_ James Elmore

## **2019 Florida State Association of Free Will Baptists Budget Worksheet**

	<b>INCOME</b>	<b>2017 Actual</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>
	Prior Year's Reserve			\$12,200.00	\$22,930.00
601	Co-Op Funds Rec	\$89,228.84	\$89,650.21	\$95,000.00	\$90,000.00
602	General Fund Inc	\$477.38	\$848.50	\$500.00	\$500.00
603	Association Dues	\$16,800.00	\$16,500.00	\$17,400.00	\$19,600.00
	Church Delegate Dues				
650	Miscellaneous Inc.			\$200.00	\$200.00
608	Florida Ministries Offerings				
	Promotional Funds				
	Senior Summit				

	<b>INCOME</b>	<b>2017 Actual</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>
	Interest Income				
	Share Golf Tournament	\$2,630.51	\$2,479.19		
	Investment Loss				
	<b>Total Income</b>	<b>\$109,136.73</b>	<b>\$106,998.71</b>	<b>\$125,300.00</b>	<b>\$133,230.00</b>
	<b>EXPENSES</b>	<b>2017 Actual</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>
701	Mission Board	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
712	Christian Ministries Board	\$16,000.00	\$16,000.00	\$16,000.00	\$17,500.00
715	Alabama Children's Home	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
725	Minister's Retirement	\$2,050.11	\$1,584.91	\$2,500.00	\$2,300.00
740	National Co-Op	\$15,000.00	\$16,000.00	\$17,000.00	\$18,000.00
751	Exec. Dir. Salary	\$16,500.00	\$16,130.04	\$16,130.04	\$16,130.00
752	Exec. Dir. Retirement	\$6,520.00	\$6,890.00	\$7,760.00	\$8,000.00
	Exec. Dir. Life Insurance	\$962.50	\$962.50	\$1,000.00	\$1,000.00
	Exec. Dir. Auto Depreciation	\$6,000.00	\$6,000.00	\$ -	
	New Vehicle Purchase			\$6,000.00	\$6,000.00
759	Exec Dir Auto Exp	\$3,194.36	\$5,280.25	\$6,000.00	\$6,000.00
760	Exec Dir Travel Exp	\$3,551.41	\$4,655.35	\$4,500.00	\$4,500.00
762	Exec. Dir. Nat'l Ass'n Exp.				
763	Exec. Dir. Phone	\$2,654.05	\$2,540.97	\$1,000.00	\$3,000.00
764	Office Equipment	\$ -	\$595.95	\$300.00	\$300.00
765	Exec Dir Office Exp	\$663.11	\$460.83	\$1,000.00	\$1,000.00
	Promotional Directors' Mtg	\$268.89	\$294.84	\$500.00	\$500.00
780	Workers Comp	\$414.00	\$196.63	\$410.00	\$400.00
791	Coordinator Exp	\$1,157.15	\$1,275.36	\$2,500.00	\$2,500.00
	Coordinator Editor	\$1,200.00	\$1,250.00	\$1,600.00	\$1,600.00
	Coordinator Layout Expense	\$1,200.00	\$1,300.00	\$1,600.00	\$1,600.00
801	Accounting Exp	\$2,499.63	\$2,500.00	\$2,500.00	\$2,500.00
804	Board Transportation Exp	\$100.00	\$ -	\$300.00	\$300.00
805	Board Travel / Hotel Exp	\$ -	\$454.16	\$300.00	\$300.00
806	Leadership Conference	\$107.50	\$ -	\$750.00	\$750.00

	<b>INCOME</b>	<b>2017 Actual</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>
807	Meeting Planner Conference	\$ 50.00	\$286.02	\$900.00	\$900.00
810	State Meet Exp	\$2,075.85	\$4,728.83	\$3,000.00	\$6,000.00
811	Steering Comm. Transportation	\$ -	\$89.00	\$300.00	\$300.00
812	Steering Comm. Hotel / Meals	\$ -		\$300.00	\$300.00
815	Planning Comm. Trans.	\$ -	\$387.30	\$700.00	\$700.00
816	Planning Comm. Hotel / Meals	\$927.59	\$498.53	\$700.00	\$700.00
820	Honorarium-Mod	\$800.00	\$800.00	\$800.00	\$800.00
821	Honorarium-Clerk	\$800.00	\$800.00	\$800.00	\$800.00
822	Honorarium-Speakers	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
830	Liability Insure	\$2,025.67	\$262.62	\$700.00	\$500.00
838	Seniors Summit	\$3,265.79	\$4,028.07	\$3,500.00	\$4,000.00
840	Miscellaneous	\$987.08	\$1,350.63	\$500.00	\$1,000.00
850	Nat'l Gen. Board Member Exp.	\$ -	\$300.00	\$300.00	\$300.00
851	Nat'l Ass'n Dues	\$8,550.00	\$8,400.00	\$8,700.00	\$9,800.00
853	Convention	\$2,900.00	\$2,900.00	\$2,900.00	\$2,800.00
860	Office Supplies & Expense	\$ 53.97	\$697.67	\$200.00	\$800.00
862	Printing Costs	\$885.38	\$530.34	\$1,000.00	\$1,000.00
863	Postage	\$246.93	\$107.99	\$400.00	\$400.00
	Record Storage	\$664.60	\$672.00	\$700.00	\$700.00
	Minister's Wives Ministry	\$424.58	\$474.01	\$750.00	\$750.00
	Golf Tournament Expense	\$ -			
	FWAC Nat. Exp.			\$2,000.00	\$2,000.00
	<b>Total Expenses</b>	<b>\$109,338.41</b>	<b>\$116,684.80</b>	<b>\$125,300.04</b>	<b>\$133,230.00</b>
	<b>Net Difference</b>	<b>\$201.68</b>	<b>\$(9,686.09)</b>		

## Credentials Report

The Clerk and the Registration Coordinator have received and reviewed the reports and dues from each district association. We recommend the seating of all registered delegates.

### Attendance:

Ministers	27	Deacons	6
Association Delegates	14	Visitors	50
<b>Total Attendance</b>	<b>97</b>		

# State Statistics 2018

	Central	Greater St. Johns	Hispanic	Indian River	Liberty	Panhandle	Salem	W. Florida	TOTALS
Reporting Associations	1	1	1	1	1	1	1	1	8
Number of Churches	14	7	6	12	5	2	7	2	55
Number of Churches Reporting	6	7	6	12	5	2	7	2	47
City Churches	4	4	6	10	3	0	4	1	32
Rural Churches	2	3	0	2	2	2	3	1	15
Full Time Pastors	3	1	5	9	2	1	2	0	23
Bi-Vocational Pastors	3	6	1	3	3	1	5	2	24
Baptisms	17		13	8	0		5	5	48
Members Added	32		34	20	4		1	12	103
Members Lost	14		24	18	3		11	3	73
Total Membership	819		420	717	246	315	2881	232	5630
Total Church Income	\$132,334.36		\$484,993.00	\$625,360.94	\$324,715.34	\$0.00	\$0.00	\$93,760.98	\$1,661,164.62
Churches with a budget	2		1	4	3	2	0	1	13
Churches with parsonage	3	3	2	6	1	0	4	1	20
Total value of properties	\$935,000.00	\$1,700,000.00	\$4,932,736.00	\$6,300,000.00	\$1,234,446.00	\$400,000.00	\$1,658,742.00	\$350,000.00	\$17,510,924.00
Ordained Ministers	25	10	11	14	6	4	8	2	80
Licensed Ministers	3	0	0	0	1	3	0	1	8
Ordained Deacons	14	6	26	6	6	5	13	3	79
Daycares	1	0	1	1	0	0	0	0	3
Christian Schools	1	0	0	0	0	0	0	0	1
Bible Institutes	0	0	0	0	0	0	0	0	0
Colleges	0	0	0	0	0	0	0	0	0
Sunday School Enrollment	424		247	261	110	0	131	58	1231

# **Bylaws of the Florida State Association of Free Will Baptists**

## **Article 1: Name and Purpose**

**1.01 Name.** This assembly shall be known as "The Florida State Association of Free Will Baptists" (hereinafter "State Association"). It is incorporated as a nonprofit corporation under the laws of the State of Florida.

**1.02 Purposes.** The purposes of the State Association are to assist in the establishment and maintenance of voluntary associations of autonomous Free Will Baptist local churches in fulfilling their ecclesiastical mission; to foster and promote involvement in the state and national associations of Free Will Baptist churches; and to encourage cooperative support, conduct meetings and create fellowship among district associations of Free Will Baptist churches to further the cause of Christ. This organization operates as an association of churches exclusively for charitable, religious and educational purposes according to the Bible as stated in *A Treatise of the Faith and Practices of the National Association of Free Will Baptists, Inc.*

## **Article 2: Affiliation with National Association**

**2.01 Voluntary Association.** The State Association may voluntarily affiliate with the National Association of Free Will Baptists, Inc.; however, this association submits to no veto or dictatorial power of the National Association, and this affiliation may be discontinued at any time by a two-thirds majority vote of the delegates to the annual meeting of the State Association.

**2.02 Representation at the National Association.** The executive director shall serve as the official representative on the general board of the National Association of Free Will Baptists, Inc. If, for any reason, the executive director is unable to fulfill this responsibility, the order of appointment to this position from among the current general officers shall be moderator, assistant moderator and clerk. In the event a representative is still needed, one may be elected from the body.

## **Article 3: Statement of Faith**

**3.01 Incorporation by Reference.** This association's statement of faith incorporates by reference parts II and III of the National Association of Free Will Baptist's *A Treatise of the Faith and Practice of the National Association of Free Will Baptists, Inc.*, which lists the statement of faith of Free Will Baptists.

**3.02 Additional Faith Provisions.** In addition to the beliefs incorporated by reference in section 3.01 of these bylaws, this association also adopts, as part of its statement of faith, the following positions:

### **(1) Marriage and Sexuality**

- a. We believe that the term "marriage" has only one legitimate meaning, and that is marriage sanctioned by God, which joins one man and one woman in a single, covenantal union, as delineated by Scripture. Marriage ceremonies performed in any facility owned, leased or rented by this association will be only those ceremonies sanctioned by God, joining one man with one woman as their genders were determined at birth. Whenever there is a conflict between the association's position and any new legal standard for marriage, the church's statement of faith, doctrines and biblical positions will govern. (Gen. 2:24; Eph. 5:22-23; Mark 10:6-9; I Cor. 7:1-9)
- b. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage as defined in (a) above. We believe that any other type of sexual activity, identity or expression that lies outside of this definition of marriage, including those that are becoming more accepted in the culture and the courts, are contradictory to God's natural design and purpose for sexual activity. (Gen. 2:24; Gen. 19:5; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9-10; 1 Thess. 4:1-8; Heb. 13:4)
- c. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God and the rejection of one's

biological gender is a rejection of the image of God within that person. (Genesis 1:26-27)

**(2) Sanctity of Life**

- a. **Abortion.** We believe that human life begins at conception and that the unborn child is a living human being. Abortion is murder and constitutes the unjustified, unexcused taking of unborn human life. (Job 3:16; Ps. 51:5; 139:13-16; Isa. 44:24; 49:1, 5; Jer. 1:5; 20:15-18; Luke 1:36, 44)
- b. **Euthanasia.** We believe that an act or omission which, of itself or by intention, facilitates premature death, is assuming a decision that is to be reserved for God. We do not believe that discontinuing medical procedures that are extraordinary or disproportionate to the expected outcome is euthanasia. (Ex. 20:13; 23:7; Matt. 5:21; Acts 17:28)

- (3) Love.** We believe that we should demonstrate love for others, not only toward fellow believers, but also toward those who are not believers, those who oppose us, and those who engage in sinful actions. We are to deal graciously, gently, patiently, and humbly with those who oppose us. God forbids the stirring up of strife, the taking of revenge, or the threat or use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we are to love and pray for any person who engages in such actions. (Lev. 19:18; Matt. 5:44-48; Luke 6:31; John 13:34-35; Rom. 12:9-10; 17-21; 13:8-10; Phil. 2:2-4; 2 Tim. 2:24-26; Titus 3:2; 1 Peter 3:8-9; 1 John 3:17-18)

- (4) Lawsuits Within the Church.** We believe that Christians are prohibited from bringing civil lawsuits within the Church. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32)

- (5) Protection of Children.** We believe that children are a heritage from the Lord and must be absolutely protected within the body of Christ from any form of abuse or molestation. This association has zero tolerance for any person, whether paid staff, volunteer, member of an



affiliated church or visitor, who abuses or molests a child.  
(Ps. 127:3-5; Matt. 18:6; Matt. 19:14; Mark 10:14)

**3.03 Authority of the Statement of Faith.** The statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We believe, however, that the statement of faith, which includes the incorporated provisions of section 3.01 and the additional positions set forth in section 3.02 of these bylaws accurately represents the teachings of the Bible and, therefore, is binding upon all board members, officers, district associations, member churches, delegates, staff and volunteers. All literature, whether print or electronic, used by this association, shall be in complete agreement with the statement of faith. All activities permitted or performed in any facilities owned, rented or leased by this association, or engaged in by any staff member of this association (volunteer or paid) and all decisions of the administration of this association shall not conflict with the statement of faith.

## **Article 4: Membership and Representation**

**4.01 Composition.** The State Association shall be composed of properly organized and received district associations and the local Free Will Baptist Churches properly organized and received in those district associations. Membership delegates shall represent the members at the annual meeting of the State Association shall be as described in sections 4.02 and 4.03.

**4.02 Standing Delegates.** The standing delegates of this body shall include all officers of the corporation as well as all deacons and ministers who are members of and in good standing with a local church and district association that are members of this body.

**4.03 Additional Delegates.** In addition to the standing delegates listed in section 4.02 of these bylaws, additional delegates to the State Association shall be elected as follows: one delegate for each local church composed of 100 members or fraction thereof and one delegate for each additional 100 members or fraction thereof; five delegates from each district

association composed of fifteen churches or fraction thereof and one additional delegate for each additional four churches or fraction thereof. These additional delegates cannot be used unless the churches are active and are represented in the session in which they are appointed.

#### **4.04 Requirements for Membership**

- (1) **Requesting Membership.** A properly organized district association may request membership in the State Association by submitting to the clerk or moderator of the State Association a formal letter requesting membership three months prior to the annual meeting of the State Association. The letter must include the following information and be accompanied by the annual reporting form and annual dues:
  - a. Purpose statement of the district association;
  - b. Statement that the district association has adopted the Bible and the document, *A Treatise of the Faith and Practice of the National Association of Free Will Baptists, Inc.*, as its guide for faith and practice—a district association is not permitted to join the State Association that has not adopted the *Treatise*;
  - c. A statement that the district association is in agreement with the State Association's evangelistic enterprise as stated in the final two paragraphs of our Free Will Baptist church covenant; and
  - d. The signature of the moderator or other officers representing the district association.
- (2) **Meet with Executive Committee.** The executive committee or subcommittee of the State Association should meet with an official delegation of the district association requesting membership prior to the annual meeting of the State Association.
- (3) **Recommendation for Membership.** The executive committee or subcommittee of the State Association will examine the reporting form and the dues submitted and make a recommendation to receive the district association into full membership of the State Association.
- (4) **Acceptance into Membership.** The State Association moderator shall, at the annual State Association meeting, welcome the district association's moderator as a new

delegate to the State Association and the representative of his district association's membership.

- (5) **Annual Report.** Each district association holding membership in the State Association shall send a report of statistics to the annual State Association meeting on a form provided annually by the State Association. Failure to complete and return this report for two successive annual sessions of the State Association may be the basis for dismissal from the State Association by a majority vote of delegates of district association members present and voting at the annual State Association meeting.

#### **4.05 Rights of Membership**

- (1) **Representation.** Members have the right to be represented by delegates in accordance with Article 4 of these bylaws. The State Association reserves the right to refuse to seat delegates from district associations which have failed to pay their annual dues or submit annual reports as required by the State Association.
- (2) **Voting.** Only delegates to the State Association may vote at meetings of the State Association. Delegates shall be entitled to vote on any issues to which they are entitled under these bylaws and on any other issues the officers or executive committee determines to bring before the delegates for a vote.

### **Article 5: Directors, Officers, Boards and Committees**

**5.01 General Qualifications and Limitations.** The following qualifications apply to each officer, board member and standing committee or commission member: must be in good standing with a Free Will Baptist Church and a district association, both of which must be members of this body. Unless otherwise provided in these bylaws, no person shall serve on more than one board at the same time.

#### **5.02 Board of Directors**

- (1) **Legal Relationships.** As an accommodation to legal relationships outside this association, the officers of the corporation shall serve as the board of directors. The moderator shall serve as president of the corporation; the assistant moderator shall serve as vice president of the

corporation; the clerk shall serve as secretary/clerk of the corporation; and the executive director shall serve as the registered agent of the corporation.

(2) **Authority.** The board of directors shall maintain authority over and shall manage the affairs of the corporation unless the articles of incorporation or these bylaws require otherwise. The board of directors may authorize any officer or officers, agent or agents of the corporation to enter into any contract or execute or deliver any instrument in the name of and/or on behalf of the corporation. Such authority may be general or confined to specific instances with defined parameters.

(3) **Compliance Responsibilities.** The board is responsible for complying with all reporting requirements of nonprofits.

**5.03 Officers.** The officers of this association shall be moderator, assistant moderator and clerk, to be elected by this body while in regular session. Officers of the State Association shall serve for the term of two years and may be elected to succeeding terms without limit.

#### **5.04 Duties of Officers**

(1) **Moderator.** The moderator shall preside over the business sessions of the meeting of the State Association in accordance with section 8.03 of these bylaws; maintain order and endeavor to promote a Christ-like spirit during the business session; serve as the chairman of the executive committee; convene the executive committee when necessary; and appoint delegates to the meeting of the national association to fill the state quota.

(2) **Assistant Moderator.** The assistant moderator shall assume the duties, rights and privileges of the moderator or clerk in the absence of either.

(3) **Clerk.** The clerk shall make and keep records of all the business proceedings and activities of this body and handle official correspondence as may be directed by the State Association.

**5.05 Standing Boards.** The standing boards of the State Association shall be the Christian Ministries Board (whose governance is defined by Article 6 of these bylaws) and the Florida Mission Board (a separately incorporated entity).

Standing boards shall be composed of five members, elected for five-year terms with one member's term expiring annually.

## **5.06 Committees**

- (1) **Creation.** In addition to the executive, budget, planning, steering and nominating committees described in sections 5.07 through 5.11, the State Association may, at its discretion, establish other committees or commissions to perform specific, limited functions.
- (2) **Number and Election.** The number of committee or commission members and their terms of office, unless otherwise provided for in these bylaws, shall be approved by vote of the State Association and the members shall be elected by the Association or appointed by the moderator.
- (3) **Extent of Authority.** Except as otherwise provided in these bylaws, committees and commissions have no authority to act on behalf of the State Association. Their primary function is to research and recommend. Committees and commissions shall make available upon request all records and materials to the executive committee, which shall have the right to overrule any plans or decisions made by the committee. Each committee and commission shall have a chairman who calls the meeting to order and moderates the meeting and a secretary that keeps minutes of each meeting. The secretary shall timely submit the minutes to the State Association clerk to be filed with State Association records. If deemed appropriate by the executive committee, the committee or commission secretary, in conjunction with the chairman, the chairman or secretary shall submit an annual report to the State Association of the committee or commission's decisions and plans.

## **5.07 Executive Committee**

- (1) **Composition.** The executive committee shall be composed of the officers of the corporation, the chairman of each standing board, and one member from each affiliated district association to be annually recommended by each respective association and elected by the State Association.

- (2) **Term of Service.** There shall be no set term limits for executive committee members; members' term limits will be set according to the time frames during which they are elected to the offices or positions that make them eligible to serve on the executive committee.
- (3) **General Duties.** The executive committee shall (a) promote the work of the State Association; (b) review the annual reports and proposed budgets of the executive committee and any other boards, commissions and committees before they are presented to the State Association annual meeting; (c) provide for and give general supervision to State Association-sponsored programs and service ministries; (d) determine honorariums or compensation, if necessary and appropriate.
- (4) **Authority.** The executive committee shall have full authority to do all acts for and in the name of the State Association when the State Association is not in session and shall make a general report of all their actions to the body annually.
- (5) **Hiring and Supervision.** The executive committee is also authorized to do the following:
- a. To hire an executive director and to oversee his office. The executive director is to be a non-voting member of all boards and committees. The executive director may also separately serve as an officer of the corporation.
  - b. To hire a state treasurer or may assign the duties of treasurer to the executive director. The executive committee is responsible to oversee the office and position of state treasurer.

**5.08 Budget Committee.** The budget committee will be appointed by the moderator a year in advance. The committee will consist of three members from the executive committee and the state treasurer will serve as an ex-officio member. The budget committee shall make recommendations to the State Association concerning the total State Association budget and the allocations of State Cooperative receipts.

The responsibility of this committee is to analyze and compile the State's General Fund budget. Budget requests will be

submitted in writing. A representative will be available from Florida standing boards and commissions to provide information to the committee. The executive director will present his operating expenses and *The Coordinator* expenses. Direction from the state moderator concerning administrative items will be provided. The budget committee has the authority to request additional information in compiling the budget. This budget will be presented to the executive committee for approval and recommendation to the State Association for final approval.

**5.09 Planning Committee.** The planning committee consists of the moderator, assistant moderator, clerk, executive director and chairman of each board and reports to the executive committee. The responsibilities of the planning committee are to make intermediate and long-range plans for state ministries; coordinate the efforts of the Mission Board and Christian Ministries Board; to plan the State Association meeting theme and speakers; and to handle any items of review by the executive committee or the State Association.

**5.10 Steering Committee.** The steering committee consists of the moderator, clerk, executive director, the Chairman of the Christian Ministries Board and the President of the Florida Women Active for Christ and others who may be appointed by the moderator on a special need basis. It exists for the purpose of coordinating our annual State Association meeting. The responsibilities of this committee shall be: to negotiate with the various locations concerning rates and arrangements and to recommend locations to the State Association; to work with the various Convention Bureaus to secure sites; to make site inspections when necessary; to set and approve the catering contracts for meeting rooms and meal functions with the host hotel; to coordinate the meeting times and room specifications for each session; to set the schedule for the State Association meeting; to coordinate the registration process for the State Association meeting; and to be the on-site liaison for hotel staff.

**5.11 Nominating Committee.** The nominating committee will be appointed by the moderator a year in advance. The committee will consist of three standing delegates, who shall

present their nominations for all open committee, commission and officer seats to the association delegates at the annual meeting.

**5.12 Elections.** The offices shall be filled by a majority vote of the association delegates present and voting at the annual State Association meeting.

**5.13 Vacancies in Offices and Committees.** When vacancies in committees, boards or officers of this association occur either by death, removal from office or position, or by resignation, the remaining State Association officers shall appoint a temporary replacement until the next regular session of this body, at which time the body shall elect a replacement. A proxy may be appointed by the body to fill the place of any absentee who does not attend the session.

**5.14 Removal.** Removal of any position, including officer, executive committee member, or other committee member may be effectuated at any time, with or without cause, by a written majority vote of the executive committee (in the case of the removal of an executive committee member, by a majority vote of the remaining executive committee members).

## **Article 6: Christian Ministries Board**

**6.01 Name.** The name of this Board shall be the Christian Ministries Board of the Florida State Association of Free Will Baptists (hereinafter "CM Board").

**6.02 Purpose.** The CM Board operates exclusively for charitable, religious and educational purposes according to the Bible as interpreted by Free Will Baptist doctrine. In furtherance of that operational mission, the purposes of this board are to (1) promote the educational aims of the Florida State Association of Free Will Baptists; (2) coordinate and direct youth training and competitive activities; (3) encourage and equip Christian leaders and workers for effective ministry through the local church.

**6.03 Agreement with Statement of Faith.** The CM Board is an integral and inseparable ministry of the State Association, and all events, activities, meetings or other outflows of this board shall operate in full agreement with the statement of



faith of the State Association. The board shall not hire, appoint or retain any employee or volunteer for membership on this board who fails to adhere to or expresses disagreement with the State Association's statement of faith or who adopts or lives a lifestyle inconsistent with the beliefs and practices of the statement of faith of the State Association.

**6.04 Membership.** This board shall be composed of five members who shall be elected by the State Association for a term of five years, arranged whereby only one member's term expires annually. Unexpired terms will be filled by the State Association.

**6.05 Officers.** Officers of this board shall be chairman, secretary and treasurer. Officers shall be elected by the members of the CM Board for one year and may be elected to serve succeeding terms without limit. Duties of board officers shall include the following:

- (1) Chairman shall call meetings and moderate meetings of the board.
- (2) Secretary shall provide notice of all meetings of the board; shall keep accurate and detailed minutes of each meeting of the board and file them with board records.
- (3) Treasurer shall handle all monies received by the CM Board, maintain financial records, and pay the appropriate bills.

**6.06 Meetings.** Meetings shall be held annually with additional meetings called by the chairman or by any three members as necessary. Notice of said meetings shall be provided by the secretary and shall include the date, time and location for the meeting. Notice of meetings shall be provided at least 48 hours in advance by electronic means. A quorum shall consist of a majority of the members of this board, and a majority vote at any duly called meeting at which a quorum is present shall carry the outcome of votes cast.

**6.07 Finances and Accountability.**

- (1) **Funding sources.** This board shall receive its finances from (1) cooperative program allocation, (2) fund raising projects, (3) registration fees and (4) designated giving.
- (2) **Accountability.** The board shall give a report of its

activities, financial statement and property inventory, and present a budget request to the State Association at its annual meeting.

- (3) **Expense Reimbursement.** Appropriate expenses incurred on official CM Board business shall be paid or reimbursed from the general fund of the CM Board. Mileage shall be paid at the current IRS rate upon receipt of proper documentation.
- (4) **Designated Contributions.** If the CM Board receives designated contributions for particular funds or for any other designated purpose, it will attempt to honor the designation; however, all designated contributions shall be deemed advisory rather than legally mandatory in nature and shall remain subject to the exclusive control and discretion of the CM Board. No fiduciary obligation shall be created by any designated contribution made to the board other than to use the contribution for the general furtherance of any of the CM Board purpose stated section 6.02 of these bylaws.

## **Article 7: Discipline**

This body shall have the right to discipline any officer or board member who does not conduct his office in a Christian and business-like manner according to the rules of Christian conduct laid down in the New Testament.

This body shall have the right to break fellowship with any district association found to not be following *A Treatise of the Faith and Practices of the National Association of Free Will Baptists, Inc.* and/or Article 3 of these bylaws.

## **Article 8: Meetings of the Executive Committee and the State Association**

### **8.01 Time, Location, Notice and Quorum for Meetings**

- (1) Executive Committee Meetings
  - a. **Constitutes Board of Directors Meetings.** For purposes of legal compliance, meetings of the executive committee shall constitute meetings of the board of directors since all corporate directors/officers are on the executive committee.
  - b. **Officers.** The officers of the State Association shall also be the officers of the executive committee. These

shall include the moderator, assistant moderator and clerk.

- c. **Convening/Calling.** A meeting of the executive committee may be called into session by the moderator or by a majority of the committee's members.
- d. **Location.** Meetings of the executive committee shall be held within or outside of the state of Florida as shall be designated by the officers of the State Association
- e. **Notice.** Notice of executive committee meetings shall be given by the executive office to all members of the committee at least 48 hours in advance of the stated meeting. Notice shall state the time and place of the meeting, and shall be provided by electronic means. If a meeting needs to occur sooner than 48 hours, notice shall be provided as early as is practically possible.
- f. **Quorum.** A quorum shall consist of a majority of the members of this committee.
- g. **Voting.** A majority vote shall be required for passage of items voted upon.

## (2) State Association Meetings

- a. **Time/Date.** Meetings of the State Association shall convene annually in a joint meeting with the Florida Women Active for Christ and the Youth Conference on a Wednesday evening, Thursday, Friday and Saturday as close to the first Sunday in May as possible.
- b. **Location.** The location of the annual State Association meeting shall be as determined by the executive committee and notice of the location shall be provided as soon as is practically possible.
- c. **Notice.** Meetings of the State Association shall be announced through our newsletter, *The Coordinator*; through mailings from the Executive Office; through our website and/or through electronic means to all delegates, pastors and interested parties.
- d. **Quorum.** 60 percent of the district associations represented at the State Association meeting shall constitute a quorum.
- e. **Voting.** A majority vote of delegates present and voting at the meetings of the State Association shall be required for passage of items voted upon.

**8.02 Procedures for the Annual Association Meeting.** The procedures for the annual association meeting shall be as follows:

- (1) **Opening/Closing.** Each session of the annual meeting shall be opened with a call to order by the clerk and closed with prayer.
- (2) **Speaking Limitations.** The moderator will recognize a delegate who desires to speak on an issue. The individual may not speak until granted permission by the moderator. An individual may speak no more than ten minutes or more than twice on the same subject unless granted permission by the moderator. A visitor at the State Association may speak to an issue by obtaining permission from the moderator.
- (3) **Spirit of Discussion.** The moderator will not allow discussion that is not conveyed in a Christian spirit or if the discussion will lead to discord or division.
- (4) **Calling the Vote.** The "yeas" and "nays" may be counted on any question by request of one-fourth of the delegates present.
- (5) **Overriding Moderator.** The moderator may be overruled by a two-thirds vote of all delegates present and voting at a meeting of the State Association.
- (6) Only individuals representing ministries accountable to the State Association may address the body during our business sessions. Accountable is defined as our State Association having a board member or directly or indirectly elects the ministries' board members.

**8.03 Moderation at Meetings.** The moderator, or in his absence or unwillingness to act, the assistant moderator, shall determine the rules of procedure according to his sense of fairness and common sense, giving all executive committee members and delegates a reasonable opportunity to be heard on a matter. The moderator is the final authority on questions of procedure, and his decision is final and controlling. For any meeting under this article, the moderator, in his sole discretion, shall have full and unilateral authority to require nonmembers (or children, if circumstances so warrant) to leave the meeting room and to order the immediate removal of any member or other person present

who is deemed by the moderator to be disruptive to the proceedings by act or presence. If the moderator determines that compliance with his order of removal is unsatisfactory, he may, in his sole discretion, revoke the disruptive person's right to remain on the premises and treat the person as a trespasser.

**8.04 Motions.** Delegates to the State Association who desire that a certain motion be made or subject matter be discussed during an annual meeting of the State Association are requested to present the item or motion in writing to the executive committee at least fourteen days prior to the set meeting. The executive committee will then consider the proposal and determine, by a majority vote, whether to present the motion to the State Association delegates.

## **Article 9: Finances**

**9.01 Annual Fee.** All churches and associations in this body shall pay a representation fee annually, the amount to be recommended by the executive committee and approved by the body.

**9.02 Use of Cooperative Plan Funds.** All Cooperative Plan funds coming into this body shall be spent under a budget plan. This budget must be approved by the body while in session.

**9.03 Expense Reimbursements.** For meetings outside the annual State Association meetings, mileage for the executive committee members and standing board members shall be paid at the IRS rate for that fiscal year. Expenses are to be paid from each board or committee's account. If a called meeting requires a member to stay overnight, his room and board will be paid from the general fund or his board or committee's account.

### **9.04 Financial Records**

- (1) **State Executive Office.** It shall be the duty of the state executive office to receive all funds, pay all appropriate bills and disburse cooperative and designated funds in a timely manner according to the State Association's budget. The state executive office shall keep books that are open for review at any time by the executive committee.

(2) **Treasurers.** It shall be the duty of the state treasurer and any standing board treasurer to receive all funds for the board he serves, pay all appropriate bills and disburse appropriate funds in a timely manner.

**9.05 Designated Gifts.** If the State Association receives designated contributions for particular funds or for any other designated purpose, it will attempt to honor the designation; however, all designated contributions shall be deemed advisory rather than legally mandatory in nature and shall remain subject to the exclusive control and discretion of the State Association. No fiduciary obligation shall be created by any designated contribution made to the board other than to use the contribution for the general furtherance of any of the State Association's purpose stated section 1.02 of these bylaws.

## **Article 10: Limitation of Liability and Binding Arbitration**

**10.01 Limitation of Liability.** This association is not responsible for the actions of local member churches or district associations that constitute the members of this association nor for the actions of members or attendees of such local churches or district associations.

**10.02 Submission to Arbitration.** Delegates to this association, officers, board members and members of the local churches, or district associations that constitute the membership of this association agree to submit to binding arbitration any legal matters that arise between the member churches, district associations and this association or between the individuals within the member churches, district associations or conventions and this association that cannot otherwise be resolved, and they expressly waive any and all rights in law and equity to bring any civil disagreement before a court of law, except that judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

**10.03 Arbitration Procedures.** The procedures for arbitration shall be as adopted by the executive board. If the executive board has not adopted procedures, the church will use arbitration procedures provided by the National Center for

Life and Liberty. This arbitration provision is ecclesiastical and faith-based in nature and is intended to operate under the rules and guidelines of this association. It is not intended to operate under any state or federal guidelines for arbitration.

## **Article 11: Tax-Exemption Provisions**

**11.01 Private Inurement.** No part of the net earnings of the association shall inure to the benefit of or be distributable to its members, officers, board members, or other private persons except that the association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth above in Article 1.

**11.02 Political Involvement.** No substantial part of the activities of the association shall be the carrying on of propaganda or otherwise attempting to influence legislation, and to the extent prohibited by law, the association shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

**11.03 Limitation of Activities.** Notwithstanding any other provision of these articles, the association shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code or (b) by an organization contribution to which are deductible under section 170(c)(2) of the Internal Revenue Code.

**11.04 Dissolution.** Upon the dissolution of the corporation, no part of the corporation's earnings or assets shall inure to the benefit of any of its members and shall be distributed to the National Association of Free Will Baptists or to another organization of like faith and practice that is organized for one or more exempt purposes within the meaning of IRC 501(c)(3) at the time of the distribution. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall

determine, that are organized and operated exclusively for such purposes.

**11.05 Nondiscrimination Policy.** This association shall not discriminate against member churches, district associations, officers, delegates, board members, or others on the basis of race, color, or national and ethnic origin. As a religious institution, however, this organization reserves the right to deny membership or employment or to terminate the membership or employment of persons whose lifestyle, words, actions or otherwise do not align with the association's incorporated *Treatise of Faith and Practice*, additional articles of faith, code of conduct or other policies of this organization.

## **Article 12: Indemnification**

**12.01 Actions Subject to Indemnification.** The corporation may indemnify any person who was or is a party to any threatened, pending or completed action, suit or proceeding to the full extent allowed under Florida state law. This indemnification—whether civil, criminal, administrative or investigative, including all appeals (other than an action by or in the right of the corporation)—applies if three conditions are met:

- (1) The action is by reason of the fact that the person is or was a director, officer, employee or agent of the corporation;
- (2) The person acted in good faith and in a manner, he reasonably believed to be in the best interests of the corporation and, with respect to any criminal matters, had no reasonable cause to believe his conduct was unlawful; and
- (3) Indemnification is recommended by (a) a majority vote of directors who were not and are not parties to or threatened with the action, suit or proceeding or (b) if a majority vote of disinterested directors so directs, by independent legal counsel (compensated by the corporation) in a written opinion.

**12.02 Timing of Indemnification.** Expenses approved for indemnification may be paid by the corporation as they are incurred if possible and as authorized by the board of



directors in the specific case. Indemnification reimbursement requests will be reviewed and approved for reasonableness.

**12.03 Extent of Indemnification.** The indemnification provided by this policy may continue as to a person who has ceased to be a director, officer, employee or agent of the corporation; and may inure to the benefit of the heirs, executors, and administrators of that person.

**12.04 Insurance.** Nothing in this indemnification policy is intended to limit any obligations that an insurance carrier would have toward any person under any ministry insurance policy.

### **Article 13: Amendments**

These bylaws may be amended by a two-thirds vote of the member delegates present and voting at a State Association meeting provided the amendment is presented, at a minimum, on the day prior to the vote and is read at least twice prior to the announcement.

### **Article 14: Ratification**

These bylaws become effective upon ratification by a two-thirds vote of State Association delegates present and voting on May 3, 2019. Upon ratification these bylaws supersede any and all previous constitutions and bylaws of the Florida State Association of Free Will Baptists and the Christian Ministries Board of the Florida State Association of Free Will Baptists.

# Bylaws of the Mission Board of the Florida State Association of Free Will Baptists

## Article 1: Name and Purpose

- 1.01 Name.** This corporation shall be known as the Florida Free Will Baptist Mission Board, Inc. (hereinafter "corporation"). It is an incorporated as a nonprofit corporation under the laws of the State of Florida.
- 1.02 Purpose.** This corporation is organized exclusively for charitable, religious, and educational purposes including, but not limited to, promoting mission work among Free Will Baptists in the State of Florida, beginning new mission works in the State of Florida, and overseeing the missionary and the mission work until the mission is able to assume full self-supporting status.

## Article 2: Statement of Faith

- 2.01 Incorporation by Reference.** This corporation's statement of faith incorporates by reference parts II and III of The National Association of Free Will Baptist's *A Treatise of the Faith and Practice of the National Association of Free Will Baptists, Inc.*, which lists the statement of faith of Free Will Baptists.
- 2.02 Additional Faith Provisions.** In addition to the beliefs incorporated by reference in section 2.01 of these bylaws, this corporation also adopts, as part of its statement of faith, the following positions:
- (1) Marriage and Sexuality**
- a. We believe that the term "marriage" has only one, legitimate meaning, and that is marriage sanctioned by God, which joins one man and one woman in a single, covenantal union, as delineated by Scripture. Marriage ceremonies performed in any facility owned, leased or rented by this corporation will be only those ceremonies sanctioned by God, joining one man with one woman as their genders were determined at birth. Whenever there is a conflict between the association's position and any new legal standard for marriage, the corporation's statement of faith, doctrines and biblical positions will govern. (Gen. 2:24; Eph. 5:22-23; Mark

10:6-9; I Cor. 7:1-9)

- b. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage as defined in (a) above. We believe that any other type of sexual activity, identity or expression that lies outside of this definition of marriage, including those that are becoming more accepted in the culture and the courts, are contradictory to God's natural design and purpose for sexual activity. (Gen. 2:24; Gen. 19:5; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9-10; 1 Thess. 4:1-8; Heb. 13:4)
- c. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God and the rejection of one's biological gender is a rejection of the image of God within that person. (Genesis 1:26-27)

## **(2) Sanctity of Life**

- a. Abortion. We believe that human life begins at conception and that the unborn child is a living human being. Abortion is murder and constitutes the unjustified, unexcused taking of unborn human life. (Job 3:16; Ps. 51:5; 139:13-16; Isa. 44:24; 49:1, 5; Jer. 1:5; 20:15-18; Luke 1:36, 44)
- b. Euthanasia. We believe that an act or omission which, of itself or by intention, facilitates premature death, is assuming a decision that is to be reserved for God. We do not believe that discontinuing medical procedures that are extraordinary or disproportionate to the expected outcome is euthanasia. (Ex. 20:13; 23:7; Matt. 5:21; Acts 17:28)

- (3) Love.** We believe that we should demonstrate love for others, not only toward fellow believers, but also toward those who are not believers, those who oppose us, and those who engage in sinful actions. We are to deal graciously, gently, patiently, and humbly with those who oppose us. God forbids the stirring up of strife, the taking of revenge, or the threat or use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we

are to love and pray for any person who engages in such actions. (Lev. 19:18; Matt. 5:44-48; Luke 6:31; John 13:34-35; Rom. 12:9-10; 17-21; 13:8-10; Phil. 2:2-4; 2 Tim. 2:24-26; Titus 3:2; 1 Peter 3:8-9; 1 John 3:17-18)

- (4) **Lawsuits within the Church.** We believe that Christians are prohibited from bringing civil lawsuits within the church. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32)
- (5) **Protection of Children.** We believe that children are a heritage from the Lord and must be absolutely protected within the body of Christ from any form of abuse or molestation. This corporation has zero tolerance for any person, whether paid staff, volunteer, member of an affiliated church, or visitor, who abuses or molests a child. (Ps. 127:3-5; Matt. 18:6; Matt. 19:14; Mark 10:14)

**2.03 Authority of the Statement of Faith.** The statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We believe, however, that the statement of faith, which includes the incorporated provisions and additional positions set forth in section 2.02 of these bylaws accurately represents the teachings of the Bible and, therefore, is binding upon all board members, officers, district associations, member churches, delegates, staff, and volunteers. All literature, whether print or electronic, used in the corporation, shall be in complete agreement with the statement of faith. All activities permitted or performed in any facilities owned, rented or leased by this association, or engaged in by any staff member of the association (volunteer or paid) and all decisions of the administration of this association shall not conflict with the statement of faith.

### **Article 3: Membership**

**3.01 Number and Terms of Members.** This corporation shall be composed of five members elected by the Florida State Association of Free Will Baptists (hereinafter "State Association"). Members of this corporation shall serve five-

year terms established on a rotational basis with one member's term expiring annually.

**3.02 Eligibility of Members.** Members of this corporation must be members of the State Association and be in good standing with the State Association. Membership is limited to those who subscribe to the purposes and basic policies of the corporation; whose admission will contribute to the corporation's ability to carry out its charitable, educational, and religious purposes; and who affirm, in writing, their agreement with the Statement of Faith of this corporation. All members shall endeavor to support mission work through cooperative efforts. Any member that fails to cooperate with the corporation for a period of one year may, upon a majority vote of the other members, be replaced by the State Association.

**3.03 Rights of Membership.** Members of this corporation are entitled to vote on matters as defined and limited by these bylaws. The right to vote and hold office in this corporation is limited to members of the corporation.

## **Article 4: Directors, Officers, and Committees**

### **4.01 Board of Directors**

- (1) **Legal Relationships.** As an accommodation to legal relationships outside this association, the officers of the corporation shall serve as the board of directors. The moderator shall serve as president of the corporation; the assistant moderator shall serve as vice president of the corporation; and the secretary shall serve as secretary of the corporation.
- (2) **Authority.** The board of directors shall maintain authority over and shall manage the affairs of the corporation unless the articles of incorporation or these bylaws require otherwise. The board of directors may authorize any officer or officers, agent or agents of the corporation to enter into any contract or execute or deliver any instrument in the name of and/or on behalf of the corporation. Such authority may be general or confined to specific instances with defined parameters.
- (3) **Compliance Responsibilities.** The board is responsible for complying with all reporting requirements of nonprofits

- and shall conduct an annual ministry liability and safety review of the following policies and/or topics: (1) child protection (if applicable), (2) building safety, (3) security measures, (4) insurance, (5) financial accountability, (6) transportation (if applicable), (7) sexual harassment, (8) whistleblower policy, (9) document retention and destruction, and (10) ministry financial investment policy.
- (4) **Accountability.** A complete report of the corporation's meetings and activities and a complete financial report must be present to the annual State Association meeting.

#### 4.02 Officers

- (1) **Composition.** The officers of this corporation shall be chairman and secretary.
- (2) **Qualifications.** Each officer shall be a believer and follower of Jesus Christ and shall fully subscribe to the statement of faith of this corporation. They shall provide written assent to the entire statement of faith prior to assuming their initial duties upon election and annually thereafter.
- (3) **Election.** The officers shall be elected by majority vote of the members of the corporation.
- (4) **Term of Office.** The officers shall hold office for one year, with unlimited succeeding terms.
- (5) **Removal from Office.** Officers may be removed from their positions as officer upon a majority vote of the corporation's members at a duly called meeting at which a quorum is present. Removal from the position of officer also constitutes removal from the board of directors.
- (6) **Vacancies.** The members of the corporation shall be responsible to fill, by majority vote, officer vacancies for the unexpired term of the vacant seat.
- (7) **Duties of Officers.**
- Chairman. The corporation's chairman shall conduct meetings of the directors/officers and meetings of the members.
  - Secretary. The secretary is responsible to keep minutes of each officer/director meeting and of each member meeting; ensure that such records they are filed with the corporate records; maintain a permanent record of the Board's activities; and provide notice of

member meetings in accordance with Article 5 of these bylaws. All records and property mortgages and titles shall be surrendered to the succeeding Secretary.

**4.03 Committees.** Committees may be appointed by the corporation chairman or elected by the corporation's members as the need arises. All committee recommendations shall be deemed advisory only and are not binding on the corporation. Committees shall elect among their number a committee chairman and a secretary. The chairman shall conduct meetings, and in his absence, the secretary shall conduct meetings. The secretary is responsible to keep minutes of each committee meeting and ensure that they are filed with the corporate records.

## **Article 5: Meetings**

**5.01 Notice of Meetings.** Meetings shall be held as the need arises and may be called by the chairman (for meetings of the board of director/officers) or any three members (for meetings of the members) or a committee chairman (for committee meetings). Notice for all meetings, whether of the board of directors/officers, members, or committees, shall be provided by the secretary of the corporation (for board of director/officer and member meetings) and by the committee secretary (for committee meetings) at least 48 hours prior to the stated meeting. Notice shall include the date, time, location, and purpose of the meeting. A person entitled to notice under these bylaws may waive notice of the meeting by written statement, and attendance at a meeting without protestation shall be deemed waiver of notice.

**5.02 Electronic Participation.** A director, officer, member, or committee member may participate in their respective meetings by means of a conference telephone, web-based conference, or similar communications equipment, by means of which all persons participating in the meeting can hear each other at the same time. Participating by such means shall constitute presence in person at a meeting.

**5.03 Action without Meeting.** Any action that may be taken or that is required by law to be taken at a meeting of the board of directors may be taken without a meeting if a consent in

writing, setting forth the action to be taken, signed by all of the directors is filed in the minutes of the proceedings of the board of directors.

**5.04 Quorum.** Fifty percent of the persons eligible to vote at a meeting of the board of directors/officers, members meetings, or committee meetings shall constitute a quorum.

**5.05 Voting.** A majority vote at a duly called meeting at which a quorum is present shall be required for passage of items voted upon. The secretary of the respective meetings shall notify members not present at a particular meeting of decisions made by the corporation or its committees.

## **Article 6: Finances**

**6.01 Treasurer.** The corporation's members have the option of hiring a treasurer who is not a member of the corporation. If a treasurer is hired, the treasurer shall maintain a permanent record of the corporation's financial transactions and shall be accountable at all times to the members.

**6.02 Receipt of Finances.** This board shall receive its finances from churches and individuals making special contributions, cooperative program allocations, interest on loans, and special offering received through promoting missions.

**6.03 Designated Contributions.** If the corporation receives a designated contribution for any purpose, the corporation will attempt to honor the designation; however, all designated contributions shall be deemed advisory rather than legally mandatory in nature and shall remain subject to the exclusive control and discretion of the members of the corporation. No fiduciary obligation shall be created by any designated contribution made to the corporation other than to use the contribution for the general furtherance of any of the purposes stated in the purpose statement of these bylaws.

**6.04 Expense Reimbursements.** Mileage for board member expenses shall be paid from the general fund at the IRS rate for that fiscal year. All other member travel expenses shall be reimbursed at each member's costs.

**6.05 Missions and Churches Receiving Financial Support.** Missions and churches receiving financial support must be in



good standing with a district association or quarterly meeting affiliated with the state or national association and must have a pastor in good standing with the Free Will Baptist denomination. Missionaries and mission works receiving funding from this corporation will be under the direct supervision of the corporation. Missionaries serve mission works at the discretion of the corporation. Missions and churches with pastors employed by the corporation shall be under the authority of this corporation for any non-routine purchases or financial obligations. Any work receiving financial support must agree to support the denominational cooperative program.

**6.06 Purchasing/Selling Property.** The members shall have the right, by majority vote, to purchase property. Full title must be acquired. The corporation shall have the right by majority vote to sell any personal or real property.

**6.07 Mission Shares Program.** The corporation will be responsible for administering the Mission Shares Program under the guidelines set by the State Association.

**6.08 Nominal Grants.** Nominal grants by the corporation to worthwhile churches or missions may be made when it is in the interest of the denominational cause in which benefits are certain. Grants of this nature shall be subject to money being immediately available.

## **Article 7: Limitation of Liability and Binding Arbitration**

**7.01 Limitation of Liability.** This corporation is not responsible for the actions of local member churches or district associations or conferences that cooperate with this corporation, nor for the actions of members or attendees of such local churches, district associations, or conferences.

**7.02 Submission to Arbitration.** Officers, board members, and members of the local churches, district associations, or conferences that cooperate with this corporation agree to submit to binding arbitration any legal matters that arise between the member churches, district associations, or conventions and this corporation or between the individuals within the member churches, district associations, or conventions and this corporation that cannot otherwise be

resolved, and they expressly waive any and all rights in law and equity to bring any civil disagreement before a court of law, except that judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

**7.03 Arbitration Procedures.** The procedures for arbitration shall be as adopted by the members of this corporation. If the members have not adopted procedures, the corporation will use arbitration procedures provided by the National Center for Life and Liberty. This arbitration provision is ecclesiastical and faith-based in nature and is intended to operate under the rules and guidelines of this corporation. It is not intended to operate under any state or federal guidelines for arbitration.

## **Article 8: Tax-Exemption Provisions**

**8.01 Private Inurement.** No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, officers, board members, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth above in section 1.02.

**8.02 Political Involvement.** No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and to the extent prohibited by law, the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

**8.03 Limitation of Activities.** Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code or (b) by an organization contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code.

**8.04 Dissolution.** Upon the dissolution of the corporation, no part of the corporation's earnings or assets shall inure to the

benefit of any of its members and shall be distributed to the Florida State Association of Free Will Baptists or to another organization of like faith and practice that is organized for one or more exempt purposes within the meaning of IRC 501(c)(3) at the time of the distribution. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, that are organized and operated exclusively for such purposes.

**8.05 Nondiscrimination Policy.** This corporation shall not discriminate against member churches, district associations or conferences, officers, board members, or missionaries on the basis of race, color, or *national and ethnic origin*. *As a religious institution, however, this corporation reserves the right to deny membership or employment or to terminate the membership or employment of persons whose lifestyle, words, actions, or otherwise do not align with the association's incorporated Treatise of Faith and Practice of the National Association of Free Will Baptists, Inc, additional articles of faith, code of conduct, or other policies of this corporation.*

## **Article 9: Indemnification**

**9.01 Actions Subject to Indemnification.** The corporation may indemnify any person who was or is a party to any threatened, pending, or completed action, suit, or proceeding to the full extent allowed under Florida state law. This indemnification—whether civil, criminal, administrative, or investigative, including all appeals (other than an action by or in the right of the corporation)—applies if three conditions are met:

- (1) The action is by reason of the fact that the person is or was a director, officer, employee, or agent of the corporation;
- (2) The person acted in good faith and in a manner, he reasonably believed to be in the best interests of the corporation and, with respect to any criminal matters, had no reasonable cause to believe his conduct was unlawful;

and

- (3) Indemnification is recommended by (a) a majority vote of directors who were not and are not parties to or threatened with the action, suit, or proceeding or (b) if a majority vote of disinterested directors so directs, by independent legal counsel (compensated by the corporation) in a written opinion.

**9.02 Timing of Indemnification.** Expenses approved for indemnification may be paid by the corporation as they are incurred if possible and as authorized by the board of directors in the specific case. Indemnification reimbursement requests will be reviewed and approved for reasonableness.

**9.03 Extent of Indemnification.** The indemnification provided by this policy may continue as to a person who has ceased to be a director, officer, employee, or agent of the corporation; and may inure to the benefit of the heirs, executors, and administrators of that person.

**9.04 Insurance.** Nothing in this indemnification policy is intended to limit any obligations that an insurance carrier would have toward any person under any ministry insurance policy.

## **Article 10: Amendments**

These bylaws may be amended by a majority vote of the corporation's members present and voting at a meeting of the corporation, and upon approval of the State Association body.

# Florida State Association Directory

## **FL000 Florida State Leaders**

Moderator: Will Beauchamp  
1307 Oakwood Ln  
Plant City, FL 33566  
813-436-6577  
wbeauchamp@scacrusaders.com

Clerk: Duane Littlefield  
5453 9th St  
Malone, FL 32445  
229-308-8707  
revlittlefield@gmail.com

## **FL030 Central Florida Association**

Moderator: Dwight Skeans  
PO Box 1714  
Eaton Park, FL 33840  
863-665-1109  
dskeans@tampabay.rr.com

Clerk: Jeremy Craddock  
3795 Sandhill Crane Dr  
Lakeland, FL 33811  
813-728-8794  
jbraddock@me.com

Bethany FWB Church  
P: 2905 Iowa Rd  
Lakeland, FL 33803  
M: PO Box 301  
Eaton Park, FL 33840  
863-665-8001  
www.bethanyfwbchurch.com

Rev. Dwight Skeans  
PO Box 1714  
Eaton Park, FL 33840  
863-665-1109  
dskeans@tampabay.rr.com

Calvary FWB Church  
P: 3539 E Trapnell Rd  
Plant City, FL 33566  
M: 3539 E Trapnell Rd  
Plant City, FL 33566

Rev. Rodger McClellan  
3535 E Trapnell Rd  
Plant City, FL 33566  
813-754-0912

Christian Home FWB Church  
P: 1125 Highway 17 S  
Bartow, FL 33831  
M: PO Box 550  
Bartow, FL 33831  
863-533-4734  
www.christianhomefwbchurch.com  
christianhomefwbchurch@verizon.net

No Pastor

**Emmanuel FWB Church**

**P:** 4543 Waring Rd  
Lakeland, FL 33805

**M:** 2415 Embry Ave  
Haines City, FL 33804

**Faith FWB Church**

**P:** 15180 Old Cheney Hwy  
Orlando, FL 32828

**M:** 15180 Old Cheney Hwy  
Orlando, FL 32828

**First FWB Church of Tampa**

**P:** 11605 Hwy 92 East  
Seffner, FL 33584

**M:** 11605 Hwy 92 East  
Seffner, FL 33584

813-626-5383

[www.tampafreewill.com](http://www.tampafreewill.com)

**Greater Vision FWB Church**

**P:** 502 N 30th St  
Haines City, FL 33844

**M:** 502 N 30th St  
Haines City, FL 33844

863-853-9938

[ffwbhainescity@tampabay.rr.com](mailto:ffwbhainescity@tampabay.rr.com)

**Heaven Bound FWB Church**

**P:** 2649 Mineola Dr  
Lakeland, FL 33801

**M:** 2649 Mineola Dr  
Lakeland, FL 33801

**Highland FWB Church**

**P:** 5546 Fourth St  
Highland City, FL 33846

**M:** 5546 Fourth St  
Highland City, FL 33846

**No Pastor**

**Rev. John Mantooth**

15180 Old Cheney Hwy  
Orlando, FL 32828

427-506-4633

[wetwotooths@yahoo.com](mailto:wetwotooths@yahoo.com)

**Rev. Will Beauchamp**

1307 Oakwood Ln  
Plant City, FL 33566

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**Rev. James Jordan**

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302 Claire Dr  
Seffner, FL 33584

813-661-0539

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Please Note: Due to a scheduling conflict at the Jacksonville Marriott, our 76<sup>th</sup> Annual State Meeting will be held on April 22-25, 2020.



