

THE FREE WILL BAPTIST GEM

Volume 63, No. 8, August 1993

September is
Pastor Appreciation Month



The shepherd cares for the sheep, but who cares for the shepherd?
*I Timothy 5:17 says, "Let the elders that rule well be counted worthy
of double honor, especially they who labor in the word and doctrine."*

How to Appreciate Your Pastor

by Mark H. Braisher

(EDITOR'S NOTE: This article was first printed in the August 1992 issue of *Contact* magazine and is reprinted with the permission of the author and *Contact* magazine.)

Pastor Appreciation - it's a difficult subject. Should the church officially show appreciation to its pastor? After all, many people go to work every day without feeling any appreciation.

REWARDS

First, consider rewards. Sure, some employers do not go out of their way to show appreciation, but others reward employees that do a good job, usually with pay increases, benefit increases or bonuses of one kind or another. If we consider the pastor like any other employee, then perhaps consideration should be given for rewards when they are appropriate.

CALLING VS. OCCUPATION

Second, look at the pastor himself. Is the ministry just an occupation for him or is it a calling? If it is a calling (and most hold this opinion), the pastorate is more than a job; it is his life -- consuming a major part of his time, attention and heart.

Seldom does a pastor walk out of the office and really leave his job. If this is the case, within reason, shouldn't the reward be from the heart? Shouldn't appreciation be shown in more ways than just cut-and-dried procedure?

DISTANCE

Third, a pastor often lives miles from what used to be considered home. While this does happen in other occupations, if our theology is correct concerning a "call," then a pastor limits his personal choices and follows God. Being hours from his extended family, a pastor, especially one with a family of his own, really appreciates the extra love and care given to his family. The adopted aunts, uncles, moms, dads and grandparents can be a gift from God. Consider the distance that God has called your pastor.

WAYS TO APPRECIATE

Now, let's turn our thoughts to what pastors see as a show of appreciation.

Remember pastors are people, too. They have hobbies (or should); they have other interests (or should). One can show them appreciation the same way you would anyone else.

I asked over 100 randomly-selected pastors from across the denomination what made them feel appreciated. Here are their top responses:

1. For the church to show stronger commitment to service.
2. To have the church honor my weekly schedule and time.
3. The third highest response was a tie between Give increased vacation time and Give a love offering.
4. Other answers included give a gift and give a raise in salary.

CONSIDER A SABBATICAL

There were other areas mentioned in the survey that a church can do for their pastor to not only keep him happy but also benefit the church by having a more qualified pastor. One idea is to provide the pastor with a sabbatical. A sabbatical is something rare among Free Will Baptists, but not rare throughout the history of the church.

For years, and still in some parts of the country and in some denominations, a pastor was expected to fill the pulpit from September through May. A radical idea? Perhaps, but imagine the impact such a schedule would have on a pastor's preaching if he spent most of his time through the summer preparing sermons for the coming year. The power of such preparation may produce results unfathomed in your church.

So, you can't give up your pastor every summer? Try giving him up once every five to seven years for two to three months. Encourage him to spend that time in renewal and personal revival. Giving him this time with enough salary to provide for him and his family could do several things for him and your church.

It will probably lengthen his tenure at your church. It will allow him the refreshment and renewal to carry on with greater

zeal and diligence. It would allow and encourage greater depth in his preaching, teaching and pastoral care.

"Why give the pastor a sabbatical; I don't get one on my job!" Good question, and the answer goes back to his being on call 24 hours a day, and the emotional and spiritual stress it places on him. A sabbatical will also help members of the church grow spiritually by expanding their personal ministries while the pastor is away.

CONTINUING EDUCATION

One final idea that will assist the church is continuing education. George Barna of the Barna Research Group was quoted in a January issue of the *National & International Religion Report*: "Many pastors are among the 'most occupationally frustrated people in America,' partly because 'the old strategies for ministry growth, and the usual assumptions about people's motivations, are no longer valid.' "

Your pastor needs to continually grow with the changes in the ministry. Allow him to do that while he serves you as pastor by instructing him to take the time and energies needed to attend quality classes, seminars and conferences that will instruct him how to better minister. In order to do this the church must assure him that it will assist by paying for educational events and by teaming with him in ministry to give him the necessary time to be part of these equipping events.

A learning pastor will be more creative, possess more depth, and will be more competent to handle the situations that your church will face in the years to come.

MAKE A CHOICE

So, it's about time for that traditional Pastor Appreciation Day in September. What will you and your church do? Whatever you do, make an intentional choice and remember that what you invest in you pastor will probably allow you to reap dividends in the success of your church. Your pastor will be happier, you will be happier, and God will receive the glory!

All items for publication must be in the hands of the editor *no later than the 10th of the month* preceding the issue month.
Business Office: 202 West Commercial, Lebanon, Missouri 65536. Nathan Ruble, Editor. Address all correspondence relating to the *GEM*, including subscription and mailing information, to the above address. The sermons and articles published in the *GEM* represent the personal views of the authors and not necessarily the views and policies of the Missouri State Association of Free Will Baptists or of the editor. Subscription rates: Single subscription, \$4.50 per year, cash in advance. Church Plan, \$4.00 per year, consisting

Convention Highlights

by Nathan Ruble

The Eightieth Session of the Missouri State Association of Free Will Baptists was hosted by the Greater Kansas City Association of Free Will Baptists June 7 - 10. Meetings were held at the Victory Free Will Baptist Church and the Winnetonka High School.

Great singing and preaching characterized the Convention. Four ministers -- Rev. Cody Freeman, Dr. Stephen Olford, Rev. Vernon Maggart, and Rev. Richard Robinson -- developed the theme of "Great Expectations." Each one did an outstanding job of expounding the Word of God.

During the Monday evening service, the Rev. Cody Freeman was presented a plaque in recognition of his service as Moderator of the State Association. Tuesday afternoon the Christian Education Board sponsored a seminar on Expository Preaching. Dr. Stephen Olford, president of Encounter Ministries, was the speaker. Wednesday evening the C. E. Board gave the Roll Call Sunday report and presented plaques to those churches which had the largest percentage of increase in attendance.

The State Officers -- Moderator Gary Fry, Clerk Rick Dablemont, and Assistant Clerk Bob Warner -- did a good job of leading the delegates and visitors through the business sessions. The reports of the State and National were received and budgets were approved. A 1994 Cooperative budget of \$342,000.00 was adopted.

The following resolutions were approved by the body:

1. Be it resolved, that we, the Missouri State Association of Free Will Baptists, go on record as fully supporting our covenant, Foreign Missions Department, and the Director and Staff. We also affirm our confidence in all of the Foreign Missionaries who presently serve and especially those from the state of Missouri. Be it further resolved that a copy of this resolution be submitted to our National Foreign Missions Department.

2. Whereas we, as Free Will Baptists, believe it is the duty and role of men to provide for and protect our families, friends and nations when called upon to do so; and whereas women have always been viewed as the life givers (Not Takers), the weaker vessel, and preserver of what is good and right at home; be it resolved that we go on record as being opposed to women participating in military combat, the drafting of women for combat or military duty and the registration of women for combat or military duty. Be it resolved that a copy of this resolution be sent to President Bill Clinton and the Governor of Missouri.

3. Be it resolved that we go on record as being opposed to the lifting of the ban on homosexuals serving in the military. Be it further resolved that a copy of this resolution be sent to President Bill Clinton and the Governor, Senators, and Representatives of the State of Missouri.

4. Be it resolved that we give the Greater Kansas City Quarterly Meeting, and especially Pastor Mark Brashier and the Victory Free Will Baptist Church, a hearty thank you for their Christian hospitality in hosting our Missouri State Association.

Rev. Gary Fry was reelected to lead the State as Moderator and the Rev. Ken Dodson was elected Assistant Moderator. Rev. Rick Dablemont was reelected to serve as Clerk as was his assistant, the Rev. Bob Warner.

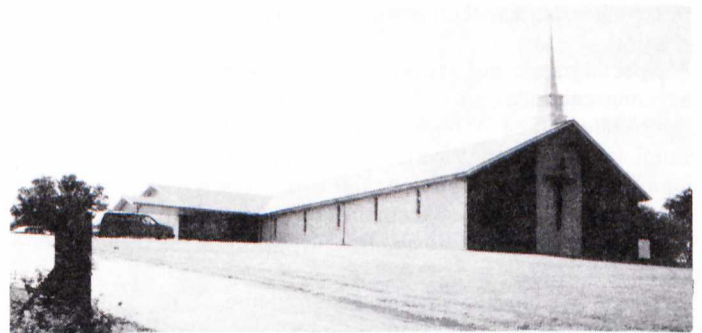
The Woman's Auxiliary met on Tuesday and enjoyed Ron and Linda Moore's speaking. The same slate of officers was elected to

serve for the coming year with Rose Mertz as president. The Auxiliary adopted the following mission projects:

1. Ron and Linda Moore...Ivory Coast, Africa...\$3,000.00
2. Terry and Ramona VanWinkle....Kansas....\$3,000.00
3. Missouri Visions....All State Missionaries....\$3,000.00

Our thanks is extended to all who had a part in making the State Convention a success. Thank you singers, presiders, speakers, ushers, and registration ladies. Our special thanks is extended to David and Stephanie Brawley, David Bates, and Jerry Pilgrim for working with the music; to Mark Brashier and Gene Howell for the many details they arranged; and to Victory Church for its gracious hospitality.

The 1994 Convention will be hosted by the Cave Springs Association in West Plains, Missouri, June 6-9.



Kingsway Free Will Baptist Church

All Day At Kingsway

Kingsway Free Will Baptist Church in Springfield, MO, celebrated the 4th of July with an all day service. Rev. Nathan Ruble preached in the morning and evening services.

The morning service was followed by a delicious meal and an ordination service in which Randy Walton was ordained a deacon of the church. The pastor, Brother Gene Terry, preached the ordination service and Darrell Hicks offered the prayer of consecration.

Kingsway Church has recently redecorated their sanctuary by replacing the ceiling, adding new carpeting, and replacing the old windows. The old entryway was also redone and new carpeting was added throughout the building. This exciting, growing congregation is thankful for what God is doing in their church.



Rev. & Mrs. Gene Terry



Deacon Randy Walton & Family



New Life Fellowship Church

Dedication Day At New Life Fellowship

April 25, 1993, was Dedication Day at New Life Fellowship Church of St. Peters, MO. The pastor, Bro. Jerry Pilgrim, and his fine congregation gathered to dedicate their new multi-purpose building to God's glory. A number of visitors including the guest speaker, Bro. Nathan Ruble, was on hand to share in this important occasion.

Special music and Scripture readings were shared. Following the congregational singing, a slide presentation was enjoyed which documented the building project from its beginning through completion. The congregation participated in the Act of Dedication and Prayer of Dedication, and Bro. Pilgrim gave a charge to the trustees and presented them the keys to the new building. After Scripture and special music, Bro. Ruble brought the morning message.

Following the service, the congregation shared a delicious meal and a time of fellowship.

parsonage. He gave special recognition to the material supplier, building committee, Deacons, Trustees, and the lead carpenter.

Following the special music the pastor introduced the Rev. Nathan Ruble, younger brother of the pastor, to preach the dedication message. He commended the church on its vision, faith and sacrifice, recalling that the church had built a new church facility valued at \$250,000.00 just a few years earlier and had paid for it in five years. With the same vision, faith and willingness to sacrifice, the church has undertaken another five year project.

Following the message a prayer of dedication was led by the pastor's older brother, Rev. Edward Ruble.

Pastor Ruble and his wife, Marcella, held an open house at the parsonage following the benediction. Everyone agreed that the house was beautifully done inside and out.



Pastor Ruble and Building Committee:
Tom Crockett, Keith Crockett, Marvin Long, Addis Foger,
Gary Charlton, and Robert Williams.

Sunday School Attendance Averages January 1993 - June 1993

CHURCHES	JAN	FEB	MAR	APR	MAY	JUN
Belton	54	56	70	72	69	67
Calvary Chapel	68	71	79	83	74	75
Calvary Fellowship	246	258	356	284		
Cape Girardeau	86	98	96	99	89	82
Central			86			
Cuba	110	118	128	118	106	107
DeSoto	178	181	189	179	179	175
Farmington	258	299	369	321	296	
Flat River First	116	144	151	142	136	
Hannon	83	86	78	77	72	79
Harmony	64	80	88	82	63	67
Hartville	109	100	116	107	109	99
Hopewell	25	36	38	39	37	27
Houston	63	67	59	55	51	49
Jones Creek	24	17	24	21	22	20
Kirksville	32	30	33	33	30	29
Lebanon First	96	104	104	106	96	96
Marshfield	30	28	30	32	27	35
Monett	119	127				
Myrtle	25					
Parkview	53	51	60	55	55	49
Richwoods	47	59	55	52	42	
Rock Chapel	65	73	66	68	65	65
Springfield First	112	114	137	123	109	102
Thayer	127		143	124		120
United, West Plains	188		197	196		195
Unity	35	41	40	40	41	39
Verdella	62	70	70	72	74	68
Victory	63	73	79			
Waynesville	48	41	47			
Willow Springs	59	59	65	75	64	66

The above is only a partial listing -- there are 177 Free Will Baptist Churches in Missouri. Each church is encouraged to send in the Sunday School average each month.

Verdella Dedicates New Parsonage



Verdella Parsonage

Under the leadership of the Pastor, Rev. Milan Ruble, the Verdella Free Will Baptist Church has completed a lovely 3,000 sq. ft. parsonage. The men of the church, led by carpenter Steve Fast, completed the house in just eleven weeks. The parsonage is valued at around \$95,000.00. It is located on a lot across the street from the church.

The parsonage was dedicated to the Lord on June 20, 1993. A large crowd of members and friends assembled at 2:00 p.m. for the service. The pastor gave a warm welcome, and following the congregational singing he read Nehemiah 4:6, "...for the people had a mind to work." He said he wanted to go on record in saying that he had never seen a group of people to which this statement fit better than the people at Verdella Free Will Baptist Church. He then recognized those who had helped in the building of the

Ozark Mission Holds First Service

Sunday, July 11, forty-eight people gathered for the first service of the First Free Will Baptist Mission in Ozark, Missouri. Missionary Pastor Rev. Gary Mitchener gave a warm welcome to the congregation and then led in the congregational singing.

The mayor of Ozark, the honorable Donald Watts, was present to welcome the new church to the city of Ozark. He expressed his appreciation for God's people and said there was a great need for reaching the community for Christ.

Missouri Free Will Baptist Executive Secretary, Rev. Nathan Ruble, greeted the congregation on behalf of the Missouri State Association of Free Will Baptists. He assured the church of the prayers and support of the Missouri Free Will Baptists in the establishment of the church.

Lively, inspirational, special music was provided by the Frankie McCune family. Following the music, Pastor Mitchener preached a timely message. Two responded for prayer during the invitation. A warm friendly spirit prevailed throughout the service. It was very evident that the Lord was present.

The first service of the new church was held in its own building. It is located on East Highway 14 in Ozark. The Missouri State Home Mission Board arranged for the financing and purchasing of the building. The First Free Will Baptist Church of Ozark is being planted under the direction and support of this Board. You are encouraged to put this new work in your church budget.

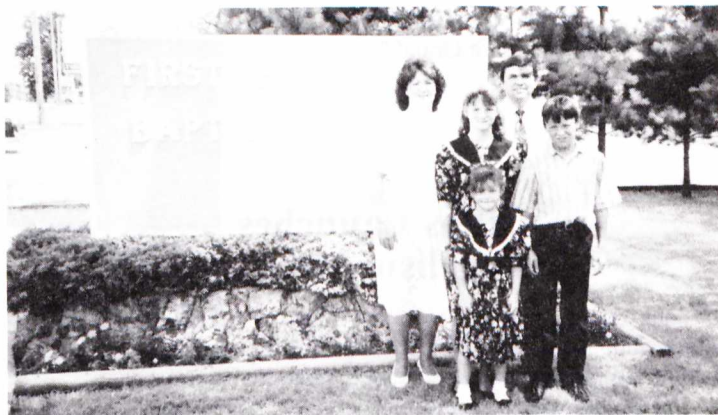
EDITOR'S NOTE: This new mission work has some needs that an Auxiliary, Youth Group, or Sunday School Class may wish to adopt as a project. The Mission needs a copy machine and a computer. If you decide to help with these needs, be sure and designate your gift for a Copy Machine or Computer for the Ozark Mission.



New Church Building



Gary & Brenda Mitchener with Ozark Mayor



The Mitchener Family



First Day Congregation

"Tell Me It's Not So, Lord"

by Dale Cochran

Many times over I have caught myself questioning the wisdom of Almighty God, foolishly demanding, "Why?" "Lord, why?" It is fair to say my heart was not purposely challenging the God whom I serve, but looking at circumstances my weak natural self did not understand. Call it lack of faith, weak Christianity or what you will; it happens to all of us at one time or another. Mostly because we are human, that's all. We have a tendency to believe once we have accepted Jesus Christ as Lord, our life will suddenly be grand and glorious. "When that doesn't happen, we freak. We look up to the heavens and cry, "Tell Me It's Not So, Lord." Well, of course it's so! Christians have not been exempted from earthly disappointments, sorrows or woes. It is only after we have reached heaven that these things shall be taken from our lives. (Rev. 7:17) "For the Lamb which is in the midst of the throne shall feed them,

and shall lead them unto living fountains of waters, and God shall wipe away all tears from their eyes."

Recently my family and I have had so many problems that we are almost embarrassed to talk about them. On March 10th, I had a stroke and spent 17 days in the hospital. As soon as I had recovered, our 18 year old daughter, Tina, had to have open heart surgery on April 30. She is well on the mend now; but on June 9 our daughter, Kimberly, gave birth to a beautiful little boy, Alexander Blake. We found out eight days later that he had a very serious heart condition and was immediately flown to St. Louis to have surgery the very next day. We were told that Alex will have to have at least two more surgeries.

The sickness, the sorrow, and the pain in my daughter's eyes sometimes is just overwhelming. Again I find myself saying,

(continued on page 6)

(continued from page 5)

"Tell Me It's Not So, Lord." Yet I know that it is. Getting through the struggles of our daily lives can be and is very difficult. Life, quite frankly, is just not fair. But, who said it was supposed to be?

The thing that I would like to know is, how do people get through it without Jesus? What do they do without brothers and sisters in Christ, praying, comforting and sharing in their burdens? What must it be like for them to have empty waiting rooms, and empty hope when ours is filled with preachers, friends, and church family displaying hope in Christ. What must it be like for the unsaved in the midst of family heartache? Who is there to comfort? Where are their prayers and thoughts directed? Whom do they look to for hope? It must be another form of Hell for them. Again I say, "Tell Me It's Not So, Lord."

I want to say thank you to my sweet Lord for the comfort He brings even in the toughest of times. Thank you also, dear Christian brothers and sisters, for your prayers, your visits, your calls and your love. I am so thankful for each of you. Pray with me that we can get over the "Tell Me It's Not So, Lord" and get on with the "Gee, Isn't Life Grand."

Gibbs Launches Evangelism Ministry

John Gibbs, veteran Free Will Baptist Pastor, preacher and singer announces his plans to launch a full time ministry of Evangelism, Revivals and Special Services.

For the past thirty-five years Rev. Gibbs has served in several capacities. He pastored churches in Tennessee and Virginia, served as Tennessee's first full-time Promotional Director, and for eight and one-half years he worked with the National Home Missions Department as Director of Development. Rev. Gibbs has recorded five gospel tapes and one music video.

Bro. Gibbs describes his plans for what he hopes will be a long and fruitful ministry: "My wife, Doris, and I have been praying and seeking God's leadership for some time now about getting a motor home or travel trailer and spending the rest of our ministry in services across our denomination.

"Doris and I will now be available to accept the many invitations we receive to conduct Couple's Retreats, Conferences, Concerts and Banquets. The heart of my ministry will still revolve around Revivals. I will preach as hard as I always have with a strong appeal for re-dedication, salvation and revival. In churches where it is acceptable, I plan to highlight one service as 'Message in Music', using good heart felt songs and a multimedia presentation to touch hearts!

"I also have a great love for kids, so I plan to encourage a pre-service Children's Time, using singing and object lessons. You can readily see, we are willing to serve in whatever capacity we are needed. In order to conserve as much physical, mental, vocal and spiritual strength as possible, I will limit most of my meetings to Sunday through Wednesday nights."

Those who have a need for John Gibbs' ministry of preaching, singing or teaching, may contact him at his home in Pleasant View, Tennessee. John and Doris will be available after September 1, 1993:

John Gibbs Ministries
2120 Pinnacle Circle
Pleasant View, Tennessee 37146
Phone: 615-746-8000

Youth Ministries Board

The Youth Ministries Board is thankful for the concern expressed about the State CTS Competition at the State Association Meeting in Kansas City. The desire of the Youth Ministries Board is to meet your needs through encouragement of young people's talents and recognition of those talents. The Youth Ministries Board would like to attend your District Association Meeting to encourage participation in the State CTS Competition, as well as the State Youth Conference. Please contact the board member nearest your location to set up a time for him to attend your District Meeting. Thank you for giving the Youth Ministries Board the privilege of serving you and your youth.

Youth Ministries Board Members:

Mark Brashier
Kansas City, MO
(816) 454-2066

Mike Garner
Bridgeton, MO
(314) 291-1710

David Brawley
Licking, MO
(314) 674-2479

Curt Gwartney
Flat River, MO
(314) 431-3235

Jeff Nichols
Fenton, MO
(314) 225-4684



The Youth Look

by Ann Poletti

"Go to bed!" "Eat your vegetables!"
"Don't talk in class!" "Wear your seat belt!"

Life is full of them for the young AND old. Discipline is gained and control maintained because of them. However, from those within their limits, there's often resistance and negative reactions to them.

Rules, rules, rules! We all live with them and because of them. What if we had been allowed to run in the house holding a pair of scissors? What if there were no speed limits or water safety regulations? Suppose God and society approved of killing and stealing?

How many of you teenagers resent curfew or being told not to wear shorts at camp? How many adults resent paying taxes and having to be at work at a certain time? If the real truth be known, no one would particularly like rules, but a college administrator once told me that one who could not abide by rules would never be able to live by God's laws. Basically, what I learned from that was learning to live by "dumb" rules disciplines us to live by God's "big" laws.

Contrary to the world's picture of Christianity, it is not for the weak and shallow. God requires discipline and strength -- obtained through learning to live with authority.

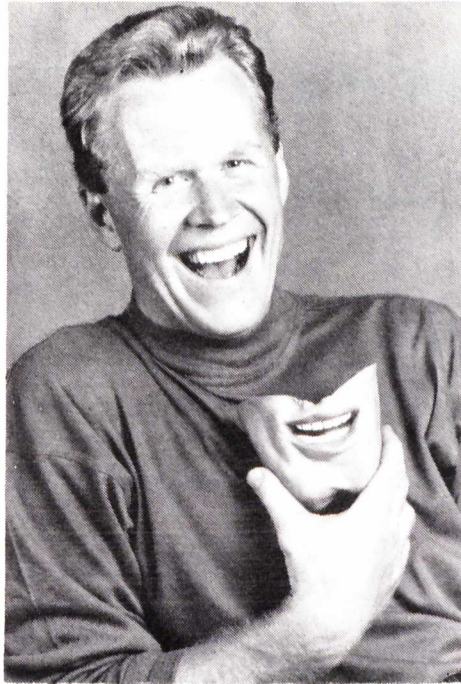
I realize young people especially have many rules governing their lives while trying to find a reason for their importance. Learn to submit to authority and its boundaries. Through these struggles will strength to follow God be obtained.

Missouri State Youth Conference

November 19 - 20, 1993

At Windermere Baptist Assembly

Featuring:



**Bob
Stromberg**

WHAT PEOPLE ARE SAYING...

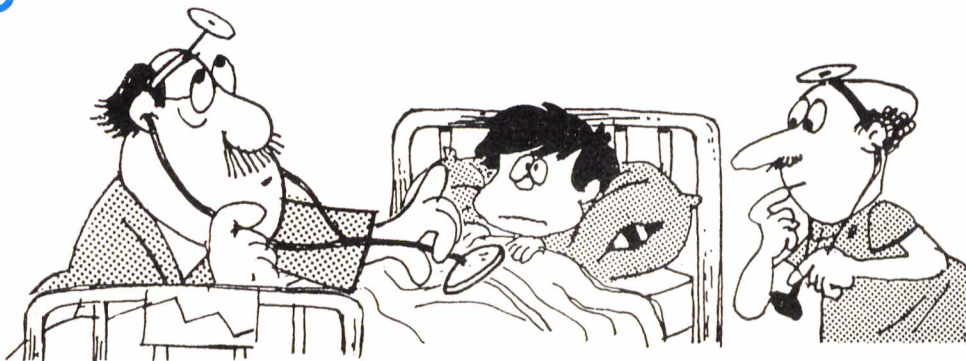
"Bob Stromberg is absolutely fantastic, as an individual as well as a performer... the audience was mesmerized by his mime, his stories, and actually, his whole personality."

Principal, River Forest, IL

"Bob is a gifted musician, an excellent songwriter, a delightful storyteller, a dramatic mime, and a superb communicator. His ability to relate to and interact with both large and small audiences is a remarkable gift. The rapport that develops is electric. I have seen few individuals who are able to move an audience like Bob Stromberg."

Pastor, Modesto, CA

Theme: "Spiritual Vital Signs"



REGISTRATION FORM

Church _____ Pastor _____

Youth Leader _____

Address _____

City, State, Zip _____ Phone # _____

YOUTH****Boys

1. _____
Grade _____ Phone # _____
2. _____
Grade _____ Phone # _____
3. _____
Grade _____ Phone # _____
4. _____
Grade _____ Phone # _____
5. _____
Grade _____ Phone # _____
6. _____
Grade _____ Phone # _____
7. _____
Grade _____ Phone # _____

YOUTH****Girls

1. _____
Grade _____ Phone # _____
2. _____
Grade _____ Phone # _____
3. _____
Grade _____ Phone # _____
4. _____
Grade _____ Phone # _____
5. _____
Grade _____ Phone # _____
6. _____
Grade _____ Phone # _____
7. _____
Grade _____ Phone # _____

SPONSOR****Male

1. _____ Age _____
2. _____ Age _____
3. _____ Age _____

SPONSOR****Female

1. _____ Age _____
2. _____ Age _____
3. _____ Age _____

Cost **\$30** x Total Attending _____ = \$ _____. Note the increase in the registration fee.

This increase is unavoidable, due to increased costs in camp rental and expenses.

Completed form, with fees and signed medical releases, must be received by October 1. Mail completed forms to: MISSOURI YOUTH MINISTRIES c/o Mark Braisher

4041 NE Antioch Rd.
Kansas City, MO 64117

Camper Medical Release Form
Windemere Baptist Assembly
Roach, MO 65787

Camper's Name _____ Sex _____ Age _____

Parent or Legal Guardian _____

Home Address _____
(Street) (City) (Zip Code)

Residence Phone _____ Business Phone _____
(Area Code) (A/C)

Church Coming With _____
(Name) (City)

Allergy To Any Medicine? _____ If Yes, What? _____

If not available in an emergency, notify:

(Name) Phone (A/C)

(Name) Phone (A/C)

I _____, having legal custody of _____,
(Name of Parent/Legal Guardian) (Minor)

who resides with me at the above address, am entrusting the care of him/her to the adults responsible for the camp program in which the child has been enrolled during the dates of _____, 19____ through _____, 19____ at Windemere Baptist Assembly, located at Roach, Missouri.

Conference _____

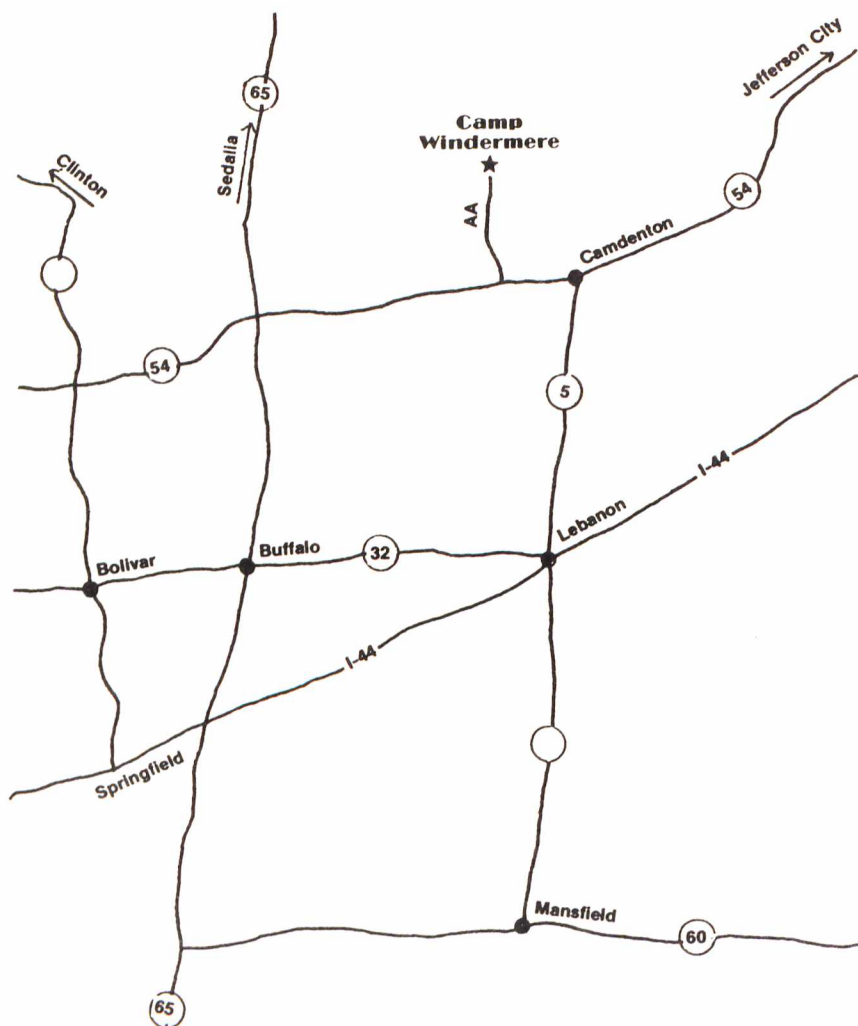
Authorization For Emergency Care

I hereby give permission to the physician selected by the camp personnel entrusted with the care of my child to order x-rays, routine tests, and treatment for the health of my child, and in the event I cannot be reached in an emergency, I hereby give permission to the physician selected by the camp personnel entrusted with the care of my child to hospitalize, secure proper treatment for, and to order injection and/or anesthesia and/or surgery for my child as named above. I also authorize said physician or any physician or hospital who has previously treated my child, to disclose any information thus acquired, if requested, to the camps insurance carrier.

Signature of Parent or Legal Guardian

Date

(PLEASE PHOTOCOPY)



1993 MISSOURI STATE YOUTH CONFERENCE SCHEDULE

FRIDAY, NOVEMBER 19, 1993

- 4:00 - 7:00 p.m. - Registration/Check-In
- 7:00 - 8:00 p.m. - Supper
- 8:00 - 9:00 p.m. - Meet Bob Stromberg (Comedy & Fun)
- 9:00 - 10:30 p.m. - Free Time (Games & Videos)
- 10:30 - 11:00 p.m. - In-Cabin Devotions
- 11:00 p.m. - LIGHTS OUT

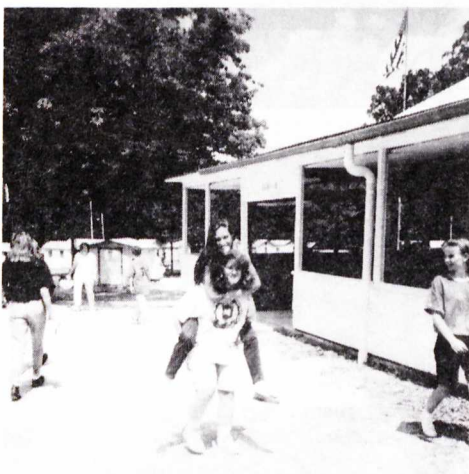
SATURDAY, NOVEMBER 20, 1993

- 8:00 - 9:00 a.m. - Breakfast
- 9:00 - 10:00 a.m. - Session No. 1 with Bob - "Spiritual Vital Signs"
- 10:00 - 10:45 a.m. - Break (Free Time)
- 10:45 - 11:45 a.m. - Session No. 2 with Bob - "Spiritual Vital Signs"
- 12:00 - 1:00 p.m. - Lunch
- 1:00 - 1:45 p.m. - Skits for Youth
- 1:15 - 2:15 p.m. - Youth Workers' Session with Bob -
"Jesus' Heartbeat For Ministry"
- 2:30 - 3:30 p.m. - Closing Rally with Bob - "Spiritual Vital Signs"

BOB STROMBERG



TEEN CAMP 1993



All Boards Meeting - Preacher/Layman's Retreat September 20 & 21, 1993 YOUTH CAMP, NIANGUA

Warren Wiersbe said, "Worship is the center of everything the church believes, practices, and seeks to accomplish." "Elements of Worship" is the theme of this year's Preacher/Layman's Retreat. Three ministers will be speaking during the Retreat: The Rev. Gary Fry, Moderator of the Missouri State Association; the Rev. Doug Little, Pastor of the First Free Will Baptist Church of Russellville, Arkansas; and the Rev. Michael Garner, Pastor of the Trinity Free Will Baptist Church in Bridgeton, Missouri.

Monday, September 20, 1993

1:00 p.m. - 4:30 p.m. Fun and Fellowship

Golf Tournament -- Golf Course in Marshfield

Miniature Golf, Ping Pong, Horse Shoe Pitching -- Youth Camp

5:00 p.m. Evening Meal

6:00 p.m. Message from the Moderator

Rev. Gary Fry

6:45 - 7:30 p.m. Using Music & Praise in Worship

Rev. Doug Little

7:30 p.m. Boards Meet

9:30 p.m. Refreshments

Tuesday, September 21, 1993

8:00 a.m. Breakfast

9:00 - 9:15 a.m. Devotion

Rev. Ken Dodson

9:15 - 10:00 a.m. Using Scripture in Worship

Rev. Mike Garner

Break

10:15 - 11:05 a.m. Using Music & Praise in Worship

Rev. Doug Little

11:05 - 11:30 a.m. Summary and Coordinating State Activities

Dismiss

11:30 a.m. Lunch

There will be a time given for questions and comments on the subjects that are presented.

GUIDELINES FOR GOLF TOURNAMENT

2 Man Scramble

3 trophies will be awarded for the tournament:

A trophy each to first place finishers

A trophy each to second place finishers

A trophy for the ball closest to the hole off the tee on #7, par 3

Registration For Golf Tournament

NAME _____

PHONE _____

ADDRESS _____

Each participant will pay his own green fee.
Dale Skiles will be in charge of the Golf Tournament.
Mail the registration form to:

Dale Skiles
4534 McCullough
Springfield, MO 65804

*The other activities -- miniature golf, horse shoes, ping pong -- will not be organized.
Those who want to play may play when they want to.*



Rev. Gary Fry



Rev. Doug Little



Rev. Mike Garner

SENIOR ADULT RETREAT 1993





Hollands In Language School

Pictured in the photo are Curt and Mary Holland with their teachers, Pierre Coudry and his wife, Maria. Coudry is the author of the text used in most schools in teaching Portuguese in Brazil. Pray that the Hollands will be able to learn the language quickly and be able to use it in their ministry in Brazil.

Bailey's Bulletin

June 5, 1993

Ten years ago, the Bailey family landed in Tokyo, Japan, ready to embark on a mission: to represent Christ thru the Free Will Baptist Mission group. Since that time, we have endeavored to follow that goal, with your faithful prayers and support along the way.

Our first two years were spent in language school, then two years of working with the Adachi F.W.B. Church and the Iriso F.W.B. Church.

After a year of furlough in the U.S. during 1987-88, we returned to Tokyo, in September of 1988, to plant a church. However, God had different plans in mind for us.

Fred and Evelyn Hersey were serving at the Iriso F.W.B. Church, located in a suburb of Tokyo. When it was discovered that Evelyn had cancer, the Herses returned to the U.S. in 1988, and we were asked to assume the responsibilities of the church. Since that time, we've had many blessings in the church. In the last two years alone, there have been four conversions, and this past year, four baptisms.

Last year, the church lost some long-time members. We basically began over again as a "new" church. Six of the original members still attend, but there are nine new people who have become members. There are unsaved people in every service -- an opportunity to witness for Christ! However, **if we are asked to leave the field** at the present time, there is no one to assume the leadership of the church -- no one to preach to these people who "drop into" the Sunday morning service.

Our account is currently over \$15,000 in the deficit. Our missions board has allowed us to stay on the field because there is **no one to take our place**. However, this must soon change and we will be asked to return to the States, unless we have **YOUR** help! You have always helped us in the past when we had a **special need**, and we are once again asking you to please give, so that we might continue our goal of winning the Japanese to Christ. Will you take a moment and pray about this need and do what you can to keep the Gospel before the Japanese people? If you can help in any way, please contact our mission office at 615-731-6812. Please keep our ministry in your prayers!

Thanking you in HIS name,
Ken and Judy Bailey

Reagan Arnaud in Hong Kong

Reagan Arnaud, 15, who is a member of the First Free Will Baptist Church of Monett, left on June 25 for an experience of a lifetime. Reagan will be spending her summer as a member of the Teen Missions Team to Hong Kong, sponsored by Teen Missions International, Inc. Reagan's group of thirty teens with their leaders will spend much of the summer renovating and landscaping at the Oi Wah Camp, operated by the Chinese Youth For Christ. Reagan will begin her summer at the Lord's Boot Camp in Florida for two weeks of intensive training where she will live in a primitive jungle camp. There she will live without the luxuries of home. She will be drawing her own water, washing her clothes by hand, and working hard. The training will include block laying, steel tying, personal devotions, Bible studies, digging, and concrete work. She will also be preparing for the evangelistic part of her mission through music, puppetry, and other evangelistic tools. After two weeks of boot camp, Reagan and her group will fly to Hong Kong, and then travel by bus into the New Territories. There she will spend six weeks working and witnessing. At the end of six weeks, Reagan will go to the Philippines for a week of debriefing. There she will be prepared for her return to her family, friends, and church. This opportunity will have a long lasting effect on Reagan and her youth group in Monett.

September is Pastor Appreciation Month.

*Do something nice for
your Pastor!*

Financial Information

JUNE 1993 COOPERATIVE DISBURSEMENTS

18.50% Mo. State Home Missions Board.....	\$6,841.29	2.50% Youth Ministries Bd.....	924.50
17.50% Exec. Off. & Gem	6,471.49	2.50% C.E. Board	924.50
3.50% General Fund.....	1,294.30	2.50% Sr. Adult Ministries Board.....	924.50
8.50% Youth Camp Bd.	3,143.29	9.00% Mo. State Retirement Program.....	3,328.19
		30.50% Nat'l Ministries, Hillsdale & Calif. Christian College	11,278.88

Foreign Missions Board
National Home Missions Board
Same Allocation:
Free Will Baptist Bible College
Hillsdale Free Will Baptist College
Executive Department
Layman's Board
Radio & TV Commission
Theological Commission
Historical Commission
Board of Retirement & Insurance
1.00% Calif. Christian College
(\$112.79 included in \$11,278.88)
5.00% Mo. State Conference
Center Fund 1,849.00
TOTAL.....\$36,979.94

"We thank God for the Pastors and Churches that consistently give in order to help carry out the Great Commission." Souls are being saved and saints are being edified to the praise and glory of God. God has blessed with another good month and He is to be praised. "Every good gift and every perfect gift is from above, and cometh down from the Father of lights, in whom there is no variable-ness, neither shadow of turning." James 1:17

The allocation for National Ministries goes undesignated for this year, with FWBBC and Hillsdale receiving an equal amount. California Christian College will continue to receive the 1%.

JUNE 1993 COOPERATIVE

Houston 1st.....	\$ 349.10
North Five.....	118.41
Carthage.....	180.00
Myrtle.....	165.04
Number One.....	49.56
New Rock Springs.....	103.00
Calvary Chapel.....	271.43
Clifton S.S.....	95.60
Kingsway.....	471.97
Thayer.....	902.00
Faith & Hope, Aur.....	140.19
Liberty.....	238.11
Bailey Chapel.....	79.00
Eastern Gate.....	380.70
New Hope, Fredericktown.....	20.00
Cuba.....	434.64
Seymour.....	66.00
Hartville.....	595.80
Koshkonong.....	105.28
Royal Oak.....	138.00
Pleasant Ridge, Urbana.....	135.00
Niangua.....	18.00
Union Grove.....	196.64
Rolla 1st.....	93.20
Stockton.....	126.50
Central.....	752.20
Lingo.....	18.42
Eastern Gate.....	14.20
Hopewell.....	151.00
Trinity.....	1,277.32
Hannon.....	477.40
Hazel Creek.....	527.54
Mill Creek.....	224.25
Belton.....	343.00
O'Fallon 1st.....	279.62
Friendship.....	311.79
Unity.....	283.00
Tyrone.....	38.20
Black Oak.....	218.58
Victory, Alton.....	180.00
Fordland.....	253.90
Cope Church.....	54.00
Rock Chapel.....	477.06
Fredericktown 1st.....	472.00
Overland.....	130.00
Mine La Motte.....	45.02
Niangua.....	17.00
West Plains.....	646.90
Pleasant Home, Mtn. Grove.....	142.46
Pleasant Home, Mtn. Grove.....	194.91
New Harmony.....	21.70
Cape Girardeau 1st.....	834.18
Mt. Zion, Gower.....	51.40
Harmony, Parkville.....	580.00
Leadington.....	431.37
DeSoto.....	1,000.00
Smyma.....	440.00
Freeman Chapel.....	289.54

Fellowship.....	500.00
Olivet.....	1,000.00
Lone Star.....	56.90
Lebanon 1st.....	643.53
Oak Hill, Fredericktown.....	119.40
Hurryville.....	393.87
Merls Chapel.....	263.00
Parkview.....	346.94
Mt. Pisgah.....	194.00
Niangua.....	25.00
Springfield 1st.....	893.96
Cabool.....	385.50
Potosi.....	127.86
Monett 1st.....	637.95
Macedonia, Niangua.....	44.41
Waynesville 1st.....	210.21
Crossroads, Wentzville.....	310.00
Wolf Creek.....	378.96
Pleasant Hill, Thayer.....	65.39
Verdella.....	253.19
Columbia.....	75.00
Copper Mines.....	251.30
Mtn. Grove.....	1,626.52
Grace.....	1,145.00
Marshfield.....	196.74
Marshfield.....	226.19
Flat River.....	583.82
Terrill Rd.....	279.00
Union, Success.....	60.00
South Fremont.....	1,163.00
Fourth.....	238.00
Bethel, El Dorado Springs.....	70.75
Jones Chapel.....	234.70
Jones Chapel.....	296.32
Willow Springs, Mtn. Grove.....	239.00
Grant Avenue.....	881.12
Victory Hill.....	74.55
Niangua.....	15.00
Farmington 1st.....	2,712.07
Twin Oaks.....	720.30
Twin Oaks.....	817.25
Oak Hill, Union.....	408.48
Kirkville 1st.....	277.77
Rolla 1st.....	73.09
Faith & Hope, Aur.....	100.10
Myrtle.....	152.78
New Rock Springs.....	86.00
Clifton S.S., Thayer.....	94.19
Kingsway.....	331.70
Tyrone.....	49.00
TOTAL.....	\$36,979.94

FOREIGN MISSIONS

Carthage.....	\$ 143.00
C. Layman.....	30.00
Myrtle.....	275.00
Thayer.....	185.00
F. Green.....	35.00
Faith & Hope, Aur.....	46.36
D. Akeman.....	10.00
Eastern Gate.....	186.14
Faith, LeMay.....	75.00
Hartville.....	119.16
Pleasant Ridge, Urbana.....	45.00
Blue Springs.....	105.34
Central.....	590.00
New Life Fellowship.....	976.74
State Assoc. Offering.....	145.09
Eastern Gate.....	2.84
Trinity.....	697.06
Hannon.....	592.40
C. Thompson.....	25.00
Faith & Hope, Willow Springs.....	125.00
O'Fallon 1st.....	65.00
Macedonia Auxiliary.....	650.00
Calvary Chapel.....	150.00
Fordland.....	140.00
Rock Chapel.....	187.95
Overland.....	25.00
West Plains.....	25.00
Pleasant Home, Mtn. Grove.....	61.50
Pleasant Home, Mtn. Grove.....	59.49
New Harmony.....	108.51
Mt. Zion, Gower.....	90.00
Leadington.....	40.00
DeSoto.....	380.00
DeSoto Young Married.....	50.00
DeSoto Joy-makers.....	25.00
Freeman Chapel.....	407.00
M. Chrisman.....	80.00
Oak Grove, Norwood.....	148.22
Houston.....	123.00
Richwoods.....	30.00

Lebanon 1st.....	95.00
Merls Chapel.....	200.00
Parkview.....	308.93
Mt. Pisgah.....	100.00
Viburnum.....	120.00
Oak Grove, Cabool.....	65.00
Monett 1st.....	511.00
Waynesville 1st.....	25.00
Faith, Oak Grove.....	80.00
Bethel, Festus.....	97.00
Verdella.....	657.58
Calvary Fellowship.....	975.64
Columbia.....	15.00
Belton.....	591.57
Mtn. Grove.....	273.00
Grace.....	27.50
Marshfield.....	60.00
Flat River.....	233.52
Terrill Rd.....	119.70
S. Hart.....	20.00
South Fremont.....	95.00
Union Mission.....	114.80
Fourth.....	90.00
Calvary Chapel.....	60.00
Grant Avenue.....	553.99
Union Light.....	160.00
Bethel, Festus.....	10.00
Farmington 1st.....	523.62
New Harmony.....	100.00
Oak Hill, Union.....	12.00
Kirkville 1st.....	39.45
Kirkville 1st-Child. Ch.....	35.84
Faith & Hope, Aur.....	61.01
Myrtle.....	107.00
N. Ruble.....	20.00
TOTAL.....	\$13,812.95

STATE HOME MISSIONS

Myrtle.....	\$ 55.00
Thayer.....	40.00
Faith & Hope, Aur.....	46.36
Eastern Gate.....	40.00
Pleasant Ridge, Urbana.....	25.00
Central.....	10.00
Lebanon Bible & Book.....	174.00
State Assoc. Offering.....	145.08
Trinity.....	45.00
Hannon.....	238.70
Faith & Hope, Willow Springs.....	52.77
O'Fallon 1st.....	48.00
Macedonia Auxiliary.....	50.00
Fordland.....	3.00
Rock Chapel.....	142.50
West Plains.....	125.00
DeSoto.....	80.00
Lebanon 1st.....	60.00
Viburnum.....	8.00
L. Wormington.....	30.00
Calvary Fellowship.....	20.00
Mtn. Grove.....	27.00
Grace.....	25.00
Marshfield.....	43.78
South Fremont.....	5.00
Fourth.....	10.00
Grant Avenue.....	117.11
Union Light.....	61.00
Farmington 1st.....	76.66
Oak Hill, Union.....	25.50
Faith & Hope, Aur.....	61.00
Myrtle.....	46.50
N. Ruble.....	5.00
TOTAL.....	\$1,941.96

NATIONAL HOME MISSIONS

Carthage.....	\$ 112.00
Myrtle.....	95.00
Thayer.....	185.00
Eastern Gate.....	10.00
Blue Springs.....	20.00
Central.....	414.00
New Life Fellowship.....	492.83
State Assoc. Offering.....	145.08
Trinity.....	219.00
Hannon.....	5.00
Faith & Hope, Willow Springs.....	25.00
Madison Co. Quarterly.....	25.00
O'Fallon 1st.....	65.00
J.W. Rader.....	20.00
Fordland.....	15.00
Rock Chapel.....	45.00
Overland.....	4.00
West Plains.....	40.00
Pleasant Home, Mtn. Grove.....	10.00

Pleasant Home, Mtn. Grove.....	10.00
New Harmony.....	108.50
Leadington.....	20.00
DeSoto.....	200.00
Oak Grove, Norwood.....	74.11
Richwoods.....	32.00
Lebanon 1st.....	5.00
Parkview.....	13.00
Mt. Pisgah.....	50.00
Viburnum.....	41.00
Waynesville 1st.....	25.00
Bethel, Festus.....	35.00
Wolf Creek.....	32.53
Verdella.....	15.00
Calvary Fellowship.....	50.00
Columbia.....	45.00
Belton.....	110.00
Mtn. Grove.....	245.00
Grace.....	130.00
Flat River.....	73.38
South Fremont.....	12.00
Buffalo 1st.....	50.00
Grant Avenue.....	41.00
Union Light.....	35.00
Farmington 1st.....	36.00
Oak Hill, Union.....	16.50
Kirkville 1st.....	29.45
Myrtle.....	78.00
N. Ruble.....	5.00
TOTAL.....	\$3,564.38

MISSOURI FWB YOUTH CAMP

Myrtle.....	\$ 40.00
New Rock Springs.....	10.00
Thayer.....	35.00
Hartville.....	10.00
Billy Hughes.....	350.00
Belton Men's Fellowship.....	50.00
(for Boys' Bath House)	
Lebanon Bible & Book.....	78.00
Trinity.....	14.00
Hannon.....	15.00
Fordland.....	53.21
DeSoto.....	50.00
Mt. Pisgah, Cabool.....	10.00
Calvary Fellowship.....	25.00
Mtn. Grove 1st.....	10.00
Flat River 1st.....	29.15
Union, Success.....	30.00
Buffalo 1st.....	50.00
Willow Spring, Mtn. Grove.....	10.00
Myrtle.....	36.50
TOTAL.....	\$905.86

HILLSDALE FWB COLLEGE

Thayer.....	\$ 40.00
Eastern Gate.....	76.14
Central.....	45.00
Hannon.....	50.00
Eastern Gate.....	2.84
Grant Avenue.....	6.00
Farmington.....	161.66
TOTAL.....	\$401.64

CALIF. CHRISTIAN COLLEGE

Farmington.....	\$25.00
TOTAL.....	\$25.00

FWB BIBLE COLLEGE

Thayer.....	\$ 35.00
DeSoto 1st.....	35.00
Farmington.....	133.33
TOTAL.....	\$203.33

REV. JOHN McCLURE

Thayer.....	\$15.00
Monett 1st.....	15.00
Grace, Arnold.....	17.50
Verdella.....	10.00
TOTAL.....	\$57.50

FWB HOME FOR CHILDREN - TN

DeSoto 1st.....	\$50.00
TOTAL.....	\$50.00

FWB CHILDREN'S HOME - AL

Myrtle.....	\$13.00
TOTAL.....	\$13.00

Which Generation Are We As Free Will Baptists?

by Alvin Hook

There have been only a couple of sermons in my life that have made a tremendous impact. One such sermon was preached during a chapel service by the late Paul Ketteman in 1976. The message was, "It Takes Three Generations for a Denomination to go from Fundamental to Liberal."

The first generation is strongly adherent to God's Word. Only radical idealism based upon God's Word brings the need for a new denomination; otherwise people would have stayed with what they had. Strong obedience and self-sacrifice brings about soul-winning missionary efforts to reach the lost at any cost. This commitment, in turn, brings about new churches without much money or support. A deep hatred for complacency and status quo drives the individual to further the gospel. Holiness and Godly living are a must. Thus Separatist ideas are what starts the first generation and drives the group.

The second generation adheres to the beliefs of the first generation but eliminates the radical ideas of separation and attempts to get along well with others. Getting along with others at any cost is the motivating factor of generation two. While keeping the beliefs of the first generation is still a must, strict adherence

becomes less and less important. The second generation believes right but acts wrong. Immodest dress, watching vulgar and obscene television programs, listening to and enjoying horrible music and attending questionable entertainment are tolerated. The toleration of lower standards becomes a must in daily living in order to get along.

The third generation lowers their beliefs to meet their lack of Godly living. Finally, once again, daily living and theology meet, but the theology is lowered to ungodliness. Beliefs, such as that the Bible contains the Word of God, instead of the absolute that "the Bible is the Word of God," are embraced.

A people always go liberal in their living before their theology reaches that level. Where are we as Free Will Baptists? Are we on fire for God or are we lukewarm?

The good news is that trends and directions can be stopped or changed by simply making our lives conform to God's Word through praying, fasting and personal commitment. We have seen other groups walk this path. I ask you, "Which generation are we and what direction are we going in?"

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