MINUTES

OF THE

National Association

OF

Free Will Baptists
1977

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THE EXECUTIVE OFFICE
NATIONAL ASSOCIATION OF FREE WILL BAPTISTS
P. O. Box 1088, Nashville, Tenn. 37202

MINUTES

of the

FORTY-FIRST ANNUAL SESSION

of the

NATIONAL ASSOCIATION

OF

FREE WILL BAPTISTS

when convened in Detroit, Michigan

July 17-21, 1977

FUTURE SESSIONS TO BE HELD IN

Kansas City, MO, July 16-20, 1978 Charlotte, NC, July 15-19, 1979 Anaheim, CA, July 20-24, 1980 Louisville, KY, July 19-23, 1981

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OFFICERS AND BOARD MEMBERS

GENERAL OFFICERS

Moderator Bobby Jackson
Assistant Moderator Melvin Worthington
Clerk
Assistant Clerk
Executive Secretary-Treasurer Rufus Coffey

GENERAL BOARD

(1978) New Mexico: T. B. Gartman; North Carolina: Ronald Creech; Northeast Association: Mack Owens; Northwest Association: Del Barret; Ohio: Floyd Wolfenbarger; Oklahoma: Jack Richey; South Carolina: Wilburn Beasley; Tennessee: Clarence Phillips; Texas: Earl Scroggins; Virginia: Galen Dunbar; West Virginia: Carl Vallance; (1979) Alabama: John Edwards; Arizona: B. A. Jenkins; Arkansas: David Joslin; California: Edward Johns; Florida: John Gilliland; Georgia: William Morris; Idaho: Gary Terrell; Illinois: Wallace Malone; Indiana: W. H. Patterson; Kansas: Richard C. Terry; Kentucky: Wayne Meade; Maryland: Elzo Bevan; Mexico: Jerry Barron; Michigan: John Floyd Jr.; Mississippi: Wendell Walley; Missouri: Lawrence Thompson.

EXECUTIVE COMMITTEE

(1978) Galen Dunbar (Virginia), Carl Vallance (West Virginia); Jack Richey (Oklahoma); (1979) Wendell Walley (Mississippi), Wallace Malone (Illinois), John Floyd Jr. (Michigan); (Officers) Bobby Jackson, (North Carolina), Waldo Young (Oklahoma), Melvin Worthington (Georgia). Past moderator J. D. O'Donnell is an advisory member for one year.

Chairman: Bobby Jackson, 1412 E. 14th Street, Greenville, North

Carolina 28734

Clerk: Waldo Young, 8517 NE 25th, Spencer, Oklahoma 73084

BIBLE COLLEGE TRUSTEES

(1978) Bobby Floars (North Carolina), William Mishler (Illinois), Ben Scott (Arkansas); (1980) Richard Cordell (Alabama), Delmer Priest (Arizona), Bill Robinson (Mississippi); (1982) Randy Cox (North Carolina), Dann Patrick (Tennessee), Tom Malone (Alabama).

Chairman: William Mishler, 704 East 9th Street, Johnston City, Illinois 62951

President: L. C. Johnson, 3606 West End Avenue, Nashville, Tennessee 37205

CHURCH TRAINING SERVICE

(1978) Charles Harris (Colorado), Lynn Wood (Missouri), Kenneth Doggett (Arkansas); (1980) Eugene Hales (North Carolina), Robert Edwards (South Carolina), Jakie Creech (Georgia); (1982) Milton Worthington (Michigan), Michael Boggs (Ohio), Carl Hinz (Illinois).

Chairman: Milton Worthington, 3028 Elmhurst, Royal Oak, Michi-

gan 48073

Director: Malcolm Fry, P.O. Box 1088, Nashville, Tennessee 37202

FOREIGN MISSIONS

(1978) Eugene Waddell (Tennessee), Raymond Riggs (Tennessee), Dan Cronk (Tennessee); (1980) Dennis Wiggs (North Carolina), Allen Moore (Texas), Fred Warner (Arkansas); (1982) Jim Walker (Illinois), Ronald Winkle (Washington), James Murray (Oklahoma).

Chairman: Raymond Riggs, 646 Fairground Lane, Cookeville, Ten-

nessee 38501

Director: Rolla Smith, P.O. Box 1088, Nashville, Tennessee 37202

HOME MISSIONS AND CHURCH EXTENSION

(1979) Claudie Hames (California), Ed Cook (Tennessee), J. E. Blanton (Georgia); (1981) Trymon Messer (Kansas), Dean Dobbs (Alabama), Don Pegram (Virginia); (1983) Guy Mayo, (North Carolina), James McAllister (Missouri), Delbert Akin (Oklahoma).

Chairman: J. E. Blanton, 3129 June Apple Drive, Decatur, Georgia

30034

Director: Robert Shockey, P.O. Box 1088, Nashville, Tennessee 37202

LAYMAN'S BOARD

(1979) Don Elkins (Arkansas), Jack Rollins (Alabama), W. C. Combs (Georgia); (1981) Doyle Terry (Kansas), Kenneth Lane (Oklahoma), Wayne Spruill (Tennessee); (1983) Lee Thomas (North Carolina), James Vallance (West Virginia), Raymond Lee (Texas).

Chairman: Don Elkins, 1100 Quince Hill Road, Jacksonville, Arkansas 72076

Director: Loyd Olsan, Route 2, Box 195A, Ashland City, Tennessee 37015

RETIREMENT AND INSURANCE

(1979) Glen Wright (Tennessee), Burt Hall (North Carolina), Lawnie Coffman (Arkansas); (1981) William Evans (Missouri), Ernest Harrison Sr. (Oklahoma), Francis Boyle (Oklahoma); (1983) J. B. Varney (Michgan), William Atkinson (Mississippi), Ronald Niebruegge (South Carolina).

Chairman: William Evans, 1122 East 77th St., Kansas City, Mis-

souri 64131

Director: Herman Hersey, P.O. Box 1088, Nashville, Tennessee 37202

SUNDAY SCHOOL

(1979) Lewis Perry (Washington), Irvin Hyman (South Carolina), Clarence Burton (Missouri); (1981) Connie Cariker (Oklahoma), Alton Loveless (Ohio), Dale Burden (Virginia); (1983) Paul Thompson (Ohio), Carl Cheshier (Arkansas), Joe McLamb (North Carolina).

Chairman: Paul Thompson, 1933 Berkley Road, Columbus, Ohio

43207

Director: Roger Reeds, P.O. Box 17306, Nashville, Tennessee 37217

COMMISSIONS

THEOLOGICAL LIBERALISM COMMISSION

(1978) Mark Vandivort (Arizona); (1979) Wade Jernigan (California); (1980) Bill Jones (Oklahoma); (1981) Dean Moore (California); (1982) Leroy Forlines (Tennessee).

Chairman: Leroy Forlines, 3606 West End Avenue, Nashville, Ten-

nessee 37205

HISTORICAL COMMISSION

(1978) Ronald Creech (North Carolina); (1979) Robert Picirilli (Tennessee); (1980) Alton Loveless (Ohio); (1981) David Joslin (Arkansas); (1982) Jack Williams (Tennessee).

Chairman: Ronald Creech, P.O. Box 11277, Durham, North Caro-

lina 27703

PROCEEDINGS

MONDAY EVENING, July 18

The 41st session of the National Association of Free Will Baptists met in Cobo Hall, Detroit, Michigan, July 17-21, 1977. The theme of the convention was "Triumphant in Christ." The convention hymn was "Victory in Jesus." Blaine Hughes served as music director. Fleda Snow was organist, and Phil Long was pianist. Ronald Creech presided.

After congregational singing during the Monday evening introductory service, Laurence Tart led the opening prayer. Then, a mass choir, directed by Blaine Hughes, sang "Victory in Jesus."

The convention was called into official session by the clerk, Waldo

Young, who also introduced the moderator, Dr. J. D. O'Donnell.

The moderator announced the appointment of committees. Named on the Credentials Committee were Wilburn Beasley, J. E. Blanton, Jack Richey, Clarence Phillips, and Milton Worthington. Serving on the Nominating Committee were David Joslin, Robert Owen, Don Lombard, Bobby Bowers, and Billy Walker. And serving on the Resolutions Committee were Hobart Ashby, Bobby Parker, Jack Forlines, Guy Owens, and Floyd Wolfenbarger.

J. B. Varney, moderator of the Michigan State Association, was introduced to give the welcome address. He gave information about Michigan and particularly the Free Will Baptist work in the state.

Executive Secretary Rufus Coffey read a proclamation commem-

orating the 250th anniversary of Free Will Baptists in America.

The congregation stood and sang the Doxology and several choruses.

An offering for convention expenses was received.

Ann Maines was introduced to render special music. She sang "I

Have No Song to Sing But That of Christ My King."

Dr. Joseph Ange, Director of Religious Activities at Free Will Baptist Bible College, was introduced to bring the message. His subject was "Christ Triumphant in the Home." He read Ephesians 5:22—6:4, and built the sermon around four points: I. The Miracle of Marriage, II. The Mates of Marriage, III. The Multiplication of Marriage, and IV. The Management of Marriage. He closed the message with prayer. Following announcements, Mr. Joe McLamb led the closing prayer.

TUESDAY EVENING, JULY 19

Dann Patrick presided at the Tuesday evening service. After opening singing and introductory remarks by Mr. Patrick, Blaine Hughes directed the congregation in another song.

Prayer requests were heard just before Dann Patrick led in prayer.

The convention choir presented two numbers in song: "Eternity's Day," written by Don Pegram, and "King of Kings," written by Doug Little.

An offering was received for expenses of the convention. Mr. Chuck Ohman provided offertory music with the trumpet.

Following congregational singing, the Calvary Quartet from Free

Will Baptist Bible College sang.

Frank Davenport, pastor of Faith Free Will Baptist Church, Goldsboro, North Carolina, was introduced to bring the message. His topic was "Christ Triumphant in the Church," based upon Ephesians 2:13-21. He built the sermon around three points: I. Be Triumphant with the Messengers of the Church, II. Be Triumphant with the Message of the Church, and III. Be Triumphant with the Methods of the Church.

Following announcements, the service closed with prayer by Rufus

Coffey.

WEDNESDAY MORNING, JULY 20

The Wednesday morning session opened with congregational singing. The opening prayer was led by Jerry Dudley.

Dr. J. D. O'Donnell gave the moderator's message, using II Corin-

thians 3:8-15.

Jerry Dudley was elected as assistant clerk for the session.

The clerk read the report of the Credentials Committee. A motion carried to adopt the report and seat the delegates.

A partial report of the General Board was read by the clerk. A motion carried to receive the report and adopt it item by item.

The report of the Educational Study Committee was given. A motion carried to adopt the report.

A partial report of the Nominating Committee was read by the clerk, naming the committee's nominations for standing board members.

The Church Training Service Department report was given by Dr. Malcolm Fry. A motion carried to accept the report and adopt the budget.

The report of Free Will Baptist Bible College was given by Dr. L. C. Johnson. A motion carried that the report be received and the budget adopted.

Item 3 of the General Board report was read. A motion carried that the item be adopted and the reports on graduate study, one by Free Will Baptist Bible College and one by the special committee appointed at the 1976 session, be heard and actêd upon. (For copies of these reports contact the Executive Office or Free Will Baptist Bible College.)

Dr. L. C. Johnson gave the report of the study conducted by the Free Will Baptist Bible College. Dr. Melvin Worthington gave the report of the committee appointed at the 1976 session. A motion carried that both reports be adopted.

Item 4 of the General Board report was read by the clerk. A motion carried that the item be adopted.

Special visual presentations at the eleven o'clock hour were given

by the Layman's Board and the Executive Office.

Loyd Olsan, director of the Layman's Department, with the help of other laymen, presented an informative program through the use of slides and audio about the work of the Master's Men, showing laymen at work in the activities of the Lord's work. The program also showed opportunities where laymen can effectively serve.

The Executive Office presented slides narrated by Mr. Coffey, showing especially the work of the Executive Department as it carries

on a multiplicity of responsibilities.

After announcements, the closing prayer was by Owen Ganey.

WEDNESDAY AFTERNOON, JULY 20

Blaine Hughes led the congregation in singing "Showers of Blessings" to begin the afternoon session. Elzo Bevan read Acts 20:22-24

and brought devotional thoughts. He concluded with prayer.

The Foreign Missions Department report was given by Director Rolla Smith. A motion carried to accept the report and adopt the budget. A request was made from the floor for an explanation of the relationship between missionary Lonnie Palmer and the Foreign Missions Department. Board Chairman Raymond Riggs gave reasons for the termination of services by missionary Palmer from the Foreign Missions Department. The motion to adopt the report carried.

Robert Shockey gave the report of the Department of Home Missions and Church Extension. A motion carried to receive the report

and adopt the budget.

Guy Mayo, Jim McAllister, and Delbert Akin were elected to the Home Missions and Church Extension Board for terms expiring in 1983. Dean Dobbs was elected to a term expiring in 1981.

Herman Hersey, director, gave the report of the Retirement and Insurance Department. A motion carried to accept the report and adopt

the budget.

J. B. Varney, William Atkinson, and Ronald Niebruegge were elected to the Board of Retirement and Insurance for terms to expire in 1983.

Dr. Roger Reeds gave the Sunday School Department report. A

motion carried to accept the report and adopt the budget.

Paul Thompson, Carl Cheshier, and Joe McLamb were elected to the Sunday School Board for terms to expire in 1983. Connie Cariker was elected to the Sunday School Board for a term expiring in 1981.

Loyd Olsan gave the report of the Layman's Department. A motion

carried to accept the report and adopt the budget.

Lee Thomas, James Vallance, and Raymond Lee were elected to the Layman's Board for terms expiring in 1983.

Rufus Coffey gave the report of the Executive Office. A motion

carried to accept the report and adopt the budget.

The clerk read a partial report of the Nominating Committee, nominating members of the General Board. Whereas Claudie Hames, a member of the Home Missions Board, was nominated to the General Board but could not serve on both, he declined nomination to the General Board. Edward Johns was nominated as the General Board member from California. All nominees were elected. For a list see the General Board on page 3 of the Minutes.

A motion carried to recess business until Thursday morning.

Dan O'Donnell led the closing prayer.

WEDNESDAY EVENING, JULY 20

The Wednesday evening service with missions emphasis opened with congregational singing. Jim Walker, presiding officer of the service, led in prayer.

The Victorymen Quartet from Bethany Church, Norfolk, Virginia,

presented special music.

An offering was received for convention expenses.

"The Call for Reapers" was sung by the congregation.

Don Robirds introduced all foreign missionaries present for the service. The fields of Brazil, France, Ivory Coast, Japan, Panama, and Spain were represented.

Roy Thomas introduced the home missionaries present for the

service.

The congregation was led in singing "Who Is On the Lord's Side."

Bill Gardner, accompanied by Herman Hersey, sang a medley about Jesus.

Fred Warner was introduced to bring the message. This Russell-ville, Arkansas, pastor read Matthew 28:18-20 and spoke on "Christ Triumphant in the World." He built his sermon around these three points: I. The Power which Christ Claims, II. The Program which Christ Outlines, and III. The Promise which Christ Extends. He closed the message with prayer. Then an invitation was extended as the congregation sang. Many people responded to the invitation.

A special missionary offering of \$9,184 was received to be divided

between Foreign and Home Missions.

Tim Rolen announced winners of the youth competitive activities before closing the service with prayer.

THURSDAY MORNING, JULY 21

The session began with singing the theme song, "Victory in Jesus." Joe Grizzle, presiding, gave special thanks to the musicians. The final offering toward convention expenses was received.

The congregation sang before Ralph Sturdivant sang a medley of

songs.

Trymon Messer, pastor from Salina, Kansas, brought the devotional message from John 16:23-24 and Luke 11:9-13 on the theme "Christ Triumphant in the Believer's Prayer Life."

An announcement was read by the clerk from the Executive Committee stating that persons staying in the Detroit-Cadillac Hotel during the convention could receive a \$2.00 per night refund by returning a form distributed to members of the convention.

Mrs. Cleo Pursell gave the report of the Woman's National Auxi-

liary Convention. A motion carried to accept the report.

Robert Picirilli gave an oral report requesting the commission be increased from 3 to 5 members. The request made by the commission was adopted. David Joslin was elected as the 4 year member of the Historical Commission. Jack Williams was elected as the 5 year member, and Alton Loveless was elected as the 3 year member.

Leroy Forlines gave the report of the Commission on Theological Liberalism. A motion carried to adopt the report. Leroy Forlines was

elected as a 5 year member to this commission.

As instructed to do by the 1976 session, the Executive Committee presented suggested dress guidelines for the National Association. (See Committee and General Reports.) A motion carried to adopt the report.

The Registration Committee report was read by the clerk. A motion

carried to accept the report.

The report of the Resolutions Committee was read by the clerk. A motion carried to receive the report and adopt it item by item.

Item 1 was adopted. Item 2 was adopted. A motion carried that we send a copy of the resolution on our stand to the Citrus Growers of Florida and to Anita Bryant personally.

Item 3 was tabled until next year for rewording.

Item 4 was adopted.

In connection with item 4, the motion carried to instruct the Executive Committee to rewrite in a concise manner a statement on the inspiration and inerrancy of the Scriptures, with the possibility of adding it as an appendix in the Treatise.

Item 5 was adopted.

A motion was made and seconded that the bylaws be amended to provide a \$200 honorarium for the moderator and the clerk. A motion carried to table this for a year.

A motion carried that Doyle Terry, a member of the Layman's Board, be given three months to affiliate with a church within the National Association of Free Will Baptists. His present church is unaffiliated with the National.

Wendell Walley, Wallace Malone, and John Floyd Jr. were elected to the Executive Committee for two-year terms.

The final report of the Nominating Committee was read, and the election of officers held.

A. J. Looper was elected as assistant clerk.

Waldo Young was elected as clerk.

Melvin Worthington was elected as assistant moderator.

Bobby Jackson was elected moderator.

Melvin Worthington's election as assistant moderator resulted in his resignation from the Sunday School Board; therefore, his replacement was elected.

Irvin Hyman was elected to the Sunday School Board to a term

expiring in 1979.

Rufus Coffey was elected as executive secretary for a two-year term.

A standing vote of thanks was given to Dr. J. D. O'Donnell for his six years of faithful service as moderator. Mr. Coffey presented him with an appropriate plaque.

The report of the Budget Committee was read by the clerk. A

motion carried to adopt the report.

A motion carried to adjourn. Dr. O'Donnell passed the gavel to the new moderator, Bobby Jackson. Bobby Jackson closed the session with prayer.

DEPARTMENTAL REPORTS

EXECUTIVE OFFICE REPORT

An ancient Ethiopian proverb says, "When spiders" webs unite, they can tie up a lion."

Many threads of history have woven Free Will Baptists together as a spiritual force in America during the past 250 years. This session of the National Association of Free Will Baptists marks an historical milestone as we commemorate our heritage as a distinct body of believers.

The pattern of our denominational identity is not yet finished, but we are continuing to weave a strong web of spiritual fellowship. Because of our basic doctrinal beliefs and traditional stand for the faith once delivered to the saints, we share a common bond. A fervent desire to strengthen this bond of fellowship has prompted us to join together in this national organization to accomplish corporately what we would be unable to accomplish separately.

A web is composed of independent strands meticulously woven into a single unit. Like the proverbial web, Free Will Baptists are woven into a beautiful pattern of fellowship and cooperation in order to accomplish a common purpose. As a single strand of the web, each member is vital to the overall design. Each plays a vital role in the mission and ministry of the denomination.

Our primary mission is to spread the good news concerning Christ with the specific aim of winning the lost and bringing these believers into the fellowship of the church. There they can grow to spiritual maturity and become equipped to go out and share the message with others. This task necessitates every believer becoming involved in ministering to one another in order to build up the saints in the most holy faith. This basic objective of evangelism and discipleship must remain paramount.

One major advantage of the National Association of Free Will Baptists is that it provides a framework to unite our witness so we can jointly resist the forces of evil. By unifying our churches into one fellowship we have a stronger voice to speak for the common good of the entire association and proclaim the eternal verities upon which the Church is built.

Moreover, this association as a body portrays a visible oneness of the universal Church which is the Body of Christ. An association preserves the principles and practices of the faith once delivered to the saints. It protects our churches from alien doctrine and heretical teachings.

Our association provides training for our young people through state and national college ministries and the Church Training Service. It produces Christian books, literature and printed materials which unify us in one basic study through the Bible-centered curriculum developed by the Sunday School Department. It enables all our churches to rally around a central program of world missions through the Home and Foreign Missions Departments. The association offers a cooperative plan of stewardship where the resources of all members are combined to herald the message of Christ around the world. It leads, guides and motivates believers to become involved in benevolent ministries through the Retirement and Insurance Department.

Our national organization affords an opportunity for lay persons to become actively involved in the total ministry of the church. Through various means of Christian education the vision of laymen is enlarged and their hearts are inspired to become partners in building Christ's church. This is why this association brings us together in this annual convention.

The main purpose of the national convention is to officially transact business affairs related to the welfare and advancement of our denomination. The work of the national

body is carried on through various boards with specifically delegated responsibilities. These boards plan and supervise their individual programs of operation. Yet they are responsible to the national body for the conduct of their affairs. In fulfillment of their stewardship accountability, annual reports are presented to the General Board before being recommended to the national body for a final decision. Each report outlines the scope of activities, financial conditions and proposed plans for advancement of the various boards.

Laymen are encouraged to participate in the processes of decision making at the national convention. Through debate, resolution and recommendation, delegates from our churches, district and state bodies are able to have a direct voice in policy-making decisions which determine the direction of the denomination.

Another important feature of the national convention is the personal enrichment of delegates through the preaching of the Word, practical workshops, prayer groups and personal fellowship. Through personal contacts, exchange of ideas and the opportunity to discuss openly the various points of mutual concern, our fellowship is strengthened. In summary, the national convention is a means of education, communication, edification, and the promotion of programs which we believe will enlarge the kingdom of God. It is not a higher body which dictates to local churches, but one which elicits the cooperative efforts of member churches which have voluntarily united to achieve common goals.

Much detailed planning is necessary to coordinate and expedite the various convention activities. Your Executive Office is primarily responsible for planning and implementing this annual conclave. It also oversees the programs adopted by the convention. Printing and distributing convention minutes are yet other time consuming details.

It is fairly easy to see each department as a separate agency fulfilling an independent role, but we need to see how all departments function as a family, fulfilling complementary roles rather than being competitive. A major function of your Executive Office is to promote impartially all national ministries and to help our people see the interrelationship of each department. Efforts are made to correlate the work through mutual consultation.

Particular assistance is provided by promoting the Cooperative Plan of Support and other means of stewardship which provide proportionate, systematic financial support.

Participation in the Cooperative Plan provides a chain of stewardship which links the local church with the state and national ministries through consistent financial support. This chain represents more than money because the links have been forged by vision, faith and a desire to become personally involved in an outreach to the world. It provides a connection with every phase of denominational service. The chain grows longer and stronger each time a church adopts this plan.

An overall increase of 23 percent during 1976 enabled us to strengthen our unified effort to carry out the Great Commission. This faithful support is gratifying. If your church has not chosen to use this plan, many of our state and national ministries are being omitted unless you send funds directly to each phase of work. This is why I especially appeal to the pastors and laymen at this convention to place the Executive Office in your church budget in order to have a part in this vital denominational work.

Besides administrative duties and public relations responsibilities, the Executive Office is an information center. Inquiries through telephone calls and letters concerning our doctrines and practices usually come to this office. Through participation in Bible conferences, evangelistic services and denominational meetings on the district and state levels, the executive secretary is able to keep abreast of our people's needs at the grass roots. In this role, he becomes a sensing arm of the national ministries in order to make sure the voice of the Free Will Baptist people is heard where it counts.

The Executive Office supervises the maintenance of the National Office Building in Nashville, Tennessee. This responsibility includes the upkeep of the building and lawn, supervising janitorial services, collecting rent and making monthly payments, taking care of the group insurance for the national offices' personnel, directing the mail services and the oversight of a receptionist who also takes care of CONTACT Magazine circulation.

CONTACT, the denominational magazine, is published monthly by the Executive

Office. As editor-in-chief, the executive secretary is responsible for policy decisions, planning editorial content and controlling the financial operation. Much time and effort has been spent during the past year to develop a larger magazine with improved editorial contents. The enlarged copy provides space for more articles, broader news coverage, insights into contemporary issues and the promotion of all our national ministries.

Free copies and subscription information are available from the Executive Office. Special recognition and appreciation are expressed for the services of Eugene Workman who has made a significant contribution to the magazine. Dr. Jack Williams has succeeded Brother Workman as editor of CONTACT and administrative assistant in the Executive

Office.

Publishing the Free Will Baptist Hymn Book, the Free Will Baptist Treatise of the Faith and Practices, the annual Church Directory and other promotional literature also occupies

a considerable portion of time within the Executive Office.

Yet the office exists to serve and to engender a spirit of unity and cooperation. Our aim is to enlist the concerted effort of all the members of our Free Will Baptist family in a team effort to further the kingdom work of our Lord. To this end we call upon our pastors and lay people to preach, teach, promote, train, and lead the way in the following areas of spiritual concerns:

- Let us join in strengthening family ties and building Christian homes on the principles of God's Word, family prayer, and exemplary Christian hving. Let us endeavor to instruct parents and children to glorify the Lord by fulfilling their God-given responsibilities and allowing the precepts of God's Word to control their lives.
- Let us strive to attain higher standards of conduct and a greater degree of spiritual
 maturity in the individual life. The Bible portrays the Christian as one delivered from
 the bondage and penalty of sin, freed from the guilt and shackles of sin, and walking in
 the newness of life through the indwelling Holy Spirit.
- 3. Let us strive to maintain the purity of our church by preaching sound doctrine, upholding separation from the world and warning people of false profession, false security and false teachers. Genuine Christian faith produces obedience and good works. We must not become satisfied or insensitive to the dangers of apathy or apostasy. It is easy to become indifferent to our responsibility to uphold sound doctrine. We must be ever alert and resist tenaciously any tendency to compromise with unsound doctrine or false teachers.
- 4. Let us strive to exert a greater effort to evangelize the lost through increasing our Sunday school attendance, intensifying personal witnessing, and demonstrating a deeper love and compassion for perishing souls.
- 5. Let us strive to strengthen ministerial and lay leadership through the promotion of training sessions, seminars, Christian literature and the organization of more Bible institutes. An overwhelming majority of our pastors and laymen feel the need for further training and personal development.
- 6. Let us seek to promote a continuing stewardship educational program. Helping our people discover their spiritual gift of giving is a rewarding experience. There are many factors which indicate that we have not begun to tap the financial resources of our people which are available. Through patience, biblical instruction and proper training, people can be led to fulfill their stewardship responsibility.
- 7. Finally, we must earnestly pray for a spirit of genuine revival. Confession and repentance of sin cleanses the life and restores joy, victory and the renewed presence of the Lord. In light of the serious spiritual deterioration of our nation, our churches and our homes, we need a fresh awakening and spiritual renewal if we are to experience the renewed blessings of God.

The Lord has blessed Free Will Baptists through the years because of an unwavering loyalty to the inspired, inerrant Scriptures and a zealous concern for the lost. However, we cannot rest upon past achievements. We must be sensitive to the leadership of the Holy

Spirit as we press toward new pinnacles of outreach to a needy world. We must not become so wedded to tradition and customs that we stifle innovative and creative efforts to reach a lost world with the Gospel. The urgency of the hour demands the wholehearted commitment of our lives, fervent devotion to Christ and burning zeal to win lost souls.

Rufus Coffey Executive Secretary

EXECUTIVE OFFICE FINANCIAL STATEMENT

EXECUTIVE OFFICE BUDGET - 1978

ADMINISTRATIVE EXPENSES:

Office rental and maintenance. Office supplies and printing. Equipment purchases and maintenance. Telephone. Postage Benefits Social Security General Insurance. Promotion. Travel Expenses. Executive Committee Travel Accounting and Auditing Contingency Fund Salaries Total Expenditures	1	5,320.00 2,100.00 750.00 2,250.00 750.00 14,284.00 3,905.00 575.00 750.00 1,500.00 1,000.00 750.00 53,950.00
ANTICIPATED INCOME: Cooperative Plan	\$	73,000.00 8,000.00 6,000.00 4,384.00
Total Income	-	91,384.00

1976 OPERATING FUND

Assets, Liabilities, and Fund Balance

	DECEMBER 31	
ASSETS	1976	1975
CURRENT ASSETS		
Cash — general	\$10,647.18 217.31 3,334.49 460.00 445.69 4,535.63 12,388.35	\$ 7,188.16 719.46 6,190.09 94.50 1,110.27 7,464.78 8,634.17
Total current assets	\$32,028.65	\$31,401.43
OTHER ASSETS		
Special projects: Trust Fund (Retirement and insurance)	1,500.00 425.00	5,000.00 425.00
Total other assets	\$ 1,925.00	\$ 5,425.00
FIXED ASSETS		
Auto	\$ 3,950.00 16,647.81	\$ 3,970.00 12,003.63
Less — Accumulated depreciation	20,597.81 8,735.32	15,973.63 12,331.82
Total fixed assets	11,862.49	3,641.81
Total assets	\$41,816.14	\$40,468.24
LIABILITIES AND FUND BALANCE		
CURRENT LIABILITIES		
Accounts payable — general	\$ 371.15 120.23 29.94	\$ 83.40 72.00 61.93
Payroll taxes	501.94	306.08
Total liabilities	1,023.36	523.41
FUND BALANCE	44,792.88	39,944.83
Total liabilities and fund balance	\$45,816.14	\$40,468.24

Revenues, Expenses, and Fund Balance

	YEAR EN	NDED BER 31
	1976	1975
GENERAL INCOME	*** *** 74	#00 000 1F
Cooperative plan	\$68,099.71	\$62,828.15
Gifts	5,693.68	5,032.66
Received from special projects	6,363.54	5,500.00 22.26
Film rental		
Total income	80,156.93	73,383.07
GENERAL EXPENSES		000.00
Accounting and auditing	1,000.00	900.00
Executive committee — travel	1,409.64	1,098.51 492.60
Insurance — general	519.84	
Insurance and retirement — employees	3,674.04	2,373.12 588.77
Office equipment maintenance	293.68	3,661.25
Office space rental	4,563.00	2,586.85
Office supplies and printing	2,208.12	1,168.07
Payroll taxes	1,125.21	605.10
Postage	601.86	936.42
Promotion	244.56	42,409.87
Salaries	43,382.78 6,600.00	6,420.00
Housing allowances	The second secon	2,136.27
Telephone and telegraph	2,191.40	3,046.14
Travel	2,780.98 1,000.00	3,040.14
Transfer to Contact Magazine	1,000.00	366.49
Computer expense		887.24
Repairs and maintenance	820.84	1,896.34
Depreciation expense		71,573.04
Total expenses	72,415.95	
Net income	\$ 7,740.98	\$ 1,810.03
CONTACT MAGAZINE INCOME	*** *** **	¢00 001 00
Sales	\$28,878.42	\$29,281.90
Less cost of sales	30,554.65	27,759.93
	(1,676.23)	1,521.97
Received from General Fund	1,000.00	
Net income	(\$ 676.23)	\$ 1,521.97
SPECIAL PROJECTS INCOME	A07 F00 01	\$21,883.19
Sales	\$27,598.31	15,923.18
Less cost of sales	20,522.86	
	7,075.45	5,960.01
Interest	844.98	251.09
Less transfer to General Fund	(6,363.54)	(8,683.83)
Educational and Graduate Study Committees	(3,773.59)	
	(\$ 2,216.70)	(\$ 2,472.73)
Net (Loss)	<u>Ψ ειειοίιο</u>)	
Net Gain (Loss) — Total	\$ 4,848.05	\$ 859.27
Net Gain (LOSS) — Total	00 044 00	39,085.56
Fund balance, beginning		7-17-21 E-14-17-22
Fund balance, ending	\$44,792.88	\$39,944.83
POLYMPIA DE LE CONTROL DE LE CONTROL DE LA C		

PLANT FUND

Assets, Liabilities, and Fund Balance

ASSETS		BER 31 1975	
ASSETS	1970	1975	
CURRENT ASSETS Cash— general	\$ 3,058.09 361.92 473.62	\$ 518.07 1,198.60 1,363.99	
Total current assets	3,893.63	3,080.66	
PROPERTY, PLANT, AND EQUIPMENT (Note 1) Land, building, and accessory equipment Telephone equipment Vehicle Lawn equipment	252,663.67 33,603.88 3,482.50 1,575.96	251,979.67 40,205.76 3,482.50 1,575.96	
Total capital assets	291,326.01	297,243.89	
Less — Accumulated depreciation	(65,446.41)	(56,341.80)	
	225,879.60	240,902.09	
Total assets	\$229,773.23	\$243,982.75	
LIABILITIES AND FUND BALANCE			
CURRENT LIABILITIES (Note 2)			
Accounts payable	\$ 488.56 3,300.00	\$ 109.92	
First American National Bank		20,000.00	
Phone equipment		5,025.72	
Prudential Insurance	11,465.23	14,040.79	
Roof	17,750.00		
Phone	20,785.79		
Total current liabilities	53,789.58	39,176.43	
Notes payable—due after one year	50,157.39	101,980.65	
FUND BALANCE	125,826.26	102,825.67	
Total liabilities and fund balance	\$229,773.23	\$243,982.75	

Revenue, Expenses, and Fund Balance

	19	YEAR EN DECEMB 976	ER	
Rent	24 25	613.20 ,186.44 ,725.39 ,768.60 ,890.59 ,215.37	19	6,989.25 9,458.12 6,739.99 1,015.94 9,775.43 258.67
Total income	109	,399.59	9	4,237.40
Vehicle acquisition — net General supplies Hospitalization insurance Insurance — general Interest. Janitor service Machine maintenance Mail truck expense Mail room expense Maintenance — general Office supplies Property taxes Payroll taxes Salaries Telephone Utilities Bulk gasoline purchases Depreciation Total expenses	25	,050.76 5,725.39 2,194.22 7,970.71 3,153.27 565.75 917.56 281.56 545.09 503.98 50.40 228.21 7,131.08 9,196.80 5,843.33 1,100.00 9,104.61 5,562.32	1	30.00 879.69 6,739.99 1,886.72 8,205.91 2,776.00 432.19 788.10 145.00 8,610.62 404.29 259.31 6,000.17 14,439.55 6,138.01 1,036.85 10,360.86
Net income	\$ 2	3,837.27	\$	5,104.14
DEBT RETIREMENT—OPERATION PARTNERSHIP INCOME Gifts		4,432.68	_	33,611.87 33,611.87
Transfer to Plant Fund		8,890.59 4,472.47 85.25 1,464.61 356.44		19,775.43 8,367.36 1,105.49 2,948.00 774.43
Total expenses	1.0	25,269.36	_	32,970.71
Net income	(\$	836.68)	\$	641.16
Net income — total	\$	23,000.59 02,825.67	\$	5,745.30 97,080.37
Fund balance, beginning	-	25,826.26	\$	102.825.67

CONVENTION FUND

Assets, Liabilities, and Fund Balance

	YEAR EN DECEMB 1976				
ASSETS				1010	
Cash	\$	181.11	\$	4,086.25	
Trust Fund		3,025.00 2,000.00 3,300.00		3,025.00 1,568.77	
	\$	8,506.11	\$	8,680.02	
Fund balance	\$	8,506.11	\$	8,680.02	
ADDITIONS					
Offerings		6,532.91 1,955.00 3,410.00 3,674.50 2,607.00 4,000.00 442.80	\$	5,709.76 1,450.00 1,535.00 3,633.75 3,096.00 3,500.00	
Miscellaneous	-		-		
Total income	-	22,622.21	_	20,842.54	
DEDUCTIONS					
Auditorium rent and signs, net		3,421.00 139.00 636.40 4,382.01 316.55 87.37 1,550.00		3,410.75 117.61 1,595.19 2,702.63 417.00 650.00	
Nursery attendants		637.60		731.74	
Pastors' dinner Programs and song sheets Travel expense. Minutes expense Miscellaneous		2,607.75 652.29 4,876.19 3,489.96		3,174.60 557.07 2,535.12 2,561.40 1,996.37	
Total expenses	-	22,796.12	_	20,449.48	
			_		
Net income	(173.91) 8,680.02	_	393.06 8,286.96	
Fund balance, ending	\$	8,506.11	\$	8,680.02	

COOPERATIVE PLAN OF SUPPORT

Cash Receipts and Disbursements

				YEAR I DECEM	ENDED IBER 31 1975
RECEIPTS			•	The second second	¢ 0.00E.00
Alabama			\$	1,851.47	\$ 2,285.92
Arizona				1,047.10	902.07
Arkansas			2	24,342.19	18,363.26
California				9,378.94	7,511.99
Florida				12,763.17	12,312.93
Georgia				3,241.29	1,763.03
Idaho				337.03	530.58
Illinois				14,555.26	16,143,29
Indiana				288.60	677.05
lowa				2,314.86	899.05
Kansas				2,443.02	3,057.56
Kentucky					88.80
Maryland				1,114.58	957.16
Massachussetts (N.E. Asso				193.90	
Michigan				194.04	243.90
Mississippi				662.37	1,014.91
Missouri				50,036.96	41,591.01
New Mexico				131.66	162.68
North Carolina				1,716.81	1,462.57
Ohio				14,331.84	8,339.30
Oklahoma			. (67,295.41	54,178.98
Tennessee				11,453.61	6,725.07
Texas				2,794.66	2,177.34
Virginia				531.12	356.64
Northwest Association				763.19	752.38
West Virginia				132.75	
Virgin Islands				894.00	
Interest				470.97	
	1		60	25 280 80	\$182,497.47
Total re	eceipts	(4	ΦZ.	25,280.80	5102,437.47
	Designated	Undesignated		Total	1975
DISBURSEMENTS	*	# FO 40F 10	•	69 000 71	\$ 62,828.15
Executive Office		\$ 52,405.10		68,099.71	39,801.21
Foreign Mission Board	37,392.61	13,986.11		51,378.72	26,483.35
Bible College	20,915.98	13,872.97		34,788.95	
Home Mission Board	19,800.88	9,839.24		29,640.12	22,821.60
Church Training				need around that	
Service	9,748.40	8,158.07		17,906.47	12,704.64
Board of Retirement					E v v uranavana
and Insurance	8,351.66	6,526.47		14,878.13	11,253.90
Layman's Board	3,669.34	1,903.61		5,572.95	4,230.18
Commission on	and the second s				
Theological	24				
Liberalism	1,088.08	272.51		1,360.59	1,014.13
Other	1,655.16	1		1,655.16	1,360.31
		\$106,964.08	\$2	25,280.80	\$182,497.47
Total Disbursements	110,310.72	\$100,904.00	Ψ2	20,200.00	

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Following is a summary of the significant accounting policies of the Executive Office of The National Association of Free Will Baptists:

Assets, liabilities, revenues, and expenses are recognized on the accrual basis except where indicated.

Property, plant, and equipment consisting of major items (land, building, and accessory equipment, telephone equipment and certain other equipment) are handled through the Plant Fund. The Plant Fund charges other departments with a proportional part of the expenses.

NOTES TO PLANT FUND STATEMENTS

Note 1 — Property, plant and equipment as of December 31, 1976, was held as follows:

	Operating Fund	Plant Fund
Land, buildings, and	œ.	\$0E0 660 67
accessory equipment	Ф	\$252,663.67
Telephone equipment		33,603.88
Vehicles	3,950.00	3,482.50
Office equipment	16,647.81	
Lawn equipment	Mar. 11.00000.0010	1,575.96
	20,597.81	291,326.01
Less — Accumulated depreciation	12,705.32	65,446.41
	\$ 7,892.49	\$225,879.60

Note 2 — Obligations of the Executive Office, Plant Fund, on notes were as follows at December 31, 1976:

Dated	Due	Amount
Prudential Insurance Company	10-85	\$ 61,622.62
Roof note	Demand Demand	17,750.00 20,785.79
Less amount due after one year		100,158.41 50,157.39
Due in current year		\$ 50,001.02

REPORT OF EXECUTIVE CHURCH BONDS, INC.

Executive Church Bonds, Inc. continues to operate on a part-time basis with non-directed programs. This service is especially helpful to churches that have difficulty securing loans.

During 1976 there were 7 programs that resulted in issuing \$380,000.00 in bonds.

Due to the problems created in several states by large bond issues, the Securities Exchange Commission is enforcing strict regulations for bond companies. This continues to be a problem for small companies. In several states it is impossible to operate. We invite your inquiry and will continue to serve on a limited basis as long as there is the need for the services of Executive Church Bonds.

Harold Critcher, Trustee Executive Church Bonds, Inc.

PROPOSED BUDGET FOR 1978

OPERATING EXPENSES	000 000
Salaries and Commissions	200.00
O-Alal Casovity	
Tancol European	
Policia de la companya del companya de la companya della companya	-1
Talaskana	
Local Food	
Insurance	. 175.00
Insurance	. 500.00
Office Expense (Supplies, postage, etc.)	100.00
Promotion	150.00
Devel Toyon	
Accellation and the second of	
Miscellaneous	. 323.00
TOTAL	00.000,0
ANTICIPATED INCOME FROM SERVICE FEES\$10	00.000,0

(Continued on next page.)

GENERAL FUND

Revenues Collected and Expenses Paid

	DECE	S ENDED MBER 31		
REVENUES COLLECTED	1976	1975		
Service fees	\$10,320.00 158.66	\$15,372.00 94.81 90.00		
Total to be accounted for	10,478.66	15,556.81		
EXPENSES PAID				
Accounting and auditing	135.00	119.00		
modrance — general	140.00	164.76		
Wiscellatieous	274.48	310.10		
omee equipment maintenance	96.09	82.57		
Office space refital		303.00		
Cinico supplies	87.71	35.49		
- Grontanes	291.73	98.48		
· ootago	56.66	112.80		
i inting	2,500.01	2,930.89		
1 TOTTOGOT	14.89	283.36		
Galaries and commissions.	3,889.98	6,767.21		
receptione and telegraph	141.66	278.59		
110YG1,	1,163.78	2,524.27		
Transfer to Service Fund	380.00	473.75		
Total disbursements	9,171.99	14,484.27		
Excess of revenues over expenses paid	1,306.67	1,072.54		
Cash, beginning	6,210.97	5,138.43		
Cash, ending	\$ 7,517.64	\$ 6,210.97		

SERVICE AND TRUST FUND

		YEARS		
REVENUES COLLECTED	1	1976		1975
Transfer from General Fund	\$	380.00 525.60	\$	473.75 1,081.41
Total revenue collected		905.60		1,555.16
Cash, beginning		9,771.17		8,816.01
Prior period adjustment (Note A)			(600.00)
Cash, ending),676.77	\$	9,771.17

CHURCH TRAINING SERVICE REPORT

In Galatians 6:2 God's Word says, "Bear ye one another's burdens, and so fulfil the law of Christ." Vine's Expository Dictionary states that the Greek word for "burden" denotes "a weight or anything pressing on one . . . or that makes a demand on one's resources." Whereas the word "burden" in verse 5 has the connotation of an appropriate load without reference of its heaviness and burdensomeness.

It is true that we are to cast our cares upon the Lord. However, Paul's admonition in verse 2 implies that God has also provided other believers as His method of lightening our burdens. Therefore, we pray that the churches of our denomination will help carry the load of our commitment to reach, train, and *retain* the members of our churches through the use of our resource material.

We ask that you prayerfully ponder over the number of churches in your particular state who avail themselves of our materials. Consider also that the figures do not necessarily mean curriculum orders or regular orders, but perhaps involve only a one time a year order for competitive or camp material. Further, take into consideration that the size of the order is considerably smaller than an average Sunday school order. (See next page for number of churches ordering Church Training Service materials.)

The concept of CTS is expanded in our denomination to cover the entire family. The goal and supreme task of the local church is evangelism. However, we believe that our church should agree on an expansion of that statement to include the goal of evangelism. That is "to make disciples." And that is where CTS comes in! Because the main objective of CTS is discipleship (II Timothy 2:2).

If we only reached people for Christ, which is the primary aim of the Sunday school, we would only produce baby Christians who would live in a frustrating world. Therefore, in addition to reaching students for Christ, it is also the task of the local church through CTS to train them to serve Him. This training includes material designed to improve their relationship to God, to God's people (the church), and to God's world—the aims of our curricula.

Every program and activity suggested by CTS is intended to relate to the overall objective and purpose of "discipleship." Ultimately, the accomplishment of the purpose rests with the leaders in the local church. A church can use the best available material—and we don't feel that Free Will Baptists have to take a back seat to any other group or organization—and can use programs that have the potential to be exciting and fruitful, but can still have an ineffective CTS because of lack of leadership. With planning and perseverance a CTS can meet the real needs in the lives of its people. The key is the pastor and leaders in the local church.

You can help "bear" our burden by getting involved. Obtain a sample packet of our material. The use of our new fall enlargement campaign material could well be the means of either initiating a CTS in your church or experiencing a renewed thrust. CTS is TOPS is the theme this year. The word "TOPS" is an acronym for "Training Our People for Service." Four subthemes, one for each week of the campaign, are suggested; viz., Discipleship (witnessing and follow-up), Churchmanship (worship and fellowship), Stewardship (talents and treasures), and Leadership. Promotional packets are available, including ideas and suggestions for making this the most exciting and successful drive ever for your church.

With concern for more Christians in training,

Malcolm C. Fry General Director

STATE	*TOTAL CHURCHES	NUMBER OF CHURCHES Fall 1976	ORDERING MATERIAL Spring 1977
Alabama	178	104	99
Arizona	7	2	3
Arkansas	230	89	88
California	80	17	6
Colorado	2	0	1
Florida	75	40	34
Georgia	130	60	60
Hawaii	1	1	1
Idaho	6	2	2
Illinois	45	16	14
Indiana	26	3	3
lowa	1	1	1
Kansas	13	1	5
Kentucky	134	14	12
Louisiana**	0	0	2
Maryland	3	0	2 0 0 6
Mexico	6	Ď.	0
Michigan	52	3	6
Minnesota	1	0	0
Mississippi	50	27	29
Missouri	156	34	31
New Mexico	10	1	1
North Carolina	178	61	57
Northeast Association	7	0	1
Northwest Association	10	2	3
Ohio	132	13	3 8
Oklahoma	244	72	71
South Carolina	98	45	
ennessee	177	86	43
exas	65	21	82
/irginia	94		23
Vest Virginia	187	10	11
Vyoming	. 1	10 0	9
TOTAL	2,399	735	706

^{*}Taken from 1976 Minutes, Statistical Table.

In light of the above facts and figures, it is another wonder of God's Grace that your CTS Department can reveal the following slow but steady increase:

YEAR	SALE OF LITERATURE AND SUPPLIES	COST OF SALES	GROSS INCOME
1972	102,927.00	52,276.06	127,945.48
1973	118,761.11	63,527.00	147,520.63
*1974	140,559.71	82,065.00	160,772.00
1975	123,387.16	69,086.00	173,500.54
1976	135,000.00	73,077.00	193,497.26

^{*}Fourteen month period due to fiscal year change. Sales for 12 month period were 120,480.00.

BOARD OF CHURCH TRAINING SERVICE, INC. FINANCIAL STATEMENT

BALANCE SHEET

February 28, 1977

ASSETS

Current Assets—					
Cash on hand and in banks Accounts receivable Inventory — merchandise Prepaid expenses	for sale		* * * * * * * * * * * * * * * * * * *		5,973.60 21,541.16 36,237.55 978.25
		ETS		\$	64,730.56
TOTAL	OOTHIELTT TIO	72.7			
Fixed Assets — Note 1	Cost	Accum. Depr.	Book Value		
Building Office equipment Other equipment	\$ 60,000.00 18,692.48 4,544.96	\$ 7,168.00 10,599.60 2,724.75	\$ 52,832.00 8,092.88 1,820.21		
	\$ 83,237.44	\$ 20,492.35			62,745.09
Other Assets — Deposits					538.00
Deposits				\$1	28,013.65
LIA	BILITIES AND	FUND BALANC	E		
Current Liabilities — Notes payable — bank					
Accounts payable	oll taxes			\$	17,600.00 18,413.02 503.27 60.78 4,800.00
Accounts payable	oll taxes				18,413.02 503.27 60.78
Accounts payable	oll taxes	ear		\$	18,413.02 503.27 60.78 4,800.00
Accounts payable Accrued and withheld payr State sales tax payable Portion of long-term debt d	oll taxes ue within one year	ear	\$ 42,800.00 4,800.00 \$ 46,217.40	\$	18,413.02 503.27 60.78 4,800.00 41,377.07
Accounts payable Accrued and withheld payr State sales tax payable Portion of long-term debt deposition of long-term debt deposition. TOTAL Long-term Debt— Real estate mortgage — Notes amount due within on the salance — State and Sta	oll taxes ue within one year	ear	\$ 42,800.00 4,800.00 \$ 46,217.40	\$	18,413.02 503.27 60.78 4,800.00 41,377.07

See notes to financial statements.

^{**}Included in Arkansas Association

STATEMENT OF INCOME

Year Ended February 28, 1977

Income —			
Literature and supplies. Printing . Postage and handling . Gifts . Cooperative plan of support . National Youth Conference . Rent . Miscellaneous .			35,113.59 3,348.98 17.596.03 3,557.78 16,569.23 14,535.00 2,550.00 226.65
		\$1	93.497.26
Mailing supplies and postage	28,063.61 67,929.26 13,775.78		
MERCHANDISE AVAILABLE FOR SALE \$1	109,768.65		
Deduct — Inventory, February 28, 1977	36,237.55		73,531.10
GROSS PROFIT	* * * * * * * * *	\$1	19,966.16
Operating Expenses	*******	1	17,119.88
		\$	2,846.28
Other Deductions — Interest	F		427.10
NET INCOME		\$	2,419.18
		_	

See notes to financial statements.

STATEMENT OF OPERATING EXPENSES

		\$ 3,901.81
	ting	620.00
Board	neetings and conferences	2,880.44
Genera	and employee insurance	4,902.34
Promo	on	6,604.72
Service	fee — National Association	605.00
	upplies and expense	3,912.31
	Ce	236.00
		52,260.08
		3,609.17
	taxes	
	allowance	4,890.00
Teleph	ne	3,180.43
Travel	ENGLISH OF STATES AND AND AND STATES AND	3,964.21
Miscel	neous	581.56
Nation	I Youth Conference — 1976	15,454.68
	Youth Conference — 1977	628.41
	and maintenance	1,006.25
	ation	3,721.36
		4,161.11
Othitie		
	TOTAL OPERATING EXPENSES	\$117,119.88

NOTES TO FINANCIAL STATEMENTS

February 28, 1977

Note 1 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Provision for depreciation of property and equipment has been made on a basis considered adequate to amortize the cost of depreciable assets over their estimated useful lives, by the straight-line method. The general range of useful life estimated for the building is 30 years.

Expenditures for maintenance, repairs, and renewals are charged to operations as incurred, and betterments are capitalized. The company eliminates the costs and related allowances from the accounts for properties sold or retired, and any resulting gains or losses are included in income.

Note 2 — The building is pledged as collateral on a non-interest bearing note payable to the Sunday School Board of the National Association of Free Will Baptists. The principal payments are \$400.00 per month, payable in 150 installments to 1983.

BUDGET FOR 1978

Estimated Income	Proposal
Sales of Literature and Supplies	2 (8)
Postage and Handling	\$165,000
Cooperative Plan	18,000
Cooperative Plan	17,000
Direct Gifts Printing Rent Miscellaneous	4,000
Printing, Rent, Miscellaneous	6,000
Tational Today Comercines.	15,000
Total Estimated Income	\$225,000
Estimated Expenditures	
Cost of Sales (includes postage and mailing)	£ 00.000
odianes	\$ 82,000
Debt Retirement	62,500
Equipment Lease	12,000
randal radii 1 ccs	4,000
Board Meeting and Other Conferences	700
Employee and General Insurance	3,500
Office Expense.	4,800
National Association Service Fees	5,000
Payroll Taxes	660
Payroll Taxes	4,000
Housing	6,500
Telephone.	3,500
Promotion and Research	6,500
Promotion and Research	3,500
	4,500
Miscellaneous Building Maintenance and Supplies	500
and Supplies	2,000
THE RESERVE THE THE THE THE THE THE THE THE THE TH	3,840
readonal routh Comerence	15,000
Total Estimated Expenditures	\$225,000

HOME MISSION BOARD REPORT

The Free Will Baptist National Home Mission Board continues to be a channel through which Free Will Baptists carry the Gospel of Jesus Christ into all the world. It is true the National Home Mission Department has had a significant effect upon the spiritual impact made through our denomination that has been felt throughout the world. Not only have souls been saved, churches built, Christians revived and matured, but out of these new churches planted across North America has come money, man-power, and methods to extend the Gospel to the uttermost part of the earth.

For Free Will Baptists 1976 has been a REMARKABLE year. We saw a tremendous substantial growth in our overall Home Missions Program. We reached the growth plateau where 40 missionary families (141 people) received support through our department. These Home Missionaries and Church Planters were laboring in 26 states in the United States, Mexico, Puerto Rico and the Virgin Islands. When we began this year, there was the threat of serious financial problems because of the depressing general economy, but through you, our people, God's blessings were evident during this bicentennial year for National Home Missions because our income soared to an all-time high of \$571,240.05. This gave us an increase over the 1975 receipts of \$43,089.56.

Oklahoma, North Carolina, Tennessee, California, Colorado, Florida, Georgia, Kansas, Louisiana, Maryland, Mississippi, Missouri, Ohio, Texas and West Virginia all exceeded their quotas making it our greatest year in the history of National Home Missions.

This past year we placed new missionaries in the following locations: Reverend and Mrs. David Biggers, Ponca City, Oklahoma; Reverend and Mrs. Tom Street, Wheeling, West Virginia; Reverend and Mrs. Charles Harris, Lakewood, Colorado; Reverend and Mrs. Steve Nichols, Greenwood, Mississippi; Reverend and Mrs. Larry Powell, McAllen, Texas; Reverend and Mrs. Arnold Shrewsbury, Canton, Ohio; Reverend and Mrs. Rue Dell Smith, Merriam, Kansas.

Not only did we send out new missionaries, but several areas of work became selfsupporting, which is our primary objective in the church planting ministry! These were First Free Will Baptist Church, Mobile, Alabama, Reverend Kenneth Walker, pastor; Bethel Free Will Baptist Church, Kansas City, Kansas, Reverend Larry Messer, pastor; First Free Will Baptist Church, Greer, South Carolina, Reverend James Rice, pastor; and Free Will Baptist Church, Puerto Rico.

Already in 1977 our missionary staff continues to grow in mammoth steps, which almost takes our breath, as many of God's choice servants surrender and become a part of this great Home Mission Team moving with victory and power to accomplish the task for our Lord. These are Wayne Phillips family, Enterprise, Alabama; Norlin Jones family, Daytona Beach, Florida; Dale Smith family, Rolla, Missouri; J. D. Norris family, Tallahassee, Florida; Jesse Dunn family, Salem, Oregon; Robert Helms family, Evansville, Indiana; Sanford Davis family, Temple, Texas; Wallace Hayes family, Lebanon, Tennessee; Bill Adkisson family, Newark, Ohio; Mark Vandivort family, Flagstaff, Arizona; Bob Francis family, St. Paul, Minnesota; Melvin Clark family, school in McAllen, Texas; Jim Williams family, Mexico; Jim Summerson family, Illinois.

Our Chaplain division continues to minister to one of the greatest mission fields in the world—the Armed Forces. Even though there has been a cutback in the Armed Forces, the need to reach our servicemen with the Gospel remains paramount in our minds and hearts. Our Chaplains now endorsed are Chaplain (Major) Gerald Mangham, Chaplain (Capt.) Larence Cusick, Chaplain (Capt.) Walter Golding, Chaplain Glenn Bobo, (National Guard—under appointment being processed is Reverend Larry Langford).

Our highest priority has been and will continue to be EVANGELISM, which relates to our objective in fulfilling our Lord's commission through making disciples, baptizing them and teaching them to do the same.

We are excited and happy to join hands and hearts with Dr. Roger Reeds and the National Sunday School Department in offering to our denomination the ATTACK PROGRAM which we believe will revolutionize our denomination and give us a vehicle to accomplish the challenge given to us by Dr. Reeds last year at the National Association in Tulsa.

This program has already been offered to our National Home Missionaries, and with great enthusiasm they have accepted the challenge and are presently making arrrangements to implement this program.

Last year in this report I expressed my great concern relative to missionary personnel, and you joined hearts with us in prayer. God has sent us some *trained*, *seasoned*, *qualified* and *capable* pastors who are going to build strong Bible believing, Bible teaching, and Bible practicing FREE WILL BAPTIST CHURCHES. We want to say THANK YOU and GOD BLESS YOU.

In closing this report I want to express my deepest appreciation to you and our Lord for a great dedicated, loyal staff who serve unselfishly and willingly this great cause of National Home Missions. Reverend Roy Thomas, my very close associate, continues to be a very vital part of the Home Mission strength along with Mrs. Ann Barker, our very capable bookkeeper, Mrs. Pat Thomas and Mrs. Iva Mae Hunter, our two secretaries who serve with love and devotion the work and labor of love. Words will not convey my true feelings and thoughts relative to my staff because without them we could not function effectively and efficiently as we do with such a sweet Christian spirit.

We also wish to express a special *THANK YOU* to Free Will Baptist Bible College, Hillsdale Free Will Baptist College, California Christian College, the National Sunday School Department, the National Church Training Service, the Executive Department, the National Foreign Missions Department, the Woman's Auxiliary and Master's Men for their strong emphasis on missions reflected in their projects which have been such a blessing to all our missionaries both home and foreign as we seek to send the Gospel around the world.

May God bless our cooperative efforts as we lift our eyes and hearts to Him who loved us and gave Himself for us and now guides us by His Spirit.

NATIONAL HOME MISSION BOARD INCOME BY YEARS

1972	,	90	÷	14		14		10		90	2	\$277,387.34
												377,574.62
												477,852.65
1975									į			527,797.44
1976												572,716.93

Until He comes.

Robert L. Shockey General Director

BOARD OF HOME MISSIONS AND CHURCH EXTENSION FINANCIAL STATEMENT

OPERATING FUND

Assets, Liabilities and Fund Balance

	DECEM	MBER 31
Cash	1976 \$116,507.38 13,700.25 36,705.42 \$166,913.05	1975 \$ 88,475.81 13,700.25 13,467.25 \$115,643.41
LIABILITIES AND FUND BALANCE		
Accounts payable	\$ 4,559.28 1,512.60 1,100.00	\$ 2,689.99 3,327.72 3,500.00
Total liabilities	7,171.88	9,517.71
FUND BALANCE Designated for mission use	124,757.65 34,983.52	84,470.46 21,655.24
Total fund balance	159,741.17	106,125.70
Total liabilities and fund balance	\$ 166,913.05	\$ 115,643.41

Revenues and Expenses and Changes in Fund Balance

	DECEM	DECEMBER 31		
	1976	1975		
INCOME Contributions	0,171.00	\$527.797.44 3,002.41 5,240.39		
Total income		\$536,040.24		

(Continued on next page.)

Operating Fund (continued)

EXPENDITURES		
Missionary maintenance	373,551.98	370,333.37
Missionary conference and field ministry	23,745.80	21,445.85
Travel and promotion	16,635.67	22,248.01
Administrative	101,983.69	89,253.08
Insurance	3,184.32	1,525.81
Total expenditures	519,101.46	504,806.12
Excess of income over expenditures .	53,615.47	31,234.12
Fund Balance, beginning		
Designated for mission use	84,470.46	44,784.14
General use	21,655.24	30,107.44
	106,125.70	74,891.58
Fund Balance, ending		
Designated for mission use	124,757.65	84,470.46
General use	34,983.52	21,655.24
	\$159,741.17	\$106,125.20

EQUIPMENT FUND

Assets, Liabilities and Fund Balance

	DECEMBER 31		
Assets	1976	1975	
Office furniture and equipment	\$12,159.04 8,330.24	\$11,567.59 8,330.24	
Total assets	\$20,489.28	\$19,897.83	
FUND BALANCE	\$20,489.28	\$19,897.83	

Analysis of Changes in Fund Ba	lance	
Fund Balance, beginning	\$19,897.83	\$14,489.27
Additions: (from General Fund) Office equipment	591.45	816.00 8,330.24 (3,737.68)
Fund Balance, ending	\$20,489.28	\$19,897.83
Fund Balance, ending	\$20,489.28	\$19,897.83

RETIREMENT FUND

Assets, Liabilities and Fund Balance

	DECEMB		
ASSETS	1976	1975	
Funds invested with Board of Retirement and Insurance	\$17,716.86 1,100.00	\$11,518.02 3,500.00	
Total assets	\$18,816.86	\$15,018.02	
FUND BALANCE	\$18,816.86	\$15,018.02	
Analysis of Changes in Fund Ba		\$ 8,195.88	
Increases in Fund Balance: Contributions from Operating Fund	7,000.26 1,075.86	6,435.52 679.62	
	8,076.12	7,115.14	
	23,094.14	15,311.02	
Decreases in Fund Balance: Payments to participants	4,242.28 35.00	260.00 33.00	
	4,277.28	293.00	
Fund Balance, ending	\$18,816.86	\$15,018.02	

NOTES TO FINANCIAL STATEMENTS

NOTE 1 — Summary of Significant Accounting Policies

The accounting policies that affect the more significant elements of the Board's financial statements are summarized below. They have been followed on a consistent basis.

ACCOUNTING BASIS - The Board generally uses the accrual basis of accounting. except on receipts, which are taken into income as received.

EQUIPMENT — Items capitalized as equipment, are purchased by the operating fund and transferred to the equipment fund at cost. Retired items are removed at cost. No depreciation is taken on assets as capitalized.

FUND BALANCE — Fund balance is divided into the amount designated for mission use and available for general use.

ANALYSIS OF INCOME

Year Ended December 31, 1976

	AMOUNT OF	AMOUNT OF	RECEIPTS OVER (UNDER)
CONTRIBUTIONS	QUOTA	RECEIPTS	QUOTA
CONTRIBUTIONS			W 11 12 12 12 12 12 12 12 12 12 12 12 12
Alabama	\$ 38,500.00	\$ 36,586.06	(\$ 1,913.94)
Alaska	1,200.00	548.14	(651.86
Arizona	5,000.00	1,676.46	(3,323.54)
Arkansas	28,000.00	20,060.41	(7,939.59
California	34,000.00	34,324.75	324.75
Canada	500.00		(500.00)
Colorada	4,000.00	6,156.96	2,156.96
Florida	10,000.00	17,177.66	7,177.66
Georgia	20,000.00	20,687.57	687.57
Hawaii	2,000.00	1,141.83	(858.17)
Idaho	5,000.00	631.17	(4,368.83)
Illinois	22,000.00	19,311.29	(2,688.71)
Indiana	10,000.00	2,157.83	(7,842.17)
lowa	3,000.00	1,532.34	(1,467.66)
Kansas	13,000.00	13,888.50	888.50
Kentucky	14,000.00	13,003.99	(996.01)
Louisiana	2,000.00	2,283.85	283.85
Maine	2,000.00	1,082.16	(917.84)
Maryland	5,000.00	6,660.42	1,660.42
Mexico	1,000.00		(1,000.00)
Michigan	16,000.00	11,370.41	(4,629.59)
Minnesota	600.00	56.32	(543.68)
Mississippi	16,000.00	23,175.06	7,175.06
Missouri	24,000.00	31,191.01	7,191.01
Montana	1,000.00	675.00	(325.00)
New Hampshire	1,000.00	3.00	(997.00)
New Mexico	2,500.00	1,600.92	(899.08)
New York	2,500.00	999.94	(1,500.06)
North Carolina	55,000.00	53,943.86	(1,056.14)
Ohio	20,000.00	23,877.74	3,877.74
Oklahoma	55,000.00	73,737.43	18,737.43
Oregon.	1,500.00	13,131.43	
Puerto Rico	2,000.00		(1,500.00)
South Carolina		10,000,10	(2,000.00)
	22,000.00	18,969.13	(3,030.87)
Tennessee	60,000.00	53,708.16	(6,291.84)
Texas	10,000.00	17,133.05	7,133.05
Vermont	100.00	0 445 66	(100.00)
Virginia.	13,000.00	8,445.90	(4,554.10)
Virgin Islands	3,000.00	1,991.25	(1,008.75)
Washington	3,000.00	559.15	(2,440.85)
West Virginia	10,000.00	30,635.34	20,635.34
Wisconsin	100.00		(100.00)
Wyoming	1,000.00	179.75	(820.25)
Other states	3,000.00	5,427.04	2,427.04
OTHER INCOME	16,000.00	16,126.08	126.08
CHURCH EXTENSION LOAN	50,000.00		(50,000.00)
Total income	\$608,500.00	\$572,716.93	(\$ 35,783.07)

ANALYSIS OF EXPENSES

	YEARS	EN	NDED ER 31
	1976		1975
TRAVEL AND PROMOTION Itinerant expense	4,956.58 4,495.16 4,405.72 2,778.21	\$	5,265.36 2,338.96 8,330.24 3,868.27 2,445.18
Total\$	16,635.67	\$	22,248.01
ADMINISTRATIVE Salaries Computer service Rent Printing Postage Office supplies and equipment Utilities Payroll taxes Auditing Telephone Equipment purchased Evangelism conference Other	42,614.03 9,103.41 6,102.00 15,631.87 8,804.94 3,305.70 1,664.28 1,570.94 825.00 6,362.86 591.45 3,154.60 2,252.61	\$	39,531.48 9,940.40 5,706.50 11,481.06 5,665.76 3,511.93 1,428.06 1,445.91 750.00 5,444.16 2,780.78 816.00 751.04
Total	101,983.69	_	\$89,253.08

FAITH BUDGET 1978

	1977 Budget	1978 Budget
Missionary Maintenance		
Missionaries maintenance	\$337,000.00	\$359,000.00
Short-term workers	10,000.00	
Itinerary	5 000 00	
Printing and Supplies	12,000.00	
Newsietters	3.500.00	
Designated Funds	75 000 00	The state of the s
Hetirement fund	10.000.00	10,000.00
Medical expenses	3 000 00	3,000.00
Church Extension Loan Fund	50,000.00	50,000.00
Chaplain ministry	1,000.00	2,000.00
Evangelism ministry	9,000.00	9,000.00
Miscellaneous missionary	15,000.00	15,000.00
Total missionary maintenance	\$530,500.00	\$566,000.00
Salaries and housing	* FF 000 00	
Salaries and housing		\$ 60,000.00
Office rent	3,000.00	3,000.00
Department car expense	6,000.00	10,000.00
Retirement fund	3,500.00	4,000.00
Printing and postage	3,500.00	3,500.00
Telephone	5,000.00	30,000.00 6,000.00
Taxes and accounting	3,500.00	3,500.00
insurance	2,000.00	4,000.00
Equipment and supplies	4,000.00	5,000.00
Board members expense	5,000.00	5,000.00
rield ministry	25,000.00	30,000.00
Computer	10,000.00	10,000.00
Miscellaneous	10,000.00	10,000.00
Total administrative expense	\$165,500.00	\$184,000.00
TOTAL BUDGET	\$696,000.00	\$750,000.00

QUOTAS AND INCOME 1978

	1977 Quota	Proposed 1978 Quota
Alabama	\$40,000.00	\$41,000.00
Alaska	1,200.00	1,200.00
Arizona	8,000.00	8,000.00
Arkansas	30,000.00	30,000.00
California	35,000.00	38,000.00
Canada	500.00	500.00
Colorado	4,000.00	8,000.00
Florida	12,000.00	20,000.00
Georgia	22,000.00	23,000.00
Hawaii	2,000.00	2,000.00
Idaho	8,000.00	5,000.00
Illinois	25,000.00	25,000.00
Indiana	10,000.00	10,000.00
lowa	4,000.00	4,000.00
Kansas	15,000.00	15,000.00
Kentucky	15,000.00	15,000.00
Louisiana	2,000.00	2,500.00
Maine	2,000.00	2,000.00
Maryland	8,000.00	9,000.00
Mexico	1,000.00	1,000.00
Michigan	16,000.00	16,000.00
Minnesota	600.00	600.00
Mississippi	20,000.00	25,000.00
Missouri	25,000.00	35,000.00
Montana	1,000.00	1,000.00
New Hampshire	1,000.00	1,000.00
New Mexico	3,500.00	3,500.00
New York	2,500.00	2,500.00
North Carolina	70,000.00	70,000.00
Ohio	25,000.00	27,000.00
Oklahoma	65,000.00	75,000.00
Oregon	1,500.00	1,000.00
Puerto Rico	2,000.00	1,000.00
South Carolina	22,000.00	22,000.00
Tennessee	65,000.00	65,000.00
Texas	20,000.00	20,000.00
Vermont.	100.00	100.00
Virginia	15,000.00	15,000.00
Virgin Islands	3,000.00	3,000.00
Washington	3,000.00	3,000.00
West Virginia	20,000.00	31,000.00
Wisconsin	100.00	100.00
Wyoming	1,000.00	1,000.00
Other States	3,000.00	5,000.00
Miscellaneous Receipts	16,000.00	16,000.00
Church Extension Loan Fund		50,000.00
CHUICH LAISING LOUIT GIRCONG CONTRACT SERVICE STATES		

\$696,000.00 \$750,000.00

SUNDAY SCHOOL DEPARTMENT REPORT

Dear Friend in Christ,

It is a pleasure to report for the eighteenth consecutive year on the ministry of the Free Will Baptist Sunday School Department. For three years I reported to this body as the secretary of the Sunday School Board, for we had no full-time employees back in those days. For the past fifteen years I have reported to you as the General Director of the Free Will Baptist Sunday School Department.

Our audit will reflect the fact that we have had a good year during 1976-77. Our fiscal year ends on February 28th, the climatic period of our four quarter period. Our first

guarter in the 77-78 fiscal year is already behind us and indicates a good year.

Our budget is also included in the following pages. It includes a modest 5% increase for our employees. The budget also reflects a slight price increase on some items. In these inflationary times we have held the line on prices for the past three years. The price increase only involves the seven teachers' quarterlies. This should be the least painful increase to our churches and still be sufficient to keep us in the black.

The Reverend Bob Shockey and I have been working together on a new program for our Sunday schools. It is called Attack which is an adaptation of the Southern Baptist plan called Action. The Southern Baptists have given us permission to use the plan. It involves a new enrollment concept. If we can successfully sell our Free Will Baptists on this plan, I believe we can reach our goal of one million enrolled in Sunday schools by the year 1985 instead of the year 2000. The Home Missions Department will join hands with the Sunday School Department in promoting this program.

Mr. Bill Foster will be changing responsibilities. He has managed our shipping division for the past eight years. He will now become our Field Representative. He will call upon our bookstores and attend various meetings in order to promote our products.

We are excited over the fact that Harding Place, one of the main thoroughfares of Nashville, is to be extended to pass in front of our door. In order to be prepared for this event the Board has employed the services of an architect to prepare a prospectus for the development of the land owned by the Sunday School Board. The Board owns nearly 10½ acres of valuable commercial land that will become even more valuable with the passing through of Harding Place.

We have continued to promote the ministries of our department through mailings and personal contacts by the personnel of the Sunday School Department. The slide presentation of the 25 Year Challenge was made into a filmstrip and is being widely distributed

among our churches from our free filmstrip library.

The teacher training impact continues to grow. Bible Institutes across our denomination are on the increase. It was my privilege to assist in the opening sessions of the Upper Cumberland Bible Institute. Rev. Raymond Riggs is the director. Eighty-two enrolled for the first semester of Evangelical Teacher Training Association courses. This past year the Sunday School Department issued a total of 1,785 credit cards and a total of 63 certificates. Every Sunday school teacher should embark upon the journey of earning his teaching certificate.

Several new titles have come off our presses during the past year. A number of these were involved in our Bible survey series which is now complete and available in a hard-back cover. Other titles are:

Perseverance in Preservation
The Second Man, Monster, Myth, or Minister
Christian Education: The Total Task of the Church
The Bicentennial of the Sunday School
Biblical Graphics: The Story of the Bible

Several items have been installed in the printing division to help us in our production. A Pako film processor has given us better quality and production control in the production

of our negatives. This is vital to quality offset printing. We have also added a flocking machine which enables us to print and process our own flannelgraph materials.

Our children's church materials have been well received. We are now developing the second year of a projected two year cycle. Other curriculum materials will be developed as time permits and the need develops. The Editorial Division has developed a complete line of stewardship materials.

You will want to purchase your commemorative medal that has been cast in honor of our 250 years of spiritual history in America. The medal bears a likeness of both Palmer and Randall. It is available in bronze, silver, and gold.

May God bless you as you continue to serve Him.

Yours for greater Sunday School,

Dr. Roger C. Reeds, General Director Free Will Baptist Sunday School Department

SUNDAY SCHOOL DEPARTMENT FINANCIAL STATEMENT

BALANCE SHEET

	FEBRUARY 28 1977	FEBRUARY 29 1976
ASSETS	100,000	
CURRENT ASSETS Cash (Note 2)	\$ 43,427.27	\$ 33,534.30
Accounts receivable—trade (less allowance for doubtful accounts in 1975)	5,711.00 173,693.43	97,686.19 1,957.31 4,800.00 195,998.75 4,989.71
Total current assets	040 050 47	338,966.26
OTHER ASSETS Investment in Church Bonds — at cost	38,905.00	2,200.00 42,800.00 1,250.00
Total other assets	40 044 79	46,250.00

(Continued on next page.)

Balance Sheet (continued)

	FEBRUARY 28 1977	FEBRUARY 29 1976
PLANT AND EQUIPMENT — at cost		
Land	. 182,979.05 . 129,948.82	182,979.05
	646,303.60	657,947.64
Less — Allowance for depreciation	. 156,038.16	118,905.30
Total investment in plant and equipment	490,265,44	539,042.34
	\$ 878,569.39	\$ 924,258.60
LIABILITIES AND FUND BALANCE		
LIABILITIES AND FUND BALANCE		
CURRENT LIABILITIES Accounts payable Accrued expenses Notes payable — bank Equipment obligations — current (Note 4) Bonds payable — current (Note 4) Mortgage payable — current (Note 4) Total current liabilities	9,275.27 50,630.27 44,512.55 13,000.00 2,000.00	\$ 64,398.12 14,062.87 65,000.00 46,998.16 12,000.00 2,000.00 \$204,459.15
LONG-TERM DEBT Equipment obligations—noncurrent (Note 4) Bonds payable—noncurrent (Note 4) Mortgage payable—noncurrent (Note 4)	153,500.00	102,471.28 166,500.00 22,000.00
Total long-term debt	235,414.83	290,971.28
FUND BALANCE		428,828.17
	\$878,569.39	\$924,258.60

INCOME AND FUND BALANCE

Year Ended February 28, 1977

INCOME	
Sales Curriculum Printing Book Enlargement Bookstore V.B.S. Bulletin 25 year challenge Postage and freight	100,621.72 42,198.66 6,573.75 108,790.45 19,980.88 34,986.95 246.75
Total sales	1,123,793.94 126,962.43
Net sales	996,831.51 6,300.17 187,431.21
Total income	1,190,562.89
COSTS Cost of sales	187,431.21
GROSS MARGIN	405,009.62
EXPENSES	392,192.14
NET INCOME	12,817.48
FUND BALANCE Balance, beginning	1,512.00/
Balance, ending	\$ 443,079.18

ANALYSIS COSTS OF SALES

Year Ended February 28, 1977

	Total	Curriculum		I	Book Sales
DIRECT COSTS					
Cost of sales	\$272,044.90	\$	75.00	\$	1,585.60
Outside cost	36,283.51	7		_	1,000.00
OTHER COSTS					
Salaries and wages	176,818.86				
Automobile lease	1,499.44				
Social security	982.65				
Housing allowance	2,170.00				
Travel	3,585.90				
Supplies	35,129.65				
Equipment rental	10,515.19				
Equipment maintenance	9,925.58				
Equipment	1,274.90				
Equipment depreciation	19,452.40				
Curriculum development	4,121.82				
Writers fees	10,791.12				
Advertising	(574.50)				
Rent	10,962.30				
Telephone	1,133.09				
Taxes	902.40				
Miscellaneous	1,102.85				
	\$598,122.06	\$	75.00	\$	1,585.60

Bookstore	VBS	Bulletin	Printing Preparation	Printing Production	Editorial
\$117,103.55	\$ 2,409.96	\$ 20,140.06	\$ 15,846.01	\$114,884.72	\$
			5,310.43	30,973.08	
10,385.22			67,875.40	67,983.42	30,574.82
10,365.22			1,499.44	0.1,000	0.00 to 0.00 t
			.,		982.65
					2,170.00
348.36			1,872.54	873.35	491.65
289.77			5,332.58	29,074.73	432.57
896.00			7,642.05	1,977.14	
30,00			3,005.24	6,821.84	68.50
44.90			132.00	1,098.00	
			2,542.40	16,910.00	
					4,121.82
					10,791.12
(574.50)					
10,962.30					
1,133.09					
902.40					
245.08			366.59	294.18	197.00
\$ 141,766.17	\$ 2,409.96	\$ 20,140.06	\$111,424.68	\$ 270,890.46	\$ 49,830.13

CHANGES IN FINANCIAL POSITION

Year Ended February 28, 1977

SOURCES OF FUNDS	
Net income	12,817.48
Add — Nonfund expenses	The Control of the Co
Depreciation	39,619.96
Collection — noncurrent note	3,895.00
Proceeds — sale of bonds	2,200.00
Cancellation of reserve for bad debts	3,345.91
Disposition of assets	7,244.56
\$	69,122.91
USES OF FUNDS	
	00.70
Payment of equipment obligations	89.78
Payment of bonds	40,556.45
Payment of bonds	13,000.00
Increase in working capital	2,000.00
	13,476.68
\$	69,122.91
Changes in working capital:	
Increase (decrease) in current assets	
Cash	9,892.97
Receivables	13,830.43
Inventories	22,305.32)
Prepaid costs	7,674.83
	9,092.91
	3,032.31
Increase (decrease) in current liabilities	
Accounts payable	16 250 17
Accrued expenses	16,259.17
Notes payable — banks	4,787.60) 14,369.73)
Equipment obligations	2,485.61)
Bonds payable	1,000.00
	1,000.00
(4,383.77)
INCREASE IN WORKING CAPITAL	40 470 00

NOTES TO FINANCIAL STATEMENTS

February 28, 1977

NOTE 1

The Sunday School Department is the publishing part of the National Association of Free Will Baptists. It is governed by a Board of Directors. It publishes the curricula and other religious material to be used in their affiliated churches.

NOTE 2 - RESTRICTED CASH

Cash included a restricted amount of \$12,315.71, which represents deposits with the paying agent for the payment of bonds and interest. Additional deposits to be made are as follows:

FY 1978-86		\$26,000.00
	10 R.0 R.2 R. 10 R.	4,333.33
EV 1087	COUNTY OF ANY ANY ANY ANY ANY	4,000.00

NOTE 3 — NOTES RECEIVABLE (CTS)

In 1973, the Sunday School Board contracted to sell to an affiliate, the Board of Church Training Service (CTS) of the National Association of Free Will Baptists the operations building located at 1134 Murfreesboro Road, Nashville, Tennessee, in consideration of \$60,000.00 payable in monthly rates of \$400.00. At February 28, 1977, the balance of \$42,800.00 of which \$4,800.00 is due within the next year.

NOTE 4 - DEBT

The board was indebted as follows at February 28, 1977:

(CURRENT	LC	NG-TERM
\$	44,512.55	\$	61,914.83
	13,000.00		153,500.00
_		-	20,000.00
\$	59,512.55	2	235,414.63
	\$	\$ 44,512.55 13,000.00 2,000.00	

NOTE 5 - LEASES

The Board has a noncancelable lease with an annual minimum commitment of \$11,847.48 for the fiscal years through 1978, which is shared equally with the Board of Foreign Missions of the National Association of Free Will Baptists.

The total lease commitment net of the above sublease are as follows from leases submitted to us for our inspection, for the next five years:

FY 1978	\$25,306.52
FY 1979	24,943.02
FY1980	23,125.52
FY 1981	20,370.00
FY1982	20,370.00

ANALYSIS OF EXPENSES

	Total	Promotion	Administrative	Shipping	Building	General	Miscellaneous
Salaries and wages	122.101.02	\$ 22.706.27	\$ 48,904.40	\$ 29,459.80	\$ 21,030.55	\$	\$
Automobile lease	3,524.36		1,343.36			2,181.00	
Social security	17,251.25	1,010.49	1,232.42			15,008.34	
Housing allowance	5,337.03	2,230.00	3,107.03				
Travel	10,517.51	1,964.18	6,035.13	2,248.45	82.51	187.24	
General Directors — Utilities	1,126.83		1,126.83				
Supplies	17,645.57	143.19	2,506.22	12,333.05	1,473.69	1,189.42	
Equipment rental	23,494.47		21,711.07	842.40		941.00	
Equipment maintenance	2,324.74	162.36	1,099.23	231.25	729.56	102.34	
Equipment	5,222.46	122.00	1,700.05		2,904.55	495.86	
Equipment depreciation	13,363.56					13,363.56	
Building maintenance	16,275.62				16,275.62		
Building depreciation	6,804.00				6,804.00		
Utilities	16,011.44				16,011.44		
Promotion	4,151.46	4,151.46					
EDP services	13,930.84		12,016.69	1,914.15			
Advertising	1,814.92	1,814.92	100 000 000000				
Truck lease	4,065.30			4,065.30			
Telephone	5,853.84					5,853.84	
Employees insurance	15,323.75					15,323.75	
Employee's share IRP	3,920.55					3,920.5	
Board travel and expense	5,117.08					5,117.0	
Legal and auditing	4,700.00					4,700.0	
Insurance expense	14,153.66					14,153.6	
Automobile expense	964.32					964.3	
Doubtful accounts	365.10					365.1	
Gasoline	877.83					877.8	
Gifts and contributions	85.70					85.7	
Employees recreation	1,018.46					1,018.4	
Taxes	2,177.81					2,177.8	
Interest	27,718.11						27,718.11
Miscellaneous	11,295.79	6.80	4,982.97	75.20	1,706.66	975.9	9 3,548.17
Postage	13,657.76			13,657.76			_
							E 6 04 000 00
<u>\$</u>	392,192.14	34,311.67	\$ 105,765.40	\$ 64,827.36	\$ 67,018.58	\$ 89,022.8	\$ 31,266.28

BUDGET EXPLANATION

The following pages present the budget of Free Will Baptist Sunday School Department for 1978. The budget is prepared by the General Director and presented to a budget committee of the Sunday School Board. The budget committee meets to hear the General Director's defense of the budget and to suggest various changes. The budget is then passed along to the full Board while they are in session for their final approval. The budget is then presented to the National Association for its approval.

In the past the Board has grouped the various salaries of its employees and has presented the budget to the National Association with the salary figures in total. There has been no attempt of the Board to be deceptive, but they were simply following a precedent that had been established years ago.

It is the Board's decision this year to present the budget with a different format. The amount of each person's salary is revealed so that the members of the National Association may have this information. It is the Board's opinion that the constituency of the National Association is entitled to know the salary amounts of its full-time and part-time employees. We trust that you will accept this information in the spirit that it is given.

Dr. Roger C. Reeds General Director

BUDGET FOR 1978

Income:
Literature Sales
Bookstore and Merchandise Sales
Vacation Bible School Sales
Bulletin Sales
Printing Sales (Outside)
Printing Sales (Inside)
Enlargement Campaign Sales
Postage and Handling
Miscellaneous Income
* man mensurement
\$1,570,640.00
Cost of Sales
Internal Sales
Discounts to Bookstores
Vacation Bible School Purchases
Books and Merchandise Purchases
Bulletin Service Purchases
\$1,002,640.00
Operating Expenses:
Administrative Division
Salaries:
General Director
Field Representative
Secretary (Part-time)
Social Security
Receptionist
Housing (Monthly-two men)
Utilities (Monthly)

	Expenses:	9,000.00
	Travel	1,000.00
	Supplies	1,000.00
	Miscellaneous	
	Equipment Rental	2,100.00
	Equipment Maintenance	800.00
2.	Promotional and Sales Division	\$56,736.00
	Salaries:	10 010 00
	Manager	12,012.00
	Secretary	1,012.00
	Purchasing Clerk (Part-time)	4,940.00
	Proofreader (Part-time)	4,940.00
	Housing (Monthly)	2,400.00
	Expenses:	1 000 00
	Supplies	1,000.00
	Promotion	4,000.00
	Advertising	2,000.00
	Social Security	1,200.00
	Travel	3,500.00
	Equipment Rental	2,100.00
	Equipment Maintenance	500.00
	\$	45,664.00
3.		
	Salaries:	11,544.00
	Manager	6,652.00
	Preschool Editor (Part-time)	6,652.00
	PriJunior Editor (Part-time)	6,652.00
	Proofreader	4,680.00
	Proofreader (Part-time)	2,280.00
	Housing (Monthly)	2,200.00
	Expenses:	15,000.00
	Writers' Fees	2,000.00
	Travel	1,000.00
	Supplies	5,000.00
	Curriculum Development	
	Miscellaneous	ENGREDE WAS
	\$	61,960.00
4.	Bookkeeping and Shipping Division	
	Salaries:	
	Manager	10,920.00
	Accts. Payable Clerk	9,300.00
	Shipping Clerk	7,384.00
	Mail Clerk	3,900.00
	Order Packer	3,900.00
	Computer Operator	6,760.00
	Housing (Monthly)	1,980.00
	Expenses:	
	Trucks	4,500.00
	Supplies	15,000.00
	Equipment Rental	12,000.00
	Equipment Maintenance	4,000.00
	Miscellaneous	1,500.00
	Postage and Freight	26,000.00
		\$107,204.00

5	Bookstore Division	
J.	Salaries:	
	Manager	8,320.00
	Manager's Commission (3% of Sales)	2,000.00
	Part-time Clerk	1,560.00
	Expenses:	V2.
	Supplies	1,000.00
	Rental	10,800.00
	Maintenance	500.00
	Telephone	300.00
	_	\$24,480.00
		Φ24,400.00
6	Printing Preparation Division	
0.	Salaries:	
	Manager	11,544.00
	Artist	7,904.00
	Camera Technician	9,620.00
	Layout Artist	7,280.00
	Layout Artist	7,280.00
	Layout Artist	7,280.00
	Typesetter	7,280.00
	Typesetter	6,760.00
	Film Stripper	7,280.00
	Film Stripper	6,240.00
	Secretary	7,904.00
	Housing (Monthly)	1,980.00
	Expenses:	
	Supplies	15,000.00
	Equipment Rental	7,000.00
	Equipment Maintenance	2,400.00
	Equipment Depreciation	3,000.00
	Travel	2,000.00
	Outside Preparation	7,000.00
	Miscellaneous	1,000.00
		1405 750 00
		\$125,752.00
7	Deletion Dead ration Division	
1.	Printing Production Division Salaries:	
	Manager\$	11,544.00
	Pressman #1	10,816.00
	Pressman #2	9,620.00
	Pressman #3	8,424.00
	Pressman #4	7,800.00
	Bindery Worker	7,384.00
	Binder Worker	6,552.00
	Binder Worker	6,240.00
	맞면 없었다면 있다면 없는데 없는데 없는데 없는데 보고 있는데 보고 있는데 보고 있는데 보고 있다면 보고 있는데 보고 있는데 없는데 보고 있는데 없는데 보고 있는데 없는데 보고 있는데 없는데 없는데 보고 있는데 없는데 없는데 없는데 없는데 없는데 없는데 없는데 없는데 없는데 없	4,420.00
	Part-time Help	4,420.00
	Housing (Monthly)	1,980.00
	Housing (Monthly)	1,500.00
	Supplies	150,000.00
	Equipment Rental	18,000.00
	Equipment Depreciation	16,000.00
	Equipment Maintenance	7,000.00
*	Travel	1,500.00
	*! M** M	7,000.00

Outside Printing	30,000.00
	\$302,700.00
8. Building and Grounds Division	
Salaries:	\$ 9,100.00
Manager	4,160.00
Part-time Help	3,120.00
Part-time Janitor	7.00
Part-time Janitor	3,120.00
Watchmen	9,100.00
Housing (Monthly)	1,980.00
Expenses:	
Building Maintenance	10,000.00
Utilities	10,000.00
Insurance	15,000.00
Miscellaneous	1,000.00
Bond Payments	26,000.00
Bond Payments	2,000.00
Land Payments	7,000.00
Depreciation (Building)	
	\$107,580.00
9. General Expenses	
Travel—Board Members	\$6,000.00
Travel—Miscellaneous	1,500.00
Telephone	3,200.00
Legal and Auditing	5,000.00
Employees' Retirement	4,000.00
Employees' Life Insurance	3,000.00
Employees' Hospitalization	12,000.00
Employees Hospitalization	19,000.00
Employees' Share of FICA	
Increase of Fixed Assets	45 000 00
Depreciation of Fixed Assets	
Doubtful Accounts Receivable	
Note Payments	
Interest Payments	5,000.00
Working Capital	
	\$170,564.00
SUMMARY OF EXPENDITURES	
Administrative Division	. \$ 56,736.00
現場 " ADD ATA TO ATA DE ATA	
2. Promotional Division	04 000 00
3. Editorial Division	
Bookkeeping and Shipping Division	
5. Bookstore Division	
6 Printing Preparation Division	125,752.00
7 Printing Production Division	. 302,700.00
Pullding and Grounds Division	. 107,300.00
9. General Expenses	170,564.00
	\$1,002,640.00

\$1,002,640.00

Cost Comparison

A more accurate comparison can be made by comparing size with cost.

SSD	GL	DCC	UPG	i SP	Std.	Ayo
1.25	2.25	1.05		1 15		1
.50		-	_	_	7.1.2.5	.5
3.50	-	-		-		.4
.45	1		+		W. Career	-
1.25	2.25	-	50	_	_	+-
	_	_			-	.5
.40	-	_	-	-	-	-
	_	1 .70	.43	-	-	.4:
	1.70	-	20	./5	_	.4:
	69	63		05		.39
	-		-	-	-	-
			_			.6
			_			_
	-,,5		-	.80	_	.52
	60		-	-	_	.55
		.03	.45	.65	.65	
		1.05	- 50			
						.68
	.13	./3		.80	.75	.52
	60					.55
					.65	
					1.05	.85
	.79	.70		.80	.75	.55
	60					
		1.05			.65	
				1.15	1.05	.85
		.70	_		.75	.55
_				1.95	1.25	.63
	V-0.00	_		1.60	1.25	.85
	1.45		.65	.80	.75	.70
					3.50	
		.35				.57
	1.25 .50 3.50	1.25 2.25 .50 .79 3.50 8.75 .45 2.25 3.50 8.75 .40 .79 .50 .79 .30 .65 .69 1.25 1.75 3.50 7.45 .40 .79 .50 .69 2.95 1.49 1.25 1.75 .40 .79 .50 .69 1.50 1.75 .40 .79 .50 .69 1.50 1.75 .40 .79 .50 .69 1.50 1.75 .40 1.95 .45 1.95 1.50 1.75 .45 1.45 3.50 .45 1.45 1.45	1.25 2.25 1.05 .50 .79 .75 3.50 8.75 3.25 .45 .63 1.25 2.25 1.05 3.50 8.75 3.25 .40 .79 .75 .50 .79 .30 .65 .69 .63 1.25 1.75 1.05 3.50 7.45 3.25 .40 .79 .65 .65 .69 .63 2.95 1.49 1.25 1.75 1.05 .40 .79 .73 .50 .69 .63 1.50 1.75 1.05 .40 .79 .70 .50 .69 .63 1.50 1.75 1.05 .40 .79 .70 .50 .69 .63 1.50 1.75 1.05 .40 1.95 .70 .45 1.95 1.15 .45 1.45 .75	1.25 2.25 1.05 .50 .79 .75 3.50 8.75 3.25 .45 .63 1.25 2.25 1.05 .50 3.50 8.75 3.25 3.75 .40 .79 .75 .45 .50 .79 .30 .30 .65 .69 .63 .35 1.25 1.75 1.05 .50 3.50 7.45 3.25 3.75 .40 .79 .65 .45 .50 .65 .45 .50 .65 .45 .65 .69 .63 .45 2.95 1.49 .73 .50 .40 .79 .73 .50 .40 .79 .73 .50 .50 .45 .45 .150 1.75 1.05 .60 .40 .79 .70 .50 .50	1.25 2.25 1.05 1.15 .50 .79 .75 .75 3.50 8.75 3.25 3.95 .45 .63 .65 1.25 2.25 1.05 .50 1.15 3.50 8.75 3.25 3.75 3.95 .40 .79 .75 .45 .75 .50 .79 .75 .45 .75 .30 .65 .69 .63 .35 .65 1.25 1.75 1.05 .50 1.15 3.50 7.45 3.25 3.75 3.50 .40 .79 .65 .45 .80 .50 .65 .45 .80 .50 .65 .45 .80 .50 .65 .45 .80 .50 .65 .45 .65 .40 .79 .73 .50 .80 .50 .45 .65	1.25 2.25 1.05 1.15 1.25 .50 .79 .75 .75 .95 3.50 8.75 3.25 3.95 7.95 .45 .63 .65 1.15 1.05 3.50 8.75 3.25 3.75 3.95 7.95 .40 .79 .75 .45 .75 .75 .50 .79 .75 .45 .75 .70 .30 .65 .69 .63 .35 .65 .65 1.25 1.75 1.05 .50 1.15 1.05 .30 .65 .69 .63 .35 .65 .65 1.25 1.75 1.05 .50 1.15 1.05 3.50 7.45 3.25 3.75 3.50 7.95 .40 .79 .65 .45 .80 .75 .50 .65 .45 .65 .65 .40 .

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SSD Sunday School Department GL Gospel Light DCC David C. Cook

UGP Union Gospel Press
SP Scripture Press
Std Standard Publishing Co.
Aydn Free Will Baptist Press,
Ayden, N.C.

Literature

Quarter Quantity	Item	Quarter Cost	Yearly Cost	Yearly Sales	Contributio
1,500	Nursery Teacher	750.00	3,000.00	7,500.00	4,500.0
8,900	Make 'N Do	1,335.00	5,340.00	17,800.00	12,460.0
600	Teaching Aid Packet	600.00	2,400.00	8,400.00	6,000.0
8,000	Bible Lesson Card	1,600.00	6,400.00	16,000.00	9,600.0
2,800	Preschool Teacher	1,120.00	4,480.00	14,000.00	9,520.0
1,900	Preschool Show 'N Tell	3,800.00	15,200.00	26,600.00	11,400.0
13,000	Preschool Quarterly	1,170.00	4,680.00	20,800.00	16,120.0
19,000	Preschool Workbook	2,470.00	9,880.00	38,000.00	28,120.0
18,000	Picture Lesson Cards	2,160.00	8,640.00	25,200.00	16,560.0
3,100	Building Blocks	1,519.00	6,076.00	8,060.00	1,984.0
3,200	Primary Teacher	1,280.00	5,120.00	16,000.00	10,880.0
2,500	PriJr. Show 'N Tell	5,000.00	20,000.00	35,000.00	15,000.0
23,000	Primary Quarterly	2,300.00	9,200.00	36,800.00	27,600.0
21,000	Primary Workbook	3,150.00	12,600.00	42,000.00	29,400.0
3,500	Primary Reader	1,715.00	6,860.00	9,100.00	2,240.0
1,400	Memory Verse Packet	2,800.00	11,200.00	16,520.00	5,320.0
4,000	Junior Teacher	1,600.00	6,400.00	20,000.00	13,600.0
33,000	Junior Quarterly	3,300.00	13,200.00	52,800.00	39,600.0
23,000	Junior Workbook	3,450.00	13,800.00	46,000.00	32,200.0
3,300	Junior Explorer	1,617.00	6,468.00	8,580.00	2,112.0
2,300	Teen Teacher	1,265.00	5,060.00	13,800.00	8,740.0
21,000	Teen Quarterly	2,100.00	8,400.00	33,600.00	25,200.0
14,000	Teen Mate	2,800.00	11,200.00	28,000.00	16,800.0
3,500	Teen Triumph	1,715.00	6,860.00	9,100.00	2,240.0
2,500	High Teen Teacher	1,375.00	5,500.00	15,000.00	9,500.0
23,000	High Teen Quarterly	2,300.00	9,200.00	36,800.00	27,600.0
10,000	Bible Teacher	5,000.00	20,000.00	60,000.00	40,000.0
105,000	Bible Scholar	10,500.00	42,000.00	189,000.00	147,000.0
1,000	Visual Instruction Packet	2,000.00	8,000.00	14,000.00	6,000.0
11,000	Visitor's Lesson Leaflet	1,100.00	4,400.00	19,800.00	15,400.0
800	Guide	440.00	1,760.00	3,040.00	1,280.0
900	Adult Take-Home Paper	441.00	1,764.00	2,340.00	576.0
389,700	TOTAL LITERATURE SALES	73,772.00	295,088.00	889,640.00	594.552.00
	Other Sa	les and Inc	ome		
	V.B.S. Sales		8,000.00	12,000.00	4,000.00
	Bookstore and Books		95,000.00	160,000.00	65,000.00
	Bulletin Sales		25,000.00	33,000.00	8,000.00
	Printing Sales		100,000.00	125,000.00	25,000.00
	Postage and Handling		26,000.00	30,000.00	4,000.00
	Enlargement Campaign Sales		6,000.00	10,000.00	4,000.00
	Employees Recreation Fund		1,000.00	1,000.00	-0-
	Interest Income			5,000.00	5,000.00
	Miscellaneous Income			5,000.00	5,000.00
	Total Other Sales and Income		261,000.00	381,000.00	120,000.00
	Total Costs, Sales, and Contribution		556,088.00	1,270,640.00	714.552.00

BOARD OF RETIREMENT AND INSURANCE REPORT

"I AM BEYOND HELPING!" My heart was broken as I read those words from one of our disabled pastors. Let me share the letter with you.

"It was interesting reading your letter. I am intrigued as to how your plan works, since I have not heard of it before.

"But, you see, I was the pastor of a Free Will Baptist church for years. I am now nearly 66 years old—retired and disabled.

"Being retired would not keep me from pastoring, but, I am totally disabled.

"As you say, this plan would be a good thing, but I am beyond helping. Thank you for writing to me."

Yes, there are Free Will Baptist ministers beyond helping today. We have failed in the past. God certainly holds us responsible for what we have let happen to our faithful servants who gave their lives and sacrificed material gain to serve our churches. They were faithful in winning souls and in guiding Christians in the truth. We, as a people, were the unfaithful ones.

But, THERE IS HOPE. With God there is a second chance. We need not let this happen in the future. A plan is available through which churches can provide for pastors during retirement or disability.

And, YOU had a part in starting this ministry! With your help, our retirement pension plan has been established. There are now over 425 pastors, missionaries, and employees of denominational agencies enrolled in the plan. Many churches are making regular contributions for their pastors and other employees. Yet, only 15% of those eligible are enrolled. We need every layperson in our denomination to take an individual responsibility in seeing that this plan is presented to every church. Will you do your part?

In addition to the pension plan, our department provides a wide range of insurance benefits. These include life insurance, supplemental hospitalization, cancer care insurance, and a travel protection plan.

The newest ministry being developed is to older adults. We are encouraged at the number of our churches starting such ministries. Our seminar on "Establishing a Local Church Ministry For Older Adults" has been well-received across our denomination. Write our office if you are interested in having this four-hour seminar in your church.

Another area of interest among our people is preretirement planning. There is a growing desire among our constituency to serve God throughout the entire life span. Most people have at least 10 to 15 years of active service for the Lord after retirement. But to make the most of these years, preparation must be made before retirement. This also includes estate planning. Write concerning services available to you.

During this 250th anniversary year, we are asking our people for an individual birthday offering of at least 10ca year (\$25). Every church is asked to give at least 25c for each year our denomination has been established.

We thank you for your past support, prayers, and gifts. Because of your generosity, you can know that the day will come when never again will a Free Will Baptist pastor or other servant of our denomination have to write such a letter—"I am beyond helping."

Sincerely,

Herman L. Hersey Director

BOARD OF RETIREMENT AND INSURANCE FINANCIAL STATEMENT

1978 BUDGET

	\$	1,500
Board's Share of Insurance Premiums		27,000
		4,400
F		4,200
TALL AND		9.000
Office Francisco		9,000
TO DESCRIPTION		1,000
Lagran 9 Auditing		750
LV Land Control Adult C		1,700
Deard Travel & Evnense		500
Faultement & Maintenance		2,500
Linear & Dobt Potirement		1,250
[마스타이크로프로 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		300
Miscellaneous	_	
	\$	63,100

SUMMARY OF ACCOUNTING POLICIES

The following is a summary of the Board's major accounting policies which have been consistently applied and are presented in order to assist in evaluating the Board's financial statements and other data contained in this report.

BASIS OF ACCOUNTING

The Board uses generally a cash basis of accounting. Under the cash method no accounting is made for revenue until the cash is received, nor for expenditures until payment is made.

The Board also uses fund accounting which accounts for assets, liabilities, income and expense by specific purposes.

CAPITALIZATION POLICIES

Purchase of capital items are expensed in the Operating Fund. Major items are recorded in the Property Fund as an increase in the fund balance. When an item is retired its cost is removed from the assets and the fund balance. No depreciation is computed on the properties.

MARKETABLE SECURITIES

Marketable securities are carried at par or face value. The discount or premiums are taken into income at the time of purchase.

GIFTS BY STATES

	Total 1976	Total 1975	1978 Quota
Alabama	\$ 1,949.43	\$ 2,561.64	\$ 3,500.00
Alaska	32.00	12.00	50.00
Arizona	69.00	63.24	200.00
Arkansas	1,854.40	1,366.21	2,500.00
California	1,469.50	1,039.50	2,000.00
Florida	942.69	763.54	1,200.00
Georgia	515.31	352.45	1,250.00
Hawaii	112.00	12.00	100.00
ldaho	22.90	21.23	100.00
Illinois	1,171.62	1,457.75	2,000.00
Indiana	794.59	723.40	1,200.00
lowa	171.50	76.95	250.00
Kansas	220.10	208.52	400.00
Kentucky	292.00	218.79	400.00
Maryland	169.02	339.39	600.00
Michigan	984.03	1,564.78	2,000.00
Minnesota			50.00
Mississippi	821.00	772.89	1,225.00
Missouri	3,246.01	2,294.19	3,500.00
New Mexico	13.56	9.57	50.00
North Carolina	2,197.75	1,927.88	3,000.00
N. E. Association	36.59	36.00	100.00
N. W. Association	41.21	43.80	100.00
Ohio	2,149.61	693.03	2,500.00
Oklahoma	5,707.42	4,466.22	6,000.00
South Carolina	1,055.13	1,108.13	1,800.00
Tennessee	2,894.34	2,469.22	3,600.00
Texas	744.90	205.08	1,500.00
Virgin Islands	51.22	200.00	75.00
Virginia	695.80	775.18	1,200.00
West Virginia	410.00	670.00	1,000.00
Wyoming			50.00
Wyoming	864.55	832.93	1,500.00
WNAC		13.00	
Miscellaneous	56.52	13.00	1.9.4
Total	\$31,755.70	\$27,098.51	\$45,000.00

FUND BALANCE SHEET

FUND BALANCE SHE	DECEME	DED 21
	1976	1975
ASSETS	1970	1070
OPERATING FUND Cash — checking		4,466.83 1,810.86 369.05
Accounts	\$ 11,966.81	6,646.74
RETIREMENT FUND Cash		\$ 29,778.71 420,000.00 36,612.43 4,208.18 20,397.59 \$ 510,996.91
Office furniture and fixtures		\$ 2,913.25 3,925.20
Automobile	\$ 8,659.82	\$ 6,838.45
LIABILITIES AND FUND BALANCES		
OPERATING FUND Note payable	7,346.63	\$ 20,397.59 1,810.86 200.40 22,408.85
Fund balance		
Fund balance	\$11,966.81	\$ 6,646.74
RETIREMENT FUND Notes payable	233.80	\$ 1,000.00 106,591.88 233.80
Due operating fund	110,984.08	107,825.68
Fund balance: Participant's accounts Trust funds Unallocated income		326,575.06 76,486.17 110.00
Unallocated income	565,337.50	403,171.23
	\$676,321.58	\$510,996.91
PROPERTY FUND Investment in properties	\$ 8,659.82	\$ 6,838.45
investment in properties.	\$ 8,659.82	\$ 6,838.45

OPERATING FUND

Revenues, Expenditures and Fund Balance

	YEAR ENDED DECEMBER 31	
REVENUES Gifts:	1976	1975
Cooperative plan of support	\$ 14,878.13 16,877.57	\$ 11,253.90 15,844.61
Total gifts	31,755.70	27,098.51
Enrollment and service fees	20,310.15 986.88 191.88	11,854.00 785.72 88.60
Total revenue	53,244.61	39,826.83
Department's share of insurance premiums: Premiums paid	22,001.14 20,696.02	22,927.77 21,269.50
Net cost	1,305.12	1,658.27
Salaries Housing allowance Social security, retirement and insurance Office expense and supplies Travel and promotion. Legal and auditing. Ministry to senior adults Equipment and maintenance. Board travel Miscellaneous Interest.	determination made	15,844.00 3,000.00 2,959.54 5,361.19 6,164.31 925.00 744.83 1,074.03 604.09 1,135.95
Total expenditures	58,907.66	39,471.21
Excess of revenue over expenditures	5,663.05)	355.62
Beginning	15,762.11) (16,117.73)
Ending (\$	21,425.16) (\$	15,762.11)

CHANGES IN FUND BALANCES

YEARS	ENDED
DECEM	BER 31

	DECEIV	BENJI	
RETIREMENT FUND	1976	1975	
ADDITIONS Contributions: Participants In trust Interest income Bond discount Forfeitures, enrollment and service fees	\$87,736.10 68,081.14 51,667.48 400.00 4,819.68	\$67,072.56 33,922.24 36,239.67 1,025.00 1,854.08	
Total additions	212,704.40	140,113.55	
DEDUCTIONS Service fees paid to operating fund	20,300.15 9,242.34 20,851.13 144.51	11,854.00 37.95 33,658.90 2,575.06	
Total deductions	50,538.13	48,125.91	
Excess additions over deductions	162,166.27	91,987.64	
FUND BALANCE Beginning	403,171.23	311,183.59	
Ending	\$565,337.50	\$403,171.23	
PROPERTY FUND			
ADDITIONS Property purchased by operating fund (net)	\$ 5,746.57	\$	
REDUCTIONS Retirements	3,925.20		
Excess additions over reductions	1,821.37		
FUND BALANCE Beginning	6,838.45	6,838.45	
Ending	\$ 8,659.82	\$ 6,838.45	

FREE WILL BAPTIST BIBLE COLLEGE REPORT

PRESIDENT'S REPORT TO BOARD OF TRUSTEES May 10, 1977

AND PRESENTED TO THE NATIONAL ASSOCIATION OF FREE WILL BAPTISTS

This has been a good year for Free Will Baptist Bible College. The enrollment for the year to date has been 619. There is a good likelihood that the gift budget of \$350,000 will be reached. Serious student problems have been minimal. Faculty relationships have been ideal.

This has been a year of hard work. The study authorized by the Board of Trustees regarding the need for and feasibility of beginning a graduate program has been completed. To my knowledge, the most thorough survey ever made among Free Will Baptists on any issue was made. The committee appointed by the Administration is to be commended for its work. Many meetings were held by various ones within the faculty to help analyze the surveys and assist in forming conclusions.

This has been the first year the College has operated with approval of the State Department for teacher certification. There are 10 who have completed their practice teaching and will graduate with a major in Elementary Education, along with their major in Bible. The only major new thing this year associated with this program has been the expense and time spent in upgrading the science laboratory. This has been completed.

A major emphasis this year has been in our library. A total of 1,717 volumes have been added to the library. This has been made possible in large part by "Stack the Racks" project sponsored by the CTS department. We are deeply indebted to CTS for this program which has enabled the College to put more books in the library than in any other year. By the time this project is completed by CTS, the library will have realized one of its greatest boosts towards a stronger library.

Much time has been spent on refining the Pension plan of the College. By a ruling of I.R.S., it was learned the College could not qualify as a church plan, but would have to come under E.R.I.S.A. This has entailed several modifications in the plan which has been time consuming, and if approved, it will satisfy I.R.S.

The academic program of the College continues to be strengthened as the faculty upgrades its degrees. During this calendar year, Miss Mary Ruth Wisehart received her Ph.D. from George Peabody College. Mark Johnson received his master's degree from Middle Tennessee State University. Mr. Dan Cronk is well towards completing his master's program from Middle Tennessee State University. Miss Regina Ivens is also well towards finishing the required work for the master's degree from Middle Tennessee State University. Mr. Ken Riggs has completed residence work for his doctorate from George Peabody College. Miss Judy Shrewsbury is to complete her work for the master's degree this summer at Middle Tennessee State University.

The income to the general fund has been good. With good income for May, the budget of \$350,000 will be met. For this we are grateful. Even though the development program has not been as vigorously promoted as in other years, a healthy sum of \$103,171.87 has been received.

The enrollment prospects for this fall are good. It is too early to make projections for numbers at this point. During the spring semester there were 41 visiting groups of young people from churches from many states. We encourage sponsors of these groups to bring only high school juniors and seniors on these visits. I believe that these visits will

result in an enlarged student body in days to come. Special effort is made to acquaint these visitors with the program the College offers. They live in the dormitories and get a taste of dormitory life.

The Student Financial Aid office has been active. According to Mr. Sass, there has not been one student who has failed to receive the necessary financial aid to stay in school, when that student has sought his assistance. This points up the fact that you do not have to be tied into the government programs in order to help students stay in school.

The Practical Christian Service department has been very active. There are two growing ministries related to this department; namely, weekend preaching and singing groups and the internship program. The goal is that every ministerial student get involved in preaching while he is a student. These programs are proving very beneficial.

This is my report to you with gratitude to God for His bountiful blessing and to the faculty and staff for a full measure of hard work and unselfish cooperation that has made another good year for Free Will Baptist Bible College.

L. C. Johnson, President Free Will Baptist Bible College

Officers

L. C. Johnson, President Charles A. Thigpen, Academic Dean Robert E. Picirilli, Registrar E. Bayless McDonald, Treasurer Paul J. Ketteman, Director of Public Relations

Department Heads

Joseph A. Ange, Director of Religious Activities
Burl Halliburton, Director of Physical Plant.
Peggy Jo McElhinney, Bursar
Thomas A. Sass, Director of Financial Aid
Judy Shrewsbury, Librarian
Bert Tippett, Director of Publications

The May 31, 1977, financial report and proposed budget of the Bible College were distributed at the National Association. The audit report was presented as the College's official report.

FWBBC FINANCIAL STATEMENT BALANCE SHEET

May 31, 1977 with comparative figures for 1976

ASSETS	1977	1976
Current funds: Unrestricted:		
Investments at fair value at date of gift	\$ 80,214.07 380.00	45,669.43 130.00
Students	10,416.66	2,894.45 3,262.57 184,822.68
Total accounts receivable	220,453.68	190,979.70
Inventory	12,283.50	7,483.11
Total unrestricted	313,331.25	244,262.24
Restricted: Cash		5,977.79 6,935.26
Total restricted	18,744.32	12,913.05
Total current funds	\$ 332,075.57	257,175.29
Loan funds: Cash	45,950.60	33,682.48
Notes receivable less allowance for doubtful notes of \$1,000.00 in 1977	54,048.84	50,309.27
Total loan funds	\$ 99,999.44	83,991.75
Endowment funds: Cash in savings accounts Securities, at cost which approximates market	53,589.43 920.64	12,304.75 920.64
Total endowment funds	\$ 54,510.07	13,225.39
Plant funds:		
Cash, including \$9,648.49 held by Trustee under lease obligations	13,777.14	14,592.21
Investment in plant:	82,995.67	83,434.09
Land	272,668.60 2,636,651.69 365,159.51 53,404.00	254,668.60 2,625,126.98 332,365.92 50,216.00
Total investment in plant	3,327,883.80	3,262,377.50
Total plant funds	3,424,656,61	3,360,403.80
Agency funds: Cash	6,316.61 52.98	6,265.09 43.78
Total agency funds		6,308.87
Total agono, fullas Transportarios	Ψ 0,000.00	0,300.07

LIABILITIES	1977	1976
Current funds: Unrestricted:		
Accounts payable. \$ Students' credit balances Accrued salaries Deferred revenues Due to current restricted funds	32,948.51 4,386.00 28,833.12 9,893.00 11,068.43	32,716.71 9,395.20 21,676.68 — 6,935.26
Total liabilities	87,129.06	70,723.85
Fund balance	226,202.19	173,538.39
Total unrestricted	313,331.25	244,262.24
Restricted: Fund balances	18,744.32	12,913.05
Total current funds \$	332,075.57	257,175.29
Fund balances: U.S. Government grants refundable	6,241.59 93,757.85 99,999.44	8,524.98 75,466.77 83,991.75
Endowment funds: Fund balances: Endowment. Quasi-endowment, unrestricted	14,510.07 40,000.00	13,225.39
Total endowment funds \$	54,510.07	13,225.39
Plant funds:		
Accounts payable	204,252.83 887.48	184,822.68
Lease obligations	825,900.00	880,999.00
Notes payable: Bank, due June 1976 Other Fund balances:	12,000.00	83,856.07 12,000.00
	(191,378.14) ,572,994.44	(170,227.66) 2,368,953.71
Total plant funds	,424,656.61	3,360,403.80
Agency funds: Deposits held in custody for others	6,369.59	6,308.87
Total agency funds	6,369.59	6,308.87

CHANGES IN FUND BALANCES

Year ended May 31, 1977

	Curren	t funds			Plant fu	inds
	Jnrestricted	Restricted	Loan funds	Endowment funds	Unexpended	Net investment in plant
Revenues and other additions:						
Unrestricted current funds revenues	1,430,005.60	-	_	_		_
Gifts	-	12,774.08	10,304.89	_	103,171.87	_
Investment income — restricted	1-1	336.73	4,243.50	1,284.68	1,716.96	
Current funds		_	_	_	-	36,508.23
Plant funds		_	_	-	_	22,402.71
Retirement of indebtedness from:						
Current funds	_	_	_	_	_	55,099.00
Plant funds	-		_	_	_	83,856.07
Adjustment resulting from physical inventory						
of plant assets						6,595.36
Total revenues and other additions 1	,430,005.60	13,110.81	14,548.39	1,284.68	104,888.83	204,461.37
Expenditures and other deductions:						
Educational and general expenditures	816.924.56	3,353.54		_	_	_
Auxiliary enterprises expenditures	520,417.24	-	_	_	_	_
Provision for doubtful accounts net of recoveries		-	371.59	_	_	_
Refunded to grantors	_	_	2,035.36		1 1	_
Loan Cancellations	-	_	59.75		_	_
Additions to plant facilities	-	_			22,402.71	-
expansion campaign expense	_	_			17,444.26	
Retirement of indebtedness		_			83,856.07	_
Interest on indebtedness	_	_		_	2,336.27	_
Other	_	_			-	420.64
Total expenditures and	007.044.00				126 020 21	420.64
other deductions	337,341.80	3,353.54	2,466.70		126,039.31	420.04
Transfers among funds:						
Unrestricted gifts allocated to endowment	(40,000.00)			40,000.00	_	
Gifts reclassified	(40,000.00)	(2 026 00)	2.026.00	40,000.00		
		(3,926.00)	3,926.00			
	(40,000.00)	(3,926.00)	3,926.00	40,000.00		-
Net increase (decrease) for the year	52,663.80	5,831.27	16,007.69	41,284.68	(21,150.48)	204,040.73
Fund balance at beginning of year	173,538.39	12,913.05	83,991.75	13,225.39	(170,227.66)	2,368,953.71
Fund balance at end of year	226,202.19	18,744.32	99,999.44	54,510.07	(191,378.14)	2,572,994.44

CURRENT UNRESTRICTED FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES

Year ended May 31, 1977

1977	1976
Revenues:	
Tuition and fees	462,533.80 328,986.23 436,269.26 6,685.53
Total revenues	1,234,474.82
Expenditures: Educational and general:	
Instruction 362,863.53 Academic support 61,009.92 Student services 47,959.68 Operation and maintenance of plant 111,408.54 Institutional support 233,682.89	303,890.78 48,893.64 42,113.24 106,649.94 209,588.80
Total educational and general 816,924.56	711,136.40
Auxiliary enterprises:	
Expenditures	348,490.58
(note 2)	116,730.08
Total auxiliary enterprises 520,417.24	465,220.66
Total expenditures and mandatory transfers	1,176,357.06
Other transfers and additions (deductions): Transfers to plant funds	(100,276.14)
(40,000.00)	(100,276.14)
Net increase (decrease) in fund	
balances\$ 52,663.80	(42,158.38)

NOTES TO FINANCIAL STATEMENTS

Free Will Baptist Bible College is operated under the auspices of the National Association of Free Will Baptist.

(1) Summary of Significant Accounting Policies

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Current Funds

Current fund balances are separated into those which are restricted by donors or grantors and those which are unrestricted. Restricted funds may only be expended for the purpose indicated by the donor or grantor whereas unrestricted funds are under the control of the College to use in achieving its educational purposes.

Endowment Funds

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be utilized. While quasi-endowment funds have been established by the College for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

Inventories

Inventories, consisting of books and supply items, are valued at cost with cost being determined on the first-in, first-out method.

Investments

Investments in stocks and bonds are stated at cost, except those received by gift which are stated at market at date of gift.

Equipment Purchases

Certain equipment purchases are funded from the current operating budget and are presented under the appropriate functional classification of expenditures. Such expenditures in connection with new equipment are capitalized as investment in plant.

Depreciation

Plant assets consisting of land, buildings and equipment are stated at cost or fair value at date of gift. Library books are valued at \$2.00 per book. No provision is made in the accounts for depreciation of plant assets.

Taxes

The College is exempt from income taxes; accordingly, no provision for taxes has been made in the accompanying financial statements.

(2) Lease obligations

The College has long-term leases for a men's dormitory, a women's dormitory and dining building. The women's dormitory and dining building was financed by bonds aggregating \$750,000.00 with interest rates between 7-1/4% – 8%. Revenues from the dormitories are pledged to secure the rental payments under these leases. The lease agreements provide for the College to acquire the properties when the indebtedness of the lessors shall be fully paid. The leased properties and the related obligations have been included in the balance sheet under plant funds. Expenditures of auxiliary enterprises include payments under the above agreements amounting to \$115,215.90 and \$116,730.08 in 1977 and 1976, respectively.

(3) Unexpended Plant Fund Securities

Securities of the unexpended plant fund are as follows:	Cost or fair value at date of gift
Church bonds, fair value approximately \$3,240.72	3,240.72
112.836 shares Ford Motor Co., common stock, (quoted market value, \$6,114.30)	6,392.80
4.4% T.V.A. Power Bonds, due November 1985, at cost (quoted market value, \$54,950.00)	48,825.00
U.S. Treasury bills, due August, 1977 at cost which approximates market	24,537.15
	82,995.67

(4) Contingent Liabilities

At May 31, 1977, the College was contingently liable as guarantor of notes payable by students in the aggregate amount of \$45,630.52.

The College is required to maintain a reserve account on the outstanding loans. At May 31, 1977 loan fund cash included \$9,783.63 in the reserve account.

(5) Pension Plan

The College has a noncontributory pension plan covering eligible employees, as defined, provided they were hired prior to attaining 61 years of age. An eligible employee becomes a participant upon the later of completing one year of service or attaining the age of twenty-five. Total pension expense for the year was \$29,186.00 compared to \$24,823.70 for 1976. The policy of the College is to fund pension cost accrued.

(6) Gifts

a) Pledges:

At May 31, 1977, pledges of gifts amount to approximately \$260,000.00. Such pledges are primarily through the expansion campaign and restricted for plant uses. At May 31, 1977 it is not practicable to estimate the net realizable value of the pledges or period of collection.

b) Gift of land:

During the year the College was deeded certain land in North Carolina which is being sold in individual lots for the College by the donor. The gift is for plant funds and is being recorded in the accounts as the lots are sold.

The value of the gift is estimated to approximate \$100,000.00 and during the year the College received \$13,013.00 from sale of the lots.

CURRENT UNRESTRICTED FUNDS REVENUES

Year ended May 31, 1977

Tear ended May 51, 1977	1977	Budget 1977-78
Revenues:		
Tuition and fees:	15 175 00	15,000.00
Registration fees\$	15,175.00	4,000.00
Application fees	2,605.00	500,000.00
Tuition	468,024.80	3,700.00
Library fees	3,620.00 5,611.00	5,700.00
Physical education fees	1,810.00	1,900.00
Christian service fees	11,458.50	12,000.00
Music fees	402.00	400.00
Business department fees	2,129.18	2,300.00
Graduation fees	7,523.65	8,000.00
Miscellaneous fees	7,523.03	0,000.00
Total tuition and fees	518,359.13	553,000.00
Gifts (including \$40,000.00 transferred to		
endowment)	399,418.47	390,000.00
endowniem,		
Sales and services of auxiliary enterprises:	AND THE STREET, SHOWING THE PARTY	
Dormitories	175,518.97	188,000.00
Dining hall	243,654.89	256,000.00
Bookstore	48,336.55	53,000.00
Snackshop	36,025.64	39,000.00
Total sales and services of		
auxiliary enterprises	503,536.05	536,000.00
Other sources:		
Proceeds from sale of equipment	1,020.00	1,000.00
Interest income	5,089.09	6,000.00
Miscellaneous	2,582.86	2,000.00
Total other sources	8,691.95	9,000.00
		1 400 00 00
Total revenues\$	1,430,005.60	1,488,00.00
<u>-</u>		

CURRENT UNRESTRICTED FUNDS EXPENDITURES

Year ended May 31, 1977

	1977	Budget 1977-78
Educational and general:		
Instruction:		
Faculty salaries	\$273,540.82	302,000.00
Student wages	1,415.71	1,700.00
Summer school supplements	6,131.00	2,500.00
Staff benefits	37,357.95	46,800.00
Telephone	935.49	1,000.00
Instructional supplies and expense	4,065.77	3,000.00
Physical education department	4,870.15	5,200.00
Stage productions	492.75	1,000.00
Music department	4,705.66	4,800.00
Christian service department	3,800.40	3,800.00
Audio visual aids	5,087.88	5,300.00
Travel	464.58	1,000.00
Additions to plant assets	19,995.37	10,000.00
8	362,863.53	388,100.00
Academic support: Library: Salaries Student wages Staff benefits Supplies and expense Books Binding Periodicals Historical library Additions to plant assets Academic administration office	15,741.69 10,491.84 2,592.45 1,639.89 11,561.09 930.45 1,096.59 — 44,054.00 16,955.92 61,009.92	17,300.00 11,000.00 2,900.00 1,800.00 8,000.00 1,200.00 1,300.00 500.00 800.00 44,800.00 19,400.00
Student services:		
Registrar's office	19,506.77	20,900.00
Dean of men	5,000.00	6,600.00
Dean of women.	7,000.00	7,500.00
Financial aid office	9,179.16	9,800.00
Staff benefits	5,197.64	6,300.00
Student activities	647.98	1,000.00
Student services miscellaneous	1,428.13	1,200.00
	47,959.68	53,300.00

CURRENT UNRESTRICTED FUNDS EXPENDITURES, Continued

	1977	Budget 1977-78
Educational and general, continued: Operation and maintenance of plant: Supervision. Operations of buildings. Building maintenance salaries and wages Materials and repairs. Staff benefits Heat Electricity. Water Campus and grounds Watchmen Insurance. Fire protection and safety General trucking. Trash disposal Additions to plant assets.	11,600.00 24,631.97 20,208.16 15,396.81 4,967.39 9,867.93 27,126.88 2,435.19 5,939.21 8,082.75 4,063.00 333.50 722.95 1,124.00 10,608.80	12,840.00 30,500.00 24,000.00 20,000.00 6,000.00 12,000.00 28,000.00 2,300.00 6,900.00 9,360.00 4,500.00 1,000.00 1,700.00
Less allocation to auxiliary enterprises	147,108.54 35,700.00 111,408.54	169,600.00 41,400.00 128,200.00
Institutional support: General administration: Board of Trustees Chief administrative office Business and finance office Staff benefits.	3,356.81 23,649.52 60,639.86 14,258.38 101,904.57	3,300.00 24,800.00 65,000.00 16,100.00
Public information and fund raising: Public relations office	16,610.78 21,593.85 6,152.86	33,900.00 51,000.00 21,900.00 24,700.00 7,400.00 —0— 138,900.00
General institutional: Office services Staff benefits Telephone Professional fees General insurance	5,528.82 3,749.01	12,000.00 2,200.00 5,400.00 3,500.00 500.00
Carried forward		23,600.00

CURRENT UNRESTRICTED FUNDS EXPENDITURES, Continued

CURRENT UNRESTRICTED FUNDS EXPENDITURES, Continued

		Budget			
	1977	1977-78		1977	Budget 1977-78
Educational and general, continued: General institutional, continued:					
Brought forward	22,359.73	23,600.00	Auxiliary enterprises, continued: Dining hall, continued:		
	3,076.22 2,794.14 895.00	2,700.00 3,000.00 1,100.00	Brought forward	194,577.51	207,600.00
Bad debts	435.04 221.65 3,140.50 416.80	1,000.00 400.00 3,500.00	Fuel	1,167.43 227.96 317.21 497.00	1,600.00 450.00 350.00 500.00
	1,374.24 2,600.94	1,500.00 5,000.00	Miscellaneous	300.57 518.98 20,412.94	500.00 5,000.00 20,000.00
	37,314.26 25,200.00	41,800.00 26,600.00	Allocation from institutional support and operation and maintenance of plant	16,770.00	18,000.00
Total institutional support		263,300.00		234,789.60	254,000.00
				2011100100	
Total educational and general 81 Auxiliary enterprises:	6,924.56	897,100.00	Bookstore: SalariesStaff benefits	4,106.80 275.15	5,400.00 500.00
Dormitories: Salaries and student wages	30,120.04	38,000.00	Other bookstore expenses	33,483.65 2,919.52	41,800.00 2,400.00
	1,474.22 27.43	2,600.00	Allocation from institutional support and operation and maintenance of plant	2,810.00	2,900.00
Telephone	2,100.78 7,556.83 7,575.76	2,300.00 9,000.00 20,000.00		43,595.12	53,000.00
Water	9,065.86 2,890.00 1,020.14 2,172.72	8,000.00 3,000.00 1,000.00 3,000.00	Snackshop: Salaries	8,881.65 280.40 21,185.76	10,000.00 500.00 23,500.00
Mandatory provision for lease obligations	4,802.96	93,500.00	Other snackshop expenses	1,557.97	2,200.00
	8,730.00	44,300.00	operation and maintenance of plant	2,590.00	2,800.00
	7,536.74	224,900.00		34,495.78	39,000.00
[[문항문항문항문항문항문항문항문항문항문항문항문항문항문항문항문항문항문항문	2,374.78	88,500.00	Total auxiliary enterprises	520,417.24	570,900.00
	4,921.09 4,707.91 798.15	5,600.00 100,000.00 1,000.00	Total expenditures\$	1,337,341.80	1,468,000.00
Heat	4,958.30 3,116.72 3,700.56	6,000.00 4,000.00 2,500.00	Contingency Fund	.02	20,000.00
Carried forward	-	207,600.00			\$1,488,000.00

1976-77 REGISTRATION REPORT

Total Yearly Enrollment, 1976-	77	619
BREAKDOWN OF TOTAL ENR	OLLMENT:	
Alabama .44 Arizona .1 Arkansas .18 California .5 Florida .28 Georgia .27 Hawaii .6 Illinois .28 Indiana .20 Iowa .2	Kansas 1 Kentucky 11 Maine 1 Maryland 4 Michigan 30 Mississippi 18 Missouri 17 North Carolina 128 Ohio 26 Oklahoma 4	Pennsylvania
Male		Ministerial
New		Single
	Free Will Baptist 600 Other 19	
Freshmen 214 Sophomores 152	Special Students 61	Juniors
	Special Students	
	LIBRARY REPORT	
Number of books catalogued	e Racks and other gifts) this year	
	FINANCIAL AID REPORT	

GIFT REPORT

June 1, 1976 — May 31, 1977

	GENERAL	BUILDING	TOTAL
Alabama \$ Arizona Arkansas California. Colorado Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Michigan Mississippi Missouri New Mexico North Carolina Ohio. Oklahoma South Carolina Tennessee	31,847.35 972.92 10,752.96 3,827.34 520.65 14,940.24 27,892.17 300.00 234.02 12,793.94 2,388.50 644.27 1,053.22 11,536.84 100.00 300.00 292.17 11,557.19 15,113.20 21,058.58 153.88 53,203.85 9,312.70 12,625.41 23,468.06 41,121.07	\$ 3,835.71 10.00 1,065.00 1,533.48 -0- 952.50 3,265.15 50.00 -0- 1,500.97 135.00 -0- 120.00 659.76 -0- 40.00 4,953.60 832.86 7,377.13 -0- 43,678.02 465.00 95.00 3,774.53 6,352.49	\$ 35,683.06 982.92 11,817.96 5,360.82 520.65 15,892.74 31,157.32 350.00 234.02 14,294.91 2,523.50 644.27 1,173.22 12,196.60 100.00 300.00 332.17 16,510.79 15,946.06 28,435.71 153.88 96,881.87 9,777.70 12,720.41 27,242.59 47,473.56
Texas	5,644.04 10,615.23 600.29	190.00 832.00 —0—	5,834.04 11,447.23 600.29
Washington West Virginia Wyoming WNAC Virgin Islands Staff and Students Puerto Rico Matching Cifts	7,586.69 779.34 945.93 121.74 8,987.28 100.00 2,935.00	379.00 -0- -0- -0- 275.00 -0- 4,200.00	7,965.69 779.34 945.93 121.74 9,262.28 100.00 7,135.00
Matching Gifts Foreign Missionaries Miscellaneous Alumni Project	250.00 3,045.17	25.00 101.30 16,473.37	275.00 3,146.47 16,473.37
Total \$	349,621.24	\$103,171.87	\$452,793.11

SUGGESTED STATE QUOTA

June, 1977 - May, 1978

STATE	1976-77		1977-78
Alabama\$	25,000.00	\$	33,000.00
Arizona	1,200.00	0.0790	1,000.00
Arkansas	11,000.00		12,000.00
California	3,500.00		3,500.00
Colorado	900.00		900.00
Florida	15,000.00		16,000.00
Georgia	26,000.00		28,000.00
Hawaii . ,	300.00		400.00
Idaho	300.00		300.00
Illinois	12,000.00		13,000.00
Indiana	5,000.00		5,000.00
lowa	400.00		750.00
Kansas	1,000.00		1,200.00
Kentucky	11,000.00		13,000.00
Maryland	950.00		450.00
Michigan	14,000.00		14,000.00
Mississippi	14,000.00		14,000.00
Missouri	16,000.00		22,000.00
New Hampshire	100.00		100.00
New Mexico	200.00		200.00
North Carolina	44,000.00		50,000.00
Ohio	12,000.00		10,000.00
Oklahoma	16,000.00		18,500.00
South Carolina	25,500.00		25,000.00
Tennessee	46,000.00		46,000.00
Texas	8,000.00		8,000.00
Virginia	13,000.00		13,000.00
Washington	400.00		600.00
West Virginia	8,500.00		8,500.00
Wyoming	1,000.00		800.00
WNAC	2,500.00		2,500.00
Other	15,250.00		18,300.00
TOTAL\$ 3	350,000.00	\$ 3	880,000.00

FOREIGN MISSIONS BOARD REPORT

In many ways 1976 was a very good year for Free Will Baptist Foreign Missions. We give praise to God for all that has been accomplished and thank Him for grace and strength to cope with the difficulties and disappointments.

Nine missionaries were appointed during the calendar year—Ron and Linda Callaway (Spain), Clint and Lynette Morgan (Ivory Coast), Jim and Susan Moser (Brazil), Patrick and Susan Dickens and Arilla Wode (Ivory Coast).

Missionaries who departed for their first term of service were Allan and LaRue Crowson and Alice Smith (Ivory Coast), Judy Smith (Japan) and Steve and Judy Lytle (Panama).

The following missionaries came to the States in 1976 for furlough: Dave and Pat Franks, Bobby and Geneva Poole, Joe and Barbara Haas, Lonnie and Bernice Palmer, Jerry and Carol Pinkerton, Eddie and Sandra Payne, Fred and Evelyn Hersey and Paul and Amy Robinson.

Those who returned to the field in 1976 were Bobby and Sue Aycock, Jim and Shirley Combs, Don and Billie Sexton, Carlisle and Marie Hanna, Archie and Sarah Mayhew, Dr. and Mrs. LaVerne Miley, Fred and Evelyn Hersey and Molly Barker.

Seven were appointed to Missionary Internship in 1976—Ledgel and Sharon Ferguson, Charolette Tallent, Jim and Karen Cowart and John and Pansy Murray.

Summer missionaries in 1976 were Sandra Tittle and June Lytle (Panama), Rebecca Rigby and Cathy Crawford (France), Neil Gilliland (Brazil), Mike and Deleen Cousineau, Rick Sirico, John Rhodes and Paula Coffman (Ivory Coast).

One associate missionary, Mirial Gainer, was sent to Japan.

Officially appointed to missionary service in May of 1977 were Ledgel and Sharon Ferguson (Ivory Coast), Charolette Tallent (France), Jim and Karen Cowart (Brazil) and John and Pansy Murray (France).

Approved for Missionary Internship beginning in September of 1977 are the following: Dennis and Trena Owen and Mike and Deleen Cousineau. Elaine Allen has also been approved but will spend a year in practical nursing before going.

During 1976 I had an overseas ministry in Spain, France, Japan and Panama. This calendar year I have been to Brazil, Uruguay and Ivory Coast. The input has been invaluable to me, and I trust it has been helpful to the missionaries and the cause they represent.

Various reports as well as my own observations clearly show that the Holy Spirit is at work on each of our eight current fields as well as in Cuba.

BRAZIL, one of the fastest growing nations in the world, with a population of 113 million in 1976, continues to offer a great challenge for an evangelical witness. The Roman Catholic church still claims the majority of the population although less than ten percent of all Catholics are estimated to be active members.

After being forced to leave Tubarao in 1974 because of a flood, the Jim Combs family returned to that city in August of 1976. Many doors are opening in the area. Jim recently wrote, "Constant invitations for visits or special services keep us on the go."

Land valued at \$7,000 was donated by a lawyer from Sao Paulo on which the Ribeirao Preto Church built a mission church in 1976 largely with donated labor. The Bobby Pooles will soon return to Ribeirao Preto to continue their ministry in that city.

Mr. and Mrs. R. A. McLamb, members of Prospect Free Will Baptist Church in North Carolina, gave \$15,000 in 1976 for a Brazil loan fund. The McLambs had visited in Brazil prior to making the donation. Accompanying them was their pastor, Reverend Bill Robinson, who spoke to the missionaries during the annual field council meeting in 1976. The money is being used first in Barbacena where the Bobby Aycocks are leading in the development of a church.

Recently Tom and Nancy Hughes have gone to Uberlandia to begin a new work. Dave and Pat Franks will soon be going to Belo Horizonte, a state capital, to establish a church.

Louis and Florine Coscia continue to labor in Uberaba and are also helping the Hugheses in the initial effort at Uberlandia. The Jim Sturgills are now on furlough. The Earnie Deeds and Ken Eagleton families plan to be home on furlough soon. The Sam

Wilkinsons are scheduled to return to Brazil later this summer.

Tom Willey Jr. made a trip to CUBA in April of this year. He was thrilled to find our church strong and growing despite the adverse circumstances that have prevailed in that country since 1961. Rafael Rodriguez died January 1, 1976, in Cuba where he had served with Free Will Baptists since the early days of the Willeys' ministry there. In an article entitled "His Ministry Lives On" by Mrs. Mabel Willey, she said, "Three Cuban churches in Miami alone have resulted from Rafael's ministry. Each pastor was his student. I know that they, as well as many others in Cuba and in the United States, would want me to say, 'Thank you for making it possible, through such men as Rafael Josue, for us to know the Lord Jesus Christ and His plan for our lives.'

The Free Will Baptist witness in FRANCE continues to be fruitful. Don Sexton reports that they now have 20 adult members and plan to officially organize a church in Nantes very soon. The Sextons returned to France in early 1976 and had their first service on March 14 with two families in attendance. Jerry and Janice Webb are also living in Nantes and maintain an active witness and ministry as they continue to study the French language.

The Joe Haas family has been on furlough the past year and is scheduled to return next month. The church in Rennes has continued to grow with Jerry Gibbs serving as pastor. The Dennis Teagues are also having a ministry in Rennes both in the church and among college students as they continue their language study. Patsy Vanhook is engaged in Child Evangelism and other special ministries with the church in Rennes.

Carlisle and Marie Hanna began their sixth term of service in INDIA in August of 1976. They continue to work in Sonapurhat, North India. After many years of labor several from among the Uroon tribe have been converted and baptized according to national pastor, Benny Das. Through the years the Hannas have worked among the Santals for the most part. The South India churches are under the leadership of nationals.

Response to the Gospel during the past year has been very encouraging in Bondoukou, IVORY COAST. Jimmy and Janie Aldridge labor there. Gerard Tynevey, a French mathematics teacher, converted under the ministry of Joe Haas in France, is giving much time in helping the Aldridges in addition to his professional assignment. He is actively engaged in evangelism and a Bible teaching ministry.

Archie and Sarah Mayhew returned to Goumere in October, 1976. Archie is engaged in village evangelism among the Koulangoes. Prior to the Mayhews' return, the Jerry Pinkertons and the Lonnie Palmers arrived in the states for furlough leaving the work among the Koulangoes largely to the nationals. Robert and Judy Bryan are also at Goumere but are devoting most of their time to the study of the Koulango language and a literature ministry.

The Norman Richards family came to the states last month for furlough. They have been living in Koun and report an encouraging response among the Mossi tribe which has migrated into Agni territory from Upper Volta. The Agni tribe has been very slow to respond to the Gospel through the years.

Howard and Joan Filkins continue to have a fruitful ministry as dorm parents for missionary children in Bouake. They also involve the students in practical work assignments in evangelism. Howard also supervises "shop" for the boys.

The Sherwood Lees and the Eddie Paynes, with the help of nationals, kept the Doropo hospital open during the absence of Dr. and Mrs. LaVerne Miley who returned to Ivory Coast in January. Both Sherwood Lee and Sandra Payne are Registered Nurses. The Paynes were also on furlough six months before the Mileys returned to the hospital. During his last furlough, Dr. Miley did some additional studies in medicine and earned a Master of Public Health Degree. He plans to give special emphasis to preventative medicine during this term.

The Lynn Miley family lives in the house in Doropo vacated by the Payne family. Lynn is diligently pursuing the study of the Lobi language and plans to do village evangelism and church planting among that tribe.

Joseph, an outstanding Lobi evangelist, died on January 28, 1976. Twenty-seven converts under his ministry were baptized the year immediately prior to his death. These were from several different villages. He also served as pastor of the church in Doropo.

On April 23, 1976, Fred and Evelyn Hersey celebrated their 20th anniversary of ser-

vice in JAPAN. Fred wrote, "This past year has been our best." The Iriso church where they serve continued to grow while they were on furlough a few months during 1976. Two other churches in the Tokyo area have national pastors.

The Jim McLains and the Jerry Banks began a new work in Kitahiroshima in 1976. Ben Abe, a national who attended Hillsdale College, has been assisting them. Dale and Sandra Bishop continue to study the language and help in the Airin Chapel in Sapporo. Gombei (David) Uchikoshi is the pastor. Five other churches in Hokkaido are under national leadership, most of whom are lay leaders.

Judy Smith is eager to complete her formal language study and become more actively engaged in a spiritual outreach.

Mirial Gainer is having a fruitful ministry as an associate missionary in Sapporo. Recently she wrote, "I am convinced more than ever that this is God's place for me at this time. I teach full-time at Hokkaido International School, have a preschool English program for Japanese children after school, teach English classes two nights a week at Airin Chapel, and spend Friday nights in the coffee shop ministry which is led by several Airin Chapel members."

The First Church in Panama City, PANAMA, has been growing under the leadership of Gabriel Perez. He has been pastor since Tom Willey returned to the states in 1975. It was my privilege to preach the ordination sermon and give the charge to Brother Perez last September. Mrs. Mabel Willey continues to teach and work in the church.

The Bill Fulchers began a new work in Panama City last summer which will be continued by the Steve Lytles who have just completed their language study in Costa Rica. The Fulchers returned to the states for furlough earlier this year.

Larry and Priscilla Inscoe and boys moved to Las Tablas in June, 1976, to establish a church. The work is growing. They also minister to a group on Isla de Canas.

Two other churches and three preaching points in Panama are served by nationals.

In SPAIN both the Lonnie Sparks and the Dock Catons have completed their formal language studies. The Catons moved to Majadahonda, a suburb of Madrid, last summer. Attendance in Bible studies is growing. The Sparks family moved to Alcales de Henares, another suburb of Madrid and report that 40 are attending their services. Ron and Linda Callaway will be going to Spain as soon as their support is raised.

The Paul Robinsons, the Walter Ellisons and Molly Barker continue their ministries in the SOUTH BRAZIL-URUGUAY field. The church in Livramento, Brazil, where the Ellisons have worked for several years has recently called a full-time national pastor, Jefferson Moreno. Ellisons will be returning to the states for furlough later this year. Paul Robinson is in charge of the church in Rivera, Uruguay.

Other churches in the area on either side of the border are served by nationals.

A great door of opportunity for Free Will Baptists is open in Montevideo, the capital of Uruguay, according to both Robinson and Ellison. Laborers are urgently needed there.

This same urgent need is evident in every country where Free Will Baptists have a witness, as well as in many other areas of the world. Indeed, "The harvest truly is plenteous, but the laborers are few. Pray ye therefore the Lord of the harvest, that he will send forth laborers into his harvest" (Matthew 9:37b-38).

The proposed budget of \$1,685,000.00 for 1978, which the Board and I recommend for adoption, represents an increase of almost 20 percent over the 1977 budget. With additional missionaries this amount is necessary, especially in view of continued worldwide inflation. Too, effective July 1, 1977, some inequities in the payment structure for missionaries have been corrected. These changes will add appreciably to the budget.

The home staff and Board of Foreign Missions join with me and our missionaries in expressing special thanks and appreciation to each one who helped us exceed the 1976 budget of \$1,232,007.00 by \$14,744.45.

We also deeply appreciate your prayers and varied labors with us in seeking to declare His Glory among the nations.

Respectfully submitted,

Rolla D. Smith General Director

BOARD OF FOREIGN MISSIONS FINANCIAL STATEMENT

OPERATING FUND

Assets, Liabilities and Fund Balance

	DECEN	IBER 31
	1976	1975
ASSETS		
CURRENT ASSETS Cash	3,143.55	\$69,471.05 1,000.00 147,132.54 6,500.00
Total current assets	244,126.68	224,103.59
OTHER ASSETS Investments — long-term (Note 1)	77,119.85	65,246.01
	\$321,246.53	\$289,349.60
LIABILITIES AND FUND BALANCE		
CURRENT LIABILITIES Accounts payable	\$10,460.67 673.20	\$ 7,836.61 630.62
Total liabilities	11,133.87	8,467.23
FUND BALANCE Designated for mission use	219,154.80 114,233.45	219,154.80 92,560.43
equity securities (Note 1)	(23,275.59)	(30,832.86)
Total fund balance		280,882.37
Total liabilities and fund balance	\$321,246.53	\$289,349.60

Revenues and Expenses

YEAR	EN	DE	ED
DECEM	1BI	ER	3

	DECE	MDLITOI
REVENUES	1976	1975
Contributions	1 245 566 12	1,080,743.99
		15,637.96
Interest and dividends		10,007.00
Other income		16.66
Total revenues	1,298,370.45	1,096,398.61
EXPENSES		
Foreign Fields		
Africa	235,727.72	189,079.18
Brazil	171,107.50	127,589.68
France	117,281.81	103,990.61
North India — Sonapurhat	40,454.67	29,651.94
South India — Katagiri	10,548.15	2,335.00
Japan — Hokkaido	65,107.85	59,609.11
Japan — Tokyo	27,341.70	30,445.66
Panama		79,509.04
Spain	33,481.46	28,931.95
Uruguay	40,425.37	34,993.07
Medical expenses of missionaries		19,560.40
Social securities for missionaries	25,013.00	13,595.34
Itinerary expense for missionaries	52,816.75	54,040.70
Itinerary expense for appointees		46,219.24
Cost of living bonus for missionaries	and the same of the same of	18,697.80
Summer missionaries and projects	37,670.81	9,093.93
Total Foreign Fields	1,030,579.41	847,342.65
Travel and Promotion	150 - 184 House V 77022	
Audio — visual		W. D. C S (12747)
Board members expense		4,956.25
Itinerary expense — department officials		11,436.58
Operational expense — department car		1,327.93
Information service production		57,936.88
Honorariums		150.00
Books and tracts		212.73
Insurance		183.00
Auto	2,951.57	2,500.00
Total travel and promotion	83,738.99	78,703.37

Revenues and Expenses (Continued)

YEA	RE	ΞN	DE	D
DEC	EM	BE	ER	31

	1976	1975
XPENSES		
Administrative		
Salaries	103,624.70	\$ 85,797.79
Note payments and maintenance on residence	2,997.32	5,628.31
Office supplies and equipment	13,307.05	14,527.74
Postage	14,570.47	9,663.25
Dues	12.00	
Telephone and telegraph	7,761.53	6,851.06
Rent — offices	14,185.80	13,175.00
Employee medical insurance	196.09	2,858.27
Social security and retirement	2,002.10	8,590.72
Auditing	1,100.00	1,000.00
Miscellaneous	2,621.97	5,681.69
Total administrative	162,379.03	153,773.83
Total expenses	276,697.43	1,079,819.85
Net income	21,673.02	\$ 16,578.76

Changes in Financial Position

YEAR	ENDED	
DECE	MBER 31	l

	1976	1975
Funds were provided by		
Excess of income over expenses	\$ 21,673.02 2,666.64 3,000.00	\$ 16,578.76
Total funds provided	27,339.66	16,578.76
Funds were applied to		
Matured bonds		(820.00) 6,452.40
Securities acquired	5,316.57	2,649.20
Total funds applied	5,316.57	8,281.60
Increase in cash and		
certificates of deposit	\$22,023.09	\$ 8,297.16

REAL ESTATE AND EQUIPMENT FUND

Liabilities and Fund Balance

	DECE	ИΒ	ER 31
	1976		1975
ASSETS Cameras and projectors	1,606.09 6,290.36 13,710.45 7,093.26 26,606.04	\$	1,431.18 6,290.36 13,419.77 6,229.50 26,606.04
Total assets\$	55,306.20	\$	53,976.85
LIABILITIES AND FUND BALANCE			
LIABILITIES			
Note payable on residence (payable \$116.80 per month for principal and interest)	13,627.40	\$	14,226.61
FUND BALANCE	41,678.80		39,750.24
Total liabilities and fund balance \$	55,306.20	\$	53,976.85
CHANGES IN FUND BALANCE			
CHANGES IN FUND BALANCE			
Increases due to: Purchase of office equipment\$ Reduction of notes payable	465.59 599.21 7,093.26	\$	970.40 565.80 6,229.50
	8,158.06	_	7,765.70
Reductions due to: Trade in of auto	6,229.50		4,908.97 20,620.21
	6,229.50	_	25,529.18
Net changes in fund balance	1,928.56	(17,763.48)
FUND BALANCE Beginning	39,750.24		57,513.72
Ending\$	41,678.80	\$	39,750.24

NOTES TO FINANCIAL STATEMENTS

NOTE 1 — INVESTMENTS		Cost				
	Balance 12-31-75	Additions	Reductions	Balance 12-31-76	Market	Income This Year
Church Bonds (cost)	\$ 6,500.00	€9	\$ 2,000.00	\$ 4,500.00	€9	\$ 680.00
LONG-TERM Church Bonds (cost)	7,000.00		1,000.00	6,000.00		
Funds invested with Board of Ret. and Ins.	17,466.93	1,425.01		18,891.94	52,227.91	1,425.01

EQUITY SECURITY

At December 31, 1976, equity security is carried at lower of cost or market at the balance sheet date. \$75,503.50 at December 31, 1976 and \$71,746.03 at December 31, 1975.

To reduce the carrying amount of equity security to market, a valuation allowance was established. The balance in this allowance was \$23,275.59 at December 31, 1976 and \$30,832.86 at December 31, 1975. The difference being the net gain on market value, during 1976.

QUOTA RECEIPTS

Year Ended December 31, 1976

	Amount of Quota		Amount of Receipts		Over (Under) Quota
Alabama	45,000.00	\$	54,070.75	\$	9,070.75
Arizona	6,000.00		2,962.98		(3,037.02)
Arkansas	50,500.00		61,078.85		10,578.85
California	50,000.00		43,560.18		(6,439.82)
Canada	1,000.00		.00.		(1,000.00)
Colorado	1,000.00		1,211.63		211.63
Florida	40,000.00		31,852.81		(8,147.19)
Georgia	45,000.00		37,824.04		(7,175.96)
Hawaii	1,000.00		1,070.00		70.00
Idaho	1,000.00		602.34		(397.66)
Illinois	35,000.00		50,141.33		15,141.33 4,519.76
Indiana	9,500.00		14,019.76		882.18
lowa	1,500.00		2,382.18		2,002.23
Kansas	6,500.00		8,502.23		6,073.49
Kentucky	21,500.00		27,573.49		(533.89)
Louisiana	1,000.00		466.11		(980.74)
Maryland	5,000.00		4,019.26		(6,617.34)
Michigan	75,000.00		68,382.66 274.32		(225.68)
Minnesota	500.00				(2,404.97)
Mississippi	21,000.00		18,595.03 110,219.12		14,219.12
Missouri	96,000.00		665.00		565.00
Montana	100.00		915.35		(84.65)
New Mexico	1,000.00		2,213.05		(936.95)
Northeast Assoc	3,150.00		2,671.95		171.95
Northwest Assoc	2,500.00		187,531.97		22,531.97
North Carolina	165,000.00		26,890.22		(18,109.78)
Ohio	45,000.00		132,673.73		32,673.73
Oklahoma	100,000.00		180.00		80.00
Pennsylvania	100.00		.00		(100.00)
Puerto Rico	100.00		74,363.68		4,363.68
South Carolina	70,000.00		173,632.40		(1,367.60)
Tennessee	175,000.00		24,792.51		4,792.51
Texas	20,000.00		46,791.50		(3,208.50)
Virginia	50,000.00		36,312.54		(9,187.46)
West Virginia	45,500.00		596.46		(403.54)
Other States	1,000.00		2,392.03		(38,164.97)
Miscellaneous	40,557.00	-	2,332.03	-	(00,101,01)
	\$1,232,007.00		\$1,251,431.46		\$ 19,424.46

BUDGET OF INCOME

State Quotas — 1978

STATE	QUOTAS
Alabama\$	68,000.00
Arizona	6,000.00
Arkansas	81,000.00
California	63,000.00
Colorado.	3,000.00
Florida	47,000.00
Georgia	50,000.00
Hawaii	2,500.00
Idaho	2,000.00
Illinois	70,000.00
Indiana	22,000.00
lowa	6,000.00
Kansas	14,000.00
Kentucky	50,000.00
Louisiana	2,500.00
Maryland	8,000.00
Michigan	88,000.00
Minnesota	1,000.00
Mississippi	30,000.00
Missouri	140,000.00
Montana	1,500.00
New Mexico	2,500.00
Northeast Association	4,500.00
Northwest Association	5,500.00
North Carolina	210,000.00
Ohio	63,000.00
Oklahoma	164,000.00
Pennsylvania	250.00
South Carolina	90,000.00
	205,000.00
Tennessee	37,500.00
Texas	63,000.00
Virgin Islands	250.00
Virgin Islands	
West Virginia	60,000.00
Other States	500.00
Miscellaneous	24,100.00

\$ 1,685,600.00

1978 BUDGET OF EXPENSE

Foreign Fields			
Africa	\$431,737.00		
Brazil	308,323.00		
France	170,116.00		
India — Kotagiri	2,700.00		
— Sonapurhat	27,500.00		
Japan — Hokkaido	70,079.00		
— Tokyo	20,387.00		
Panama	72,932.00		
Spain	62,209.00		
Uruguay	53,615.00		
Missionary Medical	25,000.00		
Furlough Itinerary Expense	60,000.00		
Appointees Itinerary Expense	40,000.00		
Missionary Social Security	30,000.00		
Student Missionaries	15,000.00		
Foreign Fields Total		\$1,	389,598.00
To a di Donne di Donn			
Travel and Promotion	6,100.00		
Audio Visual	2,000.00		
Board Members Expense	5,500.00		
Honorariums	500.00		
Information Service Production	56,470.00		
Department Itinerary Expense	20,000.00		
Tracts and Books	400.00		
Travelers Insurance	500.00		
Travel and Promotion Total		\$	91,470.00
Administrative			
Salaries	113,282.00		
Department Postage	16,500.00		
Auditing	1,700.00		
Employee Compensation	500.00		
Employee Hospitalization	5,000.00		
Employee Payroll Liability	2,500.00		
Administrative Housing	6,700.00		
Administrative Social Security	5,200.00		
Administrative Utilities	4,800.00		
Retirement	3,500.00		
Office Rent	15,000.00		
Telephones	7,800.00		
Maintenance on Office Equipment	750.00		
Maintenance and Ins. on Residence	1,200.00		
Office Equipment	7,500.00		
Office Supplies	7,500.00		
Residence Payment	2,100.00		
Contingency	3,000.00		
Administrative Total		\$	204,532.00
TOTAL BUDGET		\$1	,685,600.00

^{*}Northeast Association New Hampshire Vermont New Jersey Maine

^{**}Northwest Association Alaska Oregon Washington

LAYMAN'S BOARD REPORT

"Activating Men to Serve the Master" is a theme that best describes our Master's Men work.

Over the past year our Master's Men work has continued to grow. We are thrilled because of the changes in our men who have taken an active part in the Lord's work. Men have been strengthened spiritually and have enjoyed a greater depth of fellowship as a result of the Master's Men work.

Our two nationally sponsored projects have proven worthy. Through Project Book Shelf we have been able to distribute over 500 books authored by Free Will Baptists to our foreign and home missionaries. Thus far three foreign missionaries have been helped through Project Tool Shed: Howard Filkins and Jerry Pinkerton of Ivory Coast and Joe Haas of France. These two projects are supported by contributions from our laymen.

We had 157 chapters at the end of 1976. Our goal for this year is 500.

We express our appreciation to the pastors and laymen who are supporting our work. This is your work, and we want to be of service to you. Will you join us as we continue "Activating Men to Serve the Master"?

Yours in The Master's Service, Loyd C. Olsan General Director

LAYMAN'S BOARD FINANCIAL STATEMENT MASTER'S MEN BUDGET — 1978

ADMINISTRATIVE EXPENSES:

Office rental and maintenance Office supplies and printing Equipment purchases and maintenance Telephone Postage Social Security Promotion Travel Expenses Convention. Auditing Salaries Project Book Shelf Project Tool Shed Total Expenditures	2,400 5,000 1,800 500 2,000 819 1,500 5,000 1,500 125 11,700 2,000 4,000
ANTICIPATED INCOME:	
Membership Dues Layman's Day Offerings Cooperative Plan and Designated Honorariums Project Book Shelf Project Tool Shed	\$ 18,000 2,000 8,500 3,844 2,000 4,000
Total	\$ 38,344

REVENUE COLLECTED AND EXPENSES PAID

YEARS ENDED DECEMBER 31

	1976		1975
RECEIPTS\$	17,500.62	\$	10,928.95
DISBURSEMENTS			
Printing	2,430.15		2,583.94
Mailing and postage	1,192.16		459.91
Supplies	747.40		376.84
Telephone	156.50		318.83
Travel	2,594.45		1,981.19
Promotional	1,012.09		238.59
Honorariums	235.00		810.00
Equipment rental and maintenance	479.24		480.08
Auditing	85.00		75.00
Convention expense	1,378.47		194.70
Board expense			136.00
Salary	4,878.38		1,050.00
Payroll taxes (47.61)	(104.20)
Projects	1,330.97		
Housing	1,599.96		
Miscellaneous	2,314.13	_	17.89
Total disbursements	20,386.29	_	8,618.77
Excess of receipts over			0.010.10
disbursements(2,885.67)		2,310.18
Cash balance, beginning	11,232.08	_	8,921.90
Cash balance, ending	8,346.41	\$	11,232.08
ASSETS Cash	8,346.41		11,232.08 250.00
Total assets	\$8,346.41	\$	11,482.08
LIABILITIES AND FUND BALANCE			
Withheld payroll taxes payable\$	47.61	\$	121.75
Fund balance.	8,298.80		11,360.33
Total liabilities and fund balance \$	8,346.41	\$	11,482.08
		=	

WOMAN'S NATIONAL AUXILIARY REPORT

The 42 annual session of the Woman's Auxiliary Convention was held July 19, 1977. Total registration was 530, from 28 states and 5 countries. Increase in membership was 435. Present enrollment is 8,958.

The theme for the convention was "Love's Commitment." The watchword was "Such as I Have Give I Thee . . . " (Acts. 3:6).

This year Free Will Baptist women have again proven the sincerity of their commitment to God. Joyfully, lovingly, they have given what they had—time, talents, families, and possessions—that the Gospel of our Lord may be spread throughout the world. WNAC has had another record-breaking year.

New Auxiliaries. Seventy-three new auxiliaries have requested and received free organizational materials from WNAC. A total of 865 Co-Laborers were given. A district auxiliary convention has been organized in Idaho. For the first time we had auxiliaries representing from the states of Pennsylvania, Delaware (through Maryland state), and Hawaii.

Creative Writing Contest. Interest continues to grow each year in WNAC's Creative Writing Contest. There was a total of 97 entries this year (compared to 79 last year). Some excellent talent has been discovered, and women are being blessed by trying to develop their skills. Something new has been added to the 1977-78 contest—poetry.

New Literature. The local Woman's Auxiliary Manual has been updated and enlarged by Dr. Mary R. Wisehart. She also has written an exciting new teacher's guide for study of the manual. It is entitled "Time For Everything."

Youth Auxiliary Literature. "Open Doors to Missions" is the theme of the third Actionettes yearbook of missions programs and Leader's Guide for youth auxiliaries. Both are excellent and were compiled by Carolyn Riddick.

Co-Laborer Magazine. Our circulation continues to increase from year to year. We completely sold out the first two quarters of the year. Circulation is now approximately 17,000.

Financially. WNAC's income was the largest on record. Gifts for missions have increased. However, Co-Laborer offerings and WNAC Emphasis offerings for our general fund are less than last year. We ask your support in these areas.

Cleo Pursell, Executive Secretary-Treasurer

Clara Picirilli, President Genelle Scott, Vice-President Anne Worthington, Recording Secretary

WNAC FINANCIAL STATEMENT

GIFTS TO MISSIONS AND MISSIONARY OBJECTIVES

Cash Gifts		
Foreign Missions Sent through WNAC* *Sent Direct*	52,807.17 13,466.80	66,273.97
Home Missions Sent through WNAC *Sent Direct	23,117.79 8,228.56	31,346.35
Bible Colleges	21,799.44 10,934.79 1,498.82	34,233.05
Other Gifts for Missions and Missionary Objectives Sent through WNAC(Children's Homes 5,146.71) Sent Direct	6,109.21 2,733.31	8,842.52
Non-Cash Gifts		22,457.15
Missionary Provision Closet	15,672.00 3,546.60 432.85 2,805.70	
Grand Total		163,153.00

^{*}Verified by Home and Foreign Missions Departments

COMPARATIVE REPORT RECEIPTS AND DISBURSEMENTS

Year	Receipts	Disbursements	Balance in Bank
1975-76	\$140,220.23	127,242.50	38,810.79
1976-77	161,751.01	148,855.28	51,706.52
	STUDEN	T LOAN FUND	
1975-76	8,952.91	7,900.00	4,117.00
1976-77	10,934.79	6,403.45	8,648.42

COMMITTEE AND GENERAL REPORTS

GENERAL BOARD REPORT

The General Board met July 18, 1977, in Cobo Hall, Detroit, Michigan. As a result of this meeting we offer the following report and recommendations.

- I. We have heard the reports of the Executive Office including Executive Church Bonds, the Department of Retirement and Insurance, the Sunday School Department, the Department of Home Missions and Church Extension, the Church Training Service Department, the Foreign Missions Department, the Layman's Board, and Free Will Baptist Bible College. We recommend these reports, with the budgets, for your adoption as each is presented. (Adopted)
- II. We have heard the report of the Educational Study Committee and recommend that it will be adopted with the recommendations. (Adopted)
- III. We also heard the Graduate Study Report of Free Will Baptist Bible College and the report of the Graduate Study Committee appointed at the 1976 session of the national convention. We recommend that both reports be adopted with their recommendations. (Adopted)
- IV. We recommend that Louisville, Kentucky, be selected as the site of the national convention which will meet July 19-23, 1981. (Adopted)

1977 REGISTRATION COMMITTEE REPORT

The Registration Committee reports a total of 2,932 persons registered in the following categories:

112	local church delegates from 26 states
94	associational delegates from 25 states
507	ministers from 30 states
29	foreign missionaries from 6 foreign countries
36	home missionaries
2,145	nondelegates from 26 states and 4 foreign countries
9	standing board lay members

Charles Cooper, Registration Chairman

Joseph Mullins, Assistant Registration Chairman

CREDENTIALS COMMITTEE REPORT

We, the Credentials Committee, have examined the letters and find them in order as stated below.

- From the following state associations with the right to five delegates each: Alabama, Arkansas, California, Florida, Georgia, Illinois, Indiana, Kansas, Kentucky, Michigan, Mississippi, Missouri, New Mexico, North Carolina, Ohio, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia, Maryland.
- From the following district associations with the right to three delegates each: Arizona District, Idaho District, Northeast Association, Northwest Association.
- From the following local churches reporting directly to this body with the right to one delegate each: First Church, Denver, Colorado; Waipahu Church, Waipahu, Hawaii; First Church, Des Moines, Iowa; Riverview Church, Bettendorf, Iowa; First Church, St. Paul, Minnesota; First Church, U. S. Virgin Islands.
- 4. We recommend that the delegates from the three above mentioned categories be seated. We further recommend that all other delegates properly registered from local churches comprising the above associations be seated.
- We recommend that all legally appointed lay delegates of standing boards be seated, if properly registered.
- We recommend that the Truth Free Will Baptist Church, New Oxford, Pennsylvania, be received into the fellowship of this body and that its delegate be seated.

Wilburn Beasley, Chairman Milton Worthington Clarence Phillips Jack Richey

NOMINATING COMMITTEE REPORT

(For those elected, see the boards and officers in front.)

NOMINATIONS FOR GENERAL BOARD MEMBERS for two year terms

Alabama, replacing Ray Ritch, John Edwards.

Arizona, replacing B. A. Jenkins, B. A. Jenkins.

Arkansas, replacing David Joslin, David Joslin.

California, replacing Edward Johns, Claudie Hames.

Florida, replacing Wingate Hansley, John Gilliland.

Georgia, replacing William Morris, William Morris.

Idaho, replacing Bill Johnson, Gary Terrell.

Illinois, replacing Wallace Malone, Wallace Malone,

Indiana, replacing W. H. Patterson, W. H. Patterson.

Kansas, replacing Kenneth Stephens, Richard C. Terry.

Kentucky, replacing Ted Green, Wayne Meade.

Maryland, replacing Lester Horton, Elzo Bevan.

Mexico, replacing Jerry Barron, Jerry Barron.

Michigan, replacing J. B. Varney, John Floyd Jr.

Mississippi, replacing Wendell Walley, Wendell Walley.

Missouri, replacing Andy Lay, Lawrence Thompson.

Nominating Committee Report (continued)

NOMINATIONS TO THE EXECUTIVE COMMITTEE for two year terms Replacing Wingate Hansley, Wendell Walley (Mississippi). Replacing Wallace Malone, Wallace Malone (Illinois). Replacing Lester Horton, John Floyd Jr. (Michigan).

NOMINATIONS FOR STANDING BOARD MEMBERS

HOME MISSION BOARD

1983 replacing Gordon Sebastian, Guy Mayo (North Carolina).

1983 replacing James McAllister, James McAllister (Missouri).

1983 replacing Delbert Akin, Delbert Akin (Oklahoma).

1981 replacing Jim Williams, Dean Dobbs (Alabama).

LAYMAN'S BOARD

1983 replacing Lee Thomas, Lee Thomas (North Carolina).

1983 replacing James Vallance, James Vallance (West Virginia).

1983 replacing Keith Kenemer, Raymond Lee (Texas).

RETIREMENT AND INSURANCE BOARD

1983 replacing Harold Critcher, Lincoln Varney (Kentucky).

1983 replacing William Atkinson, William Atkinson (Mississippi).

1983 replacing Ron Niebruegge, Ron Niebruegge (South Carolina).

SUNDAY SCHOOL BOARD

1983 replacing Carl Cheshier, Carl Cheshier (Arkansas).

1983 replacing George Lee, Milburn Wilson (California).

1983 replacing Paul Thompson, Paul Thompson (Ohio).

1981 replacing Jack Williams, Irvin Hyman (South Carolina).

THEOLOGICAL LIBERALISM COMMISSION

1982 replacing Leroy Forlines, Leroy Forlines (Tennessee).

HISTORICAL COMMISSION

1980 replacing E. E. Morris, Alton Loveless (Ohio).

GENERAL OFFICERS

Assistant Clerk, replacing Lloyd Plunkett, A. J. Looper (Alabama).
Clerk, replacing Waldo Young, Waldo Young (Oklahoma).
Assistant Moderator, replacing Bobby Jackson, Floyd Wolfenbarger (Ohio).
Moderator, replacing J. D. O'Donnell, Bobby Jackson (North Carolina).
Executive Secretary, replacing Rufus Coffey, Rufus Coffey (Tennessee).

HISTORICAL COMMISSION REPORT

The Historical Commission of the National Association of Free Will Baptists exists solely to promote the preservation and publication of the history of the Free Will Baptist people.

Toward this end, the single greatest need continues to be the collection of the kind of materials that ought to be preserved and made available for research. We are often asked when a new history of the denomination will be researched and written, and all of us are interested in such a project. But it will be a long time yet before a thorough and scholarly history of our movement can be written because materials have not yet been collected.

Great progress has been made over the past several years in the establishment of a historical collection. Many materials have been gathered, prepared for preservation, and catalogued in the historical library.

The truth, however, is that when this collection is compared with what we ought to have and what is needed, our holdings remain pathetically small. The surge of interest experienced a few years ago has somewhat subsided and few materials are coming in. About the only materials we get are those we learn about and make a specific effort to obtain.

We encourage all our people to inform us about any materials they learn about. Collecting historical materials is a project that suffers at times because some desire to hold on to "old" things they have had in the family. That sentimental attachment is certainly understandable. But those who keep such materials for themselves usually guarantee the ultimate destruction of those materials. On another front, our collection suffers because some collect for themselves. We need the help and sacrifice of all our people if a respectable Free Will Baptist collection is ever to be built.

Last year, we announced the successful completion of the first publication project of our own. With the help of the Sunday School Department, we were able to publish a book entitled *History of Free Will Baptist State Associations*. Through March 31, 1977, some 231 copies of that book had been sold. We are disappointed in that figure. If new historical publications, reasonably priced, sell no better than that, then we will encounter greater difficulty getting future research published. We do not want the Sunday School Department to lose money on this publication. We encourage our people to buy this helpful history of every state association affiliated with the National Association.

We want to express special appreciation to the state of West Virginia for including the Historical Commission in their Cooperative giving. The results of this are seen in the financial report given below.

This is the first time we have made a financial report to the Association because it is the first time we have had any financial activity to report. The following is our report for the period from July 1, 1976, through June 30, 1977.

FINANCIAL REPORT

July, 1977

1.	On hand as of July 1, 1976, as a personal gift previously received	\$ 5.00
2.	Gifts received in 1976-77 through Cooperative Plan	46.52
3.	Royalties received in 1976-77 from Sunday School Department on History of Free Will Baptist State Associations	46.20
4.	Interest received in 1976-77 on savings account at First American National Bank, Nashville, Tennessee	1.49
	TOTAL (in bank as of 6/30/1977)	\$ 99.21

COMMISSION ON THEOLOGICAL LIBERALISM

The purpose of this commission is to provide educational materials that will contribute to the continued preservation of orthodox doctrine within our denomination. The scope of our study and concern extends to any area of thought that either denies or endangers the basic doctrines of our faith or that which may be termed as heresy.

As a means of fulfilling our responsibility, we have prepared several booklets dealing with contemporary cults, issues and movements which deviate from the Scriptures. During the past two years we have mailed a list of publications and their prices to the pastors in the denomination. The response has been encouraging.

Presently, we have nine booklets available. They can be ordered from the Commission on Theological Liberalism, 3606 West End Avenue, Nashville, TN 37205. Please include payment.

Title and Price List

THE BIBLE'S MOST SOLEMN SUBJECT by J. D. O'Donnell 10 for \$1.50; 25 for \$3; 50 for \$5; + 10% postage

CHEAP-EASY BELIEVISM by Leroy Forlines 10 for \$1.50; 25 for \$3; 50 for \$5; + 10% postage

THE ARMSTRONG HERESY by Jack Williams 10 for \$1.50; 25 for \$3; 50 for \$5; + 10% postage

EVALUATION OF MODERN TRANSLATIONS by J. D. O'Donnell Less than 50, 10c each (minimum of 10); 50 for \$3; + 10% postage

CHARISMATICS AND THE ECUMENICAL MOVEMENT by Robert Picirilli Less than 50, 10ceach (minimum of 10); 50 for \$3; + 10% postage

MORALS AND ORTHODOXY by Leroy Forlines
Less than 50, 10ceach (minimum of 10); 50 for \$3; + 10% postage

THEOLOGICAL SEPARATION by Leroy Forlines Less than 50, 10c each (minimum of 10); 50 for \$3; + 10% postage

THE OCCULT by Bill Jones 10 for \$1.50; 25 for \$3; 50 for \$5; + 10% postage

MORMONISM by Wade Jernigan 10 for \$1.50; 25 for \$3; 50 for \$5; + 10% postage

Leroy Forlines Chairman

Commission on Theological Liberalism (continued)

FINANCIAL REPORT

Balance in Treasury June 1, 1976	\$ 1,283.68
INCOME Cooperative Plan of Support	73 91
TOTAL INCOME AND BALANCE	\$ 3,222.98
EXPENDITURES Printing and handling	00 09 00
TOTAL EXPENDITURES	\$ 2,525.81
BALANCE May 31, 1977	\$ 697.17

J. Mark Vandivort Treasurer

EDUCATIONAL STUDY COMMITTEE REPORT

In keeping with the recommendation approved by the National Association of Free Will Baptists, the Educational Study Committee has prepared a book written by Free Will Baptists on the overall task of the church in Christian education. The Committee held one meeting during the year in Nashville. At the meeting, the Committee concluded that extensive editing would be necessary since the various manuscripts from 11 writers lacked unity and continuity. Consequently, the Committee thought that the publication of the volume should be delayed until 1978 to allow sufficient time for the needed editorial work and printing.

The major editorial work was assigned to the chairman of the Committee, Douglas Simpson. The manuscripts being edited are listed below with the respective authors:

 "The Scope of Christian Education" By Douglas Simpson

- II. "Jewish Educational Practices" By Ralph Hampton
- III. "New Testament Principles of Education" By Melvin Worthington
- IV. "The Major Objectives of the Church" By Robert Picirilli
- V. "The Believer and Spiritual Gifts" By Leroy Forlines
- VI. "The Home as Educator" By William Hill
- VII. "The Pastoral Ministry" By Floyd Wolfenbarger
- VIII. "The Church Staff" By Paul F. Hall
- IX. "The Organizations of the Church" By Malcolm C. Fry
- X. "Christian Institutions and Church Objectives" By J. D. O'Donnell
- XI. "The Challenge to Be Successful in Christ" By Jack L. Williams

The major portion of editorial work was completed June 15, 1977. The remaining responsibilities of the Committee include implementing the following:

- (a) Checking the final edited manuscripts for consistency of style and appropriate grammar;
 - (b) Retyping the manuscripts;
- (c) Returning copies of the edited manuscripts for a final reading to their authors; and
 - (d) Assisting the publisher in concluding details.

These responsibilities should be completed by February 1, 1978. The volume, therefore, is planned for release by the time of the next national convention in July, 1978.

In the light of the remaining duties, the Educational Study Committee recommends the following:

- 1. That the committee be continued for one final year to complete its responsibilities on the volume as outlined.
- 2. That the committee be allocated \$800.00 from the Special Projects Fund for 1977-78 so that it can fulfill the purpose stated under the first recommendation.

Douglas J. Simpson

I. CAPITAL PUNISHMENT (Adopted)

Whereas,

Crime in America has steadily increased; and

Whereas.

We believe capital punishment is a deterrent to crime; and

Whereas,

We believe the Bible supports capital punishment; therefore,

Be it resolved:

That we, the National Association of Free Will Baptists, reaffirm our support of capital punishment for crimes of premeditated murder and rape.

II. HOMOSEXUALITY (Adopted)

Whereas.

The National Association of Free Will Baptists in its 1976 session passed a strong resolution against homosexuality and adultery; and

Whereas.

Homosexuality has come increasingly to the forefront gaining widespread acceptance even among many so-called Christians; therefore,

Be it resolved:

That we reaffirm our belief that according to the Bible homosexuality is sin; its participants are sinners; and the practice and the participant are condemned by God.

III. ABORTION (Tabled)

We believe that the Bible teaches that life begins with conception; and

Whereas,

To willfully take human life constitutes a crime in society and sin against God; and

Whereas,

Our society now permits or even encourages such crimes against unborn infants; therefore,

Be it resolved:

That the National Association of Free Will Baptists hereby register our stern condemnation of abortion and any legislation, court rulings, or social pressure which endorse abortion.

IV. INSPIRATION AND INERRANCY OF SCRIPTURES (Adopted)

Whereas,

Free Will Baptists have existed in America for the past 250 years as a fundamental, Bible-believing denomination, free from doctrinal corruption; and

Whereas,

Many other denominations who once stood true have been corrupted from within because of the influence of "German Higher criticism"; and

Whereas,

Current theological trends cast doubt on or deny the inspiration, infallibility of, and inerrancy of the Scriptures, defining inspiration, even plenary verbal inspiration, to mean less than it has historically meant; and

Whereas.

The doctrine of the full inspiration, inerrancy and trustworthiness of the Scriptures is the foundation of all Bible truth; and

Whereas.

Our own beloved denomination is not immune to this type problem; therefore,

Be it resolved:

- 1. That we reaffirm our belief in the plenary verbal inspiration of the Bible. By plenary we mean "full and complete," that all parts of the Bible are inspired, that inspiration extends to all subjects dealt with. By verbal we mean that inspiration extends to the very words of Scripture, not just to the thoughts and ideas in the minds of the human authors of Scripture.
- That we reaffirm our belief in the complete infallibility and inerrancy of Scripture.
 We believe the Bible is inerrant in all that it intends to teach as truth or fact, in matters of cosmogony, geology, astronomy, anthropology, history, chronology, etc., as well as in matters of faith and practice.
- That we reaffirm our belief that the human authors of Scripture were the very men to whom the Bible itself attributes the individual books. We reject the theory which says that many of the books were written under a pseudonym.
- That we accept the Bible, the Word of God, as our final authority and dedicate ourselves to the proclamation of it in its entirety, trusting in God to empower it to fruition.

V. EXPRESSION OF APPRECIATION (Adopted)

Whereas.

The Michigan Association of Free Will Baptists has hosted this 1977 session of the National Association of Free Will Baptists in a most efficient and gracious manner; therefore.

Be it resolved:

That this National Association express our appreciation to the officers and membership of the Michigan Association of Free Will Baptists by a rising vote of thanks.

DRESS GUIDELINES FOR THE NATIONAL ASSOCIATION

Whereas,

The National Association has referred to the Executive Committee the responsibility of drawing up a set of dress standards for all delegates attending the National Association and contestants participating in the competitive events at the National Youth Conference; and

Whereas.

Certain cultural patterns and styles have divided sincere Christians as to the proper mode of dress; and

Whereas,

Believers from different backgrounds and localities often differ in their personal preferences as well as their interpretations of Scriptures related to dress; and

Whereas.

Free Will Baptists have traditionally taken a conservative position when differences of opinion have occurred; and

Whereas,

God's people ought to be distinguished from a pagan society by the character and quality of their life-styles in order to maintain their testimonies; and

Whereas.

Christian liberty dictates a spirit of humility whereby we conform in brotherly love to standards that do not offend fellow believers; and

Whereas.

The need exists to adopt some mutually agreed standards to avoid unnecessary contentions and judgmental attitudes; therefore,

Be it resolved:

- That we express our concern and disapproval of contemporary trends toward a unisex life-style in dress and personal appearance. And that we reject shabby dress attire, immodest garments, and hippy life-styles as reflecting inappropriate ideals for a Christian.
- That we affirm the biblical principles of modesty, propriety, and femininity for Christian women. Likewise, Christian men should exhibit modesty, propriety, and masculinity in their personal dress and grooming.
- 3. That we recognize the home and the local church as the primary place to teach biblical principles pertaining to dress and Christian standards. Therefore, we urge parents, pastors, Sunday school teachers, Church Training Service workers and Christian workers to instruct believers in the proper mode of dress and personal grooming.
- 4. That we require all participants in the National Youth Conference competitive activities to apply the following uniform regulations to prevent conflict of attitudes:
 - A. The boys shall groom their hair so as to follow natural hairlines without covering the ears or extending to the eyes or collar. Sideburns shall not extend below the

ears. Suits or slacks are to be worn. Tank tops or tee shirts are unacceptable.

- B. The girls shall wear dresses which shall extend to the knee or longer. Dresses must not be low cut or revealing in style or materials. Hair styles for girls should not be in accord with male fashions. Slacks or pantsuits are unacceptable.
- That we admonish believers to guard against judgmental or critical attitudes that are un-Christian because the Scriptures exhort us to demonstrate a spirit of love and deference with those with whom we may disagree, Romans 14:1; I Corinthians 11:16.
- That we commend all of the young people and delegates in attendance at the National Association who have consistently exemplified the ideals and traditions that we can all appreciate.

BUDGET COMMITTEE REPORT

The National Association of Free Will Baptists has approved in this convention a total budget of \$5,354,068.00. This budget is a combination of the following national department ministries:

Executive Office	\$ 91,384.00
Executive Church Bonds	
Church Training Service Department	225,000.00
Free Will Baptist Bible College	1,488,000.00
Foreign Missions Department	1,685,600.00
Home Missions and Church Extension Dept	750,000.00
Layman's Board	38,344.00
Sunday School Department	1,002,640.00
Board of Retirement and Insurance	

All of these ministries are funded by the Cooperative Plan except for Executive Church Bonds and the Sunday School Department, which are self-sustaining. The Budget Committee recommends that gifts received through the Cooperative Plan during 1978 be allocated to the national ministries listed below on the following basis:

- 1. The Executive Office budget will be underwritten above all gifts and other funds received directly.
- The remaining money will be disbursed to the following national ministries according to the percentage listed:

Commission on Theological Liberalism	0.5%
Layman's Board	3.5%
Retirement and Insurance Board	2.0%
Church Training Service	5.0%

3. The other 69% of Cooperative Gifts shall be divided so that the Free Will Baptist Bible College, Foreign Missions Department, and Home Missions and Church Extension Department receive a percentage based upon their annual expenditures averaged with those of an equal amount of 33.33%. (For the current year, 1977, this 69% is approportioned as follows: Foreign Missions, 37.8%; Free Will Baptist Bible College, 36.6%; Home Missions and Church Extension Department, 25.6%.)

DELEGATE REGISTRATION MINISTERS

ALABAMA

Ange, Nate/1704 Landau Ct. Dothan 36301 Baird, William/Rt. 2 Leighton 35646 Barber, Calvin F. Sr./2805-5th Ave. N. Pell City 35125 Bates, Louie/P.O. Box 131 Graysville 35073 Beck, Terry/Rt. 1, Box 135 Cottonwood 36320 Bell, Ralph D./Rt. 1, Box 74 Slocomb 36375 Calloway, Hermon/120 Donna Dr. Dothan 36301 Cordell, Richard/P.O. Box 553 Guin 35563 Davis, Paul R./19 No. 30th Pell City 35125 Dobbs, Dean/1704 Landau Ct. Dothan 36301 Edgil, Jerry W./P.O. Box 62 Florence 35631 Edgil, Ron/617 Roebuck Forest Dr. Birmingham 35206 Edwards, John A./809 Westwood Dr. S.W. Decatur 35601 Franks, Robert/P.O. Box 473 Vernon 35592 Gann, Milton/Rt. 2 Vernon 35592 Grice, Donald H./P.O. Box 244 Adamsville 35005 Henry, Buddy T./504 Green Ave. Cordova 35550 Hollingshead, Charles/3705 29th St. Northport 35476 Hood, Glenn A./113 - 13th. Ave. N.W. Birmingham 35215 Hughes, W. B./Rt. 1, Box 14 Hamilton 35570 Jaggers, Walter D./P.O. Box 31 Belk 35545 Kizzire, Dennis F./Rt. 1, Box 436 Ethelsville 35461 Ledlow, Edward B./325 4th. St.

Pleasant Grove 35127

Muscle Shoals 35660

Lewis, Hoover/608 E. State St.

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Hayden Bramlett Oneta Brandon Edna DaVoult Charles King Paul Reynolds

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Arthur Ben Stone Marion Todd Kenney Turner

TENNESSEE

Steve Ange Mrs. James Earl Raper Ezra Walker

TEXAS

Peggy Humbles Vivian Moore Margaret Richards Norma Teague

VIRGINIA

Ray Bondeson Belenda Hanna Marvin Little Martha Ramey

WEST VIRGINIA

Earl Green Rick Holstein Sandra Kessinger Garland Lemon

LOCAL CHURCHES / LAY DELEGATES

ALABAMA

Eastside—Arlene Meyer
First—Gary Edwards
Forestdale—Henley Misso
Huffman—A. C. Gamble
Macedonia—Sue Plymon
Mount Zion—William Redcliff

ARIZONA

First-Walter Thompson

ARKANSAS

First, Jonesboro—Maxine Bostic First, North Little Rock—Jerry Lewis First, Pocahontas—Eileen Moore Phillips Chapel—Shirley Spurlock Union Grove—Jimmy C. Hill

CALIFORNIA

Memorial-Winnie B. McLain

COLORADO

First, Denver-Phyllis Wright

FLORIDA

First, Melbourne—Herman L. Hannan Hollywood—James E. Nunn, Jr. Immanuel—Mrs. Leroy Cutler

GEORGIA

Dalton—Bruce Kenemer
Decatur—Charles W. Snow
First, Blakely—Whitt Mercer
First, Savannah—Danny G. Thomas
Macedonia—Gloria Clyatt
Patmos—M. G. Shiver
White Oaks—Caroline Hightower
White Plains—Emily Harting

IDAHO

Rupert-W. Frank Matthews

ILLINOIS

Arnold View—Diane Ryan Bethel—Randy Shrum

INDIANA

First Bible—Ralph Gorman Valley Grove—Ula Hargis Wabash—John M. Crist

IOWA

Riverview-Glenn E. Harlinger

KENTUCKY

Louisa—Edith A. Dobbins Trinity—Ralph Sturdivant

MARYLAND

Trinity—Dennis Lee

MICHIGAN

Bethel—Vickie A. Valian
Central—Harvey Crain
Crusaders—Bill Melton
Fifteen Mile Rd.—Edward J. Shields
First, Hazel Park—Chuck Cox
First, Pontiac—Ronald G. See
First, South Haven—Donald Hiatt
Kirby—James E. Cagle
Old Fashion—Robert Smith
Philadelphia—Gordon Sperry
Ten Mile—Lyman Mungle
Troy—Lynne Howard

MINNESOTA

First, St. Paul-Jo Ann Ruth

MISSISSIPPI

Beech Springs—Paula E. Jones First, Columbus—G. W. Harris Smithville—Darrell Stafford Tupelo—Larry Gunnoe

MISSOURI

First, Farmington—Dorothy Pinkston First, Fredericktown—Juanita Skaggs First, Joplin—Lillie Eaton First, Lebanon—Rose Mertz First, Monett—Alta Powell First, O'Fallon—June Allen Grant Avenue—David Bagwell

NORTH CAROLINA

Bethel—Alice Reynolds
Cane Creek—Harper Pittman
Cove City—Carolyn Sealy
First, Beaufort—Lucy Dudley
First, Raleigh—John H. Raper Sr.
Garner—Jack Forlines
Prospect—Laurence Tart
Shady Grove—Melvin Chandler
Sheraton Park—John R. Chesnutt Jr.
Tippets Chapel—M. W. Cooper
Unity—Butler Hall

OHIO

Community—Donna M. Little Porter—David O. Chamberlin Union—John E. Miller Westerville—Tom Price

OKLAHOMA

Ada—Kathleen Sutton
Bixby—Velma Reynolds
Capitol Hill—George E. Stringer
First, Ardmore—Dorothy Akin
First, Checotah—Lura Mae White
First, Norman—Mrs. Joe Grizzle
First, Pryor—Billy Gwartney
First, Wewoka—Don Keesee
Noble—Donny Kirby
Northwest—Marie Murray
Richmond Ave.—Phyllis McDougal
Spencer—JoAnn Young
Sunnylane—Linda Wiley
Weatherford—Helen Braisher
West Tulsa—Charles Rogers

PENNSYLVANIA

Truth-Martin Lloyd

SOUTH CAROLINA

Columbia—Ken Alexander First, Darlington—Naomi Edwards Horse Branch—Mae Sheehan Sand Hill—W. J. Lee St. John's—Gloria Floyd

TENNESSEE

Bethel—Julie Turnbough
Cofer's Chapel—Jack Trotter
Cross Timbers—Donald McDonald
First, Erwin—Helena Jewell Dunbar
Forrest Grove—J. B. Wolfenbarger
Loyal Chapel—James L. Jones
Olivet—Debra Moore
Randall Memorial—Leroy Scudder
Shady Grove—Carroll Poole
West End—A. G. Caldwell
Woodbine—Mike Cantrell
Wooddale—Elbert Farley

TEXAS

First, Denison-Paul Fox

VIRGINIA

Adwolfe-Kyle Sexton Fairmount Park-Joe R. Haas Jr.

WEST VIRGINIA

Central—Lois Vallance Thomas Memorial—Louise Lemon

STANDING BOARDS / LAY DELEGATES

GENERAL BOARD

Del Barrett Bud Jenkins

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Ron Winkle

LAYMAN'S BOARD

Don Elkins Kenneth Lane Loyd Olsan Wayne E. Spruill Doyle Terry Jim Vallance

HOME MISSIONARIES

UNITED STATES

Bill and Peggy Adkisson/1494 W. Main Newark, OH 43055 Melvin and Jean Clark/P.O. Box 840 Edinburg, TX 78539 Sanford and Myrle Davis/1302 Paseo Del Cobre Temple, TX 76501 Buddy and Janice Drake/2222 N. Washington Enid, OK 73701 Robert and Jean Francis/12170 Eagle St. N.W. Coon Rapids, MN 55433 Charles Harris/7010 Canosa Ct. Westminster, CO 80030 Wallace Hayes/1013 Keaton Lebanon, TN 37087 Robert and Jean Helms/322 W. Posey St. Newburgh, IN 47630 John and Vickie Hollis/1556 S. 4th Ave. Kankakee, IL 60901 Vergel and Alyene Maness/409 Moore's Lane, Baldton New Castle, DE 19720 J. D. and Beverly Norris Jr./4553 Hickory Forest Cir. Tallahassee, FL 32303 Wayne and Ann Phillips/105 Chewalla Dr. Enterprise, AL 36330 Larry and Wanda Powell/500 Marigold McAllen, TX 78501 Jerry Presley/4179 Trudy St. Memphis, TN 38128 Paul C. Reid/452 E. Cambridge Ave. Greenwood, SC 29646 Larry and Janis Russell/11535 Catalpa Dr. Baton Rouge, LA 70815 Randy and Joann Ruth/7645 - 13th Ave. S. Richfield, MN 55423 Karel Smith/2225 Elizabeth, N.E. Albuquerque, NM 87112 Rue Dell and Ozella Smith/4705 Knox Shawnee Mission, KS 66203 Jim Summerson/411 East 7th St. Milan, IL 61264 J. Mark Vandivort/3365 N. Loma Vista

MEXICO

Jim Williams/1602 East 27th St. Bryan, TX 77801

Flagstaff, AZ 86001

FOREIGN MISSIONARIES

BRAZIL

Jim Cowart Jim and Susan Moser James and Victoria Sturgill

FRANCE

Jerry and Barbara Gibbs Joe and Barbara Haas John and Pansy Murray Charolette Tallent

IVORY COAST

Patrick Dickens
Ledgel and Sharon Ferguson
Clint and Lynette Morgan
Lonnie and Bernice Palmer
Eddie J. Payne
Norman and Bessie Richards
Arilla Wode

JAPAN

Jim and Olena McLain

PANAMA

Bill and Glenda Fulcher

SPAIN

Ron and Linda Callaway

STATISTICAL REPORT

	Associations	Churches	Membership	Baptisms	Ordained Ministers	Licensed Ministers	Ordained Deacons	Sunday School Enrollment	C.T.S. Enrollment	W.N.A.C. Enrollment	Master's Men Enrollment	Spent for Local Causes	Spent for Outside Causes	Value of Church and Parsonage Property	Value of Associational and State Property
Alabama	13	182	20,570		313	51	660	13,068	5,093	945	388	\$ 1,951,911.44	\$ 195,448.13	\$ 9,018,290.00	\$ 298,700.00
Arizona	1	7	528		12	2	13	385	123	41	19	130,853.66	6,258.05	833,000.00	\$ 200,700.00
Arkansas	15	227	20,345		406	103	519	19,234	4,392	895	335	1,406,357.75	184,463.96	7,554,280.00	270,000.00
California	7	79	4,574	399	127	40	149	5,908	652	373	16	1,158,438.00	159,532.00	6,688,390.00	213,187.83
Colorado		2	72	10	3		3	33				15,904.00	2,355.00	5,555,655,65	2701107.100
Florida	6	75	5,974		110	30	153	4,022	1,352	459	117	548,935.28	128,843.60	3,370,127.00	
Georgia	8	128	11,621	512	159	20		8,249	3,221	820	384	1,016,099.18	142,930.78	7,348,100.00	246,000.00
Hawaii		1	87	17	2	2		129	84	36	20	47,201,80	2,492.83	500,000.00	
Idaho	1	6	259	27	12	1	8	342	80	36		56,180.00	2,592.35	280,000.00	
Illinois	5	47	4,391	358	79	16	97	4,047	685	334	57	786,439.72	99,605.96	3,885,732.63	75,000.00
Indiana	3	23	1,526	- 000	52	12	42	1.498	169	145	8	142,976.13	30,601.35	740,000.00	570,000.00
lowa		2	130	17	2	1	2	170	100	15	12	31,414.13	4,168.50	190,000.00	0.101000.00
Kansas	2	11	586	126	14	2	-	1.065	53	68	5	203,357.05	24,455.53	147,000.00	
Kentucky	9	138	13,671	16.0	302	45	281	8.202	465	435	-	730,247.00	221,497.00	4,475,500.00	
Maryland	3	21	1,931		30	10		1,966	97	179	20	385,537.00	12,909.75	1,298,000.00	
Mexico	1	6	117		6		15	345	146	80	10	6,400.00		80,000.00	20,000.00
Michigan	4	51	4,925	415	91	14	75	4,800	625	337	120	1,080,637.00	45,799.18	5,425,410.00	
Minnesota		1	19		2			20	020	- 007	120	2,020.00	177.00		
Mississippi	3	55	4,883		59	14		3.021	1,334	261	52	715,245.04	34,998.86	2,728,110.34	
Missouri	13	152	14,889	470	242	49	324	7,997		639	89	1,462,194.70	316,548.46	5,714,350.00	175,000.00
New Mexico	2	8	338	49	10	3	12	327	75	51	20	57,399.00	4,613.00	397,496.00	
North Carolina	8	176	25,340	1,550	245	80	384	24.840	3,520	1.712	290	3,580,000.00	353,852.22	15,835,790.00	150,000.00
Northeast Assn.	1	4	267		4	1	6	282		15		42,233.00	3,306.00		
Northwest Assn.	1	9	313	27	13							58,070.99	7,027.28	563,000.00	
Ohio	15	127	9,882	392	313	51	234	11,876	977	483	20	1,222,707.00	119,989.00	8,524,756.00	74,103.65
Oklahoma	23	249	23,264		430	110	712	18,501	4,190	1.268	26	2,830,844.40	592,428.55	12,037,800.00	981,224.00
Pennsylvania		1	75	5	2	2	1	98		18		19,602.00	280.00	100,000.00	
South Carolina	4	101	13,633	686	143	40	290	13,800	3,200	1,400	400	1,235,000.00	107,800.00	4,800,000.00	
Tennessee	7	177	22.310		267	80		17,034	4,565	1.514		2,925,748.00	306,230.00	11,213,000.00	
Texas	6	61	3,452		82	13	154	2,903	765	526	85	370,292.49	40,367.26	2,409,300.00	
Virginia	5	96	8,784		223	2	243	8,784	592	598	64	260,912.06	84,469.09	5,146,000.00	
Virgin Islands		1	30	19	1			50				170,000.00	2,746.00	175,000.00	
West Virginia	18	183	10,598		430	30	396	10,064				642,919.29	48,244.14	4,048,400.00	
Wyoming		1	96	12	1			70	11			15,000.00	1,500.00	106,000.00	
Totals	184	2,408	229,480	5,091	4,187	824	4,773	193,130	37,602	13,683	2,557	\$25,309,077.11	\$3,288,530.83	\$125,632,831.97	\$3,073,215.48