

111th Annual  
Missouri State Association  
of Free Will Baptists

2024 Annual  
Proceedings &  
Digest of Reports



June 3-5, 2024  
Oasis Hotel and Convention Center  
Springfield, MO



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# Missouri State Association of Free Will Baptists

## 2024-2025 Officers

**Moderator:** Rev. W. Jackson Watts  
9814 Sand Castle Drive, Pevely, MO 63070

**Assistant Moderator:** Rev. Rick Dement  
1240 Wilmer Road, Wentzville, MO 63385

**Clerk:** Rev. Justin Lawson  
505 W Clouse Street, Mountain Grove, MO 65711

**Assistant Clerk:** Rev. Faron Thebeau  
34 Irene Lane, Rolla, Mo 65401

### General Board Members

| <u>Association</u>        | <u>Member</u>         | <u>Term Expires</u> |
|---------------------------|-----------------------|---------------------|
| Bootheel                  | Bro. Chris Girard     | 2026                |
| Cave Springs              | Rev. Charlie Trantham | 2026                |
| Central Western           | Rev. Randy Sprenkle   | 2026                |
| Greater Kansas City       | Rev. Carl Short       | 2026                |
| Greater Springfield       | Rev. Keith Garrison   | 2026                |
| Indian Creek              | Rev. Randy Bishop     | 2026                |
| Laclede County            | Rev. Bruce Dublin     | 2026                |
| Liberty                   | Rev. Robby Colten     | 2026                |
| Mid-Rivers                | Rev. Rick Chapman     | 2026                |
| Mission                   | Rev. David Carroll    | 2026                |
| Mo-Ark                    | Rev. Darrell Strain   | 2025                |
| Niangua                   | Bro. Cliff Smith      | 2025                |
| Northeast                 | Rev. Tim Hodges       | 2025                |
| Northwest                 | Rev. Dave Sherman     | 2025                |
| Ozarks                    | Rev. Bill Young       | 2025                |
| South Central             | Rev. Leroy Bryant     | 2025                |
| Southeast                 | Rev. Raymond Michael  | 2025                |
| St. Francois              | Rev. Rick Wisdom      | 2025                |
| St. Louis                 | Rev. Ken Simpson      | 2025                |
| Tri-County                | Rev. Russell Johnson  | 2025                |
| Retiree Ministry Board    | Rev. Wayne Phillips   | 2025                |
| Missouri Mission Board    | Rev. Curt Gwartney    | 2026                |
| Youth Ministry Board      | Rev. Ryan Akers       | 2027                |
| Camp Niangua Board        | Rev. Andy Rains       | 2028                |
| Christian Education Board | Rev. Mark Elliott     | 2028                |

### Administration

|              |                            |
|--------------|----------------------------|
| Stan Bunch   | Executive Director         |
| Steve Reeves | Missouri Missions Director |

P.O. Box 991, Lebanon, MO 65536  
1-866-532-6537



### **Executive Committee**

|                     |                       |
|---------------------|-----------------------|
| Moderator           | Rev. W. Jackson Watts |
| Assistant Moderator | Rev. Rick Dement      |
| Clerk               | Rev. Justin Lawson    |
| Rev. Faron Thebeau  | 2026                  |
| Rev. Curt Gwartney  | 2026                  |
| Rev. Andy Rains     | 2025                  |
| Rev. Darrell Strain | 2025                  |

### **Christian Education Board**

|                              |      |
|------------------------------|------|
| Rev. Roger Hogan             | 2029 |
| Rev. Mark Elliott (Chairman) | 2028 |
| Rev. Joshua Kennon           | 2027 |
| Rev. Melvin Moon             | 2026 |
| Rev. Jay Tilson              | 2025 |

### **Missouri Mission Board**

|                               |      |
|-------------------------------|------|
| Rev. Russ Neill               | 2027 |
| Rev. Rick Chapman             | 2027 |
| Rev. Randy Sprenkle           | 2027 |
| Rev. Curt Gwartney (Chairman) | 2026 |
| Rev. Bob Thebeau              | 2026 |
| Rev. Aaron Pontious           | 2026 |
| Rev. David Beltz              | 2025 |
| Rev. Randy Gaddis             | 2025 |
| Rev. Cody Alley               | 2025 |

### **Retiree Ministry Board**

|                                |      |
|--------------------------------|------|
| Rev. Doug Earls                | 2029 |
| Rev. Ron Blanks                | 2028 |
| Rev. Gene Crewse               | 2027 |
| Rev. Don Anderson              | 2026 |
| Rev. Wayne Phillips (Chairman) | 2025 |

### **Camp Niangua Board**

|                            |      |
|----------------------------|------|
| Rev. Jacob Jones           | 2029 |
| Rev. Andy Rains (Chairman) | 2028 |
| Rev. Ben Ryan              | 2027 |
| Rev. Mark Henry            | 2026 |
| Rev. Ray Paxton            | 2025 |

### **Youth Ministry Board**

|                            |      |
|----------------------------|------|
| Rev. Layton Smith          | 2029 |
| Bro. Seth Moon             | 2028 |
| Rev. Ryan Akers (Chairman) | 2027 |
| Bro. Tony Ogden            | 2026 |
| Sis. Chelsea Brawley       | 2025 |

### **Historical Commission**

|                     |      |
|---------------------|------|
| Rev. Darrell Strain | 2027 |
| Rev. Gary Fry       | 2026 |
| Rev. Keith Garrison | 2025 |

### **Randall University Trustee Board**

|                  |      |
|------------------|------|
| Rev. Ray Paxton  | 2027 |
| Rev. Lyle Hoover | 2026 |
| Dr. Ryan Long    | 2025 |

### **National Association Board Member**

|                 |      |
|-----------------|------|
| Rev. Stan Bunch | 2025 |
|-----------------|------|

# Proceedings of the 111th Missouri State Association of Free Will Baptists

Convened at the Oasis Hotel and Convention Center  
in Springfield, MO on June 3rd, 2024.

## Monday Evening, June 3rd

The Clerk called the session to order. Bro. W. Jackson Watts welcomed attendees and offered prayer. Scripture reading was 2 Corinthians 5:9-21; 6:1 by Tucker Dinwiddie of Marshfield FWB Church. Congregational singing was led by Calvarymen Quartet of First FWB Church Hartville. Prayer was offered by Bro. Faron Thebeau and the offering was collected. Special music was provided by Faith Chapel Quartet of Faith Chapel FWB Church (West Plains). We then had a special time of prayer led by Bro. Ken Simpson. Calvarymen Quartet once again led us in worship through song. Bro. Andy Rains of First FWB Church Lebanon introduced Bro. Cody Alley also of First FWB Church Lebanon, who then preached on the theme of "God's Love Compels" out of 2 Corinthians 5. We then had a song of invitation by the Calvarymen. Announcement of the Credentials Committee was made with the Chairman being asked to see the clerk after the meeting. Our Moderator, W. Jackson Watts, presented a recommendation from the General Board to remove Bylaw 66. The bylaw was read in its entirety. Motion made to lay it on the table. Motion was seconded and carried. Closing announcements were shared and prayer by Bro. W. Jackson Watts.

## Tuesday Evening, June 4th

The evening service began with us reading in unison 2 Corinthians 5:9-21; 6:1 with Bro. John Cross of Thayer leading. Bro. Darrell Strain welcomed everyone. Calvarymen Quartet led us in congregational singing. Bro. Darrell offered prayer and the offering was collected. Special music was provided by Faith Chapel Quartet. We then had a special time of prayer led by Sis. Becky Gwartney. Calvarymen Quartet once again led us in worship through song. Bro. Darrell Strain introduced Bro. John Holesapple Sr. of Koshkonong FWB Church. Bro. John challenged us from John 14:1-3 on the theme of "God's Love Costs". A time of invitation was given. Closing prayer was offered by Bro. Darrell Strain. Final announcements were made.

## Wednesday Morning Business Session, June 5th

The session was called to order by Moderator W. Jackson Watts. Bro. Brett Schwanke of Calvary Chapel FWB Church (Buffalo) read Matthew 5:1-16 and 1 Corinthians 14:40. Our Moderator led us in prayer and gave instructions for the meeting.

**The Credentials Committee Report** was read. All twenty districts have reported and paid their annual dues.

**Motion to seat all standing and elected delegates; S/C**

Moderator recognized the delegates and thanked them for their service.

### **Credentials Committee Report:**

We, the members of the Credentials Committee, have reviewed the materials submitted to our committee and found: All 20 have been turned in and verified. We recommend seating the delegates.

Respectively Submitted by,

Rick Dement, Chairman

Jay Tilson

Jacob Jones

Richard Wisdom

Vernon Wilfong

**Motion to receive report; S/C**

**The Nominating Committee Report** was read and received (nominees will be adopted, one by one, following each board's report);

**Motion to receive report; S/C**

## Executive Director Report (pages 18-31 )

Bro. Stan thanked everyone for coming. He congratulated us on reaching nearly one million dollars in Co-Op giving. Bro. Stan then went over the written report, highlighting various points, including two small grammatical errors. He continued going through the financials and thanked us for providing the support available through the Pastoral Care Fund. The 2025 dues are increasing to \$200 per year for each church. The 2025 National Convention is being held in Kansas City. Each church is asked to contribute \$400 to help offset the cost of the convention. In 2022 and 2023, the state office began leading a concerted effort to focus on evangelism. In 2023, Missouri churches submitted 77 baptism photos to be published in the Gem magazine. Twenty-four of our pastors responded to a recent survey and in 2023 they reported 155 professions with 163 baptisms. We are seeing more baptisms, increased discipleship, and new churches started all across our state. Bro. Stan challenged us to strengthen our churches' prayer ministry. He challenged us to see a 10% increase in salvations and an increase in men answering the call. We were also challenged to preach the Word and to share our faith with at least one person each week in 2024. We are better together.

**Motion to receive report; S/C**



# Proceedings of the 2024 Annual Meeting con't

**The General Board Report** was read, with each item to be voted on individually;

**Motion to receive report; S/C**

**Item #1** – The adoption of the 2025 COOP budget of \$975,000.00.

**M/S/C**

Moderator gave some brief context for item #2 as a matter of explanation:

**Item #2** We increase the annual contribution to MOFWB ministers' retirement accounts by \$250 per participant.

**M/S/C**

- Rick Dement gave some brief context for item #3 as a matter of explanation:

**Item #3** We move \$100,000 of the Retirement Fund to the FWB Board of Retirement to be invested in the Default 50%/ Maximum 50% fund and leave the remaining balance of approximately \$100,000 in the Foundation Account.

Bro. Robby Colten asked how many participants are currently enrolled. Moderator responded 71.

**M/S/C**

- Moderator gave some brief context for item #4 as a matter of explanation:

**Item #4** We use the funds from the Stewardship Fund to pay off the Camp Niangua debt (approximately \$22,251.40). (Held until after the Camp Niangua Report.)

Moderator recognized Bro. Zach Parent of the Kansas State Association.

## **Report from National Executive Office**

Dr. Eddie Moody thanked everyone for their support. He informed us of Know Your Community and showed some slides on the information that is available through this program. Bro. Eddie went over 3 for 30 with us. He then shared the Hope Initiative with us. The B.L.E.S.S. program is one of the latest initiatives from the national office with all of our churches being encouraged to participate. We are encouraged to attend the National Association Meeting this year. He thanked Missouri again for setting an example in being Better Together. We are the number one supporter of the national offices. We were encouraged to participate in the Together Way Trust.

## **Youth Ministry Board Report (pages 46-48)**

Bro. Ryan Akers thanked everyone for their support. Youth Ministries Board is responsible for two major events each

year: CTS and E3. Unfortunately, we are seeing a drop in CTS participation. We need to be looking ahead to hosting the 2025 convention. Please take this time to talk to your students about participating in CTS at the convention. We want to encourage our churches to be involved in the E3 Conference. There has been an increase in attendance at the conference. Dr. Richard Ross will be this year's speaker. The board is excited to continue to partner with Camp Niangua. Bro. Ryan asked for help connecting the board with our teens.

**Motion to receive report and adopt the budget; S/C**

**Election:** For term expiring in 2029,  
replacing Layton Smith: Layton Smith;  
**M/S/C**

## **Report from North American Ministries**

Bro. Ken Akers brought greetings from Bro. David Crowe. Church planting is still the primary focus. Bro. Ken gave an update on NAM's church plants and Hispanic ministries. Bro. Ken informed us of the Boot Camp program and encouraged our pastors to participate. He let us know that they are always looking for new church planters. They also support military chaplains. Bro. Ken informed us of the work of the Master's Men. Impact is another event that takes place immediately before the National Conference. Please consider participating. He also informed us about their new Generation S program. We also received an update on the church loan fund.

## **Report from Randall University**

Bro. Bob Thompson thanked us for our support and commented on how he and the young men enjoy Missouri's Minister's Retreat. They are very thankful for Missouri opening the women's retreat to the university's young women. Thank you for investing in these young people. Bro. Bob congratulated us on having an excellent state association. This year, 47 students graduated from Randall University. He encouraged us to send our students to a college that teaches a biblical worldview, particularly a Free Will Baptist college. The university is turning 65 years old as an institution. In honor of this milestone the university is trying to raise an additional \$650,000 for the general fund called Impact 65. The report was concluded with a short video.

**Election:** For term expiring in 2027,  
replacing Ray Paxton: Ray Paxton;  
**M/S/C**

-- Short Standing Break --



# Proceedings of the 2024 Annual Meeting con't

## Mission Board Report (pages 32-39)

Bro. Steve Reeves thanked everyone for their support and prayers. There is no expiration date on the Great Commission. Missouri currently has four church plants the board is working with. Bro. Steve said he was very thankful for all the wonderful people he gets to work with in Missouri. He then gave us an update on our various state works and all the people who have come to the Lord through these efforts. Central FWB Church in Grandview closed and turned the building and all assets over to the Missouri Mission Board. A new Hispanic work is being started there and Bro. Steve introduced Bro. Victor Sanchez who is the church planter for this work. Their preview service will be this Sunday. The Potosi church plant closed in December after Bro. Rob Gerst took a job that led him in a different direction. Bro. Steve gave updates on our international missionaries. He also mentioned that if we could help raise funds for the building needing renovation in Bulgaria it would be much appreciated. We were given updates on our national mission works and upcoming fundraisers. Bro. Steve thanked us for our financial support. He commended the Mission Association and its coordinator, Bro. Scott Anderson, in raising over \$33,000 for their 2023 Missions Conference. He then went over the financials in the written report. Bro. Steve introduced Sis. Jeri Morgan, the chairwoman of the MOFWB Women's Ministry, who gave us a brief update on their work. Bro. Steve then introduced Bro. David Beltz who leads the MOFWB Disaster Recovery Team (DRT). Bro. David gave us a brief update and overview of their ministry. Bro. Steve recognized and presented Bro. Richard Robinson with a plaque for more than 21 years of service on the missions board. Bro. Richard thanked everyone.

**Motion to receive report and adopt the budget; S/C**

**Election:** For term expiring in 2027  
replacing Russ Neill: Russ Neill  
For term expiring in 2027,  
replacing Barry Reel: Rick Chapman  
For term expiring in 2027  
replacing Richard Robinson: Randy Sprenkle;  
**Motion to elect all; S/C**

## **Report from International Missions (IM)**

Bro. Don Matchett thanked MO for its support and shared about what was going on in the many works where IM is currently involved. IM's mission statement is "Laboring Together With the Body of Christ to Fulfill the Great Commission". Three things we can do to help labor together with our missionaries: Pray (various ideas of specific things we can pray for were shared), Go (introduce our teens to E-Teams and CMP), and Give ("Giving is not just about making a donation, it is about making a difference"). Bro. Don cel-

ebrated and thanked Missouri for all of its missions giving. He encouraged us to adopt a goal of \$100,000 in giving to the WMO for 2024. He also encouraged everyone to stop by the booth.

## **Recognition of Other Ministries**

The moderator recognized and asked the various other ministries present to stand. He encouraged everyone to visit with them and support their ministries.

## **Report from FWB Foundation**

Bro. Mike Wootton brought greetings from the Foundation and Bro. Troy Sadowski. The Foundation helps families set up their estates. They have been able to give away a lot of money to FWB ministries because of this work: IM over \$1.1 million, Together Way \$1 million, all the colleges combined over \$750,000, D6 Family ministries over \$400,000, youth camps over \$300,000, NAM over \$200,000 and WNAC over \$200,000. These monies have been given to local, state, and national ministries. We are encouraged to consider putting money on deposit with the Foundation because this is what enables them to give to our ministries. For instance, the Foundation's grant program had \$5.3 million in requests this past year but were only able to grant \$500,000. The report concluded with a two minute video that the Foundation would like all of our churches to consider playing for their congregations.

## **Camp Niangua Report (pages 41-44)**

Bro. Andy Rains brought greetings from Bruce and Dede Moore and the camp. He thanked everyone for their support and informed us of the various events the camp has hosted. He asked us to be praying for the kids and sponsors. He spoke about the significant changes the camp is making this year in how intentional the teaching and devotions are going to be. The board is very excited about these changes. He then went over the financials included in the written report. The camp has worked really hard to pay off its debt. As of yesterday, the balance was \$22,251.40. Bro. Andy commented on how nice the facilities at camp are now compared to what it used to be.

**Motion to receive report and adopt the budget; S/C**

**Election:** For term expiring in 2029,  
replacing Jacob Jones: Jacob Jones;  
**M/S/C**

**Item #4** Using the funds from the Stewardship Fund to pay off the Camp Niangua debt (approximately \$22,251.40).



# Proceedings of the 2024 Annual Meeting con't

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- Bro. Stan gave brief explanation of Item #4.

Bro. Tim Hodges asked if retiring the debt included the additional interest that will have been accrued. Bro. Jackson responded yes. M/S/C

— 5 Minute Recess —

## **Retiree Ministry Board (page 40-41)**

Bro. Wayne Phillips brought us greetings from the Retiree Board. He talked about getting old and how a society is known by how it treats its older people. Bro. Wayne said he is honored to get to be a part of the Retiree Board. The retreat is continuing to grow so please make your reservations early. He encouraged the pastors to get involved with their retirees and encourage them to get involved in the ministry. He then informed us of resources and speakers the board has available to use in our churches and associations to help inform our people of the work of the board. Bro. Wayne spoke of how good a time everyone one has at the retreat.

**Motion to receive report and adopt the budget; S/C**

**Election:** For term expiring in 2029,  
replacing Doug Earls: Doug Earls;  
M/S/C

## **Report from the Board of Retirement**

Bro. Chris Compton brought greetings from the staff at the Board of Retirement. Bro. Chris thanked Missouri for its gifts and use of Co-Op in helping fund ministers' retirement. He then explained why FWB's should consider the retirement plans available through the board. Their offerings have expanded to help better accommodate individual needs. Institutional investing is now available. This is a great way to help grow your funds for long-term future ministries. They also do financial education for churches: both on the personal and church-wide level. Bro. Chris encouraged us to take advantage of the resources available through the Board of Retirement.

## **Christian Education Board Report (pages 49-50)**

Bro. Mark Elliott brought greetings from the CE Board. The board's mission is to offer training and to put educational tools in your hands. Bro. Mark commented on how edifying the sessions during the state meeting were and how great an opportunity the Minister's Retreat is for our pastors. Bro. Mark Clifton will be the speaker at the 2025 Minister's Retreat. Bro. Mark also commented on how glad he was to see the use of interns this year at the state meeting. The board is constantly looking for opportunities to mentor young leaders.

**Motion to receive report and adopt the budget; S/C**

**Election:** For term expiring in 2029,  
replacing Roger Hogan: Roger Hogan;  
M/S/C

## **Report from Welch College**

Dr. Matt Pinson brought greetings from the college. Dr. Pinson apologized for not having a table at our convention this year due to an error made by the shipping company. He then spoke of the various education opportunities and programs offered through the college. The ministry students enrollment at Welch is thriving. Dr. Pinson thanked Missouri for its support.

## **Report from D6 Family Ministries**

Dr. Ron Hunter encouraged us to be at this year's V3 Conference. This past D6 Thailand had four thousand forty attendees and thirty-eight pastors committed to ongoing training. We are urged to make use of the D6 Family Ministries curriculum. The two-month format in Sunday School material distribution was intentional and has proven successful. D6 appreciates Missouri giving and asked our churches to consider putting D6 in their budgets. D6 Family Ministries wants to give back by offering conferences and resources at your disposal. D6 is not where it was pre-covid but it is getting there. We must continue to come together. He again thanked us for our support.

## **Historical Commission Report**

Bro. Keith Garrison brought greetings on behalf of the commission. He then shared some fascinating threads of Free Will Baptist history. Bro. Keith showed us some of the artifacts that have been entrusted to the commission. If you have any historical FWB artifacts, documents, or history please contact Bro. Keith.

**Motion to receive report; S/C**

**Election:** For term expiring in 2027,  
replacing Darrell Strain: Darrell Strain;  
M/S/C

- Moderator gave some context for item #5 as a matter of explanation:

**Item #5** We receive the Executive Committee's report on Bylaw 66.

Discussion followed.  
M/S/C



# Proceedings of the 2024 Annual Meeting con't

Moderator gave some brief context for item #6 as a matter of explanation:

**Item #6** We remove Bylaw 66 from the state bylaws.

**Motion to take from the table; S/C**

Discussion followed.

**Motion to vote by secret ballot; S/C**

Yes - 51 No - 33

**Main Motion; S/Failed Yes - 51 No - 38**

## Election of General Board Members:

Bootheel - replacing Chris Girard: Chris Girard

Cave Springs - replacing Charlie Trantham: Charlie Trantham

Central Western - replacing Randy Sprenkle: Randy Sprenkle

Greater Kansas City - replacing Carl Short: Carl Short

Greater Springfield - replacing Keith Garrison: Keith Garrison

Indian Creek - replacing Randy Bishop: Randy Bishop

Laclede County - replacing Bruce Dublin: Bruce Dublin

Liberty - replacing Robby Colten: Robby Colten

Mid-Rivers - replacing Rick Chapman: Rick Chapman

Mission - replacing David Carroll: David Carroll

**M/S/C (as a slate)**

## Election of General Officers

Moderator: Replacing W. Jackson Watts:  
W. Jackson Watts; **M/S/C**

Assistant Moderator: Replacing Rick Dement:  
Rick Dement; **M/S/C**

Clerk: Replacing Justin Lawson:  
Justin Lawson; **M/S/C**

Assistant Clerk: Filling Vacancy:  
Faron Thebeau; **M/S/C**

## Election of State Delegates to the National

Motion made by Bro. W. Jackson Watts to authorize our Executive Director to appoint state delegates to the 2023 National Convention, provided they commit to attend the business sessions. Those interested in serving as delegates may indicate their interest at the end of business today.

**S/C**

**Obituary Report was shared via Powerpoint presentation.**

Delegates were asked to stand. Bro. Warren Hall prayed for

the bereaved families associated with the names shared in the presentation.

**Motion to receive report; S/C**

Final announcements and reminders were made by the Moderator. This year's two interns, Brett Schwanke and Tucker Dinwiddie, were recognized. We will be seeking candidates to be interns for the state meetings in the future. Bro. Bob Thebeau offered prayer over these two young men along with closing our business session in prayer.

**Motion to adjourn; S/C (12:50pm).**

## General Board Meeting

- Executive Committee Election:

replacing Ken Simpson & Mark Elliott:

Faron Thebeau & Curt Gwartney;

- New Board Chairmen Recognized

- November Meeting Reminder: Monday, November 4th, 10:00am.

**Motion to Adjourn; S/C**

## Wednesday Evening Service

Bro. Vernon Wilfong of Leadington FWB Church opened us in prayer and led a responsive reading from 2 Corinthians 5:9-21, 6:1. Bro. Steve Reeves shared a reading entitled "Brethren, We Have Met to Worship". Congregational singing was led by Calvarymen Quartet of First FWB Church of Hartville. Bro. Adam Duncan led us in prayer and the offering was collected. Special music was provided by Sis. Carley Paxton of Grace Fellowship FWB Church. Bro. Steve led us in a time of prayer. Calvarymen Quartet once again led us in worship through song. Bro. Steve Reeves introduced our speaker, Bro. David Beltz of Resolve FWB Church. Bro. David preached on the theme of "Sold Out" from 1 Corinthians 5:13, 6:1. Bro. Stan Bunch made the closing remarks and announcements. Sis. Diana Anderson, Bro. Kelly Douglas, and Bro. Jason Williams, in sequence, led us in a closing prayer.

**- The State Assoc. concluded its 111th annual meeting. -**

~ Justin Lawson, MOFWB Clerk

# Proceedings of the 2024 Annual Meeting con't

## Obituary Report

### Cave Springs

Bernice Pane  
Howard Tom Garrison  
Phil Roger  
James Whiteside  
Eunice Foster  
Jerry Smith  
Louise Patterson  
Linda McDowell  
George Underwood  
Bonita Bush  
Mary Lou Sorrell  
Electa Smallwood  
Fern Green  
Debbie Haynes  
Lavern Clark  
Gary Burgess  
Fred Sorrell

### Central Western

Reba Rouse  
Virginia Turner  
Dennis Wilson  
Ionia Phillips  
Bill Carpenter

### Greater Kansas City

Martha Brown  
Irene Hevalour  
Michael Wayne Hurley  
Randall Wayne Smith

### Greater Springfield

Lester Davis  
Stan Fastenau  
Mary Keeton  
Verl Yates

### Indian Creek

Norma Ballay  
Maggie Helen Wormington  
Clara Dotson  
Rex Henderson

Elvin Hood  
Gary Granger

### Laclede County

Howard Weber

### Liberty

Doris Piercy  
Steven Piercy  
Brenda Larimore  
Teresa Anderson  
Wilma Jemes  
Jimmy Hodges  
Colleen Letterman

### Mission

Brenda Blacketer  
Dorothy Coday  
Leonard Crewse\*\*\*  
Wanda Floyd  
Madge Freeman  
Carl Grabber  
Paul Harker\*\*\*  
Shelby Housley\*\*\*  
Arleen Jared  
Clara Jones  
Lois Kelly  
Frank Lafen  
Gene Lathram  
Ricky Logan  
Melanie McDaris  
Dorothy Middleton  
Darrell Price  
Theresa Raschko  
Judy Reiners  
Julia Stillwell  
Jerry Thieman

### MO-Ark

Rosalee Reed  
Bobby Joe Vandiver  
Bill Andrews  
Judy Barnes  
Debra Johnson

James Bell  
Margie Parrott  
Velma Bivens

### Niangua

Mark Casey\*\*\*  
Rhys Dew  
Jerry Gregley  
Jim Nolen  
Lorene Slavens

### Northeast

Larry Belcher  
Doyle Talbert  
Kenlee Wallace

### Ozarks

Roy Mudge  
Clinton Jemes\*\*\*  
Lorraine Jemes  
Jack Still  
Harold Lee Dill

### South Central

Noveline Burgess  
Rose Clardy  
Willis Craft  
Darlene Mullen  
Jimmy Schmidt

### Southeast

Dorothy Dettmer  
B. Kay Matthews  
St. Francois  
Jennifer Brewer  
Larry House  
Mary Huff  
Charlene Huskey  
Helen Lamb  
Janet Lashley  
Vernon Long\*  
Stanley Morris  
Clyde Partridge  
Wayne Patton\*

Michael Williams, Sr  
Charles Wilson  
Jim Yount

### St. Louis

Don Becker  
Shirley Crutchfield  
Minnie (Jo) Denman  
Beulah Humphrey  
Robert Jackson  
Kenneth Ketcherside  
Vere Knapp  
Karen Snider  
Carol Talley  
Bill Vanderkamp  
Wilma Worley  
Tri-County  
Bill Gordon  
Lou Gordon  
Patrick Jeffrey

\*Minister

\*\*Minister's Wife

\*\*\*Deacon

# Proceedings of the 2024 Annual Meeting con't

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## 2023 Annual Report to the National Association of Free Will Baptists

### A. Church Characteristics

1. Total Number of District Associations: 20
2. Total Number of District Associations Reporting: 20
3. Total Number of Churches: 139
4. Total Number of Churches Reporting: 140
5. Number of Churches within City Limits: 63  
Rural Areas: 75
6. Number of Churches with Full-Time Pastors: 54  
Part-Time Pastors: 74

### B. Membership Information

1. Baptisms: 266
2. Members Added: 325
3. Members Lost: 187
4. Membership: 5857

### C. Stewardship Information

1. Income of all Churches: \$10,883,058.14
2. Number of Churches with Budgets: 43

### D. Building Information

1. Number of Churches with Parsonages: 19
2. Value of All Church Property including Parsonages: \$84,508,300.00

### E. General Information

1. Number of Ordained Ministers: 195  
Licensed Ministers: 31
2. Number of Ordained Deacons: 214
3. Number of Daycares: 2  
Christian Schools: 0  
Bible Institutes: 0  
Colleges: 0
4. Sunday School Enrollment: 3357





# MO FWB Women's Ministry

## Missions Celebration Service • June 4, 2024

The Missouri Women's Ministry hosted the Celebration Service on June 4, 2024, at the State Convention in Springfield, MO. The service began at 10:30 am. Lee Ann Wilfong, outgoing Chairman and incoming Treasurer of MO Women's Ministry, opened the meeting with some announcements:

- Sister Ruth McDonald could not be at the State meeting, but we were blessed with a video from her. She reminded us of all the amazing resources that WNAC can provide and introduced a new podcast.
- Brother Faron Thebeau will be speaking, and the offering today will be given to him.
- Lee Ann introduced our new State Women's Ministry Chairman, Jeri Morgan. Jeri came up and thanked Lee Ann for all her hard work and expressed excitement about taking on the new role as Chairman. Jeri talked about the Women's Retreat which is planned for September.
- Jeri introduced Richard Robinson for the opening prayer.

Brother Richard Robinson opened us in prayer. Melissa Nisbitt and Diane Branstetter from Lebanon First FWB provided our worship music.

Brother Richard introduced Brother Steve Reeves. Steve Reeves provided an update on all Missouri Show Me Plan

missionaries and gave some encouraging words about the work God is doing. We have new works in Kansas City serving Hispanic and African American communities. Churches are growing, becoming self-supporting, and reaching our state and the nations.

Brother Steve introduced Madison Mercer, who is partnered with her husband Bradley Mercer in the work at Mizzou, reaching international students through the Axis ministry. Madison highlighted the amazing work that God is doing with people searching for English teaching, opening doors for friendship, fellowship, and belonging in the community. All these things make opportunities to share the gospel with these students and their families.

Brother Richard then introduced Faron Thebeau, Pastor at Mosaic Church in Rolla, MO, serving with his wife, Abi, and the Chapmans. Faron spoke about the discipleship and the call that God has given each of us to build His kingdom through discipleship. He challenged us to have a named person to disciple by August, if we are not doing so already.

We closed in worship music. Brother Richard dismissed the group.

~ Donna Lough, Secretary, Women's Ministry

### MO FWB Women's Ministry Board Members:

Jeri Morgan, Chairman (417-531-3137)

Cassie Bass, Assistant Chairman

Donna Lough, Secretary

Lee Ann Wilfong, Treasurer

Sarah Whitehead

Brenda Johnston

Megan Wilfong



111th Annual  
Missouri State Association  
of Free Will Baptists

2024 Annual  
Digest of Reports



June 3-5, 2024  
Oasis Hotel and Convention Center  
Springfield, MO



# General Board Meeting Minutes

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**Monday, November 6th 2023**

10 a.m. Call to order (MOFWB State Moderator W. Jackson Watts)

- Bro. Jackson welcomed everyone and made some brief announcements.
- Roll Call of General Board members by MOFWB State Clerk Justin Lawson

Moderator: Jackson Watts  
Assistant Moderator: Rick Dement  
Clerk: Justin Lawson  
Assistant Clerk: Vacant  
Christian Education Board: Mark Elliott  
Missouri Mission Board: Curt Gwartney  
Senior Adult Ministries: Wayne Phillips  
Youth Camp Board: Andy Rains  
Youth Ministries Board: Ryan Akers  
Bootheel: Chris Girard - ABSENT  
Cave Springs: Charlie Trantham  
Central Western: Randy Sprenkle  
Greater Kansas City: Alan Kinder  
Greater Springfield: Keith Garrison\* -ABSENT  
Indian Creek: Randy Bishop

Laclede County: Bruce Doublin - ABSENT  
Liberty: Robby Colten  
Mid-Rivers: Rick Chapman  
Mission: David Carroll  
MO-ARK: Darrell Strain  
Niangua: Cliff Smith - ABSENT  
Northeast: Jon McNay  
Northwest: Dave Sherman  
Ozarks: Bill Young \*Proxy - Jerry Rader  
South Central: Leroy Bryant  
Southeast: Raymond Michael  
St. Francois: Rick Wisdom  
St. Louis: Ken Simpson  
Tri-County: Russell Johnson

\* Keith Garrison missed due to car trouble.

Devotion by Moderator: - 1 Kings chapter 15 King Asa. What will we do that matters? And what will we leave undone?

Brief praise reports were shared by several General Board members.

Ministry Board Reports: All board reports were presented and approved.

Other business items: There was a discussion regarding a motion to amend MOFWB Bylaw #66. After a time of questions and dialogue, it was agreed that this topic would be addressed again during the June 2024 General Board meeting during the MOFWB State Convention.

Adjourned at 1:25 pm

\* A full copy of the minutes (7 pages) may be obtained upon request made to the State Clerk.

# Audit Report

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To Executive Office  
Missouri State Association

We the Audit Committee have reviewed the financials and receipts of :

- Missouri Retiree's Board
- Christian Education Board
- Youth Ministries Board

We found the financials and receipts in good order and balance, on this day of March 5, 2024.

David Beltz  
Warren Hall  
Keith Garrison

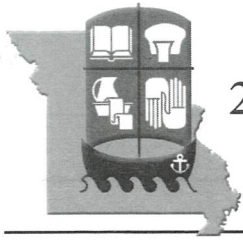
May 6, 2024

During the 2021 MOFWB State Meeting the delegation voted:

- That an audit be conducted by a CPA every five years, beginning in 2021, and a financial review be performed by a CPA in the intervening years for all of the state ministries.

The MOFWB State Director contracted a CPA to preform the review and gathered the financials from each of the state boards. The process was not complete at the time of the printing of the Digest of Reports. A full report of the findings from the audit will available upon completion.

The review is being performed by: KPM CPAs & Advisors  
1445 E Republic Road  
Springfield, MO 65804  
(417) 882-4300  
kpmcpa.com



# MOFWB Executive Office

202 W. Commercial • PO Box 991, Lebanon, MO 65536  
1-866-532-6537 • mofwb.com

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June 3, 2024

Esteemed brothers & sisters of the Missouri State Association of Free Will Baptists.

As one walks down the hall of the MOFWB State Office the photographs of five of our former leaders are in full view. They, along with countless others, laid a solid foundation for our association. That foundation consisted of Biblical principles and convictions which we still embrace and proclaim.

Those leaders introduced us to COOPERATIVE GIVING. Missouri churches which have adopted COOP giving as a principle and conviction can rejoice in the fact that they are a supporter and co-laborer in every ministry under the auspices of the National Association of Free Will Baptists. We may not know those who are coming to Christ in Pakistan, Ecuador, or Florissant, but through COOP and missions giving we are co-laborers for the truth.

Several principles found in our vision and mission statements help describe who we are as Missouri Free Will Baptists. Growing – we are seeing an increased emphasis on personal evangelism and growth in many of our churches.

- Healthy – several coaches are available to help any of our churches to develop a strategy to improve their spiritual health. Some churches are poised to adopt or foster struggling congregations.
- Cooperative – I appreciate and am humbled when we see and experience the cooperative spirit among our leaders and congregations. Working together with other believers glorifies God.
- Unify – Because we are one body we can equip, encourage, and strengthen local churches through several means. The minister's retreat, ministers' wives' retreat, camp, seminars, CTS, conferences, pastoral care, providing resources, and other blessings serve to strengthen us into a unified body of believers who are making an impact not only in our communities but also around the world.

The Missouri Mission Board is starting and strengthening churches in an exemplary way. Visitors to the Niangua Camp sessions from other areas tell us that our camp is one of the nicest and well organized they have seen. The Christian Education Board provides us with excellent speakers for conferences and retreats. The Youth Ministry and Retiree boards provide valuable ministries.

On more than one occasion each of these ministry boards has blessed and cooperated with the other boards in a financial need, activity, or joint effort.

God is glorified when His people work and dwell together in harmony. We praise God for the harmony we experience. In 2023 we nearly broke the \$1,000,000 mark for COOP giving. As stated before, that money blessed homes and ministries around the world. THANK YOU for giving to the Lord. May we be good stewards of all that he puts in our care.

I am honored to serve you. Please pray for us.

Stanley Bunch



# MOFWB Executive Office con't

## 2023 COOP Receipts by Church / Individual / Association

|                             |             |                                  |             |
|-----------------------------|-------------|----------------------------------|-------------|
| Alton.....                  | \$800.00    | Mill Creek.....                  | \$4,167.90  |
| Amity .....                 | \$1,520.38  | Mine La Motte .....              | \$454.20    |
| Aulsbury Chapel.....        | \$3,410.07  | Monett 1st.....                  | \$5,122.00  |
| Bailey.....                 | \$8,767.00  | Mosaic.....                      | \$13,628.25 |
| Bailey Chapel .....         | \$1,278.10  | Mountain Grove 1st .....         | \$13,010.92 |
| Belton.....                 | \$5,607.98  | Mt. Pisgah.....                  | \$5,790.00  |
| Bethel- Marshfield.....     | \$8,928.18  | Neosho 1st.....                  | \$10,573.00 |
| Black Oak.....              | \$8,594.28  | Nevada .....                     | \$9,480.16  |
| Byrd .....                  | \$4,656.88  | New Home- Lebanon.....           | \$1,620.00  |
| Calvary Chapel .....        | \$56,914.21 | New Hope.....                    | \$11,392.41 |
| Calvary Fellowship .....    | \$23,498.21 | New Life- Licking.....           | \$7,083.70  |
| Carthage.....               | \$19,403.54 | Number One .....                 | \$250.00    |
| Christ Chapel .....         | \$10,001.30 | O'Fallon 1st .....               | \$27,678.73 |
| Clifton Sunday School ..... | \$113.50    | Oak Grove- Mtn. Grove.....       | \$2,974.41  |
| Copper Mines .....          | \$12,359.17 | Oak Hill .....                   | \$7,118.00  |
| Cornerstone.....            | \$2,250.01  | One Accord .....                 | \$5,446.26  |
| Cross Roads- Lebanon.....   | \$4,798.00  | Ozark 1st.....                   | \$55,599.59 |
| Cuba .....                  | \$7,733.00  | Ozark 1st - Heritage Campus..... | \$4,379.62  |
| De Soto 1st.....            | \$21,801.00 | Park Hills 1st .....             | \$10,876.51 |
| Faith Chapel .....          | \$9,393.45  | Parkview .....                   | \$3,662.00  |
| Faith- Fair Grove .....     | \$3,592.40  | Pleasant Home .....              | \$2,361.60  |
| Farmington 1st.....         | \$42,694.67 | Pleasant Ridge- Urbana .....     | \$1,960.00  |
| Fellowship.....             | \$22,620.00 | Purdy 1st.....                   | \$8,000.00  |
| First Day .....             | \$20,304.62 | Rejoice.....                     | \$17,542.00 |
| Fredericktown 1st.....      | \$7,935.00  | Republic.....                    | \$6,000.00  |
| Freeman Chapel.....         | \$7,216.00  | Resolve .....                    | \$1,300.00  |
| Generations .....           | \$8,903.64  | Restore .....                    | \$1,654.00  |
| Good News.....              | \$3,980.53  | Richwoods 1st .....              | \$3,729.00  |
| Gospel Light.....           | \$4,800.00  | Rock Chapel .....                | \$9,869.01  |
| Grace .....                 | \$24,011.53 | Safe Harbor.....                 | \$975.00    |
| Grace Fellowship .....      | \$13,375.00 | Seymour.....                     | \$10,084.00 |
| Grace Pointe.....           | \$3,330.00  | Smyrna.....                      | \$1,250.00  |
| Grant Avenue .....          | \$7,883.13  | South Fremont.....               | \$4,575.00  |
| Hannon .....                | \$13,100.50 | Springfield 1st .....            | \$11,856.00 |
| Hartville.....              | \$25,645.00 | Stockton .....                   | \$2,365.68  |
| Hazel Creek .....           | \$11,248.64 | Stonebridge.....                 | \$6,202.11  |
| Hopewell.....               | \$7,089.67  | Thayer.....                      | \$22,210.00 |
| Houston 1st .....           | \$10,839.03 | Timothy Eaton.....               | \$100.00    |
| Hurryville .....            | \$4,224.00  | Trinity.....                     | \$9,277.05  |
| Koshkonong.....             | \$4,168.92  | Twin Oak .....                   | \$9,225.30  |
| Leadington.....             | \$11,674.00 | Union .....                      | \$300.00    |
| Lebanon 1st .....           | \$31,528.69 | Union Light .....                | \$2,029.20  |
| Lebanon Green Hills.....    | \$4,583.61  | United .....                     | \$23,112.72 |
| Liberty.....                | \$1,285.10  | Unity.....                       | \$6,890.00  |
| Liberty - Gatewood .....    | \$1,124.32  | Verdella .....                   | \$9,986.03  |
| LifePoint.....              | \$500.00    | Viburnum .....                   | \$2,945.00  |
| Lucille Franklin.....       | \$500.00    | Victory- Alton.....              | \$13,260.22 |
| Marshfield.....             | \$5,647.43  | Victory- KC.....                 | \$6,768.18  |

# MOFWB Executive Office con't

|                       |             |
|-----------------------|-------------|
| Waynesville 1st.....  | \$8,171.42  |
| West Plains 1st ..... | \$25,517.00 |
| Wilderness.....       | \$3,984.75  |
| Willow Springs.....   | \$8,487.77  |
| Wolf Creek.....       | \$13,204.00 |

**Total Designated COOP..... \$971,133.39**

## 2023 Show-Me Receipts by Church / Individual / Association

|                                |             |
|--------------------------------|-------------|
| Alan Kinder.....               | \$600.00    |
| Aulsbury Chapel .....          | \$240.00    |
| Belton .....                   | \$2,100.00  |
| Black Oak.....                 | \$2,160.00  |
| Brent Emmerson.....            | \$600.00    |
| Bruce Moore.....               | \$1,000.00  |
| Byrd .....                     | \$350.00    |
| Calvary Chapel .....           | \$540.00    |
| Carol Dale.....                | \$71.40     |
| Cheryl Bell.....               | \$386.56    |
| Cleo Reeder .....              | \$360.00    |
| Coon Creek .....               | \$1,000.00  |
| Copper Mines .....             | \$1,800.00  |
| Cross Roads- Lebanon.....      | \$240.00    |
| Cuba .....                     | \$1,312.00  |
| De Soto 1st.....               | \$9,929.26  |
| Doyle Van Genderen.....        | \$600.00    |
| Farmington 1st.....            | \$7,485.00  |
| Farmington 1st- WAC.....       | \$700.00    |
| Fellowship.....                | \$4,260.00  |
| First Day .....                | \$10,152.30 |
| Frank Webster .....            | \$720.00    |
| Fredericktown 1st.....         | \$2,530.00  |
| Freeman Chapel.....            | \$7,920.00  |
| Gary Tune.....                 | \$531.52    |
| Generations.....               | \$1,840.90  |
| Gospel Light.....              | \$10,800.00 |
| Grace .....                    | \$5,849.00  |
| Grant Avenue .....             | \$220.00    |
| Hannon .....                   | \$6,100.00  |
| Happy Hill .....               | \$900.00    |
| Hartville .....                | \$2,300.00  |
| Hopewell.....                  | \$82.29     |
| Hopewell WAC .....             | \$300.00    |
| Indian Creek Association ..... | \$7,780.20  |
| Jason Sander .....             | \$285.48    |
| Jerry Pinkerton .....          | \$300.00    |
| Jerry Rader .....              | \$220.00    |

|                                |             |
|--------------------------------|-------------|
| Jones Chapel.....              | \$500.00    |
| Josh Provow.....               | \$600.00    |
| Justin Beck.....               | \$9.70      |
| Leadington.....                | \$2,940.00  |
| Lebanon 1st .....              | \$3,919.22  |
| Lebanon 1st WNAC.....          | \$400.00    |
| Lebanon 1st Women .....        | \$800.00    |
| Lebanon Green Hills .....      | \$1,375.08  |
| Liberty Association .....      | \$5,103.46  |
| Lucille Franklin.....          | \$500.00    |
| Macedonia - Purdy.....         | \$37,000.00 |
| Matt Barton .....              | \$1,800.00  |
| Mill Creek.....                | \$840.00    |
| Mine La Motte .....            | \$1,800.00  |
| Mission Association .....      | \$5,000.00  |
| MO Youth Camp .....            | \$3,015.07  |
| MOFWB .....                    | \$100.00    |
| Mosaic.....                    | \$300.00    |
| Mountain Grove 1st .....       | \$3,025.00  |
| Mt. Pisgah.....                | \$1,362.20  |
| Mt. Pisgah WAC .....           | \$295.00    |
| Mt. Zion- "Cuba" .....         | \$880.00    |
| Myrtle.....                    | \$700.00    |
| Nathan Ruble .....             | \$1,000.00  |
| Neosho 1st.....                | \$3,250.00  |
| New Hope.....                  | \$2,400.00  |
| New Life- Licking.....         | \$1,565.00  |
| Number One .....               | \$600.00    |
| O'Fallon 1st .....             | \$21,515.04 |
| Oak Grove- Mtn. Grove.....     | \$1,585.00  |
| Oak Hill .....                 | \$1,190.00  |
| Ozark 1st.....                 | \$3,300.00  |
| Ozark 1st - Heritage .....     | \$1,900.00  |
| Park Hills 1st .....           | \$1,284.50  |
| Pleasant Grove- Anderson ..... | \$1,200.00  |
| Pleasant Home .....            | \$2,400.00  |
| Pleasant Ridge- Urbana .....   | \$840.00    |
| Porter Chapel .....            | \$6,377.80  |



## MOFWB Executive Office con't

|                            |            |
|----------------------------|------------|
| Purdy 1st.....             | \$3,525.00 |
| Rejoice.....               | \$700.00   |
| Republic.....              | \$940.00   |
| Resolve.....               | \$2,100.00 |
| RHP Commission.....        | \$326.54   |
| Richwoods 1st.....         | \$2,583.24 |
| Rock Chapel.....           | \$2,497.00 |
| Rodney Bunton.....         | \$4,000.00 |
| South Fremont.....         | \$390.00   |
| Southeast Association..... | \$480.00   |
| Springfield 1st.....       | \$5,160.50 |
| Springfield 1st WAC.....   | \$900.00   |
| Stockton.....              | \$2,047.60 |
| Stockton Auxiliary.....    | \$450.00   |
| Stonebridge.....           | \$479.00   |
| Thayer.....                | \$8,315.00 |
| Trinity.....               | \$1,260.00 |
| Trinity- Cabool.....       | \$2,500.00 |

|                           |              |
|---------------------------|--------------|
| Trisa Johnson.....        | \$285.48     |
| Twin Oak Auxiliary.....   | \$660.00     |
| Union.....                | \$225.00     |
| Union Light.....          | \$4,050.00   |
| United.....               | \$5,225.00   |
| Unity.....                | \$2,940.00   |
| Verdella.....             | \$9,986.03   |
| Viburnum.....             | \$360.00     |
| Victory- KC.....          | \$2,038.44   |
| Virginia Bunton.....      | \$2,400.00   |
| Walnut Grove.....         | \$325.00     |
| Waynesville 1st.....      | \$5,409.98   |
| West Plains 1st.....      | \$1,793.00   |
| West Plains 1st WNAC..... | \$425.00     |
| Willow Springs.....       | \$1,975.10   |
| Wolf Creek.....           | \$2,400.00   |
| Total Show Me Plan.....   | \$296,482.07 |

## 2023 Cooperative Disbursements

January 1, 2023 - December 31, 2023

|                                               |                     |
|-----------------------------------------------|---------------------|
| 21.5% General/Executive Fund.....             | \$208,793.68        |
| 19.0% MO Missions.....                        | \$184,515.34        |
| 8.5% Youth Camp.....                          | \$82,546.34         |
| 2.0% Youth Ministry.....                      | \$19,422.67         |
| 2.0% Christian Education.....                 | \$19,422.67         |
| 2.0% Retiree Ministry.....                    | \$19,422.67         |
| 9.0% State Retirement.....                    | \$87,402.01         |
| 3.0% Show-Me.....                             | \$29,134.00         |
| <b>Total State.....</b>                       | <b>\$650,659.37</b> |
| <b>33.0% Total National Ministries.....</b>   | <b>\$320,474.02</b> |
| Randall U (deducted from National .1121)..... | \$35,925.14         |
| Adjusted National.....                        | \$284,548.88        |
| <b>Total Disbursed.....</b>                   | <b>\$971,133.39</b> |



## MOFWB Executive Office con't

### 2023 Total Designated Giving by Church/Individuals

#### Giving by Category

|                                       |              |                       |
|---------------------------------------|--------------|-----------------------|
| African Children's Mission.....       | 1,440.00     |                       |
| Berea Ministries.....                 | 840.00       |                       |
| Ch-TN.....                            | 19,942.95    |                       |
| Curt, Cliff & Opal Young Childr ..... | 744.00       |                       |
| Getsemani Children's Home .....       | 165.00       |                       |
| International Missions.....           | 171,050.96   |                       |
| MO FWB CE Board .....                 | 217.69       |                       |
| MO FWB Senior Adult Board .....       | 467.69       |                       |
| MO FWB Youth Ministries Board .....   | 217.69       |                       |
| North American Ministries.....        | 63,745.94    |                       |
| Rainbow Ministries .....              | 500.00       |                       |
| Randall U.....                        | 6,048.00     |                       |
| Rest of the Family .....              | 350.00       |                       |
| State Home Missions.....              | 51,230.97    |                       |
| Welch College .....                   | 8,708.25     |                       |
| WNAC .....                            | 706.31       |                       |
| Youth Camp .....                      | 10,038.79    |                       |
| Youth Camp Development.....           | 4,999.34     |                       |
| <b>Total Designated Giving.....</b>   |              | <b>\$341,413.58</b>   |
|                                       |              |                       |
| Total COOP.....                       | \$971,133.39 |                       |
| Total SMP .....                       | \$296,482.07 |                       |
| <b>Total .....</b>                    |              | <b>\$1,267,615.46</b> |
|                                       |              |                       |
| <b>Total Giving .....</b>             |              | <b>\$1,609,029.04</b> |

# MOFWB Executive Office con't

## 2023 General Executive Fund Budget & Actual Expenditures

|                                                | <u>2023 Budget</u>   | <u>2023 Actual</u>  |
|------------------------------------------------|----------------------|---------------------|
| <u>2022 Closing Bal. Exec. &amp; Gen Funds</u> | <u>\$189,474.03</u>  |                     |
| <u>2023 Proposed Exec. &amp; Gen Income</u>    | <u>\$238,425.00</u>  |                     |
| <u>Total Proposed Balance</u>                  | <u>\$427,899.03</u>  |                     |
| <u>Proposed 2023 Expenses</u>                  | <u>-\$216,685.00</u> |                     |
| <u>Proposed 2024 Balance Forward</u>           | <u>\$211,214.03</u>  | <u>\$157,569.60</u> |

### 2023 Receipts

|                                                                    |                     |                     |
|--------------------------------------------------------------------|---------------------|---------------------|
| <u>Branson Land Interest</u>                                       | <u>\$9,500.00</u>   | <u>0.00*</u>        |
| <u>Brotherhood Mutual Dividend</u>                                 |                     | <u>\$5,000.00</u>   |
| <u>COOP</u>                                                        | <u>\$182,750.00</u> | <u>\$208,342.84</u> |
| <u>GEM</u>                                                         | <u>\$11,000.00</u>  | <u>\$9,871.00</u>   |
| <u>Interest</u>                                                    | <u>\$20.00</u>      | <u>\$15.48</u>      |
| <u>Misc Income</u>                                                 | <u>\$8,000.00</u>   | <u>\$89.10</u>      |
| <u>National Hosting - 2025 (included with misc in 2023 budget)</u> |                     | <u>\$3,867.00</u>   |
| <u>Randall House</u>                                               | <u>\$2,365.00</u>   | <u>\$2,394.67</u>   |
| <u>Refund &amp; Reimbursement</u>                                  |                     | <u>\$3,401.92</u>   |
| <u>Rep Fees (Sent to Nat'l Office) (148@\$175)</u>                 | <u>\$25,000.00</u>  | <u>\$24,675.00</u>  |
| <u>Retreats</u>                                                    | <u>\$11,000.00</u>  | <u>\$11,506.05</u>  |
| <u>St Mtg Income</u>                                               | <u>\$1,400.00</u>   | <u>\$1,312.66</u>   |
| <u>Auto sale</u>                                                   |                     | <u>\$4,000.00</u>   |
| <u>US Bank Opening Deposit</u>                                     |                     | <u>\$50,000.00</u>  |
| <u>Total Projected Receipts</u>                                    | <u>\$251,035.00</u> | <u>\$324,475.72</u> |
| <u>Total Receipts + Balance Forward</u>                            | <u>\$462,249.03</u> | <u>\$482,045.32</u> |

### 2023 Expenditures

|                                                  |                    |                     |
|--------------------------------------------------|--------------------|---------------------|
| <u>Audit Expense</u>                             |                    | <u>\$4,250.00</u>   |
| <u>Bank Fees</u>                                 | <u>\$60.00</u>     | <u>\$45.50</u>      |
| <u>Memorials/Gifts</u>                           | <u>\$400.00</u>    | <u>\$550.00</u>     |
| <u>Board &amp; Committee Expenses</u>            | <u>\$6,500.00</u>  | <u>\$7,897.36</u>   |
| <u>Branson Land Disburement</u>                  |                    | <u>* \$5,150.00</u> |
| <u>Building Taxes &amp; Ins.</u>                 | <u>\$5,500.00</u>  | <u>\$5,700.52</u>   |
| <u>Building Upkeep &amp; Maintenance</u>         |                    | <u>\$6,213.00</u>   |
| <u>Digest of Reports</u>                         | <u>\$1,650.00</u>  | <u>\$1,802.00</u>   |
| <u>Exec. Dir. Conference/Seminar</u>             | <u>\$1,000.00</u>  | <u>\$3,580.21</u>   |
| <u>Evangelism Conf.</u>                          |                    | <u>\$1,534.99</u>   |
| <u>Foundation Deposit (US Bank Money Market)</u> | <u>\$10,000.00</u> | <u>\$100,000.00</u> |

# MOFWB Executive Office con't

## 2023 General Executive Fund Budget & Actual Expenditures con't

|                                            |                     |                     |
|--------------------------------------------|---------------------|---------------------|
| Gem Printing & Postage                     | \$17,000.00         | \$18,019.36         |
| HSA                                        |                     | * \$2,632.00        |
| Misc.                                      | \$650.00            | \$823.61            |
| National Conv. Expense                     | \$2,200.00          | \$2,872.81          |
| Nat'l Rep. Fee                             | \$25,000.00         | \$24,500.00         |
| Office Postage                             | \$1,400.00          | \$1,239.60          |
| Office supplies and equipment maint.       | \$3,200.00          | * \$8,625.34        |
| Pastoral Care Fund Expense                 |                     | \$100.00            |
| Payroll, taxes & withholding               | \$118,000.00        | \$119,236.81        |
| Reconciliation & Discrepancies             | \$100.00            |                     |
| Reimbursements/Refunds                     | \$550.00            |                     |
| Retreats                                   | \$12,500.00         | \$13,310.35         |
| Revitalization Expense                     |                     | \$526.98            |
| Seminars/Conferences - St. Assoc.          | \$1,000.00          |                     |
| State Mtg.                                 | \$6,500.00          | \$5,348.85          |
| Subscriptions & Dues                       | \$250.00            |                     |
| Telephone/Internet                         | \$3,600.00          | \$4,194.26          |
| Travel/Promotion/Auto                      | \$9,000.00          | \$8,235.50          |
| US Bank (Open Acct.)                       |                     | \$50,000.00         |
| Utilities                                  | \$2,200.00          | \$4,115.93          |
| Website                                    | \$500.00            | \$509.48            |
| <b>Total Projected Expenditures</b>        | <b>\$228,760.00</b> | <b>\$401,014.46</b> |
| <b>Projected Balance December 31, 2023</b> | <b>\$233,489.03</b> | <b>\$81,030.86</b>  |

\* The Branson Land Interest was distributed to the MOFWB ministries. We did not request the funds from the FWB Foundation because we had sufficient funds in the Executive account to cover the disbursements.

\* Re: \$81,030.86 2023 EOY balance. This amount appears quite low when compared to the previous proposed 2023 EOY balance. Please note the deposit to the Money Market, audit expense, building maint. (\$6000+ HVac) and other incidental items that lower the ending balance.

\* HSA – this has previously been included in payroll but as of Oct. was entered as a separate account.



# MOFWB Executive Office con't

## Approved 2024 & Proposed 2025 General Executive Fund Budgets

|                                      | <u>2025 Proposed</u> | <u>2024 Approved</u> |
|--------------------------------------|----------------------|----------------------|
| 2023 Closing Bal. Exec. & Gen Funds  | \$81,030.86          | \$157,569.60         |
| 2024 Proposed Exec. & Gen Income     | \$270,470.00         | \$251,035.00         |
| <b>Total Proposed Balance</b>        | <b>\$351,500.86</b>  | <b>\$408,604.60</b>  |
| <b>Proposed 2024 Expenses</b>        | <b>-\$260,635.00</b> | <b>-\$228,760.00</b> |
| <b>Proposed 2024 Balance Forward</b> | <b>\$90,865.86</b>   | <b>\$179,844.60</b>  |

### Projected 2024 Receipts

|                                             |                     |                     |
|---------------------------------------------|---------------------|---------------------|
| Branson Land Interest                       | \$6,500.00          | \$5,000.00          |
| Brotherhood Mutual Dividend                 | \$10,000.00         | \$10,000.00         |
| COOP                                        | \$209,625.00        | \$193,500.00        |
| GEM                                         | \$11,000.00         | \$11,000.00         |
| Interest                                    | \$20.00             | \$20.00             |
| Misc Income                                 | \$500.00            | \$500.00            |
| National Hosting - 2025                     | \$35,000.00         | \$10,000.00         |
| Randall House                               | \$2,250.00          | \$2,250.00          |
| Refund & Reimbursement                      | \$500.00            | \$500.00            |
| Rep Fees (Sent to Nat'l Office) (148@\$175) | \$25,000.00         | \$25,000.00         |
| Retreats                                    | \$11,500.00         | \$11,500.00         |
| St Mtg Income                               | \$1,200.00          | \$1,200.00          |
| <b>Total Projected Receipts</b>             | <b>\$313,095.00</b> | <b>\$270,470.00</b> |

|                                         |                     |                     |
|-----------------------------------------|---------------------|---------------------|
| <b>Total Receipts + Balance Forward</b> | <b>\$403,960.86</b> | <b>\$450,314.60</b> |
|-----------------------------------------|---------------------|---------------------|

### Proposed 2024 Expenditures

|                                                           |              |              |
|-----------------------------------------------------------|--------------|--------------|
| Audit Expense                                             | \$7,500.00   | \$7,500.00   |
| Auto Purchase (For internal transfer to Cap. Improvement) | \$5,000.00   | \$5,000.00   |
| Bank Fees                                                 | \$60.00      | \$60.00      |
| Memorials/Gifts                                           | \$1,000.00   | \$1,000.00   |
| Board & Committee Expenses                                | \$8,000.00   | \$6,000.00   |
| Branson Land Disbursement                                 | \$6,500.00   | \$5,000.00   |
| Building Taxes & Ins.                                     | \$6,000.00   | \$6,500.00   |
| Building Maint.                                           | \$6,500.00   |              |
| Digest of Reports                                         | \$2,000.00   | \$1,800.00   |
| Exec. Dir. Conference/Seminar                             | \$4,000.00   | \$1,250.00   |
| Evangelism Conf.                                          | \$5,000.00   | \$4,000.00   |
| Foundation Deposit (US Bank Money Market)                 | \$10,000.00  | \$10,000.00  |
| Gem Printing & Postage                                    | \$18,000.00  | \$17,000.00  |
| Historical Preservation Fund (QB Reimbursement)           |              | \$500.00     |
| Misc.                                                     | \$650.00     | \$350.00     |
| National Conv. Expense                                    | \$5,000.00   | \$2,000.00   |
| Nat'l Rep. Fee                                            | \$25,000.00  | \$25,000.00  |
| Office Postage                                            | \$1,600.00   | \$2,000.00   |
| Office supplies and equipment maint.                      | \$3,200.00   | \$3,200.00   |
| Payroll, taxes & withholding                              | \$124,000.00 | \$120,000.00 |
| Reconciliation & Discrepancies                            | \$25.00      | \$25.00      |
| Reimbursements/Refunds                                    | \$50.00      | \$50.00      |
| Retreats                                                  | \$16,000.00  | \$14,000.00  |

## MOFWB Executive Office con't

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### Approved 2024 & Proposed 2025 General Executive Fund Budgets

|                                   |                     |                     |
|-----------------------------------|---------------------|---------------------|
| Revitalization Expense            | \$0.00              | \$2,500.00          |
| Seminars/Conferences - St. Assoc. | \$500.00            | \$500.00            |
| State Mtg.                        | \$8,500.00          | \$8,500.00          |
| Subscriptions & Dues              | \$250.00            | \$100.00            |
| Telephone/Internet                | \$4,500.00          | \$4,500.00          |
| Travel/Promotion/Auto             | \$9,000.00          | \$9,000.00          |
| Utilities                         | \$2,800.00          | \$2,800.00          |
| Website                           | \$600.00            | \$500.00            |
| <b>Total Expenditures</b>         | <b>\$281,235.00</b> | <b>\$260,635.00</b> |
| <br>Projected Balance Forward     | <br>\$122,725.86    | <br>\$189,679.60    |

# MOFWB Executive Office con't

## 2025 Proposed Coop Budget Disbursement

|                 |                                          |              |
|-----------------|------------------------------------------|--------------|
| 21.5%           | General/Executive Fund                   | \$209,625.00 |
| 19.0%           | MO Missions                              | \$185,250.00 |
| 8.5%            | Youth Camp                               | \$82,875.00  |
| 2.0%            | Youth Ministries                         | \$19,500.00  |
| 2.0%            | Christian Education                      | \$19,500.00  |
| 2.0%            | Senior Adult Ministries                  | \$19,500.00  |
| 9.0%            | State Retirement                         | \$87,750.00  |
| 3.0%            | Show-Me                                  | \$29,250.00  |
| 33.0%           | Total National Ministries                | \$321,750.00 |
|                 | Randall U (deducted from National .1121) | \$36,068.18  |
|                 | Adjusted National                        | \$285,681.83 |
| Total Disbursed |                                          | \$975,000.00 |

## 2025 Projected Income From Brotherhood Mutual

|                                    |            |
|------------------------------------|------------|
| Brotherhood Mutual Partner Payment | 10,000.00  |
| Total to be Disbursed              | 10,000.00* |

\*Note: These funds are not guaranteed and may be disbursed to any of our locally held misc. accounts depending upon receipt and need.

## 2025 Projected Income From Randall House Commission

### Randall House Literature Commissions

|                 |                            |             |
|-----------------|----------------------------|-------------|
| 21.5%           | General/Executive Fund     | \$2,365.00  |
| 19%             | MO Missions                | \$2,090.00  |
| 9%              | State Retirement           | \$990.00    |
| 8.5%            | Youth Camp                 | \$935.00    |
| 3%              | Show-Me                    | \$330.00    |
| 2%              | Youth Ministry             | \$220.00    |
| 2%              | Christian Education        | \$220.00    |
| 2%              | Retiree Ministry           | \$220.00    |
| 33%             | Book Store Foundation Fund | \$3,630.00  |
| Total Disbursed |                            | \$11,000.00 |



## MOFWB Executive Office con't

### Miscellaneous Accounts Maintained Locally January 1, 2023 - December 31, 2023

#### Executive Mission Account\*

|                 |             |
|-----------------|-------------|
| Balance Forward | \$12,439.04 |
|-----------------|-------------|

**Receipts:**

|                                                   |                    |
|---------------------------------------------------|--------------------|
| Honorariums (donor info available upon request) * | \$3,886.59         |
| Opening US Bank Checking                          | \$12,725.63        |
| <b>Total</b>                                      | <b>\$16,612.22</b> |

|                            |             |
|----------------------------|-------------|
| Receipts + Balance Forward | \$29,051.26 |
|----------------------------|-------------|

**Disbursements:**

|                               |                    |
|-------------------------------|--------------------|
| Closing Commerce Bank account | \$12,725.63        |
| Panama Trip & Expenses        | \$3,500.00         |
| <b>Total</b>                  | <b>\$16,225.63</b> |

|                 |             |
|-----------------|-------------|
| Working Balance | \$12,825.63 |
|-----------------|-------------|

\* This account is funded from speaking honorariums given to the Executive Director.

#### Historical Preservation Fund

|                 |            |
|-----------------|------------|
| Balance Forward | \$5,011.52 |
|-----------------|------------|

**Receipts:**

|                          |                   |
|--------------------------|-------------------|
| Opening US Bank Checking | \$5,011.52        |
| <b>Total</b>             | <b>\$5,011.52</b> |

|                            |             |
|----------------------------|-------------|
| Receipts + Balance Forward | \$10,023.04 |
|----------------------------|-------------|

**Disbursements:**

|                               |                   |
|-------------------------------|-------------------|
| Closing Commerce Bank account | \$5,011.52        |
| <b>Total</b>                  | <b>\$5,011.52</b> |

|                 |            |
|-----------------|------------|
| Working Balance | \$5,011.52 |
|-----------------|------------|

## MOFWB Executive Office con't

### Scholarship Fund

|                 |             |
|-----------------|-------------|
| Balance Forward | \$10,358.00 |
|-----------------|-------------|

**Receipts:**

|                                          |                    |
|------------------------------------------|--------------------|
| Brotherhood Partner Payment              | \$5,000.00         |
| Opening US Bank Checking                 | \$11,789.35        |
| Portion of Interest on Branson Land Sale | \$1,931.25         |
| <b>Total</b>                             | <b>\$18,720.60</b> |

|                            |             |
|----------------------------|-------------|
| Receipts + Balance Forward | \$29,078.60 |
|----------------------------|-------------|

**Disbursements:**

|                               |                    |
|-------------------------------|--------------------|
| Closing Commerce Bank account | \$11,789.35        |
| Liberty University            |                    |
| Jacob Jones                   | \$2,000.00         |
| Randall U                     |                    |
| Cavan Guzman                  | \$1,000.00         |
| Samual Dinwiddie              | \$1,500.00         |
| Welch                         |                    |
| Ellie Simpson                 | \$1,500.00         |
| <b>Total</b>                  | <b>\$17,789.35</b> |

|                 |             |
|-----------------|-------------|
| Working Balance | \$11,289.25 |
|-----------------|-------------|

\* All recipients must contact the MOFWB Executive Office each semester in which they are enrolled.

### Capital Improvements Fund

|                 |             |
|-----------------|-------------|
| Balance Forward | \$60,000.00 |
|-----------------|-------------|

**Receipts:**

|                             |               |
|-----------------------------|---------------|
| Transfer from Gen/Exec Fund | \$0.00        |
| <b>Total</b>                | <b>\$0.00</b> |

|                            |             |
|----------------------------|-------------|
| Receipts + Balance Forward | \$60,000.00 |
|----------------------------|-------------|

**Disbursements:**

|                  |                    |
|------------------|--------------------|
| Auto Replacement | \$16,500.00        |
| <b>Total</b>     | <b>\$16,500.00</b> |

|                 |             |
|-----------------|-------------|
| Working Balance | \$43,500.00 |
|-----------------|-------------|

# MOFWB Executive Office con't

## Pastoral Care Fund

|                               |             |
|-------------------------------|-------------|
| Balance Forward               | \$2,575.75  |
| <b>Receipts:</b>              |             |
| Brotherhood                   | \$5,000.00  |
| Opening US Bank Checking      | \$6,510.75  |
| Southeast Association         | \$180.00    |
| Walnut Grove                  | \$360.00    |
| Total                         | \$12,050.75 |
| Receipts + Balance Forward    | \$14,626.50 |
| <b>Disbursements:</b>         |             |
| Closing Commerce Bank account | \$6,510.75  |
| Various Counseling Services   | \$2,760.00  |
| Total                         | \$9,270.75  |
| Working Balance               | \$5,355.75  |

## Revitalization Fund

|                                                           |              |
|-----------------------------------------------------------|--------------|
| Balance Forward                                           | \$99,241.36  |
| <b>Receipts:</b>                                          |              |
| Donations - Summitt Taekwon Do                            | \$10,800.00  |
| Evangelism Conference                                     | \$2,400.00   |
| Intern - Central                                          | \$2,250.00   |
| Opening US Bank Checking                                  | \$96,988.41  |
| Utilities Reimbursement                                   | \$1,382.47   |
| Total                                                     | \$113,820.88 |
| Receipts + Balance Forward                                | \$213,062.24 |
| <b>Disbursements:</b>                                     |              |
| Building Maintenance                                      | \$320.94     |
| Closing Commerce Bank account                             | \$96,988.41  |
| Evangelism Conference                                     | \$4,265.62   |
| Reimbursement Expense                                     | \$709.75     |
| Rental Expense - Laclede Cowboy Church (returned deposit) | \$800.00     |
| Revitalization Expense (\$4500 Central Church Intern)     | \$4,900.00   |
| Total                                                     | \$107,984.72 |
| Working Balance                                           | \$105,077.52 |



# MOFWB Executive Office con't

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## MOFWB Executive Office Balance Sheet As of December 31, 2023

### Current Assets in US Bank, Lebanon, MO

|                                   |                     |
|-----------------------------------|---------------------|
| Capital Improvements .....        | \$43,500.00         |
| Executive Mission.....            | \$12,825.63         |
| General/Executive Fund.....       | \$81,030.86         |
| Historical Preservation Fund..... | \$5,011.52          |
| Pastoral Care Fund.....           | \$5,355.75          |
| Revitalization .....              | \$105,077.52        |
| Scholarship Fund.....             | \$11,289.25         |
| Money Market.....                 | \$101,078.30        |
| <b>Total .....</b>                | <b>\$365,168.83</b> |

### Current Assets in FWB Foundation

|                        | <u>2023</u>         | <u>2022</u>         |
|------------------------|---------------------|---------------------|
| Executive Trust .....  | \$494,574.06        | \$447,079.31        |
| Retirement Trust.....  | \$199,057.78        | \$182,293.66        |
| Stewardship Trust..... | \$28,447.31         | \$27,587.81         |
| Bookstore.....         | \$100,362.26        | \$93,687.47         |
| Scholarship .....      | \$26,380.72         | \$25,556.68         |
| <b>Total .....</b>     | <b>\$848,822.13</b> | <b>\$776,204.93</b> |

### Misc. Assets

|                            |                       |
|----------------------------|-----------------------|
| State Office Building..... | \$350,000.00          |
| Office Equipment.....      | \$75,000.00           |
| Youth Camp .....           | \$5,500,000.00        |
| <b>Total .....</b>         | <b>\$5,925,000.00</b> |



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**momissions.com**

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## **2024 REPORT TO MOFWB STATE ASSOCIATION FROM MOFWB MISSION BOARD**

I am so thankful for all of our church planters. I believe God has blessed us with an excellent team. They are faithful and effective workers.

Grace Fellowship In Cape Girardeau continues to move toward being self-supporting. They are working on discipleship and developing leadership within the church. They have a very good youth ministry as well.

Mosaic in Rolla has continued to grow. They have moved to a rented facility because they outgrew their previous building. The need now is to find land and build or a suitable facility that will allow the church to continue to grow.

Freedom Point in Florissant held their first service on March 31, 2024 with 131 present and 8 conversions. They have continued to average in the 110-120 range. They had their first baptism on May 12 with 13 following the Lord.

Esperanza Church is our newest work. Victor and Valerie Sanchez have moved to Grandview to begin a Hispanic church in the facility given to us by the Central FWB Church. Pray for this work as they work toward launching this new church.

Restore Church in Potosi was closed in December. We want to thank Rob and Lisa Gerst for their work and dedication to Potosi. Rob was hired by the chaplaincy program of the Missouri State Corrections. He is working in the facility in Potosi.

Bradley Mercer. Bradley and Madison were married on April 5 and they are now very active in reaching International students on the Missouri University campus in Columbia. Their Tuesday night meetings have averaged around 25. Bradley has also begun an on-campus Bible study with 5-6 in attendance weekly.

Cody Alley continues to work with Mercy Hospital in Lebanon. He has also been helping some of our FWB churches that are without pastors. Cody continually has opportunities to share the Gospel and to encourage the hurting.

### **Reports from our NAM missionaries...**

Webster – Florida. Frank and Debbie along with David and Lindsey Mitchener are seeing God at work. Connect Church now averages around 75 and they baptized 7 on Easter Sunday.

Garrett – Illinois. Adam returned to Champaign in the winter from serving in the military for the past year. The Bridge Church is growing and reaching out to their community.

Schmidt – Casa Grande, Arizona. Steve has set a goal of having 3 Bible Studies going by the end of this year.

Captain David Dodson – Continues to serve with and ministers to the Green Beret. Please pray for the men and the families David serves.

Major Kevin Trimble – Kevin and Darla have been restationed to a new post in North Carolina. They will be much nearer home now.

Captain Michael Beatty – Ft. Leonard Wood. Michael and family have been transferred to Ft. Riley, Kansas. Pray for them as they adjust and begin this new ministry.

# MO Missions con't

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## Reports from our IM missionaries...

Bailey – Japan. The church in Tokyo is in the process of moving into a new meeting space. Ken and Judy will be in Missouri beginning in July.

Speer – Japan. Daniel, Kate and family are a part of the new FWB Church in Saporro. They are teaming with the Bishops. Pray for Daniel as he continues to learn Japanese and for the new work.

Provow – Bulgaria. Josh is working in 4-5 towns around Shumen. Pray for more workers. Josh reports that there are many doors of opportunity in this heavily Muslim section of Bulgaria. Pray for the Shumen church as they renovate and move into their new facility.

Turnbough – Spain. The Villalba Church continue to grow and reach out to its city. The social ministry and food distribution has offered many opportunities for witness. They are seeing new families coming to trust in the Lord and new leadership being trained in the church.

Duncan – Ecuador. Adam and Carol and family are doing well, and they are reaching out with medical help and a Gospel witness to the surrounding villages. They also continue to minister at Antioquia Christian Academy in Misahualli.

Listed below are the totals for missions funds that came through the state office in 2023.

|                          |               |
|--------------------------|---------------|
| Show Me Plan             | \$326,305.73  |
| Designated State         | \$. 50,780.97 |
| Designated National      | \$. 64,295.94 |
| Designated International | \$172,330.96  |

Total missions giving through State Office    \$613,713.60

Overall, We finished the year under budget and in a healthy place financially. Missions giving was up 4% compared to 2022. Thanks to our churches and pastors in promoting and giving to missions.

## IM (60% of SMP)

Ken and Judy Bailey – Tokyo, Japan 25%  
Provow – Bulgaria - 25%  
Matthew and Brooke Turnbough – Villalba, Spain 20%  
Adam and Carol Duncan – Mishualli, Ecuador 20%  
Daniel and Kate Speer – Saporro, Japan 10%

## NAM (10% of SMP)

Frank and Debbie Webster – The Villages, Florida (2.5%)  
Adam and Rebecca Garrett – Champaign, Illinois. (2.5%)  
Steve and Amanda Schmidt – Albuquerque, New Mexico. (2.5%)  
David and Lindsey Mitchener – The Villages, Florida (2.5%)



## MO Missions con't

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### MO State Church Planters (30% of SMP)

Ray and Carley Paxton – Cape Girardeau, MO

Faron and Abigail Thebeau and Josh and Eleanor Chapman – Rolla, MO

Matt and Justine Fleming – Florissant, MO

Victor and Valerie Sanchez – Grandview, MO

Bradley Mercer – Columbia, MO

I am so excited for what God is doing in our missions works around the world and around our state. I believe He is just getting started. Please continue to pray for our two largest cities, Kansas City and St. Louis, as God continues to open doors of opportunity there. Thanks so much to everyone who gives and prays and offers help to our missionaries and church planters. Please let us know how we can serve you and your church. Together we reach out further!

~ Steve

### Missouri FWB Mission Board

Curt Gwartney – Chairman

David Beltz – Vice Chairman

Aaron Pontius – Secretary

Randy Gaddis – Assistant Secretary

Bob Thebeau

Russ Neill

Richard Robinson

Barry Reel

Cody Alley

Steve Reeves - Director

## MO Missions con't

### Statement of Cash Receipts & Disbursements - General Fund

|                                           | 2023 Budget         | 2023 Actual         |
|-------------------------------------------|---------------------|---------------------|
| <b>Balance Forward 12/31/2022</b>         | <b>\$104,391.46</b> | <b>\$104,391.46</b> |
| Show Me Plan                              | \$108,000.00        | \$97,953.97         |
| CO-OP                                     | \$162,000.00        | \$184,116.90        |
| Designated State Missions                 | \$50,000.00         | \$50,780.97         |
| Misc Income                               | \$50,000.00         | \$1,487.75          |
| <b>Total Gifts</b>                        | <b>\$474,391.46</b> | <b>\$438,731.05</b> |
| <b>Disbursements</b>                      |                     |                     |
| Director Salary and Bonus                 | \$53,300.00         | \$52,496.00         |
| Health Insurance                          | \$5,700.00          | \$5,701.64          |
| Health Savings Account                    | \$2,000.00          | \$2,000.00          |
| State Planter Salaries, Housing & Bonuses | \$250,000.00        | \$235,435.00        |
| Missionary Expense (Mileage, Training)    | \$5,000.00          | \$6,610.04          |
| Travel/Auto Expense                       | \$11,000.00         | \$14,788.49         |
| Office/Promotion                          | \$7,000.00          | \$8,910.03          |
| Church Health                             | \$2,000.00          | \$4,346.24          |
| Women's Ministry                          | \$4,000.00          | \$3,769.64          |
| Mission Trips                             | \$3,000.00          | \$1,549.07          |
| Board Meeting Expense                     | \$4,000.00          | \$3,290.47          |
| Future Auto Purchase                      | \$5,000.00          | \$5,000.00          |
| Property Management                       | \$20,000.00         | \$13,959.00         |
| Future State Project                      | \$5,000.00          | \$4,633.65          |
| Misc.                                     | \$5,000.00          | \$4,476.46          |
| <b>Total Budgeted Disbursements</b>       | <b>\$382,000.00</b> | <b>\$361,965.73</b> |
| <b>Projected Ending Balance for 2023</b>  | <b>\$92,391.46</b>  | <b>\$76,765.32</b>  |

## MO Missions con't

### Statement of Cash Receipts & Disbursements for Show Me Plan

January 1, 2023 to December 31, 2023

|                                                                   |                     |
|-------------------------------------------------------------------|---------------------|
| <b>Beginning Cash Balance</b>                                     | <b>\$0</b>          |
| <b>Total 2023 Receipts</b>                                        | <b>\$326,511.08</b> |
| <b>Disbursements – IM 60%</b>                                     | <b>\$195,906.09</b> |
| Bailey(25%)                                                       | \$48,976.52         |
| McDonald (15%)                                                    | \$29,385.91         |
| Provow (25%)                                                      | \$48,976.52         |
| Turnbough (15%)                                                   | \$29,385.91         |
| Duncan (20%)                                                      | \$39,181.23         |
| <b>Disbursements – NAM 10%</b>                                    | <b>\$32,651.02</b>  |
| Equally distributed monthly: Webster, Mitchener, Garrett, Schmidt |                     |
| <b>Disbursements – MOFWB Missions - 30%</b>                       | <b>\$97,953.97</b>  |
| <b>Total Disbursements</b>                                        | <b>\$326,511.08</b> |
| <b>Balance Ending December 31, 2022</b>                           | <b>\$0</b>          |

### Statement of Cash Receipts & Disbursements for Perpetual Loan Fund

January 1, 2023 to December 31, 2023

|                                                                             |                     |
|-----------------------------------------------------------------------------|---------------------|
| <b>Beginning Cash Balance - January 1, 2023</b>                             | <b>\$226,700.32</b> |
| <b>Receipts</b>                                                             |                     |
| Designated Giving                                                           |                     |
| Loan Receipts                                                               | \$ 18,000.00        |
| Property Sale                                                               | \$ 18,919.80        |
| Insurance Receipts                                                          |                     |
| Total Income                                                                | \$ 36,919.80        |
| <b>Beginning Balance</b>                                                    | <b>\$263,620.12</b> |
| Property Expense                                                            | \$ 53,225.00        |
| Loan Reimbursement                                                          | \$0.00              |
| Sent to Foundation Account                                                  | \$0.00              |
| Total Disbursements                                                         | \$ 53,225.00        |
| <b>Balance Ending December 31, 2023</b>                                     | <b>\$210,395.12</b> |
| <b>Total Perpetual Loan Fund (Arvest Bank Account + Foundation Account)</b> | <b>\$805,430.53</b> |



# MO Missions con't

## Statement of Cash Receipts and Disbursements for FWB Foundation Accounts

January 1, 2023 to December 31, 2023

### FUTURE STATE PROJECT

|                           |                     |
|---------------------------|---------------------|
| <b>Beginning Balance</b>  | <b>\$ 50,189.85</b> |
| Deposits to Account       | \$ 0.00             |
| Interest                  | \$ 3,682.68         |
| Withdrawals               | \$ 0.00             |
| <b>Balance of Account</b> | <b>\$ 53,872.53</b> |

### FUTURE NATIONAL PROJECT

|                           |                    |
|---------------------------|--------------------|
| <b>Beginning Balance</b>  | <b>\$ 7,534.33</b> |
| Deposits to Account       | \$ 0.00            |
| Interest                  | \$ 210.47          |
| Withdrawals               | \$ 0.00            |
| <b>Balance of Account</b> | <b>\$ 7,744.80</b> |

### GENERAL FUND

|                           |                      |
|---------------------------|----------------------|
| <b>Beginning Balance</b>  | <b>\$ 116,030.40</b> |
| Interest                  | \$ 4,082.41          |
| Deposits                  | \$ 0.00              |
| Withdrawals               | \$ 0.00              |
| <b>Balance of Account</b> | <b>\$ 120,112.81</b> |

### PERPETUAL LOAN FUND

|                           |                      |
|---------------------------|----------------------|
| <b>Beginning Balance</b>  | <b>\$ 525,986.38</b> |
| Interest                  | \$ 17,928.51         |
| Deposits to Account       | \$ 51,120.52         |
| Withdrawals               | \$ 0.00              |
| <b>Balance of Account</b> | <b>\$ 595,035.41</b> |

### PROJECT DEBT FUND

|                           |                  |
|---------------------------|------------------|
| <b>Beginning Balance</b>  | <b>\$ 555.65</b> |
| Deposits                  | \$ 0.00          |
| Interest                  | \$ 10.98         |
| <b>Balance of Account</b> | <b>\$ 566.63</b> |

### ROLLA FUNDS (North American Ministries)

|                           |                      |
|---------------------------|----------------------|
| <b>Beginning Balance</b>  | <b>\$ 499,815.00</b> |
| Deposits                  | \$ 0.00              |
| Interest                  | \$ 8,591.49          |
| <b>Balance of Account</b> | <b>\$ 508,406.49</b> |

# MO Missions con't

## Balance Sheet - Ending December 31, 2022

### Cash Assets Accounts

|                                                      |                |  |
|------------------------------------------------------|----------------|--|
| Cash in Bank – General Fund                          | \$ 76,765.32   |  |
| Cash in Bank – Perpetual Loan Fund                   | \$ 210,395.12  |  |
| Cash in Bank – General Fund (FWB Foundation)         | \$ 120,112.81  |  |
| Cash in Bank – Perpetual Loan Fund (FWB Foundation)  | \$ 595,035.41  |  |
| Cash in Bank – Future State Work (FWB Foundation)    | \$ 53,872.53   |  |
| Cash in Bank – Future National Work (FWB Foundation) | \$ 7,744.80    |  |
| Cash in Bank – Project Debt Fund (FWB Foundation)    | \$ 566.63      |  |
| Cash in Bank – North American Ministries             | \$ 508,406.49* |  |

\*Funds from the sale of the Rolla property being held for purchase of land and construction for Mosaic Church

**Total Cash Assets** **\$1,572,899.11**

### Assets in Perpetual Loan Fund Loans

#### Outstanding Loan Balances

|                                                           |                     |                     |
|-----------------------------------------------------------|---------------------|---------------------|
| Lifepoint (Blue Springs)                                  | \$ 20,940.42        |                     |
| Resolve (Osage Beach)                                     | \$ 16,000.00        |                     |
| <b>Total Outstanding Loan Balance – Total Loan Assets</b> | <b>\$ 36,940.42</b> | <b>\$ 36,940.42</b> |

**Total Assets in Cash and Loans** **\$1,609,839.53**

### Properties with Bank Loans via Missouri FWB Mission Board

|                | <u>Valued</u>         | <u>Liabilities</u>  | <u>Equity</u>         |
|----------------|-----------------------|---------------------|-----------------------|
| Blue Springs   | \$525,000.00          | \$158,882.81        | \$366,117.19          |
| Independence   | \$115,000.00          | \$ 9,200.87         | \$105,799.13          |
| St. Clair      | \$650,000.00          | \$307,146.96        | \$342,853.04          |
| Troy           | \$400,000.00          | \$ 59,624.85        | \$340,375.15          |
| <b>Balance</b> | <b>\$1,690,000.00</b> | <b>\$534,855.49</b> | <b>\$1,155,144.51</b> |

**Total Equity** **\$2,764,984.04**

# MO Missions con't

## Approved 2024 and Proposed 2025 Budget for Mission Office

|                                                 | 2024 - Approved Budget | 2025 - Proposed Budget |
|-------------------------------------------------|------------------------|------------------------|
| <b>Balance Forward 12/31/2023</b>               | <b>\$75,000.00</b>     | <b>\$75,000.00</b>     |
| Show Me Plan                                    | \$100,000.00           | \$100,000.00           |
| CO-OP                                           | \$175,000.00           | \$185,000.00           |
| Designated State Missions                       | \$50,000.00            | \$35,000.00            |
| Misc Income (Returned Salary, gifts, etc.)      | \$25,000.00            | \$60,000.00            |
| <b>Total Projected Gifts` + Balance Forward</b> | <b>\$425,000.00</b>    | <b>\$455,000.00</b>    |
| <b>Disbursements</b>                            |                        |                        |
| Director Salary and Bonus                       | \$55,000.00            | \$55,000.00            |
| Health Insurance                                | \$7,000.00             | \$5,000.00             |
| Health Savings Account and Retirement           | \$2,000.00             | \$6,400.00             |
| State Planter Salaries, Housing & Bonuses       | \$255,000.00           | \$285,000.00           |
| Missionary Expense (Mileage, Training)          | \$5,000.00             | \$5,000.00             |
| Travel/Auto Expense                             | \$12,000.00            | \$13,000.00            |
| Office/Promotion                                | \$8,000.00             | \$9,000.00             |
| Church Health                                   | \$2,000.00             | \$2,000.00             |
| Women's Ministry                                | \$4,000.00             | \$4,000.00             |
| Mission Trips                                   | \$3,000.00             | \$3,000.00             |
| Board Meeting Expense                           | \$4,000.00             | \$4,000.00             |
| Future Auto Purchase                            | \$5,000.00             | \$5,000.00             |
| Property Management                             | \$20,000.00            | \$20,000.00            |
| Future State Project                            | \$5,000.00             | \$5,000.00             |
| Misc.                                           | \$5,000.00             | \$5,000.00             |
| <b>Total Budgeted Disbursements</b>             | <b>\$392,000.00</b>    | <b>\$426,400.00</b>    |
| <b>Projected Ending Balance for 2025</b>        |                        | <b>\$28,600.00</b>     |





# Retiree Ministry Board

The MO Retiree Ministry Board appreciates the opportunity to serve MOFWB. We would like to thank the MO State Association and those who gave to COOP for their support this last year. Our Retiree Conference was well attended in October of 2023. We are looking forward to the upcoming conference on October 28-30. Doug Earls and Wayne Phillips were able to speak at the Mission Association. Our board members are willing to come and speak at your association meeting. Contact Wayne Phillip for more information or to schedule a speaker.

Thank you for the opportunity to serve you.

Wayne Phillips, Chairman  
 Ronnie Blanks, Treasurer  
 Don Anderson  
 Doug Earls  
 Gene Crewse

## 2023 Retiree Ministry Budget & Actual Expenditures Receipts January 1, 2023 - December 31, 2023

|                                | <u>2023 Budget</u> | <u>2023 Actual</u> |
|--------------------------------|--------------------|--------------------|
| <b>2022 Ending Balance</b>     |                    | \$39,482.10        |
| <b>Receipts for 2023:</b>      |                    |                    |
| Co-op                          | \$17,000.00        | \$19,383.15        |
| Conference registration        | \$12,000.00        | \$13,785.00        |
| Other Income                   | \$1,000.00         | \$467.67           |
| <b>Total</b>                   |                    | <b>\$33,635.82</b> |
| <b>Total Working Balance</b>   |                    | <b>\$73,117.92</b> |
| <b>Disbursements for 2023:</b> |                    |                    |
| Conference Hotel               | \$14,500.00        | \$23,235.68        |
| Conference meals               | \$5,000.00         | \$7,524.00         |
| Conference speaker             | \$1,000.00         | \$934.05           |
| Conference music               | \$3,500.00         | \$3,700.00         |
| Board expense                  | \$2,600.00         | \$3,422.85         |
| Door prizes                    | \$600.00           | \$203.83           |
| Postage, supplies              | \$200.00           | \$151.18           |
| Bookkeeping                    | \$120.00           | \$120.00           |
| Conference Prep.               | \$250.00           | \$250.00           |
| Bank charges                   |                    | \$90.00            |
| T Shirts                       |                    | \$94.55            |
| Refunds                        |                    | \$170.00           |
| <b>Total Expenses</b>          |                    | <b>\$39,896.14</b> |
| <b>2023 Ending Balance</b>     |                    | <b>\$33,221.78</b> |

# Retiree Ministry con't

## Retiree Approved 2024 and Proposed 2025 Budgets

|                                      | <u>Approved 2024</u> | <u>Proposed 2025</u> |
|--------------------------------------|----------------------|----------------------|
| <b>Ending Balance</b>                | <b>\$39,482.10</b>   | <b>\$33,221.78</b>   |
| <b>Proposed Income</b>               | <b>\$30,000.00</b>   | <b>\$31,500.00</b>   |
| <b>Total</b>                         | <b>\$69,482.10</b>   | <b>\$64,721.78</b>   |
| <b>Proposed Expenses</b>             | <b>\$27,700.00</b>   | <b>\$31,670.00</b>   |
| <b>Projected Balance Forward</b>     | <b>\$41,782.10</b>   | <b>\$33,051.78</b>   |
| <b>Proposed Income:</b>              |                      |                      |
| Co-op                                | \$18,000.00          | \$19,500.00          |
| Conference Registration              | \$12,500.00          | \$14,000.00          |
| Other                                | \$1,000.00           | \$800.00             |
| <b>Total Income</b>                  | <b>\$31,500.00</b>   | <b>\$34,300.00</b>   |
| <b>Total Income, Balance Forward</b> | <b>\$73,282.10</b>   | <b>\$67,351.78</b>   |
| <b>Proposed Expenses:</b>            |                      |                      |
| Conference Rentals and Meals         | \$22,000.00          | \$30,000.00          |
| Conference Speakers and Music        | \$5,000.00           | \$4,500.00           |
| Board Expense                        | \$1,600.00           | \$3,000.00           |
| Office Supplies and Postage          | \$200.00             | \$200.00             |
| Bookkeeping, Retreat Preparations    | \$370.00             | \$370.00             |
| Door prizes                          | \$600.00             | \$200.00             |
| Books for the Retreat                | \$500.00             |                      |
| Bank Service Charges                 | \$100.00             | \$60.00              |
| Conference Reimbursements            | \$300.00             |                      |
| Miscellaneous                        | \$1,000.00           |                      |
| <b>Total Expenses</b>                | <b>\$31,670.00</b>   | <b>\$38,330.00</b>   |
| <b>Proposed Balance</b>              | <b>\$41,612.10</b>   | <b>\$29,021.78</b>   |



# Youth Camp Board

7627 Hwy M, Niangua, MO 65713  
campniangua.com / 417-473-6421

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We are so thankful for a wonderful camp season in 2023! Each year we strive to make improvements to our camp and what it offers to not only MOFWB, but to the many others who take advantage of a wonderful setting close to home.

During our three weeks of camp, we saw 905 attendees (not including visitors to our evening services). We praise the Lord for the 40 salvations, 15 recommitments and 2 special callings!

Each year, our camp hosts groups from all over the state of Missouri. We had around 2500 people choose to have Camp Niangua host their event. Each year this number increases, which is another celebration for us.

Debt reduction continues ahead of schedule. Included in our report is our progress toward this goal of debt reduction for this fiscal year (as of the date of this publication). Our current debt (as of 3/18/24) is \$65,362.86.

Partnerships with fellow MOFWB ministries continue to increase and broaden. The Youth Ministries Board continues to be a great partner in helping with breakout sessions during Teen Camp. These sessions provide students with a variety of relevant topics and the opportunity to grow stronger in their commitment to building the Kingdom. This year, we were able to partner with NAFWB ministries and our own MOFWB Executive Office. We were able to host the Evangelism Conference (MOFWB), the Pastors Boot Camp (NAM), and the Perspectives course offered by IM.

## **2024 Camp Dates:**

- Teen Camp: June 10-14
- Pre-Teen Camp Session 1: June 24-28\*
- Pre-Teen Camp Session 2: July 8-12\*

\*Reminder: Churches are free to choose which week of Pre-Teen camp they attend.

Teen Camp 2024 will be slightly different from years past. Last year, we provided discussion guides based on the evening sermons. This year, our first session of each day will (9:15-10:00 AM) will be scheduled time for small group devotions and discussion based on the previous evening's message. This is an effort to be very intentional in applying what is being taught.

Why share this schedule change with you? Because sponsors are important to the ministry that occurs at camp. There is more ministry that takes place over an ice cream cone, a pretzel with cheese, or down time in the cabin than we could ever hope to see in an evening service. Please prayerfully consider (and recruit) your sponsors. Your church and students will be grateful that you did.

We are excited for what 2024 holds and look forward to continuing to serve as part of the MOFWB Ministries.

Andy Rains, Chairman  
Mark Henry  
Ray Paxton  
Jacob Jones  
Ben Ryan



# Youth Camp con't

## Youth Camp Financial Report - General Account 2023 Approved and 2023 Actual Expenditures

|                              | <u>Proposed 23</u>  | <u>Actual 23</u>    |
|------------------------------|---------------------|---------------------|
| <b>Balance Forward</b>       | <b>\$153,425.25</b> | <b>\$149,859.46</b> |
| <b>RECEIPTS</b>              |                     |                     |
| Interest & Individuals       | \$16,000.00         | \$5,153.14          |
| Churches & Assoc.            | \$18,000.00         | \$17,024.71         |
| Coop                         | \$72,250.00         | \$76,022.43         |
| Auxiliary & Bookstore        |                     |                     |
| Reimb. & Returns             |                     | \$11,237.71         |
| Registration                 | \$60,000.00         | \$91,516.46         |
| Snack Center                 | \$11,000.00         | \$13,100.79         |
| Tapes/Recreation/Store       |                     |                     |
| AmeriVision / Development    |                     |                     |
| Rentals                      | \$100,000.00        | \$150,930.00        |
| Camp Offerings               | \$12,000.00         | \$3,015.07          |
| Craft/Laundry                | \$200.00            | \$432.75            |
| Camp T-Shirts                | \$6,500.00          |                     |
| Foundation                   |                     |                     |
| <b>TOTAL RECEIPTS</b>        | <b>\$296,950.00</b> | <b>\$368,433.06</b> |
| <b>TOTAL WORKING BALANCE</b> | <b>\$450,375.25</b> | <b>\$518,292.52</b> |
| <b>DISBURSEMENTS</b>         |                     |                     |
| Salaries                     | \$62,500.00         | \$49,821.14         |
| Benefits                     | \$15,000.00         | \$12,000.00         |
| Fed./State Taxes             | \$17,000.00         | \$14,534.11         |
| Camp Development             |                     |                     |
| Telephone                    | \$3,700.00          | \$4,701.92          |
| Electric                     | \$25,000.00         | \$27,273.00         |
| Propane                      | \$15,000.00         | \$19,889.50         |
| Bldg. Maint. & Supplies      | \$25,000.00         | \$46,560.25         |
| Honorariums/Reimb.           | \$5,500.00          | \$11,026.07         |
| First Aid                    | \$500.00            | \$185.33            |
| Kitchen - Food               | \$22,000.00         | \$31,540.31         |
| Kitchen - Supplies           | \$3,000.00          | \$6,044.53          |
| Snack Center                 | \$8,000.00          | \$9,069.01          |
| Transfer of Funds            |                     |                     |
| Craft/Laundry                | \$100.00            |                     |
| Playground/Pool              | \$12,000.00         | \$7,652.76          |
| Fuel & Oil                   | \$7,500.00          | \$5,136.22          |
| Equip. Purch. & Repair       | \$15,000.00         | \$27,008.29         |
| Insurance                    | \$30,000.00         | \$35,529.00         |
| Print./Postage/Literature    | \$600.00            | \$1,904.44          |
| Acctg. & Supplies            | \$2,500.00          | \$4,365.52          |
| Board Expense                | \$2,000.00          | \$1,183.24          |
| Camp Offerings               | \$5,500.00          |                     |
| Miscellaneous                | \$2,000.00          | \$4,322.38          |
| Special Purchases            |                     |                     |

## Youth Camp con't

|                            |                         |                         |
|----------------------------|-------------------------|-------------------------|
| Camp Bookstore             |                         |                         |
| Debt Retirement            | \$7,000.00              | \$36,000.00             |
| Camp T-Shirts              | \$3,500.00              | \$5,268.00              |
| <b>TOTAL DISBURSEMENTS</b> | <b>\$289,900.00</b>     | <b>\$361,015.02</b>     |
| <br><b>ENDING BALANCE</b>  | <br><b>\$160,475.25</b> | <br><b>\$157,277.50</b> |

## Development & Foundation Accounts plus Debt Balance January 1 - December 31, 2023

### Development Account

|                                |                        |
|--------------------------------|------------------------|
| <b>Beg. Cash on Hand</b>       | <b>\$49,255.95</b>     |
| <br><b>Revenues</b>            |                        |
| Interest                       |                        |
| Contrib./Offerings             | \$4,332.41             |
| Total Revenues                 | \$4,332.41             |
| <b>Total Working Bal.</b>      | <b>\$53,588.36</b>     |
| <br><b>Expenses</b>            |                        |
| MISCELLANEOUS                  |                        |
| Cleanup / Mowing / Season Prep | \$700.00               |
| <b>Total Expenses</b>          | <b>\$700.00</b>        |
| <br><b>End. Cash on Hand</b>   | <br><b>\$52,888.36</b> |

### Foundation Account

|                                        |                       |
|----------------------------------------|-----------------------|
| <b>Beginning Balance, January 1</b>    | <b>\$1,000.67</b>     |
| <br>Plus Deposits                      |                       |
| Plus Interest January-June             | \$14.36               |
| Total                                  | \$1,015.03            |
| <br>Less Withdrawals                   | <br>\$-               |
| <br><b>Balance June 30</b>             | <br><b>\$1,015.03</b> |
| <br>Plus Deposits                      |                       |
| Plus Interest July-December            | \$17.61               |
| <br><b>Ending Balance, December 31</b> | <br><b>\$1,032.64</b> |

## Debt Balance, December 31, 2023

|                         |                    |
|-------------------------|--------------------|
| <b>Legacy Bank Loan</b> | <b>\$66,794.64</b> |
|-------------------------|--------------------|

# Youth Camp con't

## Youth Camp Approved 2024 and Proposed 2025 Budgets

|                              | <u>Approved 2024</u> | <u>Proposed 2025</u> |
|------------------------------|----------------------|----------------------|
| <b>Balance Forward</b>       | <b>\$156,909.46</b>  | <b>\$160,477.50</b>  |
| <b>RECEIPTS</b>              |                      |                      |
| Interest & Individuals       | \$13,500.00          | \$8,500.00           |
| Churches & Assoc.            | \$18,000.00          | \$18,000.00          |
| Coop                         | \$76,500.00          | \$82,875.00          |
| Reimb. & Returns             | \$1,000.00           | \$1,000.00           |
| Registration                 | \$75,000.00          | \$85,000.00          |
| Snack Center                 | \$11,000.00          | \$11,000.00          |
| Rentals                      | \$135,000.00         | \$150,000.00         |
| Camp Offerings               | \$5,000.00           | \$5,000.00           |
| Craft/Laundry                | \$200.00             | \$200.00             |
| <b>TOTAL RECEIPTS</b>        | <b>\$335,200.00</b>  | <b>\$361,575.00</b>  |
| <b>TOTAL WORKING BALANCE</b> | <b>\$492,109.46</b>  | <b>\$522,052.50</b>  |
| <b>DISBURSEMENTS</b>         |                      |                      |
| Salaries                     | \$70,000.00          | \$76,000.00          |
| Benefits                     | \$19,000.00          | \$15,100.00          |
| Fed./State Taxes             | \$17,000.00          | \$17,000.00          |
| Telephone                    | \$4,000.00           | \$4,000.00           |
| Electric                     | \$30,000.00          | \$30,000.00          |
| Propane                      | \$20,000.00          | \$20,000.00          |
| Bldg. Maint. & Supplies      | \$30,000.00          | \$40,000.00          |
| Honorariums/Reimb.           | \$7,000.00           | \$9,000.00           |
| First Aid                    | \$500.00             | \$500.00             |
| Kitchen - Food               | \$30,000.00          | \$32,000.00          |
| Kitchen - Supplies           | \$5,000.00           | \$6,000.00           |
| Snack Center                 | \$7,000.00           | \$9,000.00           |
| Playground/Pool              | \$10,000.00          | \$10,000.00          |
| Fuel & Oil                   | \$10,000.00          | \$7,500.00           |
| Equip. Purch. & Repair       | \$10,000.00          | \$15,000.00          |
| Insurance                    | \$35,000.00          | \$40,000.00          |
| Print./Postage/Literature    | \$1,000.00           | \$1,000.00           |
| Acctg. & Supplies            | \$2,500.00           | \$2,500.00           |
| Board Expense                | \$2,000.00           | \$2,000.00           |
| Camp Offerings               | \$5,000.00           | \$5,000.00           |
| Miscellaneous                | \$2,000.00           | \$2,000.00           |
| Debt Retirement              | \$12,000.00          | \$12,000.00          |
| Camp T-Shirts                | \$3,000.00           | \$5,500.00           |
| <b>TOTAL DISBURSEMENTS</b>   | <b>\$332,000.00</b>  | <b>\$361,100.00</b>  |
| <b>ENDING BALANCE</b>        | <b>\$160,109.46</b>  | <b>\$160,952.50</b>  |





# Youth Ministry Board

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## News from the MOFWB Youth Ministry Board

In April, we had our CTS 2023 held at Calvary Fellowship in Fenton. Numbers of entries continues to remain the same, with around 100 total entries. The number of churches involved in our CTS has been dwindling, so let me encourage you to make the information available to your families and your associations of the great tools that are available through CTS. We had a great representation of students and churches at the National Association Meeting and Vertical Three Conference in Raleigh this summer, with many students placing first in their categories.

The E3 Conference 2023 (Elevate, Equip, Encourage) was November 4, 2023. Hosted at the Hartville FWB Church, we had fifteen churches join us for the retreat this year. Jon Forrest, youth pastor at Bethel FWB church in Tennessee, was our speaker for the weekend. Our numbers have rebounded to have around 230 total people in attendance. We are grateful for all of the churches who have supported E3 and allow us to minister to their students through this great event.

Partnering with Camp Niangua has been a continual focus. This summer, we were able to coordinate the morning sessions for teachers with having ten awesome youth workers doing breakouts on various topics that the students can choose from the three days. We're grateful for the opportunity to work along side our camp board. We are happy to serve along side our camp board to help life some of the planning and preparation from them, as our board is able to provide some direction with teaching.

Thank you for your prayers and your support of this ministry. It truly is a blessing to minister to the great students of the state of Missouri!

Ryan Akers, Chairman  
Layton Smith, Treasurer  
Seth Moon  
Chelsea Brawley  
Tony Ogden

# Youth Ministry con't

## Youth Ministry 2023 Budget & Actual Expenditures

|                                                    | <u>2023 Budget</u> | <u>2023 Actual</u> |
|----------------------------------------------------|--------------------|--------------------|
| <b>Income for 2023 (Proposed)</b>                  | <b>\$24,800.00</b> |                    |
| <b>Expenses for 2023 (Proposed)</b>                | <b>\$24,800.00</b> |                    |
| <b>Balance for 2023 (Proposed)</b>                 | <b>\$0.00</b>      |                    |
| <b>Projected Beginning Balance 2023 (Proposed)</b> | <b>\$57,182.77</b> | <b>\$55,248.35</b> |
| <b>Proposed Income 2023</b>                        |                    |                    |
| Co-op (2% x \$850,000)                             | \$17,000.00        | \$19,184.26        |
| Designated                                         | \$0.00             | \$172.43           |
| CTS Receipts                                       | \$3,800.00         | \$3,220.00         |
| Youth Conference Receipts                          | \$4,000.00         | \$5,900.06         |
| Youth Leader Conference Receipts                   | \$4,500.00         | \$0.00             |
| <b>Total Income</b>                                | <b>\$29,300.00</b> | <b>\$28,476.75</b> |
| <b>Total Income + Beginning Balance</b>            |                    |                    |
| <b>Proposed Expenses 2023</b>                      |                    |                    |
| <b>Board Expenses</b>                              |                    |                    |
| Meals                                              | \$500.00           | \$235.34           |
| Supplies and Equipment                             | \$250.00           | \$0.00             |
| Mileage Reimbursements                             | \$2,000.00         | \$1,812.80         |
| State Donation                                     | \$0.00             | \$0.00             |
| <b>Total Board Expenses</b>                        | <b>\$2,750.00</b>  | <b>\$2,048.14</b>  |
| <b>CTS Competition</b>                             |                    |                    |
| Lodging                                            | \$800.00           | \$750.92           |
| Judges                                             | \$1,000.00         | \$925.00           |
| NYC Fees                                           | \$3,000.00         | \$2,380.00         |
| Tabulators and Assistants                          | \$1,500.00         | \$1,500.00         |
| Supplies                                           | \$500.00           | \$146.57           |
| Facility Rental                                    | \$500.00           | \$500.00           |
| Trophies                                           | \$450.00           | \$450.32           |
| <b>Total CTS Expenses</b>                          | <b>\$7,750.00</b>  | <b>\$6,652.81</b>  |
| <b>E3 Youth Conference Expenses</b>                |                    |                    |
| Speaker Expenses                                   | \$1,800.00         | \$1,500.00         |
| Musical Guest                                      | \$500.00           | \$700.00           |
| Equipment                                          | \$400.00           | \$0.00             |
| Supplies                                           | \$300.00           | \$1,522.72         |
| T-shirts                                           | \$1,500.00         | \$1,872.30         |
| E3 Lodging                                         | \$132.23           | \$132.23           |
| Facility Rental                                    | \$500.00           | \$500.00           |
| <b>Total E3 Youth Conference Expenses</b>          | <b>\$5,132.23</b>  | <b>\$6,227.25</b>  |
| <b>Youth Leader Conference Expenses</b>            |                    |                    |
| Facility Rental                                    | \$5,000.00         | \$0.00             |
| Meals                                              | \$3,800.00         | \$0.00             |
| Equipment                                          | \$500.00           | \$0.00             |
| <b>Total Youth Leader Conference Expenses</b>      | <b>\$9,300.00</b>  | <b>\$0.00</b>      |
| <b>Total Expenses</b>                              | <b>\$24,932.23</b> | <b>\$14,928.20</b> |
| <b>Total Income</b>                                | <b>\$29,300.00</b> | <b>\$28,476.75</b> |
| <b>Difference</b>                                  | <b>\$4,367.77</b>  | <b>\$13,548.55</b> |

# Youth Ministry con't

## Youth Ministry Projected 2024 & 2025 Budget

|                                                   | <u>2024 Approved</u> | <u>2025 Proposed</u> |
|---------------------------------------------------|----------------------|----------------------|
| <b>Balance December 31, 2022 (Actual)</b>         | <b>\$55,248.35</b>   | <b>\$68,796.90</b>   |
| <b>Income for 2024 (Proposed)</b>                 | <b>\$24,800.00</b>   | <b>\$26,800.00</b>   |
| <b>Expenses for 2024 (Proposed)</b>               | <b>\$24,800.00</b>   | <b>\$26,800.00</b>   |
| <b>Balance for 2024 (Proposed)</b>                | <b>\$-</b>           | <b>\$-</b>           |
| <b>Projected Beginning Balance 2024(Proposed)</b> | <b>\$55,248.35</b>   | <b>\$68,796.90</b>   |
| <b>Proposed Income 2024</b>                       |                      |                      |
| Co-op (2% x \$850,000 vs \$900,000)               | \$18,000.00          | \$18,000.00          |
| CTS Receipts                                      | \$3,800.00           | \$3,500.00           |
| Youth Conference Receipts                         | \$5,000.00           | \$4,500.00           |
| Youth Leader Conference Receipts                  | \$4,500.00           | \$4,500.00           |
| <b>Total Income</b>                               | <b>\$31,300.00</b>   | <b>\$30,500.00</b>   |
| <b>Total Income + Beginning Balance</b>           | <b>\$86,548.35</b>   | <b>\$99,296.90</b>   |
| <b>Proposed Expenses 2024</b>                     |                      |                      |
| <b>Board Expenses</b>                             |                      |                      |
| Meals                                             | \$500.00             | \$600.00             |
| Supplies and Equipment                            | \$800.00             | \$800.00             |
| Mileage Reimbursements                            | \$1,800.00           | \$2,000.00           |
| <b>Total Board Expenses</b>                       | <b>\$3,100.00</b>    | <b>\$3,400.00</b>    |
| <b>CTS Competition</b>                            |                      |                      |
| Lodging                                           | \$800.00             | \$1,050.00           |
| Judges                                            | \$1,000.00           | \$1,000.00           |
| NYC Fees                                          | \$3,000.00           | \$1,500.00           |
| Tabulators and Assistants                         | \$1,500.00           | \$3,000.00           |
| Supplies                                          | \$500.00             | \$500.00             |
| Facility Rental                                   | \$500.00             | \$500.00             |
| Trophies                                          | \$500.00             | \$500.00             |
| <b>Total CTS Expenses</b>                         | <b>\$7,800.00</b>    | <b>\$8,050.00</b>    |
| <b>E3 Youth Conference Expenses</b>               |                      |                      |
| Speaker Expenses                                  | \$1,200.00           | \$1,250.00           |
| Musical Guest                                     | \$500.00             | \$700.00             |
| Equipment                                         | \$700.00             | \$700.00             |
| Supplies                                          | \$500.00             | \$650.00             |
| T-shirts                                          | \$2,500.00           | \$3,250.00           |
| Facility Rental                                   | \$500.00             | \$500.00             |
| <b>Total E3 Youth Conference Expenses</b>         | <b>\$5,900.00</b>    | <b>\$7,050.00</b>    |
| <b>Youth Leader Conference Expenses</b>           |                      |                      |
| Facility Rental                                   | \$5,000.00           | \$6,000.00           |
| Meals                                             | \$5,000.00           | \$6,000.00           |
| <b>Total Youth Leader Conference Expenses</b>     | <b>\$10,000.00</b>   | <b>12,000.00</b>     |
| <b>Total Expenses</b>                             | <b>\$26,800.00</b>   | <b>\$30,500.00</b>   |
| <b>Total Income</b>                               | <b>\$31,300.00</b>   | <b>\$30,500.00</b>   |
| <b>Proposed Ending Balance December 31, 2024</b>  | <b>\$59,748.35</b>   | <b>\$68,796.90</b>   |
| <b>Difference</b>                                 | <b>\$4,500.00</b>    | <b>\$0.00</b>        |
| <b>Balance December 31, 2023 (Actual)</b>         | <b>\$68,796.90</b>   |                      |





# Christian Education Board

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Greetings and Many Thanks from our Christian Education Board. We continue to be honored to serve our pastors, our state, and our Lord. Our purpose is to support the local congregations of Missouri Free Will Baptist churches by providing guidance and resources in the areas of Christian Education and development. We accomplish this goal in several ways.

Each year we partner with the State Office to host the annual Minister's Retreat. This event is for refreshment and equipping of pastors and leaders from our state. This year our retreat was held March 4-6 with Tommy Swindol, Lead Pastor of The Donelson Fellowship, as our main speaker. We were very encouraged by his lessons on raising up the next generation of leaders. We had almost 90 in attendance, which included students from Randall University. Next year's retreat is already on the calendar for March 3-5, 2025. We will be sharing more information on our speakers for that event in the near future.

This year, we continued being a partnering sponsor for the 2024 Marriage Matters Retreat in Branson, MO, held January 19-20, 2024 at Chateau on the Lake.

We also are excited about hosting the breakout sessions on Tuesday at the State Association Meeting. This year we again have a variety of practical and theological sessions to encourage our churches. We are continuing to pursue innovative venues and resources to support pastors and congregations in our state for the changing challenges of ministry in the 21st Century. Please be praying with us as we follow our Savior and lead the next generations to Him.

One of our ongoing passions and projects is to invest in young leaders. This past year we were able to provide scholarships for Missouri students attending both Welch College and Randall University. We are continuing to pursue internship opportunities and partnerships so we can help bring pastors and leaders into our state.

We are excited about the opportunity to serve and look forward to the ways God will lead us in the future.

Respectfully Submitted,  
Mark Elliott, Chairman  
Roger Hogan, Treasurer  
Melvin Moon, Board Member  
Dr. Jay Tilson, Board Member  
Joshua Kennon, Board Member

# Christian Education con't

## 2023 Budget and 2023 Actual Financial Statement January 1, 2023 -December 31, 2023

|                                   | <u>Proposed Budget</u> | <u>2023 Actual</u> |
|-----------------------------------|------------------------|--------------------|
| <b>Balance Forward</b>            | <b>\$43,239.48</b>     | <b>\$43,239.48</b> |
| <b>Income:</b>                    |                        |                    |
| Coop                              | \$19,150.00            | \$19,600.84        |
| Interest                          | \$3.00                 | \$3.34             |
| Scholarship/Intern                |                        | \$1,931.25         |
| Other                             |                        |                    |
| <b>Total Income</b>               | <b>\$19,153.00</b>     | <b>\$21,535.43</b> |
| <b>Total Funds Available</b>      | <b>\$62,392.48</b>     | <b>\$64,774.91</b> |
| <b>Expenses:</b>                  |                        |                    |
| Bank Fees                         | \$150.00               | \$69.00            |
| Bookkeeping                       | \$600.00               | \$600.00           |
| C.E. Bd. Expense                  | \$2,000.00             | \$3,220.30         |
| FWB Pastoral Intern.              | \$4,000.00             |                    |
| Gifts                             |                        | \$225.00           |
| Marriage Retreat                  |                        | \$3,500.00         |
| Minister's Retreat                | \$6,800.00             | \$7,503.20         |
| Minister's Wives Retreat 2,000.00 |                        | \$2,000.00         |
| Office Expense                    | \$100.00               | \$84.35            |
| Pastoral Support                  |                        |                    |
| Scholarship Tuition               | \$2,000.00             |                    |
| State Meeting Expense             | 1,500.00               | \$1,500.00         |
| <b>Total Disbursements</b>        | <b>\$19,150.00</b>     | <b>\$18,701.85</b> |
| <b>Ending Balance</b>             | <b>\$43,242.48</b>     | <b>\$46,073.06</b> |

## Approved 2024 and Proposed 2025 Budgets

|                          | <u>2024 Approved Budget</u> | <u>2025 Proposed Budget</u> |
|--------------------------|-----------------------------|-----------------------------|
| <b>Bank Fees</b>         | <b>\$150.00</b>             | <b>\$72.00</b>              |
| Bookkeeping              | \$600.00                    | \$600.00                    |
| C.E. Board Expense       | \$2,000.00                  | \$3,000.00                  |
| FWB Pastoral Internship  | \$4,000.00                  | \$4,000.00                  |
| Gifts                    |                             | \$250.00                    |
| Minister's Retreat       | \$6,800.00                  | \$8,000.00                  |
| Minister's Wives Retreat | \$2,000.00                  | \$2,000.00                  |
| Office Expense           | \$100.00                    | \$100.00                    |
| Scholarship Tuition      | \$2,000.00                  | \$2,000.00                  |
| State Meeting Expense    | \$1,500.00                  | \$2,000.00                  |
| <b>Total</b>             | <b>\$19,150.00</b>          | <b>\$22,022.00</b>          |

# Nominating Committee Recommendations

In the interest of promoting a healthy and effective state ministry, we the 2024 Nominating Committee submit this year's nominees for boards and state offices. In consideration of prior suggestions from the Missouri General Board, we have confirmed (1) that nominees are supporters of Missouri COOP, (2) that they have demonstrated both a heart and ability for the position for which they are nominated, and (3) that all nominees have been contacted and expressed a willingness to serve.

Prayerfully Submitted,  
Ken Simpson, chairman  
Keith Garrison,  
Melvin Moon,  
Josh Chapman,  
Lee Ann Wilfong

## Schedule for Electing Standing Boards

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\* Denotes the recommendation of the MOFWB nominating committee

\*\* Denotes Board Chairman

### Christian Education Board

|                            |      |
|----------------------------|------|
| Mark Elliott **            | 2028 |
| Joshua Kennon              | 2027 |
| Melvin Moon                | 2026 |
| Jay Tilson                 | 2025 |
| Roger Hogan - Roger Hogan* | 2024 |

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### Missouri Mission Board

|                                    |      |
|------------------------------------|------|
| Bob Thebeau                        | 2026 |
| Gary Mitchener                     | 2026 |
| Curt Gwartney **                   | 2026 |
| Cody Alley                         | 2025 |
| David Beltz                        | 2025 |
| Randy Gaddis                       | 2025 |
| Russ Neill - Russ Neill*           | 2024 |
| Barry Reel - Rick Chapman*         | 2024 |
| Richard Robinson - Randy Sprenkle* | 2024 |

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### Retiree Ministry Board

|                          |      |
|--------------------------|------|
| Ron Blanks               | 2028 |
| Gene Crewse              | 2027 |
| Don Anderson             | 2026 |
| Wayne Phillips**         | 2025 |
| Doug Earls - Doug Earls* | 2024 |

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**Youth Camp Board**

|                            |      |  |
|----------------------------|------|--|
| Andy Rains **              | 2028 |  |
| Ben Ryan                   | 2027 |  |
| Mark Henry                 | 2026 |  |
| Ray Paxton                 | 2025 |  |
| Jacob Jones - Jacob Jones* | 2024 |  |

**Youth Ministry Board**

|                              |      |  |
|------------------------------|------|--|
| Seth Moon                    | 2028 |  |
| Ryan Akers **                | 2027 |  |
| Tony Ogden                   | 2026 |  |
| Chelsea Brawley              | 2025 |  |
| Layton Smith - Layton Smith* | 2024 |  |

**Historical Commission**

|                                   |      |  |
|-----------------------------------|------|--|
| Gary Fry - Gary Fry               | 2026 |  |
| Keith Garrison                    | 2025 |  |
| Darrell Strain - Darrell Strain * | 2024 |  |

**Randall University Trustee Board**

|                           |      |  |
|---------------------------|------|--|
| Lyle Hoover               | 2026 |  |
| Ryan Long                 | 2025 |  |
| Ray Paxton - Ray Paxton * | 2024 |  |

**National Association General Board Member**

Stanley Bunch

**General Officers**

**Moderator -**

Replacing Jackson Watts - Jackson Watts \* \_\_\_\_\_

**Assistant Moderator -**

Replacing Rick Dement - Rick Dement \* \_\_\_\_\_

**Clerk -**

Replacing Justin Lawson - Justin Lawson \* \_\_\_\_\_

**Assistant Clerk -**

Replacing Mark Headrick - Faron Thebeau \* \_\_\_\_\_

## State General Board Members

All will serve a two year term expiring in June 2026

Bootheel - replacing Chris Girard

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Cave Springs - replacing Charles Trantham

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Central Western - replacing Randy Sprenkle

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Greater Kansas City - replacing Carl Short

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Greater Springfield - replacing Keith Garrison

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Indian Creek - replacing Randy Bishop

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Laclede County - replacing Bruce Dublin

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Liberty - replacing Robby Colten

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Mid-Rivers - replacing Rick Chapman

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Mission - replacing David Carroll

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# Missouri State Association Of Free Will Baptists Bylaws

## NAME

1. This Association shall be called the Missouri State Association of Free Will Baptist.

## PURPOSE

2. The mission of the Missouri State Association of Free Will Baptists is to unify local Free Will Baptist associations by equipping, encouraging, and strengthening local churches in making disciples of Jesus Christ

## MEMBERSHIP

3. The Association shall be composed of the members of the various local affiliated Associations.

4. Any organized District Association of Free Will Baptists may unite with this body at any regular session by a two-thirds vote of all delegates present, providing that the following procedures have been followed:

- a. The District Association will send a letter to the State Clerk requesting membership in the State Association.
- b. The Executive Committee will examine the District Association and make the appropriate recommendation to the State Association.

## OFFICERS

5. The officers of this Association shall be Moderator, Assistant Moderator, Clerk, and Assistant Clerk, who shall be elected annually at the close of each session and hold their office until their successors are elected and qualified. No officer shall serve the same office more than three consecutive years, except the clerk.

6. The officers of this body shall submit, at every session, a report of the work done for this association.

7. The Moderator shall be the principal executive officer of the Association and he shall sign, with the clerk or any other people, officer or agent of the Association there unto authorized by the General Board, any deeds, mortgages, bonds, contracts, or other instruments which the General Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the General Board or by these By-Laws to some other officer or agent of the Association, or shall be required by law to be otherwise signed or executed. The duties of Moderator shall include presiding at the meetings of the State Association, the General Board, and the Executive Committee, and in general, to fulfil whatever responsibilities that may be commensurate with his office or delegated to him by the body or

General Board.

8. In the absence of the Moderator, or in the event of his death, inability or refusal to act, the Assistant Moderator shall perform the duties of the Moderator, and when so acting, shall have all the powers of and be subject to all the restrictions upon the moderator. The Assistant Moderator shall perform such duties as from time to time may be assigned to him by the Moderator or by the General Board.

9. The Clerk shall keep and accurate record of all business transactions, shall superintend the printing of the minutes, and shall receive an honorarium of an amount agreed upon by this body.

## 10. The Clerk shall:

- a. Keep the minutes of the Association and of the General Board meetings in one or more books provided for the purpose.
- b. See that all notices are given in accordance with the provisions of these by-laws or as required by law.
- c. Be custodian of the Association records and of the seal of the Association and see that the seal of the Association is affixed to all documents the execution of which on behalf of the Association under its seal is duly authorized.
- d. In general, perform all duties incident to the office of the clerk and other duties as from time to time may be assigned to him by the Moderator or by the General Board.
- e. In the absence of the clerk, or in the event of his death, inability, or refusal to Act, the Assistant Clerk shall perform the duties of the Clerk and when so acting shall have the power of and be subject to all the restrictions upon the clerk. The Assistant Clerk shall perform such duties as from time to time may be assigned to him by the clerk or by the General Board.

## BOARDS

11. All standing boards shall be composed of five (5) members, exclusive of the General Board and the Missouri Missions Board. A board member shall be an active member of a Free Will Baptist Church in good standing with the Missouri State Association. No one may serve as a member of a board while employed by that board. Standing Boards include the Board of Christian Education, the Missouri Missions Board, the Retiree Ministry Board, the Youth Ministry Board, the Youth Camp Board, and the General Board.



# Missouri State Association Of Free Will Baptists Bylaws con't

## DUTIES

12. The duties of the various standing boards shall be to:

- Plan and supervise both short and long-range programs of ministry.

- Manage as good stewards all funds and properties entrusted to its care

- Annually submit a detailed budget for approval by the State Association.

The budget shall include:

- (1) Projected income along with expected sources of income.

- (2) Projects planned and the cost of said projects.

- (3) Maintenance along with its costs.

- (4) Work in harmony with and toward the common vision of the entire State Association.

- (5) A detailed explanation of any debt.

13. No board shall initiate any litigation in pursuit of its ministry. Neither shall any board enter into any litigation in the pursuit of its ministry except as required because suit has been initiated against the board. The only exception is that which the State Association may authorize when the State Association is not in session.

14. The personnel of each of the foregoing, exclusive of the General Board and the Missouri Mission Board shall be elected as follows: The first named for a term of one year, the second for a term of two years, the third for a term of three years, and thereafter each shall be elected for a term of five years. The members of the Missouri Mission Board shall be elected as follows: The first three named for a term of one year, the second three for a term of two years, the third three for a term of three years, and thereafter each year three members shall be elected to serve a term of three years.

15. The personnel of the General Board shall be composed of the officers of the State Association, the chairman of all standing boards, and one member from each Affiliated Association, to be elected by the State body, whose term of office shall be two years and so constituted that the expiration date of the term of office of half of these expire one year and the other half the following year. This shall be determined by alphabetical order of the names of the affiliated Association.

16. No person shall fill more than one office at the same time except as he may become a member of the General Board by virtue of being chairman of the board, of which he is an elected member.

17. Any vacancy occurring in the General Board may be filled by the affirmative vote of a majority of the remaining board members through less than a quorum of the General Board, unless otherwise provided by law.

18. All board members elected by fill a vacancy shall be elected for the unexpired term of his predecessor in office.

19. Any member of the standing boards of the State Association

who does not put forth any interest in or function on said board for the period of one year, shall have his office declared vacant and a new member be elected by this Association to fill his unexpired term of office.

20. The general board shall have power to act in behalf of, and for the State Association from one regular session to another, and shall have power to elect such officers as may be necessary to carry out the plans and undertakings of the State Association. The General Board shall have the rights to employ an Executive Director who shall serve as treasurer of the Association except in cases where this responsibility shall be expressly delegated by the General Board or by these by-laws to some other officer, agent, or board of the Association. He shall make an annual financial report to the Association.

21. The General Board shall have the power to fill any irregular vacancies that may occur in its own body and shall have the power to fill any irregular vacancies that may occur in any department of work between sessions of the State Association. It shall be the duty of this Board to make written reports of all its work to each session.

22. An Executive Committee consisting of seven members of the General Board shall be composed of the Moderator, Assistant Moderator, Clerk of the State Association, and four other member to be elected by the General Board; two members to be elected for a two year term and two members to be elected for a one year term and then two members to be elected each year thereafter, whose duty it shall be to act on all matters coming within the scope of the work of the Board when said Board is not in session. It shall also plan and execute the program for the annual sessions of the Missouri State Associations. The Executive Committee shall serve as the Budget Committee.

23. A majority of the number of the General Board members shall constitute a quorum for the transaction of business at any meeting of the General Board, but if less than such a majority is present at a meeting, a majority of the Board members present may adjourn the meeting from time to time without further notice.

24. An act of the majority of the Board members present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

25. A Board member of the Association who is present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

26. The General Board may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of or on behalf of the



# Missouri State Association Of Free Will Baptists Bylaws con't

Association and such authority may be general or confined to specific instances.

27. Any person or agent elected or appointed by the General Board may be removed by the General Board whenever in its judgment the best interest of the Association would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the persons so removed.

28. By resolution of the General Board, the Board members may be paid their expenses, if any, of attendance of each meeting of the General Board. No such payment shall preclude any Board member from serving the Association in any other capacity and receiving compensation therefore.

29. The General Board shall provide an Association seal which shall be circular in form and shall have inscribed thereon the name of the corporation and the state of incorporation and the words "Corporate Seal."

## COMMITTEES

30. The Moderator and Executive Director shall appoint a Nominating Committee, Credentials Committee, and Resolutions Committee annually. Whenever it deems necessary, the General Board may appoint an Audit Committee to review the financial condition of the state's ministry boards.

31. All resolutions and reports shall bear the name of all the members of the committee who favor them, and if the names be not a majority of all members of such committee, then the clerk shall not read the resolutions or report.

## REPRESENTATION

32. The standing delegates of this Association shall be all ordained Free Will Baptist ministers and their wives, all ordained deacons, and associational Clerks, provide they are members in good standing in a Free Will Baptist Church that is in good standing in a recognized district association in this State Association

33. The number of elected delegates to the State Association shall be seven delegates from each affiliated District Association, one delegate from each church, plus one delegate for fifty members for larger fraction thereof. Each church which represents must be a member of a District Association holding membership in this body.

34. This Association may correspond by messenger or otherwise with other religious bodies.

## VOTING

35. Those entitled to vote at any annual or special meeting of this State Association shall be elected delegates and the standing delegates as defined By-Laws 33-34. and each delegate or standing delegate shall be entitled to one vote.

36. A majority vote shall be final upon all subjects except

to amend the By-Laws, receive Quarterly Meetings or Associations, and the changing of the members of the committees appointed by the Moderator, then it shall require a two-thirds majority.

## MEETINGS

37. The sessions of the Association shall convene as decided upon annually by the General Board.

38. The membership of the State Association may designate any place, either within or without the State of Missouri, for any annual meeting. Any special meeting may be called by the General Board. A waiver of notice signed by all members entitled to vote a meeting may designate any place, either within or without the State of Missouri, unless otherwise prescribed by statute, as the place for holding of such meeting. If no designation is made, or if a special meeting be otherwise called, the place of the meeting shall be the principle office of the corporation of the State of Missouri.

39. In the event the necessity arises from war, or pestilence, or any cause which prevents a regular meeting of the State Association, whether such a condition is of a local or general condition, then the General Board shall be privileged to call and act with full authority in all matters pertaining to the general welfare of the State Association, providing whatever transaction passed shall be by two-thirds vote of the members present, and providing that such transactions shall not conflict with the purpose and edicts of the By-Laws of the State Association.

40. Special meetings of the Association for any purpose or purposes, unless otherwise prescribed by statute, may be called by the General Board, and shall be called by the Moderator at the request of not less than fifty percent of all the delegate members duly elected by District Associations affiliated with the Association.

41. All committees and standing boards shall be permitted to take official votes on any item of business within the scope of their work by mail or by telephone conference call, provided such action is called by a chairman of a board or committee and has been proposed by at least two members of the board or committee.

42. Ten or more ordained ministers or deacons from ten or more affiliated Associations belonging to the State Association shall constitute a quorum to transact business.

43. All business meetings shall be opened by singing, reading a portion from God's Word, and prayer, and shall be closed with prayer.

44. Special Meetings of the General Board or the Executive committee shall be called when necessary by the Moderator, with the written consent of three other members of the Executive Committee. Special Meetings of the Executive Committee shall also be called upon written request of a majority of its members.



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45. Notice of any special meeting should be given at least fifteen days previously thereto be written notice delivered by the most convenient manner. Any Board member may waive notice of any meeting. The attendance of a Board member at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

46. Unless otherwise provided by law, whenever any notice is required to be given to any member or Board member of the Association under the provisions of these By-Laws or under the provisions of the articles of incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice whether before or after writing, signed by the person or persons entitled to such notice whether before or after the item stated therein shall be deemed equivalent to the giving of such notice.

## DISCIPLINE

47. The State Association shall not usurp any authority over the Quarterly Meetings or Associations that shall be under its supervision, but shall be an advisory body to help them.

48. The fiscal year of the Association shall begin on the first day of January, and end on the 31st day of December each year.

49. All checks, drafts, or other orders for the payment of money notes other evidences of indebtedness issued in the name of the Association, shall be signed by such officer or officers, agent or agents or the Association and in such manners as shall from time to time be determined by resolution of the General Board.

50. No loans shall be contracted, and no evidence of indebtedness shall be issued for which the State Association shall be legally or morally responsible except as approved by the Missouri State Association of Free Will Baptists while in session, or by the General Board while in session.

51. The General Board by a majority vote of the voting delegates of the State Association shall be authorized to create or to increase any bonded indebtedness of the Association.

52. The General Board of the Association shall be authorized by a majority vote of the voting delegates of the State Association, to sell, lease, exchange, mortgage, pledge, or otherwise dispose of all, of the property and the assets of the Association.

53. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the General Board may select.

54. The salaries of employees shall be fixed from time to time by the General Board.

55. The meetings of the State Association and the General Board shall be governed by the rules of parliamentary law as set forth in Robert's Rules of Order, except in the case of those rules which are superseded by some rule of this organization.

56. The Clerk or Assistant Clerk, or in their absence the senior minister in age, shall call the Association to order for business, and call the Moderator or Assistant Moderator to the chair, and if neither moderator or assistant moderator is present, then the senior minister in age shall act as chairman to open the floor for nominations and carry out the election of a moderator pro-tem.

57. All business, except routine, shall be brought before the body by committee, but shall any committee refuse or fail to present to this body the business given it by any delegate of this Association, then such business may be presented to the body by any delegate, but cannot be discussed unless by a majority vote of this body.

58. Anyone desiring to speak shall rise and say "Brother Moderator" but shall speak no further until he or she is recognized by the Moderator.

59. No one shall speak more than five minutes, or more than twice, on the same subject without the consent of the Moderator.

60. Any delegate of this body can appeal from the decision of the Moderator of the Association, and by a majority vote thereon, the objection shall be sustained or rejected.

61. No one shall leave the Association when in a business session without the consent of the moderator.

62. The moderator shall stop all discussion when not carried on in a Christian spirit, or when he thinks it is likely to lead to discord or division.

63. All business coming before this Association shall be decided by secret ballot when a majority of voting delegates are in opposition to an open vote.

64. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, pornography, pedophilia, and/or elective gender changes are sinful perversions of God's gift of sex. (Gen. 2:24; Gen 19:5; Gen 26:8-9; Lev. 18:1-30; Rom. 1:26-29; I Cor. 5:1; 6:9; I Thess. 4:1-8; Heb. 13:4). Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Will Baptists.

65. We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies due to rape, incest, birth defects, gender



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selection, birth or population control, or the mental well-being of the mother are acceptable. (Job 3:16; Psalms 51:5; 139:14-16; Isa. 44:24; 49: 1, 5; Jer. 1:5; 20:15-18; Luke 1:44) Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Baptists.

**66.** We believe that Paul's statement in I Tim. 3:2, 12 and Titus 1:6, namely "The husband of one wife," be looked upon as making ineligible as pastors or deacons anyone who has been divorced and remarried, or who marries a divorced woman, regardless of the cause of the divorce or the guilt or innocence of either partner.

We believe that said persons, whose marital status disqualifies them to be pastors or deacons, not be discouraged in their Christian lives or Christian service, but that they be encouraged to live faithfully for Christ and serve Him in the ministry of the local church; and that such be reminded that pastors and deacons are the only church officers for whom the "husband of one wife" prohibition is given.

While certainly it is the ideal for all believers, it is biblically insisted upon as a requirement for deacons and pastors.

While not insisting that this bylaw be made retroactive, we do establish this standard to be upheld for all new candidates for pastors or deacons.

**67.** We believe the Bible defines marriage as the union of one man and one woman in an exclusive covenant commitment. No person may be a standing delegate if he knowingly conducts or officiates at a wedding or similar service for any union that does not meet the Biblical definition of marriage. A church or district association is not in good standing if it knowingly permits its properties or ministers to facilitate weddings where the union would not meet the Biblical definition of marriage. A district association is not in good standing if it licenses or ordains any person who affirms or encourages sexual relations outside of Biblical marriage. (Genesis 2:22-24; Proverbs 18:22; Matthew 19:4-6; Hebrews 13:4-7)

## AMENDMENTS

**68.** These By-Laws may be amended at any regular session by a two-thirds majority vote after the proposed amendment has laid on the table one day.

## THE FREE WILL BAPTIST CHURCH COVENANT

Having given ourselves to God, by faith in Christ, and adopted the Word of God as our rule of faith and practice, we now give ourselves to one another by the will of God in this solemn covenant.

We promise, by His grace, to love and obey Him in all things, to avoid all appearance of evil, to abstain from all sinful amusements and unholy conformity to the world, from all sanction of the use and sale of intoxicating beverages, and to "provide things honest in the sight of all men."

We agree faithfully to discharge our obligations in reference to the study of the Scriptures, secret prayer, family devotions, and social worship; and by self-denial, faith, and good works endeavor to "grow in grace and the knowledge of our Lord and Saviour Jesus Christ."

We will not forsake the assembling of ourselves together for church conferences, public worship, and the observance of the ordinances of the Gospel; nor fail to pay according to our ability for the support of the church, of its poor, and all its benevolent work.

We agree to accept Christian admonition and reproof with meekness, and to watch over one another in love, endeavoring to "keep the unity of the Spirit" in the bonds of peace, to be careful of one another's happiness and reputation, and seek to strengthen the weak, encourage the afflicted, admonish the erring, and as far as we are able, promote the success of the church and of the Gospel.

We will everywhere hold Christian principle sacred and Christian obligations and enterprises supreme; counting it our chief business in life to extend the influence of Christ in society, constantly praying and toiling that the kingdom of God may come, and His will be done on earth as it is in heaven.

To this end we agree to labor for the promotion of educational and denominational enterprises, the support of missions, the success of Sunday schools, and evangelistic efforts for the salvation of the world. And may the God of peace sanctify us wholly, and preserve us blameless unto the coming of our Lord Jesus Christ.

# NOTES

