

112th Annual
Missouri State Association
of Free Will Baptists

2025 Annual
Proceedings &
Digest of Reports



June 2-4, 2025
Oasis Hotel and Convention Center
Springfield, MO

Table of Contents

	Page
2025-2026 MO FWB Officers	4
Proceedings of the 2025 MO FWB Annual Meeting.....	6
Obituary Report	14
Annual Report to National Assn. of Free Will Baptists	15
2025 MOFWB Women's Ministry Celebration Service.....	16
2025 Digest of Reports.....	17
November 2024 General Board Meeting Minutes	18
Audit Report	19
Words From the Executive Director	20
Executive Office, Gem, & COOP	22-35
COOP Receipts by Name.....	22
Show-Me Receipts by Name	23
COOP Disbursements.....	24
Total Designated Giving.....	25
2024 General Executive Office Expenditures and 2024 Approved Budget	26
2025 General Executive Office Budget and 2026 Proposed Budget.....	29
Proposed COOP Disbursements	31
Misc. Accounts	32
Executive Office Balance Sheet	35
Missouri Mission Board	36
Retiree Ministry Board	43
Camp Niangua	45
Youth Ministry Board	49
Christian Education Board	52
Nominating Committee Report	54
Schedule for Electing Board Members	54
MOFWB Bylaws	57
The Free Will Baptist Church Covenant.....	61

Missouri State Association of Free Will Baptists

2025-2026 Officers

Moderator: Rev. W. Jackson Watts
9814 Sand Castle Drive, Pevely, MO 63070

Assistant Moderator: Rev. Rick Dement
1240 Wilmer Road, Wentzville, MO 63385

Clerk: Rev. Justin Lawson
505 W Clouse Street, Mountain Grove, MO 65711

Assistant Clerk: Rev. Faron Thebeau
34 Irene Lane, Rolla, MO 65401

General Board Members

<u>Association</u>	<u>Member</u>	<u>Term Expires</u>
Bootheel	Bro. Chris Girard	2026
Cave Springs	Rev. Melvin Haas	2026
Central Western	Rev. Randy Sprenkle	2026
Greater Kansas City	Rev. Carl Short	2026
Greater Springfield	Rev. Keith Garrison	2026
Indian Creek	Rev. Randy Bishop	2026
Laclede County	Rev. Bruce Dublin	2026
Liberty	Rev. Robby Colten	2026
Mid-Rivers	Rev. Jerrod Spurgeon	2026
Mission	Rev. David Carroll	2026
Mo-Ark	Rev. Jeff Holman	2027
Niangua	Bro. Cliff Smith	2027
Northeast	Rev. Tim Hodges	2027
Northwest	Rev. Dave Sherman	2027
Ozarks	Rev. Bill Young	2027
South Central	Rev. Josh Chapman	2027
Southeast	Rev. Raymond Michael	2027
St. Francois	Rev. Seth Romines	2027
St. Louis	Rev. Ken Simpson	2027
Tri-County	Rev. Russell Johnson	2027
Retiree Ministry Board	Rev. Wayne Phillips	2030
Missouri Mission Board	Rev. Curt Gwartney	2026
Youth Ministries Board	Rev. Ryan Akers	2027
Youth Camp Board	Rev. Andy Rains	2028
Christian Education Board	Rev. Mark Elliott	2028

Administration

Stan Bunch	Executive Director
Steve Reeves	Missouri Missions Director

State Office: P.O. Box 991, Lebanon, MO 65536 • 1-866-532-6537

Executive Committee

Moderator	Rev. W. Jackson Watts	
Assistant Moderator	Rev. Rick Dement	
Clerk	Rev. Justin Lawson	
Rev. Faron Thebeau		2026
Rev. Curt Gwartney		2026
Rev. Andy Rains		2027
Rev. Ken Simpson		2027

Christian Education Board

Bro. Scott Keith	2030
Rev. Roger Hogan	2029
Rev. Mark Elliott (Chairman)	2028
Rev. Joshua Kennon	2027
Rev. Melvin Moon	2026

Missouri Mission Board

Rev. David Beltz	2028
Rev. Randy Gaddis	2028
Rev. Cody Alley	2028
Rev. Russ Neill	2027
Rev. Rick Chapman	2027
Rev. Carl Short	2027
Rev. Curt Gwartney (Chairman)	2026
Rev. Bob Thebeau	2026
Rev. Aaron Pontious	2026

Retiree Ministry Board

Rev. Wayne Phillips (Chairman)	2030
Rev. Doug Earls	2029
Rev. Ron Blanks	2028
Rev. Gene Crewse	2027
Rev. Don Anderson	2026

Camp Niangua Board

Rev. Ray Paxton	2030
Rev. Jacob Jones	2029
Rev. Andy Rains (Chairman)	2028
Rev. Ben Ryan	2027
Rev. Tim Hodges	2026

Youth Ministries Board

Sis. Chelsea Brawley	2030
Rev. Layton Smith	2029
Bro. Seth Moon	2028
Rev. Ryan Akers (Chairman)	2027
Bro. Luke Tyler	2026

Historical Commission

Rev. Keith Garrison	2028
Rev. Stanley Jones	2027
Rev. Gary Fry	2026

Randall University Trustee Board

Dr. Ryan Long	2028
Rev. Ray Paxton	2027
Rev. Lyle Hoover	2026

National Association Board Member

Rev. Stan Bunch	2026
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Proceedings of the 112th Missouri State Association of Free Will Baptists

Convened at the Oasis Hotel and Convention Center in
Springfield, MO on June 2nd, 2025.

Monday Evening, June 2nd

The Clerk called the session to order and introduced our moderator, Bro. W. Jackson Watts, who then welcomed attendees and offered prayer. An offering was collected. Congregational singing was led by Bro. Naman Dement of Farmington First FWB Church. Scripture reading was 1 Corinthians 12:14-27 by Bro. Melvin Haas of Thayer FWB Church. Worship in prayer was offered by Bro. Russ Neill of Purdy First FWB Church. Bro. W. Jackson Watts of Grace FWB Church in Arnold introduced Bro. Faron Thebeau of Mosaic FWB Church in Rolla. Bro. Thebeau then preached on the theme of "A Framework for Unity" out of Ephesians 4:1-16. We then had a song of invitation by Bro. Naman and a time of prayer. Announcement of the Credentials Committee was made with the Chairman being asked to see the Clerk after the meeting. Closing announcements were shared, and prayer by Bro. W. Jackson Watts.

Tuesday Evening, June 3rd

Bro. Stan Bunch welcomed attendees and offered prayer. An offering was collected. Congregational singing was led by Bro. Naman Dement of Farmington First FWB Church. Special music was offered, and Bro. Naman continued to lead us in worship through song. Scripture reading was Ecclesiastes 4:9-12 by Bro. Alvin Hook of Friendship FWB Church in Branson. Worship in prayer was offered by Bro. Ray Paxton of Grace Fellowship FWB Church in Cape Girardeau. Bro. Stan then introduced Bro. Josh Bush, the Executive Director of the Kansas State Association of Free Will Baptists. Bro. Josh preached on the theme of "Better Together" out of Ecclesiastes 4:9-12. There was a song of invitation by Bro. Naman and a time of prayer. Closing announcements were shared by Bro. Stan.

Wednesday Morning Business Session, June 4th

The session was called to order by Moderator W. Jackson Watts. Bro. Jackson read Philippians 1:27-30. He then led us in prayer and gave instructions for the meeting, reading from the bylaws.

All standing delegates were recognized and the Credentials Committee Report was read.

Credentials Committee Report:

We, the members of the Credentials Committee, have reviewed the materials submitted to our committee and find

the following: 20 district associations and one mission church have submitted their reports, and all but two have paid their dues (with the promised funds from those two being mailed). We recommend that all districts use the current form with the correct dues when submitting paperwork. We recommend the seating of all delegates.

Respectively Submitted by

Rick Chapman, Chairman
Keith Garrison
Becky Gwartney
Josh Kennon
Warren Hall

Moderator recognized the delegates and thanked them for their service.

**Motion was made to accept the report and seat all delegates.
Second; Carried.**

The **Nominating Committee Report** was read and received (nominees will be adopted, one by one, following each board's report);

**Motion to receive report;
Second; Carried**

Executive Director Report (pages 20-35)

Bro. Stan Bunch presented his report, emphasizing the availability of revitalization coaches across Missouri to assist struggling churches and urging General Board members, moderators, and leaders to take advantage of these resources. He stressed the importance of preemptive intervention to prevent churches from reaching the point of closure. Bro. Stan noted a decrease in associated churches, with 20 associations across the state, including six associations with four or fewer churches, three with one church, two with two churches, and one with four churches. He feels that the solution for this decrease rests with the local associations. He highlighted the challenge of low representation in many association meetings, often less than half the churches and pastors attend, suggesting that meetings must provide value to our congregations and that increasing accountability for ordained and licensed ministers to attend is necessary.

Bro. Stan announced that Missouri is privileged to co-host the 2025 national convention with Kansas, an unprecedented event. He reported that 56 churches have financially participated in hosting the national convention to date, representing approximately 40% of the churches, contributing nearly \$30,000 thus far toward the \$40,000 hosting cost. Bro. Stan proposed an idea, for future consideration

Proceedings of the 2025 Annual Meeting con't

and discussion, to increase annual state dues from \$200 to \$250, retaining \$50 per church per year for ten years leading up to the next convention, potentially in 2035, which could generate a total of \$67,500 over ten years, or \$135,000 if the increase was \$100 per year, potentially funding an endowment.

He underscored the effectiveness of working together, citing numerous accomplishments that could not be achieved alone, such as supporting missionary families, youth camps, evangelism conferences, providing counseling for pastors and their families, and offering retirement benefits for over 75 pastors. Bro. Stan mentioned the publication of the Gem magazine, the longest-running Free Will Baptist publication. He spoke of the establishment of a denominational unified giving plan in 1941 by the National Association of Free Will Baptists, with Missouri voting to establish a similar giving plan that same fall. In 1952, the unified giving plan was renamed the Cooperative Giving Fund. Bro. Stan reported that 103 of 138 Missouri churches currently participate in Co-Op giving, and in 2024, the state association took in over \$1 million in cooperative giving for the first time ever, amounting to almost \$20 million since the year 2000.

He outlined the advantages of cooperative giving, including supporting every state and national Free Will Baptist ministry worldwide, reducing fundraising expenses for Missouri church planters, making every tithing church's pastor eligible for retirement benefits, and positioning Missouri as the number one giver to the national executive department, despite not having the largest number or size of churches. He added that cooperative giving exemplifies the biblical principle of tithing and equal sacrifice, promotes an outward focus on ministry, and greatly decreases the cost of conferences and seminars, opening the windows of Heaven. Bro. Stan gave honor to those who championed cooperative giving, such as Harry Beatty and Clarence Burton, and recognized Bro. Nathan Ruble and Bro. Gary Fry for their continued help, emphasizing the "Better Together" theme and future growth opportunities. Bro. Gary Fry and Bro. Nathan Ruble were recognized and presented with a plaque for their years of service, dedication, and sacrifice.

Motion to receive report; Second; Carried

Bro. Robbie Colten then made a motion, and it was seconded, to increase the annual dues by \$50 per year over the NAFWB annual dues to be set aside in order to pay future National Association Convention hosting fees. Discussion followed with various delegates expressing concerns and support for the motion.

Bro. Robbie made a **motion** to lay it on the table. S/C

The **General Board report** was read, with each item to be voted on individually;

Motion to receive report; Second; Carried

Item #1 The adoption of the 2026 COOP budget of \$1,000,000.00.

(Held until the end of the reports.)

Moderator gave some brief context for item #2 as a matter of explanation:

Item #2 Bro. Ken Simpson as Missouri's National Association General Board member beginning in 2026.

Motion to adopt; Second; Carried

Report from International Missions (IM)

Bro. Curt Holland expressed his joy in representing IM as a "Show Me State product", noting his mentorship under Bro. Stan Bunch and current walk with Clint Morgan, the Director of IM. He stated that IM labors in the body of Christ to fulfill the Great Commission, working together with the state of Missouri and local churches. He shared Psalms 145:4 as the theme verse for the WMO, emphasizing preparing the next generation, and noted the recent appointment of new missionaries, with only two of six being born in the 1900s. Bro. Holland reported that in 2024, IM recorded over 5,000 conversions, almost 3,000 baptisms, and over 52,000 believers gathering in churches globally. He highlighted several missionary works, including Bradley and Madison Mercer ministering to international students at the University of Missouri, resulting in the conversion of a young lady whose father was a Hindu priest. Other examples included Bro. Josh Provow's work in Bulgaria, Adam and Carol Duncan's new leadership roles in Ecuador, Matthew and Brooke Turnbough's leadership development, and Daniel and Kate Speer's involvement in a new church plant in Sapporo, Japan; noting that new churches are being planted in every country with Free Will Baptist missionaries. Bro. Holland praised Missouri's continued partnership and provision, specifically mentioning Pastor Lucas in Brazil, whom Bro. Holland mentored 30 years ago, emphasizing the ongoing impact of their partnership. He encouraged churches to give to the general fund, which supports missionaries through professional counseling for challenges, prayer cards, and training. Bro. Curt expressed again how proud he was to be from Missouri, and proud to be able to represent what God is doing around the world.

Missions Board Report (pages 36-42)

Bro. Steve Reeves expressed gratitude for serving in Missouri Free Will Baptists, acknowledging a "fresh wind" from God across the state and nationally. He stated the

Proceedings of the 2025 Annual Meeting con't

Missouri Missions Board's slogan, "Together, we reach out further", underscoring that missions require a group effort. Bro. Steve suggested that emphasizing missions can revitalize associations, citing Indian Creek, Mission, and St. Francis associations for each giving over \$30,000 in their annual missions conferences last year, totaling \$100,000 from these three associations alone. He commended the five young men serving in Missouri churches for their faithfulness and dedication. Bro. Steve provided updates on specific church plants and ministries:

- Cape Girardeau: Under the leadership of Bro. Ray and Sis. Carly Paxton, the church has grown despite challenges, praying and looking toward becoming self-supporting by December 2026.
- Rolla: The city council approved a proposal to purchase 3.8 acres in a major traffic area for a new church building. The church is growing and needs the space, with hopes to sign a contract this month. Approximately 60% of the estimated \$1.2 million needed for the building is on hand, and help from other churches is requested to cover the remainder.
- Florissant (Freedom Point): Led by Bro. Matt Fleming, the church celebrated its first anniversary with 58 salvations thus far. They have outgrown their space and may need to go to two services.
- Grandview (Esperanza): This Hispanic church is 8-9 months old, averaging around 80 in Sunday morning attendance, with 20-25 baptisms in its first year. Bro. Victor is raising up new leaders, and 13-14 kids will be attending our camp this year.
- Columbia (University of Missouri): The Mercers' ministry to international students is seeing conversions, including a young lady whose dad was a Hindu priest.

Bro. Steve announced "Impact Kansas City", an evangelistic outreach by North American Ministries on July 19 during the national convention, partnering with Esperanza Church, Church of Faith in Raytown, and Berean Church in Independence. He requested prayers for Bro. Anthony Andrews of the Raytown Church, who is seeking a kidney transplant. He reported that seven Missouri students are participating in E Team this summer, going to Spain. Bro. Steve highlighted the annual Evangelism Conference with Bro. Stan in August and encouraged participation. He also encouraged our participation in the World Mission Offering for international missions on August 31, mentioning Missouri contributed nearly \$70,000 last year. He then shifted our attention to the digest of reports, showing total giving to Missouri missions through the State Office at \$749,017.42. He corrected a typo on page 25 of the digest, stating that 2024 actual total gifts for the Show Me

Plan should be \$504,782.37, not \$428,000, and on page 29, the 2026 proposed budget for the Show Me Plan should be \$110,000, making the total projected gifts \$495,000. He asked for prayers for Bro. David Beltz and the disaster recovery team, who were responding to tornadoes in St. Clair, Morgan, Miller, and Camden Counties.

Bro. Steve expressed concern over the decline in Missouri churches from 156 in 2015 to 135 in 2025, calling for a "church planting revival" and offering the mission board's full support for planting efforts. He offered to speak at churches or associations and assist with outreach and evangelistic efforts. Sis. Jeri Morgan, representing the Women's Ministry (under the umbrella of Missouri Missions Board), reported continued growth, with over 130 women at last year's retreat and more expected this year, potentially outgrowing their Branson West Gate facility. She announced that the Women's Ministry Board is in charge of entertainment for "Laughter and Latte" at the national convention and that Women's Ministry is turning 90 years old.

**Motion to receive report and adopt the budget;
Second; Carried**

Election:

For term expiring in 2027,
replacing Randy Sprenkle: Carl Short
For term expiring in 2028,
replacing Cody Alley: Cody Alley
For term expiring in 2028,
replacing David Beltz: David Beltz
For term expiring in 2028,
replacing Randy Gaddis: Randy Gaddis

Motion to elect all; Second; Carried

Report from National Executive Office

Dr. Eddie Moody thanked Missouri, noting that 28% of all giving to his office comes from our state. He encouraged churches to promote personal evangelism and discipleship using "Who Am I Reaching, Who Am I Training, What Am I Giving" bookmarks, available in English, Spanish, and French. He highlighted various resources, including the One magazine (now with four articles in Spanish per edition) and NAFWB news. Dr. Moody discussed the "Know Your Community" report for tailoring outreach to local interests and promoted the "Bless App" for daily prayer for five neighbors. He mentioned the "Hope Initiative" as a game changer for evangelism and encouraged the "First Aid Ready" approach to equip church members to minister to hurting individuals in their communities, calling it a 40-day process to prepare three to five people in your church to be equipped to reach people that are hurting.

Proceedings of the 2025 Annual Meeting con't

Dr. Moody detailed the “Shepherding Initiative”, an idea originated by Bro. Stan Bunch, which assists 209 churches without pastors by providing weekly coaching for laypersons, video Bible studies (including “The Bless Study” and upcoming “First Aid Ready” approach). He stated that giving from states like Missouri funds these initiatives, as most of these churches cannot contribute financially. He expressed gratitude for Missouri’s support of counseling services, which have provided almost 2,000 sessions. He reported that Missouri gave \$134,433.71 to his office last year.

While acknowledging our current economic situation, Dr. Moody encouraged giving to the NAFWB Endowment, aiming for a \$5 million fund to ensure sustained ministry funding, explaining that an endowment allows funds to grow and provide ongoing proceeds. He then discussed the impact of the National Convention, noting that the Raleigh convention led to a 20.2% increase in counseling participants from North Carolina and a rise in “Know Your Community” and “Hope Initiative” usage, suggesting the convention was a game changer for the state. Dr. Moody urged strong attendance for the upcoming National Convention co-hosted by Missouri and Kansas, emphasizing its potential to inspire youth and lay people through youth services and 90 seminars. He highlighted upcoming speakers, including Aaron Pontious and Doug Earls, and shared research by Andrew Bauman on the younger generation’s preference for “neighborhood churches” over mega-churches. He finished by thanking Missouri for everything we do and reminding us that his office is there to assist us.

Report from Randall University

Dr. Bob Thompson, President of Randall University, thanked Missouri for its financial support through COOP and other gifts, and for allowing Randall students to attend the Minister’s Retreat. He described Randall’s founding vision for biblical education to raise leaders and its commitment to the Great Commission as a “mission outpost”. He characterized Randall as a “five loaves and two fishes” ministry, which, though small, is multiplied by God. Dr. Thompson affirmed Randall’s commitment to Christ-centered education, shaping students by the Word of God to stand firm against cultural drifts. He reported that 45 students graduated this past year, with young men entering pastorate and youth work, citing an example of a student who became a pastor in Blackwell, Oklahoma. He announced that Randall successfully raised \$650,000 for its general fund in its 65th anniversary year (February 2024 to February 2025), exceeding the goal and demonstrating that sufficient finances are available to accomplish God’s tasks if everyone participates. Dr. Thompson addressed the current cultural challenges of shifting values, rising anxiety, and spiritual hunger, em-

phasizing the need for leaders trained to preach Christ with clarity, compassion, and courage. He urged us to pray for Randall’s faithfulness, the promotion of the university as a “launching pad for ministry and mission”, and for faithful giving to provide scholarships.

Election:

For term expiring in 2028,
replacing Ryan Long: Ryan Long

Motion to elect; Second; Carried

Youth Camp Board Report (pages 45-48)

Bro. Andy Rains reported on Camp Niangua, highlighting its history and increased attendance last year. He emphasized the Missouri State Association’s crucial role in providing facilities and volunteers for the camp. Bro. Andy urged recruitment of dedicated sponsors for students, highlighting breakout sessions (nine seminars) and smaller discipleship groups, reminding us that Bro. Derek Altom from D6 will be the evangelist this year. He clarified that the two preteen camps offer scheduling flexibility, allowing churches to choose either week. Bro. Andy strongly encouraged churches to conduct background checks for all sponsors attending camp, noting it as a leading cause of litigation and rising insurance costs, and offered to share their church’s \$6 background check program. He stated that all paid camp staff would undergo background checks. He also urged pre-registration of students to aid logistics, citing past instances of significantly higher attendance than anticipated, leading to food shortages. Bro. Andy thanked Mark Henry for his service, as he resigned from the board. He discussed the transition plan for the Camp Director due to Bruce’s health conditions. The board is currently accepting applications for his replacement, with a soft deadline of around June 14, hoping to make a hire by September for a one-year transition period. Bro. Andy highlighted that cooperative giving significantly reduces camp costs, making it \$135 per student instead of \$300-\$400. He encouraged churches to make camp more affordable for students through increased student ministry budgets or adult sponsorships. He shared his personal experience of Camp Niangua’s transformative impact on his life over the last 30 years. He reported that the camp is now debt-free and continues to make payments into a future development account.

**Motion to receive report and adopt the budget;
Second; Carried**

Bro. Robbie Colten asked if the proposed budget reflected the extra expense of hiring and training the new Camp Director. Bro. Andy responded that it did not. This situation has developed after the budget and their report were submitted, but it will be addressed in next year’s budget.

Proceedings of the 2025 Annual Meeting con't

Election:

For term expiring in 2026,

replacing Mark Henry: Tim Hodges

For term expiring in 2030,

replacing Ray Paxton: Ray Paxton

Motion to elect; Second; Carried

Report from D6 Family Ministries

Bro. David Williford stated their mission is to help build up believers both at church and home. Their aim is to be a family and discipleship ministry partner. He encouraged participation in V3 Conference, CTS, and Truth & Peace. He also encouraged purchasing Free Will Baptist books from Randall House for sound teaching. Bro. David emphasized that D6 is a ministry, not merely a business, noting they spent more money than they took in last year due to their benevolence initiatives. He detailed their benevolence ministry, which includes:

- Providing free curriculum to churches facing financial struggles, helping them continue to offer biblical teaching.
- Offering missionaries (both home and international) a free copy of every Randall House publication upon going to the field.
- Replacing pastors' libraries lost to natural calamities.
- Supplying free literature to Free Will Baptist chaplains for worship services on military bases.
- Providing free literature to mission works for two years, followed by a sliding scale.

Bro. David reported a decline in curriculum sales, attributed to the closure of 240 churches (over 10% of the denomination), resulting in a loss exceeding \$1 million in literature sales, necessitating either program cuts or fundraising. He appealed for support as a "D6 family hero" through recurring gifts and encouraged purchasing curriculum, which generates a commission back to state offices. He requested prayers for the ministry.

— 5 Minute Recess —

Report from North American Ministries

Bro. Brad Ransom presented a video report on behalf of Free Will Baptist North American Ministries, conveying greetings from Dr. David Crowe, the entire staff, and their 56 church planters who are planting 40 different churches in 26 states and US territories. He thanked Missouri for its continued financial support, prayers, and partnership. Bro. Brad stated NAM's commitment to providing excellent opportunities and resources for new church planters and established churches, as well as their partnership with the

executive office. He reported continued growth in Hispanic and chaplaincy ministries, reaching hundreds of people weekly. He noted that Masters Men have been active in mobilizing disaster response teams, and the Church Extension Loan Fund has exceeded \$100 million in assets, continuing to accept new investments to provide loans to churches and ministries.

Youth Ministries Board Report (pages 49-51)

Bro. Ryan Akers reported on the board's two main events:

- CTS (Church Training Service or Competition): In 2024, it was hosted at First Free Will Baptist Church of Lebanon. Total entries were approximately 100, down from 150 pre-COVID. Seven churches participated in 2024, increasing to 13 churches in 2025, including two new churches. Bro. Ryan encouraged participation, offering assistance for new churches to get involved, and urged us to bring students to the national convention to experience CTS firsthand, emphasizing its role in mobilizing students to use their gifts for Christ.
- E3 Conference (Fall Retreat): This event shifted from a two-day format at Windermere Conference Center to a one-day event hosted by churches. The 2024 E3 Conference at Ozark Family Church had about 150 attendees, with Dr. Richard Ross speaking on Jesus as the reigning King. Bro. Ryan announced that the 2025 E3 Conference would be on November 8 in West Plains at the United Free Will Baptist Church, inviting middle and high school students, and promoting intergenerational attendance.

Bro. Ryan also addressed the Youth Leaders Retreat line in their budget, stating that after past challenges, they plan to organize informal, low-cost gatherings to connect and sharpen full-time, part-time, and volunteer youth leaders, fostering discussions on discipling the next generation and partnering with parents and church leaders. He announced that starting in 2026, the board would contribute to the accounts of students participating in Truth & Peace (13 students) and E Team (7 students), pointing out that students involved at this denominational level often remain committed to Christ and the denomination.

**Motion to receive report and adopt the budget;
Second; Carried**

Election:

For term expiring in 2026,

replacing Tony Ogden: Luke Tyler

For term expiring in 2030,

replacing Chelsea Brawley: Chelsea Brawley

Motion to elect; Second; Carried

Proceedings of the 2025 Annual Meeting con't

Report from FWB Foundation

Dr. Bob Thompson delivered a report on behalf of the Foundation. He shared that earlier this year, the executive committee received “credible and concerning information regarding a moral failure in the life of their director, Bro. David Brown”. The board initiated a formal investigation, leading to the termination of Bro. David Brown, who responded with humility and entered a season of repentance. Dr. Thompson clarified that this was not about scandal but about stewardship, truth, grace, and biblical accountability. He stated that the board is unified and committed to integrity, and they have appointed an interim leadership team (Scott Coghill, Brent Patrick, and John Berman) charged with stabilizing the ministry, leading with gospel-centered integrity, protecting investors, and preserving the mission. He announced that the process to select the next director would begin in June. Dr. Thompson affirmed that God’s grace has been evident throughout this difficult time, providing protection, certainty in financial matters, and encouragement from faithful partners.

He briefly recounted the Foundation’s history, born from the vision of Bill Evans and David Brown to steward Kingdom resources with excellence. He reiterated the Foundation’s commitment to strategic stewardship and legacy-minded generosity, noting its purpose is to serve and multiply the Kingdom. Dr. Thompson described the Foundation’s tagline: “Invest financially today, impact Free Will Baptists tomorrow”. He clarified it is not a bank but a bridge connecting present generosity with future mission success, equipping families with estate planning, offering endowments for long-term sustainability, and granting financial support to Free Will Baptist ministries. He emphasized the Foundation’s importance for pastors, missionaries, and colleges, now and in the future, and appealed for new partnerships through prayer, wisdom, and vision.

Report from Welch College

Dr. Matt Pinson, President of Welch College, expressed gratitude to Missouri for being one of their most supportive states, sending students and funds, and for receiving Welch graduates. He acknowledged that since COVID it’s been very difficult financially, but reported a strong May, which sustained them, and they anticipate a “great enrollment” this fall with the highest number of applicants in several years. Dr. Pinson highlighted three major areas of focus for Welch College:

- **Theology:** Passing on the legacy of Free Will Baptist heritage, theology, and identity, particularly teaching Arminianism and Free Will Baptist distinctives as foundational truths. He affirmed Welch’s commitment to being cultur-

ally and politically conservative, ensuring students receive a theological education and worldview aligned with Free Will Baptist beliefs, and producing graduates to be proud of.

- **Ministry:** As a Great Commission-driven institution, Welch places strong emphasis on missions, both local and global, student ministry, international students, and church revitalization. He noted that ministry enrollment is currently at a high point, being the only area of enrollment that has increased since COVID, and the Master of Divinity program is elevating the ministry aspirations of the student body, encouraging gospel ministry in communities.

- **Academic Excellence:** Dr. Pinson stated that Welch is committed to continuous academic improvement, aiming for a stronger academic reputation. He noted Welch’s accreditation by SACS, ensuring transferability to excellent graduate and professional schools. He reported Welch is rated in the top 10 of US News and World Report for regional colleges south, ranking number one in social mobility (supporting Pell-eligible students to graduation). He proudly shared that their Teacher Education Department ranks number three out of 33 in Tennessee, and their faculty comprises 79% doctorates, aiming for 89% by next year.

Dr. Pinson concluded by reiterating Welch’s commitment to Free Will Baptist doctrine, gospel ministry both domestically and abroad, increasing ministry enrollment, and fostering academic excellence.

Historical Commission Report

Our Moderator shared this written report from the Historical Commission:

Greetings from the Missouri Free Will Baptist Historical Commission. It is an honor for us to serve the Missouri State Association in the capacity of preserving our Missouri Free Will Baptist heritage.

This year there were a number of inquiries for information concerning the lives of Free Will Baptists who are no longer with us. In our collection, we are able to resource material with finding aid programs to better find pertinent information for families, churches and researchers.

Any person or church desiring historical information, please to not hesitate to call us. If it is seeking historical information about a church, pastor, ministry or more, our commission members are willing to aid you in your search. The Lord has blessed us with a wonderful area to facilitate the collection. We are thankful for the pioneers of beginning the collection. Men such as Cecil Campbell, Clarence Burton, Lloyd Durbin, James Barker and many, many others.

We mourn the passing of our brother and fellow worker

Proceedings of the 2025 Annual Meeting con't

Bro Darrell Strain. His loss to us is great. Brother Strain, Brother Gary Fry and myself were together in a meeting in Mountain Grove days before his passing. It was a wonderful meeting. He will be deeply missed.

Blessings to you each one and all our churches as throughout the history of Missouri Free Will Baptists, we are better together.

In His Service,
Brother Keith Garrison, Chairman
Brother Gary Fry

Motion to receive report; Second; Carried

Election:

For term expiring in 2027,
replacing Darrell Strain: Stanley Jones

Motion to elect; Second; Carried

Report from Richland Ave Financial

Dr. Eddie Moody gave a report in behalf of the Richland Ave Financial (formerly the Board of Retirement), bringing greetings from John Brummett. He encouraged our participation in Richland Avenue's investment avenues:

- Board of Retirement: Recommended for individuals, especially bi-vocational pastors, as a means to reduce taxes and save for retirement. Its performance is comparable to or better than other university system entities.
- Institutional Investment: Encouraged churches and other entities to invest their resources, citing the example of One magazine's \$250,000 investment doubling to over \$520,000 in five years, which allowed for Spanish translation without budget increases. He linked this to Matthew 25 and multiplying talents for the Kingdom.
- Re-Invest Podcast and other resources: These educational tools are available on the Richland Avenue website to teach about biblical debt management and using resources to glorify the Lord.

Bro. Eddie extended an offer for the Richland Avenue team to speak at our churches or association meetings.

Christian Education Board Report (pages 52-53)

Bro. Mark Elliott shared how much he had enjoyed the meeting so far, highlighting encouragement, challenge, and fellowship. He shared about an encounter he had with Bro. Easton Truett, a state intern at Calvary Fellowship, and some other young men, which led to a discussion about church and theology, underscoring the board's desire to equip ministers across generations. Bro. Mark stated the CE Board's commitment to supporting internship opportunities and investing in young leaders, offering to brainstorm with churches on how to support their efforts. He reminded

us that the CE Board offers scholarships to Missouri students attending Free Will Baptist institutions, encouraging students to apply as there have been few applicants in recent years. He reiterated the board's broad support for pastors, leaders, and churches by providing resources and ideas, including supporting breakout sessions and discussion panels at the annual meeting. The board also co-sponsors the Minister's Retreat; the 2025 retreat, featuring Mark Clifton, had nearly 100 attendees. Bro. Mark announced that Dr. Moody would speak at the March 2-4, 2026 retreat, focusing on the theme of "Being Better Together". He concluded by emphasizing his belief that "we are better together".

**Motion to receive report and adopt the budget;
Second; Carried**

Election:

For term expiring in 2030,
replacing Jay Tilson: Scott Keith

Motion to elect; Second; Carried

Recognition of Other Ministries

The moderator recognized and asked the various other ministries present to stand. He encouraged everyone to visit with them and support their ministries.

Retiree Ministry Board (pages 43-44)

Bro. Wayne Phillips shared some personal reflections on his retirement, emphasizing his commitment to prayer and Bible study. He highlighted the continued ministry opportunities for retirees and seniors, including praying for missionaries and those struggling. Bro. Wayne brought our attention to the continuing impact of those who established the COOP program in 1941, laying the groundwork for current ministries. He reported that the 2024 Retiree Retreat had the best attendance since the Stonecroft event. He announced that the upcoming 2025 retreat will be held at Branson at The Lodge of the Ozarks, not the Oasis Hotel in Springfield. Dr. Moody will be speaking at the evening service, and The Lesters will celebrate their 100th year of continuous gospel music on Tuesday morning. Bro. Wayne encouraged pastors to invite their retirees to attend the retreat, emphasizing fellowship, fun, and providing resources for seniors to minister in their churches. He offered literature, speakers, and resources to our associations and stressed the importance of remembering retirees and seniors.

**Motion to receive report and adopt the budget;
Second; Carried**

Election:

For term expiring in 2030,
replacing Wayne Phillips: Wayne Phillips

Motion to elect; Second; Carried

Proceedings of the 2025 Annual Meeting con't

Item #1

The adoption of the 2026 COOP budget of \$1,000,000.00.

Motion to adopt; Second; Carried

Election of General Board Members:

Mo-Ark - replacing Darrell Strain: Jeff Holman

Niangua - replacing Cliff Smith: Cliff Smith

Northeast - replacing Tim Hodges: Tim Hodges

Northwest - replacing David Sherman: David Sherman

Ozarks - replacing Bill Young: Bill Young

South Central - replacing Josh Chapman: Josh Chapman

Southeast - replacing Raymond Michael: Raymond Michael

St. Francois - replacing Richard Wisdom: Seth Romines

St. Louis - replacing Ken Simpson: Ken Simpson

Tri-County - replacing Russell Johnson: Russell Johnson

Motion to accept all; Second; Carried

Election of General Officers

Moderator: Replacing W. Jackson Watts:
W. Jackson Watts;

Motion to elect; Second; Carried

Assistant Moderator: Replacing Rick Dement:
Rick Dement;

Motion to elect; Second; Carried

Clerk: Replacing Justin Lawson:
Justin Lawson;

Motion to elect; Second; Carried

Assistant Clerk: Replacing Faron Thebeau:
Faron Thebeau;

Motion to elect; Second; Carried

Election of State Delegates to the National

Nominees: Abby Wright; Diana Anderson; Kathy Thebeau;
Linda Reeves; Jess Colten

Motion to elect all. Second; Carried

Obituary Report was shared via PowerPoint presentation. Delegates were asked to stand. Bro. Gaven Guzman prayed for the bereaved families associated with the names shared in the presentation.

Motion to elect; Second; Carried

Final announcements and reminders were made by the Moderator. This year's intern, Easton Truett, was recognized. We will be seeking candidates to be interns for the state meetings in the future. Bro. Andy Rains offered prayer over Bro. Easton along with closing our business session in prayer.

Motion to adjourn; Second; Carried (12:20pm)

General Board Meeting

- Executive Committee Election:

replacing Andy Rains & Darrell Strain:

Andy Rains; Ken Simpson

- New Board Chairmen Recognized

- November Meeting Reminder: Monday, Nov. 3rd, 10:00am.

Motion to Adjourn; Second; Carried

Wednesday Evening Service

Bro. Andy Rains of Lebanon First FWB Church welcomed everyone and opened us in prayer. An offering was collected. Congregational singing was led by Bro. Naman Dement of Farmington First FWB Church. Bro. Naman read Revelation chapter five and continued to lead us in worship through song. Scripture reading was Romans 12:4-8 by Bro. Robbie Colten of Bethel FWB Church in Marshfield. Bro. Russel Johnson of Waynesville First FWB Church led us in a time of prayer. Bro. Andy introduced our speaker, Bro. Bob Thompson President of Randall University. Bro. Bob preached on the theme of "At the Council of Jerusalem" from Acts chapter 15. Bro. Andy made an invitation and led us in prayer. Bro. Naman led us in song while we had a time of prayer. Closing announcements were made by Bro. Stan.

**- - - The State Association concluded its
112th annual meeting. - - -**

Proceedings of the 2025 Annual Meeting con't

Obituary Report

Cave Springs

Betty Adrian**
LaDonna Bell
Betty Blankenship
Frances Brawley
Earl Bassham
Benita Campbell
Pauline Culton
Ronnie Childers
Phyllis Fox
Brenda Garrison
Rose Helm
Lou Hoemstead
Jerry Keith
James McDowell
Belinda Pendergrass
Bob Sorrell
Carolyn Trantham**
Ed Taylor
Chris Piper
Mark Crenshaw
Janeta Turner
Anita Caldwell
Judy Bowers
Curtis Pitts
Rosie Ransey

Central Western

Harold Cross
Jack Dillon
Raymond Kalm
BJ Morgan
Ramona York

Greater Kansas City

Darlene Buckley
James Mize*
Lois Walsh

Greater Springfield

Carol Anderson**
Linda Bolander

Bonnie Brasel
Lawrence Derks
Hazel Duncan
Stanley Fastenau
Billie Hicks
Dorothy Johnson
Shirley Jones
Mark Luttrell
Mary Peterson
Gerry Pool
Shirley Stark
Billie Stewart
Charles Wilson
Ronald Windle

Indian Creek

Judy Campbell
Jerry Davis
Laverne Quick
Wayne Shepherd
Johnny Williams

Liberty

Bonnie Kincade
Mike Cave
Kathy Jones
Betty Ruble
Shirley Larimore
Alice Myers
Shirley Neasby
Kenneth George
Colleen Letterman
Pat Done
Betty Sue Cook
Vincille Miller

Mission

Ann Altis
Linda Breedlove
Shelby Breedlove
Doshie Brill
Madge Freeman

Jack Chadwell***
Jimmie Crewse
John L. Davis
Princess Fahnestock
Wayne Fry***
Susie Graham
Monte Housley
James Landis
Warren Livingston***
Ricky Logan
Shelby Moore***
Jerry Pinkerton*
Bonnie Prock
Terry Sartor
Pauline Skinner
Virginia Smith
Fairy Stone
Dale Storm
Bill Upshaw
Johnny Wake***

MO-Ark

Donnie Stokes
Harold Dingus
Sherry Johnson
Julie Wirtz
Linda Barton
Joe D. Lovelace

Niangua

Martha Bishop
Bill Bishop
Peggy Harmon
Peggy Canon

Northeast

Evelyn B. Crossgrove
South Central
Peggy Bryant**
Nancy Fields**
Danny Diesel
Ken Crayden

Southeast

Gary Asher
Steven Bible
Marietta Bone
Sylvia Warner-Finch
Kathy Harris
Joyce Lunsford
Ronnie Payne*
Sally Pense
Shirley Royer*
St. Francois
Kenneth Bailey
Stan Benne
Vernon Gene Burcham
Carol DeClue
Don Grieshaber
Charlene Grubbs
Vere Hudson
Doris McMillian
Sally Morris
Stanley Rawson
Jack "Dale" Rehkop
Laura Sipp
Betty Sohn
Connie Waller
Jean Williford
Fred Wright

St. Louis

Nita Boatwright
Mina Chandler
Jack Hanley
Ruth Ann Spradling
Bob Swan

*Minister

**Minister's Wife

***Deacon

Proceedings of the 2025 Annual Meeting con't

2024 Annual Report to the National Association of Free Will Baptists

- A. Church Characteristics
 - 1. Total Number of District Associations: 20
 - 2. Total Number of District Associations Reporting: 20
 - 3. Total Number of Churches: 135
 - 4. Total Number of Churches Reporting: 131
 - 5. Number of Churches within City Limits: 67
in Rural Areas: 68
 - 6. Number of Churches with Full-Time Pastors: 49
with Part-Time Pastors: 80
- B. Membership Information
 - 1. Baptisms: 355
 - 2. Members Added: 601
 - 3. Members Lost: 187
 - 4. Membership: 8288
- C. Stewardship Information
 - 1. Income of all Churches: \$11,653,501.47
 - 2. Number of Churches with Budgets: 50
- D. Building Information
 - 1. Number of Churches with Parsonages: 24
 - 2. Value of All Church Property including Parsonages: \$86,711,409.00
- E. General Information
 - 1. Number of Ordained Ministers: 184
Licensed Minsters: 28
 - 2. Number of Ordained Deacons: 210
 - 3. Number of Daycares: 2
Christian Schools: 0
Bible Institutes: 0
Colleges: 0
 - 4. Sunday School Enrollment: 3698

Proceedings of the 2025 Annual Meeting con't



MO FWB Women's Ministry

Missions Celebration Service • June 3, 2025

The Missouri Women's Ministry hosted the Celebration Service on June 3, 2025, at the Oasis Convention Center in Springfield, MO. The service began at 10:30 am. Jeri Morgan, Chairman, opened with a welcome and prayer.

Missions updates were provided by Steve Reeves:

- Steve opened by thanking everyone for all they do. Better Together becomes most evident in missions. All of us working together helps keep missionaries in all the world. It's a team effort.
- Missions and women's Ministry have always gone hand in hand – prayers, provision closet, and in many other ways. Steven highlighted that he is thankful for LeeAnn and all her support of the ministry in the past. And thanks to Jeri for all the engagement she has had with Steve.
- Show Me Plan – Steve reminded us that SMP has been around for about 30 years now, but we can forget that new people may not know what it is. Talk about it in your churches when you are back home, as it is the primary way we fund missionaries.
- Steve then gave updates on all the SMP missions and the great work God is doing through our teams.

Women's Ministry Updates were provided by LeeAnn Wilfong and Jeri Morgan:

WNAC – LeeAnn Wilfong

- LeeAnn sent greetings from Ruth McDonald as she is preparing for nationals. Health conditions have been challenging, but are getting much better.
- This year is the 90th anniversary of WNAC (under different names over the years)– over \$482K given to missions by this organization in 2024!
- To celebrate our anniversary at Nationals, come dressed to the 9's with a fancy hat or accessory and consider a donation of \$9, \$90, \$900, and more.
- Thank you for the generosity to fund 2 Cuban women's retreats.
- The Shine event is February 21, 2026
- The Giving Tree info is at the table on the WM table.
- Flyers are coming in this week for WNAC women's table

Missouri WM – Jeri Morgan

- Jeri noted that 130+ women came to last year's retreat at Branson Westgate. This year, we are welcoming Gayle Haas back to the retreat as a new character. Register at the table in the back or online.
- Nationals – Laughter and Latte reminder to register, as tables are filling fast
- You can sign up to work the booth at nationals, too. See the table in the back.

Russ Neil convened the Celebration Service.

Russ told the story of finding a statue of Jesus on top of a gas pump. There were little Jesus statues on several pumps. He took one because every one of us needs a little more Jesus. What a nice ministry someone was doing with those little statues.

Russ introduced the worship team. Worship music and singing were provided by Melissa Nisbett and Diane Branstetter from Lebanon First FWB.

Russ Introduced Frank Webster.

Frank's message opened with thanks to the Women's Ministry. He talked about his salvation experience and spiritual journey, which led him to where he is now at Connect Church. His and Debbie's plan to retire to FL turned into a new phase in life, preaching to retired communities, many of whom are hearing the gospel for the first time. Frank is excited to see the people who are turning their hearts to the Lord through this ministry.

The service concluded with an offering.

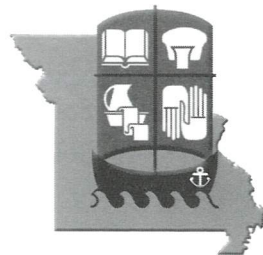
~ Donna Lough
Secretary

MO FWB Women's Ministry Board Members:

Jeri Morgan, Chairman (417-531-3137)
Cassie Bass, Assistant Chairman
Donna Lough, Secretary
Lee Ann Wilfong, Treasurer
Sarah Whitehead
Brenda Johnston
Megan Wilfong

112th Annual
Missouri State Association
of Free Will Baptists

2024 Annual
Digest of Reports



June 2-4, 2025
Oasis Hotel and Convention Center
Springfield, MO

General Board Meeting Minutes*

Monday, November 4th 2024

The Missouri State Free Will Baptist General Board convened on November 4th, 2024 at the state office. Reports were received and approved from all MOFWB State Ministry Boards.

Members present were reminded of several important items.

- The annual dues to the National Association will increase to \$200.
- We have adopted the theme "Better Together" for the year beginning in June 2025. All ministry boards will develop their ministries around the theme.
- We were also given some information about the State Association Internship program. This last year we piloted this program at the 2024 state meeting.
- Moderator Jackson Watts informed us that he would like to look at a possible change to Bylaw 16. (More to come on this item)
- The Executive Committee will meet online December 3rd and then in-person January 20th-21st.
- Bro. Darrell Strain's resignation from the executive committee and excellent service was received and appreciation was expressed for his ministry.
- Bro. Stan asked that we please inform his office anytime we hear of a minister in our association passing away or being seriously hospitalized. Also, if you become aware of any church closures, please inform the state office.

Members present were:

Moderator: Jackson Watts
Assistant Moderator: Rick Dement
Clerk: Justin Lawson
Assistant Clerk: Faron Thebeau
Christian Education Board: Mark Elliott
Missouri Missions Board: Curt Gwartney
Retiree Ministry Board: Wayne Phillips
Youth Camp Board: Andy Rains
Youth Ministry Board: Ryan Akers
Bootheel: Chris Girard - ABSENT
Cave Springs: Melvin Haas
Central Western: Lyle Hoover - ABSENT (ill)
Greater Kansas City: Carl Short
Greater Springfield: Keith Garrison
Indian Creek: Randy Bishop

Laclede County: Bruce Doublin- ABSENT
Liberty: Robby Colten
Mid-Rivers: Jarrod Spurgeon
Mission: David Carroll
MO-ARK: Darrell Strain - ABSENT (ill)
Niangua: Cliff Smith
Northeast: Tim Hodges - ABSENT
Northwest: Dave Sherman
Ozarks: Bill Young
South Central: Josh Chapman
Southeast: Raymond Michael
St. Francois: Rick Wisdom
St. Louis: Ken Simpson - ABSENT (family)
Tri-County: Russell Johnson - ABSENT (ill)

* A full copy of the minutes may be obtained upon request made to the State Clerk.

Audit Report

March 3, 2025

To Executive Office
Missouri State Association

We the Audit committee have examined the books of the following:

- Christian Education Board
- Retiree Ministry Board
- Youth Ministry Board

We found them to present fairly the financial position of each respective board as of December 31, 2024.

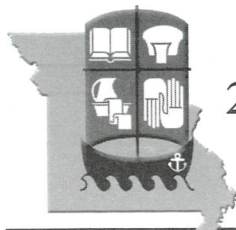
We commend each treasurer for keeping their books in good order.

2025 Audit Committee

David Beltz

Evan Bell

Bill Ragsdale



MOFWB Executive Office

202 W. Commercial • PO Box 991, Lebanon, MO 65536
1-866-532-6537 • mofwb.com

Esteemed Brothers and Sisters in Christ.

The Missouri State Association has been at the forefront of promoting cooperation and the positive attitude of working together. Excerpts from historical records indicate the conviction of being "Better Together" while our denomination was still quite young. The 1941 minutes of the Free Will Baptist Bodies of the United States while meeting in Drumright Oklahoma show that a spirit of cooperation was very important in the minds of the various state and national leaders at the time, especially as it related to the future of our denomination.

Recommended by the General Board

Whereas the unity of the body of Christ is designed to produce corporate worship and united service, therefore be it resolved:

1. That Christian unity is the equitable support of Missions, Education, and Benevolence besought through the establishment of a Unified Program Fund, and that all subordinate organizations, standing boards, officers, field-workers, and ministers of the denomination be and are hereby called upon to promote, patronize, and donate to this fund. It shall be allocated to the objects supported by the Association as the body may be pleased to direct in its annual sessions. Designated gifts to Missions, Education, and Superannuation may be sought at the will of those standing boards which promote these enterprises, and it shall be the privilege of churches and individuals to respond as the Spirit may lead. (NAFWB Convention, 1941 Minutes, Drumright, OK. pg.20)

One can't help but assume that leaders from Missouri were very involved in the decision that was made in Drumright because that same year the Missouri State Association, while meeting at the Flat River Church (Park Hills 1st FWB) voted to adopt item #10 of the Committee Reports.

Item No. 10 - We recommend that the state adopt the unified program of giving as adopted by the National Association. ~MOFWB Digest 1941

After the first year of the Unified Plan in Missouri there was approximately \$17.00 in the fund. We must remember that we were on the heels of the Great Depression and World War II.

In 1952 the MOFWB delegates voted to change the name of the Unified Plan to the "Missouri Cooperative Program, or as it is known today, as simply "COOP." ~MOFWB Digest 1952

1. In as much as the Unified Plan has not proved satisfactory we recommend its discontinuance and the adoption of the following Cooperative Program:

State General Fund	24 %
Youth Camp	07 1/2%
Gem	07 1/2%
State Home Missions	05 %
State Superannuation	00 1/2%
Foreign Missions	25 %
F.W.B. Bible College	25 %
National Superannuation	00 1/2%
National Home Missions	05 %

MOFWB Executive Office con't

During the MOFWB state meeting in Farmington, MO in 1961, voters approved the following recommendation to the member churches of the State Association:

9. We recommend that all churches give ten percent of regular income to the Missouri State Co-operative Program as a minimum of denominational support. ~MOFWB Digest 1961

Following the 1961 recommendation, in 1962 the MOFWB voting delegates approved the report of the Resolutions Committee which reads in part; ~MOFWB Digest 1962

6. Whereas our State Association will celebrate its Golden Anniversary at next year's session and whereas it has grown numerically and spiritually because of the setting forth of goals and ideals by its founders and whereas there is a great need for a strong evangelical voice in our State be it resolved that we set forth the following goals to be accomplished this year:

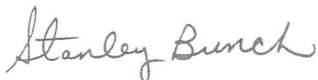
- (A) 100% of our churches supporting the cooperative plan systematically.**
- (B) 100% of our church families taking the Gem.**
- (C) At least 5 new churches established by our Home Mission Department.**
- (D) That every member in our State assume his responsibility in selling or purchasing a portion of the remaining \$6,650.00 worth of bonds.**
- (E) 100% of our churches ordering all of their Sunday School and League material through our National Sunday School and League Departments.**
- (F) That all of our churches take up special offerings to support the various departments of our State and National work over and beyond their cooperative giving.**

We can see that working together in a cooperative manner is part of the Missouri Free Will Baptist DNA. Since the early beginnings with an ending balance of \$17.00, we have progressed to having surpassed \$1,000,000.00 in COOP giving in 2024, an accomplishment that has never been achieved in the entire Free Will Baptist Denomination. For that accomplishment we say, "To God be all the glory!"

Since the year 2000, Missouri Free Will Baptist churches have given nearly \$20,000,000.00 through the Cooperative Plan of Giving. That is 20 million in financial support of missions, Niangua Youth Camp, colleges, retirement for ministers, retreats and training seminars, and dozens of other worthwhile ministries around the world. Combined with additional designated giving Missouri Free will Baptists have blessed others and been blessed.

I am honored to serve as the Executive Director of Missouri Free Will Baptists as we cross the Million Dollar COOP threshold. However, I am very much aware that all of us, as well as the ministries who have been blessed, owe a huge debt of gratitude and appreciation to those who filled this position prior to myself. Men such as Harry Beatty, Clarence Burton, Nathan Ruble, and Gary Fry, as well as dozens of godly pastors, leaders, and church members who believe that "WE ARE TRULY BETTER TOGETHER."

Thank you for allowing me to serve,
Grace & peace to you,



Stanley Bunch

MOFWB Executive Office con't

2024 COOP Receipts by Church / Individual / Association

Alton.....	\$800.00	LifePoint.....	\$250.00
Amity	\$1,218.25	Lucille Franklin.....	\$500.00
Aulsbury Chapel.....	\$2,357.13	Marshfield.....	\$3,483.00
Bailey.....	\$7,176.00	Mill Creek.....	\$4,503.44
Bailey Chapel	\$1,478.42	Mine La Motte	\$451.71
Belton	\$9,091.44	Monett 1st.....	\$5,128.33
Bethel- Marshfield.....	\$9,199.17	Mosaic.....	\$18,107.52
Black Oak.....	\$18,587.83	Mountain Grove 1st	\$7,350.66
Byrd.....	\$4,713.90	Mt. Pisgah.....	\$7,005.00
Calvary Chapel	\$62,866.65	Neosho 1st.....	\$9,300.00
Calvary Fellowship	\$42,354.25	Nevada	\$10,234.06
Carthage.....	\$4,178.00	New Home- Lebanon.....	\$1,508.00
Christ Chapel	\$12,269.04	New Hope.....	\$3,109.00
Church of Faith International	\$201.00	New Life- Licking.....	\$7,490.10
Clifton Sunday School	\$85.72	Number One	\$290.00
Copper Mines	\$12,557.42	Oak Grove- Mtn. Grove.....	\$3,585.96
Cornerstone.....	\$3,518.00	Oak Hill	\$7,076.00
Cross Roads- Lebanon.....	\$1,698.00	O'Fallon 1st	\$30,628.49
Cuba	\$7,843.00	One Accord	\$4,649.40
De Soto 1st.....	\$19,298.00	Ozark 1st - Heritage Campus.....	\$4,484.74
Esperanza FWB	\$1,365.10	Ozark Family Church.....	\$54,044.16
Faith - Fair Grove	\$3,222.60	Park Hills 1st.....	\$11,319.12
Faith Chapel	\$11,247.86	Parkview	\$3,111.00
Farmington 1st.....	\$45,782.28	Parkway.....	\$475.00
Fellowship.....	\$22,620.00	Pleasant Home	\$2,085.50
First Day	\$17,271.00	Pleasant Ridge- Urbana	\$2,246.00
Fredericktown 1st.....	\$9,020.00	Purdy 1st.....	\$8,000.00
Freeman Chapel.....	\$5,900.00	Rejoice.....	\$28,558.63
Friendship.....	\$400.00	Republic.....	\$5,064.28
Generations	\$5,214.59	Resolve	\$1,200.00
Good News.....	\$4,920.10	Richwoods 1st	\$3,241.00
Gospel Light.....	\$4,800.00	Rock Chapel	\$7,556.53
Grace	\$26,853.96	Safe Harbor.....	\$900.00
Grace Fellowship	\$12,976.00	Seymour.....	\$10,510.00
Grace Pointe.....	\$3,920.00	Smyrna.....	\$1,587.00
Grant Avenue	\$6,982.97	South Fremont.....	\$3,780.00
Hannon	\$13,047.50	Springfield 1st	\$12,902.71
Hartville.....	\$27,150.00	Stockton	\$3,092.45
Hazel Creek	\$13,709.38	Stonebridge.....	\$14,727.66
Hopewell.....	\$8,154.15	Thayer.....	\$25,352.00
Houston 1st	\$7,343.51	Trinity	\$11,083.67
Hurryville	\$4,873.00	Twin Oak.....	\$8,868.43
Koshkonong	\$6,748.35	Union	\$240.00
Leadington.....	\$10,884.63	Union Light.....	\$2,461.96
Lebanon 1st.....	\$35,079.96	United	\$23,886.91
Lebanon Green Hills	\$4,278.33	Unity.....	\$7,110.00
Liberty.....	\$1,200.00	Verdella	\$10,235.29
Liberty - Gatewood	\$1,107.95	Viburnum	\$2,151.50

MOFWB Executive Office con't

Victory- Alton.....	\$15,890.07
Victory- KC.....	\$6,511.30
Waynesville 1st.....	\$9,703.71
West Plains 1st.....	\$18,454.00
Wilderness.....	\$4,049.34

Willow Springs.....	\$9,522.41
Wolf Creek.....	\$15,550.00
Total Designated COOP.....	\$1,012,062.96

2024 Show-Me Receipts by Church / Individual / Association

Alan Kinder.....	\$600.00
Aulsbury Chapel.....	\$270.00
Belton.....	\$1,925.00
Bethel- El Dorado Springs.....	\$25,692.94
Black Oak.....	\$1,260.00
Brent Emmerson.....	\$600.00
Bruce Moore.....	\$400.00
Byrd.....	\$275.00
Calvary Chapel.....	\$540.00
Christ Chapel.....	\$766.00
Cleo Reeder.....	\$360.00
Copper Mines.....	\$1,800.00
Cross Roads- Lebanon.....	\$1,424.23
Cuba.....	\$1,811.00
D6 Family Ministry Commission.....	\$392.06
De Soto 1st.....	\$9,890.00
Esperanza FWB.....	\$200.00
Farmington 1st.....	\$6,835.00
Farmington 1st- WAC.....	\$500.00
Fellowship.....	\$4,100.00
First Day.....	\$7,306.91
Frank Webster.....	\$720.00
Fredericktown 1st.....	\$2,400.00
Freeman Chapel.....	\$8,640.00
Gary Tune.....	\$434.88
Generations.....	\$2,287.63
Gospel Light.....	\$10,800.00
Grace.....	\$7,196.25
Grace Pointe.....	\$1,820.00
Grant Avenue.....	\$342.00
Hannon.....	\$5,550.00
Hartville.....	\$2,400.00
Hopewell.....	\$32.23
Hopewell WAC.....	\$1,478.00
Indian Creek Association.....	\$7,712.38
Jason Sander.....	\$117.81
Jerry Pinkerton.....	\$300.00
Jerry Rader.....	\$240.00

Josh Provow.....	\$600.00
Kevin Williford.....	\$160.00
Leadington.....	\$2,225.00
Lebanon 1st.....	\$5,339.76
Lebanon 1st Women.....	\$1,200.00
Lebanon Green Hills.....	\$1,283.48
LifePoint.....	\$275.00
Lucille Franklin.....	\$500.00
Macedonia - Purdy.....	\$29,000.00
Mill Creek.....	\$840.00
Mine La Motte.....	\$1,650.00
Mission Association.....	\$8,265.32
Mosaic.....	\$475.00
Mountain Grove 1st.....	\$1,495.00
Mt. Pisgah.....	\$1,502.00
Mt. Pisgah Women's Ministry.....	\$375.00
Mt. Zion- "Cuba".....	\$960.00
Myrtle.....	\$1,100.00
Neosho 1st.....	\$3,000.00
New Hope.....	\$2,400.00
New Life- Licking.....	\$2,019.32
Number One.....	\$720.00
Oak Grove- Mtn. Grove.....	\$1,642.00
Oak Hill.....	\$604.00
O'Fallon 1st.....	\$24,960.49
Ozark 1st - Heritage Campus.....	\$1,800.00
Ozark Family Church.....	\$2,875.00
Park Hills 1st.....	\$1,700.00
Parkway.....	\$300.00
Pleasant Grove- Anderson.....	\$600.00
Pleasant Home.....	\$2,200.00
Pleasant Ridge- Urbana.....	\$840.00
Porter Chapel.....	\$7,590.80
Purdy 1st.....	\$4,600.00
Rejoice.....	\$990.00
Republic.....	\$1,065.00
Resolve.....	\$1,200.00
Richwoods 1st.....	\$2,719.36

MOFWB Executive Office con't

Rock Chapel	\$5,466.00	Union Light	\$3,900.00
Rodney Bunton	\$4,000.00	United	\$5,700.00
Ruth Van Genderen	\$600.00	Unity	\$2,940.00
South Fremont	\$430.00	Verdella	\$10,235.29
Southeast Association	\$480.00	Viburnum	\$255.00
Springfield 1st	\$4,110.00	Victory- KC	\$1,972.01
Springfield 1st WAC	\$1,470.00	Virginia Bunton	\$2,300.00
Stockton	\$1,124.00	Walnut Grove	\$840.00
Stockton Auxiliary	\$805.00	Waynesville 1st	\$7,558.58
Thayer	\$8,075.00	West Plains 1st WNAC	\$300.00
The Hasting Trust DTD	\$140.00	Willow Springs	\$1,561.86
Trinity	\$1,290.00	Wolf Creek	\$2,400.00
Trisa Johnson	\$285.18		
Twin Oak Auxiliary	\$660.00	Total Designated Show Me	\$309,568.77
Union	\$180.00		

2024 Cooperative Disbursements

January 1, 2024 - December 31, 2024

21.5%	General/Executive Fund	\$217,593.54
19.0%	MO Missions	\$192,291.96
8.5%	Youth Camp	\$86,025.35
2.0%	Youth Ministry	\$20,241.26
2.0%	Christian Education	\$20,241.26
2.0%	Retiree Ministry	\$20,241.26
9.0%	State Retirement	\$91,085.67
3.0%	Show-Me	\$30,361.89
	Total State	\$678,082.18
33.0%	Total National Ministries	\$333,980.78
	Randall U (deducted from National .1121)	\$37,439.25
	Adjusted National	\$296,541.53
	Total Disbursed	\$1,012,062.96

MOFWB Executive Office con't

2024 Total Designated Giving by Church/Individuals

Giving by Category

African Children's Home.....	1,440.00	
Berea Ministries.....	840.00	
Ch-TN.....	*19,889.25	
Curt, Cliff & Opal Young Children's Home	*906.00	
Getsemani Children's Home	180.00	
International Missions	198,975.45	
MO FWB CE Board	261.39	
MO FWB Retiree Ministry Board.....	761.39	
MO FWB Youth Ministry Board.....	261.39	
North American Missions.....	74,908.66	
Rainbow Ministries	1,210.00	
Randall U.....	9,203.00	
State Home Missions.....	145,616.27	
Welch College	7,335.00	
WNAC	1,360.00	
Youth Camp	14,767.26	
Youth Camp Development.....	3,149.46	
Total Designated Giving		\$282,089.07
Total COOP.....	\$1,012,062.96	
Total SMP	\$309,568.77	
Total.....		\$1,321,631.73
Total Giving.....		\$1,603,720.80

* These ministries are owned and overseen by the Tennessee State Association of Free Will Baptists.

MOFWB Executive Office con't

2024 General Fund Budget & Expenditures

	<u>2024 Budget</u>	<u>2024 Actual</u>
<u>2022 Closing Balance General Fund</u>	\$157,569.60	
<u>2023 Proposed General Income</u>	\$251,035.00	
<u>Total Proposed Balance</u>	\$408,604.60	
<u>Proposed 2023 Expenses</u>	-\$228,760.00	
<u>Proposed 2024 Balance Forward</u>	\$179,844.60	\$81,030.86

Projected 2024 Receipts

<u>Branson Land Interest ¹</u>	\$5,000.00	
<u>Brotherhood Mutual Dividend ²</u>	\$10,000.00	
<u>COOP</u>	\$193,500.00	\$86,487.19
<u>GEM</u>	\$11,000.00	\$7,850.00
<u>Interest</u>	\$20.00	
<u>Misc Income</u>	\$500.00	
<u>National Hosting - 2025</u>	\$10,000.00	\$12,400.00
<u>Randall House</u>	\$2,250.00	\$2,880.24
<u>Refund & Reimbursement</u>	\$500.00	\$10.00
<u>Rep Fees (Sent to National Office) (148@\$175)</u>	\$25,000.00	\$23,975.00
<u>Retreats</u>	\$11,500.00	\$15,919.50
<u>State Meeting Income</u>	\$1,200.00	\$837.87
<u>Other Income ³</u>		\$162,519.37
<u>Total Projected Receipts</u>	\$270,470.00	\$312,879.17

<u>Total Receipts + Balance Forward</u>	\$450,314.60	\$393,910.03
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Proposed 2024 Expenditures

<u>Audit Expense ⁴</u>	\$7,500.00	
<u>Auto Purchase ⁵</u>	\$5,000.00	
<u>Bank Fees</u>	\$60.00	\$162.50
<u>Memorials/Gifts ⁶</u>	\$1,000.00	\$23,218.78
<u>Board & Committee Expenses ⁷</u>	\$6,000.00	\$2,579.95
<u>Branson Land Disbursement</u>	\$5,000.00	
<u>Building Maintenance Taxes & Insurance</u>	\$6,500.00	\$5,904.50
<u>Digest of Reports</u>	\$1,800.00	\$467.16
<u>Exec. Director Conference/Seminar</u>	\$1,250.00	
<u>Evangelism Conference ⁸</u>	\$4,000.00	
<u>Foundation Deposit</u>	\$10,000.00	
<u>Gem Printing & Postage ⁹</u>	\$17,000.00	\$11,831.78
<u>Employee Health Insurance</u>		\$143.04

MOFWB Executive Office con't

2024 General Fund Budget & Actual Expenditures con't

Historical Preservation (QBO Internal Reimbursement)	\$500.00	
Miscellaneous	\$350.00	\$1,256.80
National Convention Expense	\$2,000.00	
National Rep. Fee	\$25,000.00	\$24,325.00
Office Postage	\$2,000.00	\$1,422.65
Office Supplies and Equipment Maintenance ¹⁰	\$3,200.00	\$10,112.65
Payroll, Taxes & Withholding	\$120,000.00	\$122,732.87
Reconciliation & Discrepancies	\$25.00	\$0.00
Professional Fees -ERCO & KPM CPA & Audit ¹¹		\$11,625.00
Reimbursements/Refunds	\$50.00	
Retreats ¹²	\$14,000.00	\$21,401.59
Revitalization Expense (QBO Internal Reimbursement)	\$2,500.00	
Seminars/Conferences - St. Association	\$500.00	\$442.40
State Meeting ¹³	\$8,500.00	\$12,773.52
Subscriptions & Dues	\$100.00	
Telephone/Internet	\$4,500.00	\$4,751.26
Travel/Promotion/Auto	\$9,000.00	\$14,090.37
Utilities	\$2,800.00	\$2,662.33
Website	\$500.00	\$468.00
Total Projected Expenditures	\$260,635.00	\$272,372.15
Projected Balance Dec. 31, 2024	\$189,679.60	\$121,537.88

MOFWB Executive Office con't

Notes:

1. Interest is disbursed to the MMB/Revitalization 25%; Scholarships 37.5%; CE Board Scholarships & Interns 37.5%.
2. See note under Brotherhood Mutual report.
3. Internal accounting adjustments made by the CPA Firm we consulted for our financial software issues. These realignments had no impact on balances or disbursements. The realignments combined several income and disbursement categories.
4. 2024 Audit expenses for the MMB, Niangua Camp, and Executive Office is included under Professional Fees.
5. There was no auto purchase in 2024.
6. This includes the funds donated to the Niangua Camp for loan cancellation as approved during the 2024 State Association meeting.
7. Partially included under State Meeting Expenses.
8. Included under retreats.
9. Gem Printing. Postage was realigned to Office Supplies. See #10 below.
10. All software, office supplies, equipment maintenance, and Digest of Reports (2 copies) & Gem Postage.
11. 2024 Audit Compilation for the MMB, Niangua Camp, and Executive Office, as well as CPA consultation for Executive Office bookkeeping software reconciliations.
12. Ministers' Retreat and Evangelism Conference.
13. All convention expenses..

Note on Foundation Stewardship Account

In keeping with the vote of the 2024 delegates of the MOFWB State Association \$29,074.16 was transferred from the MOFWB Stewardship account held at the NAFWB Foundation in Nashville, TN, thus closing the Stewardship Account. Of the \$29,074.16, \$22,289.78 was used to cancel the remaining indebtedness of the Niangua Youth Camp, with the remaining \$6,784.38 deposited into the MOFWB Money Market Account held at the US Bank in Lebanon, MO.

MOFWB Executive Office con't

Approved 2025 & Proposed 2026 General Fund Budgets

	<u>2025 Approved</u>	<u>2026 Proposed</u>
2024 Closing Balance General Funds	\$81,030.86	
2025 Proposed General Income	\$270,470.00	
Total Proposed Balance	\$351,500.86	
Proposed 2024/2025 Expenses	-\$260,635.00	
Proposed 2025 Balance Forward	\$90,865.86	\$122,725.86
Projected Receipts		
Branson Land Interest	\$6,500.00	
Brotherhood Mutual Dividend	\$10,000.00	
COOP	\$209,625.00	\$215,000.00
GEM	\$11,000.00	\$8,000.00
Interest	\$20.00	\$120.00
Misc Income	\$500.00	\$500.00
National Hosting - 2025	\$35,000.00	
Randall House	\$2,250.00	\$2,150.00
Refund & Reimbursement	\$500.00	\$500.00
Rep Fees (Sent to National Office) (148@\$200)	\$25,000.00	\$29,600.00
Retreats	\$11,500.00	\$22,000.00
St Meeting Income	\$1,200.00	\$1,200.00
Account Realignments Elliott Robinson CPAs		\$2,500.00
Total Projected Receipts	\$313,095.00	\$281,570.00
Total Receipts + Balance Forward	\$403,960.86	\$404,295.86
Projected Expenditures		
Audit Expense	\$7,500.00	\$7,500.00
Auto Purchase (Internal Transfer to Cap. Improvements)	\$5,000.00	\$5,000.00
Bank Fees	\$60.00	\$150.00
Memorials/Gifts	\$1,000.00	\$1,000.00
Board & Committee Expenses	\$8,000.00	\$2,000.00
Branson Land Disbursement	\$6,500.00	
Building Taxes & Ins.	\$6,000.00	\$13,000.00
Building Maintenance	\$6,500.00	
Digest of Reports	\$2,000.00	\$2,000.00
Executive Director Conference/Seminar	\$4,000.00	
Evangelism Conference	\$5,000.00	
Foundation Deposit (Fund Transfer to Investment)	\$10,000.00	\$10,000.00
Gem Printing	\$18,000.00	\$18,000.00
Employee Health Ins (Secretary)		\$1,716.48
Misc.	\$650.00	\$1,200.00
National Convention Expense	\$5,000.00	\$2,500.00
National Rep. Fee	\$25,000.00	\$29,600.00
Office Postage	\$1,600.00	\$1,600.00
Office supplies and Equipment Maintenance	\$3,200.00	\$8,500.00
Payroll, taxes & withholding	\$124,000.00	\$124,000.00
Reconciliation & Discrepancies	\$25.00	\$0.00

MOFWB Executive Office con't

Approved 2025 & Proposed 2026 General Fund Budgets

Professional Fees -ERCO & KPM CPA & Audit		\$8,500.00
Reimbursements/Refunds	\$50.00	
Retreats	\$16,000.00	\$22,000.00
Seminars/Conferences - State Association	\$500.00	
State Meeting.	\$8,500.00	\$12,000.00
Subscriptions & Dues	\$250.00	\$250.00
Telephone/Internet	\$4,500.00	\$4,800.00
Travel/Promotion/Auto(National Convention Executive Director)	\$9,000.00	\$14,000.00
Utilities	\$2,800.00	\$3,200.00
Website	\$600.00	\$550.00
Total Expenditures	\$281,235.00	\$293,066.48
Balance Dec. 31, 2024	\$122,725.86	\$111,229.38

MOFWB Executive Office con't

2026 Proposed Coop Budget Disbursement

21.5%	General/Executive Fund	\$215,000.00
19.0%	MO Missions	\$190,000.00
8.5%	Youth Camp	\$85,000.00
2.0%	Youth Ministry	\$20,000.00
2.0%	Christian Education	\$20,000.00
2.0%	Retiree Ministry	\$20,000.00
9.0%	State Retirement	\$90,000.00
3.0%	Show-Me	\$30,000.00
33.0%	Total National Ministries	\$330,000.00
	Randall U (deducted from National .1121)	\$36,993.00
	Adjusted National	\$293,007.00

Total Disbursed	\$1,000,000.00
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2026 Projected Income From Brotherhood Mutual

Brotherhood Mutual Partner Payment	10,000.00
Total to be Disbursed	10,000.00*

*Note: These funds are not guaranteed and may be disbursed to any of our locally held misc. accounts depending upon receipt and need.

2026 Projected Income From Randall House Commission

Randall House Literature Commissions		
3%	Show-Me Plan	\$315.00
19%	MO Missions	\$1,995.00
8%	Youth Camp	\$840.00
2%	Youth Ministry	\$210.00
2%	Christian Education	\$210.00
2%	Retiree Ministry	\$210.00
9%	State Retirement Account #40741	\$945.00
33%	Bookstore Foundation Account #40209	\$3,465.00
22%	State Office General Fund	\$2,310.00
Total Disbursed		\$10,500.00

MOFWB Executive Office con't

Miscellaneous Accounts Maintained Locally January 1, 2024 - December 31, 2024

Executive Mission Account*

Balance Forward	\$12,825.63
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Receipts:

Donor Info Available Upon Request *	\$3,886.59
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Total	\$3,886.59
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Receipts + Balance Forward	\$16,712.22
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Disbursements:

none	\$0.00
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Total	\$0.00
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Working Balance	\$16,712.22
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* This account is funded from speaking honorariums given to the Executive Director.

Historical Preservation Fund

Balance Forward	\$5,011.52
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Receipts:

none	\$0.00
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Total	\$0.00
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Receipts + Balance Forward	\$5,011.52
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Disbursements:

Funeral flowers	\$55.73
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Total	\$55.73
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Working Balance	\$4,955.79
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MOFWB Executive Office con't

Scholarship Fund

Balance Forward	\$11,289.25
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Receipts:

Brotherhood Partner Payment	\$5,000.00
Portion of Interest on Branson Land Sale	\$2,379.27
Total	\$7,379.27

Receipts + Balance Forward	\$18,668.52
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Disbursements:

Liberty University

Jacob Jones	\$500.00
Nicholas Lewis	\$1,000.00

Randall U

Cavan Guzman	\$500.00
Samuel Dinwiddie	\$1,000.00

Welch

Ellie Simpson	\$1,000.00
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Total	\$4,000.00
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Working Balance	\$14,668.52
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* All recipients must contact the MOFWB Executive Office each semester in which they are enrolled.

Capital Improvements Fund

Balance Forward	\$43,500.00
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Receipts:

none	\$0.00
Total	\$0.00

Receipts + Balance Forward	\$43,500.00
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Disbursements:

none	\$0.00
Total	\$0.00

Working Balance	\$43,500.00
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Note: Projected 2026 office update expense - \$30,000.00

MOFWB Executive Office con't

Pastoral Care Fund

Balance Forward		\$5,355.75
Receipts:		
Brotherhood	\$1,500.00	
Southeast Association	\$250.00	
Total	\$1,750.00	
Receipts + Balance Forward		\$7,105.75
Disbursements:		
Various Counseling Services	\$4,035.00	
Total	\$4,035.00	
Working Balance		\$3,070.75

Revitalization Fund

Balance Forward		\$105,077.52
Receipts:		
Donations - Summit Tae Kwon Do	\$24,000.00	
Evangelism Conference	\$2,050.00	
Utilities Reimbursement	\$92.56	
Total		\$26,142.56
Receipts + Balance Forward	\$131,220.08	
Disbursements:		
Evangelism Conference	\$3,907.31	
Reimbursement Expense	\$597.00	
Revitalization Expense	\$6,153.00	
Total	\$10,657.31	
Working Balance		\$120,562.77

MOFWB Executive Office con't

MOFWB Executive Office Balance Sheet

As of December 31, 2024

Current Assets in US Bank, Lebanon, MO

Capital Improvements	\$43,500.00
Executive Mission.....	\$16,712.22
General/Executive Fund.....	\$121,537.88
Historical Preservation Fund.....	\$4,955.79
Pastoral Care Fund.....	\$3,070.75
Revitalization	\$120,562.77
Scholarship Fund.....	\$14,668.52
Money Market.....	\$111,039.02
TOTAL	\$436,046.95

Current Assets in FWB Foundation

	<u>2024</u>	<u>2023</u>
Executive Trust	\$519,653.36	\$494,574.06
Retirement Trust.....	\$108,102.58	\$199,057.78
Bookstore.....	\$101,989.93	\$100,362.26
Scholarship	\$27,718.43	\$26,380.72
Institutional Investment	\$105,476.88	
Total	\$862,941.18	\$848,822.13

Misc. Assets

State Office Building.....	\$350,000.00
Office Equipment.....	\$75,000.00
Youth Camp	\$5,500,000.00
Total	\$5,925,000.00



Missouri Missions Board

PO Box 1218 • Lebanon, MO 65536

momissions.com



God has been so good to Missouri Missions. In 2024 we were able to launch two new churches. We have seen missions giving increase. We saw over 70 people come to know Jesus last year. God is blessing our efforts. To Him be all praise.

Grace Fellowship in Cape Girardeau continues to progress. They ordained Keenan Moss last year. Keenan and his wife, Deanna, faithfully serve in the youth ministry of the church.

Mosaic Church continues to reach out to Rolla. The church has a vibrant college ministry and a good international student ministry. Their biggest need is for land and an adequate facility.

Freedom Point Church in Florissant, Missouri kicked off on Easter Sunday with 136 present for their first service. They have seen 50 conversions and 25 baptisms since the beginning of this work.

Victor and Valerie Sanchez launched Esperanza Church in Grandview, Missouri on September 11. They had 93 present for their first service and Victor baptized 9 that morning. The church has continued to reach out to their community.

Bradley and Madison Mercer lead our International Student ministry at the University of Missouri in Columbia. They host a "Let's Speak English" event every Tuesday night and they have students in their home two to three nights a week. They are ministering to around 50 students each month. Bradley and Madison are expecting their first child in September.

Our North American Ministries church plants all went through a year of transition. The Schmidts resigned from their ministry in Arizona. The Garretts resigned from the work in Champaign, IL. The Mitcheners resigned from the ministry in Florida.

Connect Church in the Villages in central Florida continues to flourish. The church is nearing the 100 mark in weekly attendance with regular salvations and baptisms. Frank and Debbie Webster lead this good work.

We had the privilege of having three of our International Missions families in Missouri during 2024. The Provows and Duncans were here during the summer months and the Baileys were here from August to January. Our churches responded well, and each returned to the field with healthy accounts.

Three of our missionaries were involved in facility upgrades. The Provows in Shumen, Bulgaria moved into their new facility in November.

The Speers and New Life Church in Saporro, Japan moved into their renovated building last year. Daniel is now preaching in Japanese once a month. The church added three new Japanese families during 2024.

The Baileys in Tokyo are still working on the relocation process of their church. They returned to their work in February.

The Duncans have had some challenges in Ecuador with drought and political unrest. Things have seemed to improve over the last few months. Adam and Carol had the opportunity to travel to Thailand for a medical conference in February. They continue to work in medical and evangelistic outreach in the villages around them. Caleb will be serving on ETEAM Spain and Moriah will be a member of ETEAM Bulgaria this month.

The Villalba Church in Spain celebrated its 40th anniversary in June. The church has a food distribution ministry to over 500 needy people twice a month. They have seen many come to know the Lord as a result of this ministry. Matthew and Brooke serve here, and Matthew also teaches at the Universidad Complutense in Madrid. He has

MO Missions con't

regular witnessing opportunities to both faculty and students.

Listed below are the totals for missions funds that came through the state office in 2024.

Show Me Plan	\$343,488.29
Designated State	\$132,645.02
Designated National	\$ 31,441.19
Designated International	\$241,442.92
Total missions giving through the State Office	\$749,017.42

We were over budget for 2024 but our giving was up so we actually increased the General Fund by about \$29,000.00. (Please remember that \$15,000.00 of the General Fund is designated for a new car purchase when the time comes)

Show Me Plan distribution breakdown for 2025 is as follows:

IM (60% of SMP)

- Ken and Judy Bailey, Tokyo, Japan – 25%
- Josh Provow – Shumen, Bulgaria - 25%
- Adam and Carol Duncan – Misahualli, Ecuador – 20%
- Matthew and Brooke Turnbough – Villalba, Spain – 20%
- Daniel and Kate Speer – Saporro, Japan – 10%

NAM (10% of SMP)

- Frank and Debbie Webster – The Villages, FL

MO State Church Planters (30% of SMP)

- Ray and Carley Paxton – Cape Girardeau, MO
- Faron and Abigail Thebeau and Josh and Eleanor Chapman. – Rolla, MO
- Matt and Justine Fleming – Florissant, MO
- Victor and Valerie Sanchez – Grandview, MO
- Bradley and Madison Mercer – Columbia, MO

During 2024 we had three of our associations raise over \$30,000.00 each from their annual missions conferences. They were Mission, Indian Creek and St. Francois. Liberty Association also has an annual conference and they consistently raise several thousand dollars. Thanks to these associations for their generous giving to missions in this way. I would encourage all of our associations to host an annual missions conference.

Thanks to all our pastors and churches and individuals who give to missions. In this area we truly are 'Better Together'. We are all one team, whether you are a missionary or you give to missions, we need both. God is working through our efforts, to Him be all the glory!

Thanks so much for letting us serve our missionaries and our churches in this area. Please let us know how we can serve you and your church. Together We Reach Out Further!

Missouri FWB Mission Board

- | | |
|------------------------------------|-------------------------|
| Curt Gwartney – Chairman | Russ Neill |
| David Beltz – Vice Chairman | Cody Alley |
| Aaron Pontious – Secretary | Rick Chapman |
| Randy Gaddis – Assistant Secretary | Steve Reeves - Director |
| Bob Thebeau | |

MO Missions con't

Statement of Cash Receipts & Disbursements - General Fund

	2024 Budget	2024 Actual
Balance Forward 12/31/2023	\$76,765.32	\$76,765.32
Show Me Plan	\$100,000.00	\$103,080.06
CO-OP	\$175,000.00	\$192,291.97
Designated State Missions	\$50,000.00	\$60,945.02
Returned Salary	\$25,000.00	\$71,700.00
Total Gifts`	\$426,765.32	\$428,017.05
Disbursements		
Director Salary and Bonus	\$55,000.00	\$54,500.00
Health Insurance	\$7,000.00	\$4,202.60
Health Savings Account	\$2,000.00	\$2,000.00
State Planter Salaries, Housing & Bonuses	\$255,000.00	\$272,050.00
Missionary Expense (Mileage, Training)	\$5,000.00	\$6,671.22
Travel/Auto Expense	\$12,000.00	\$12,021.01
Office/Promotion	\$8,000.00	\$5,405.71
Church Health	\$2,000.00	\$2,196.02
Women's Ministry	\$4,000.00	\$4,470.56
Mission Trips	\$3,000.00	\$1,542.81
Board Meeting Expense	\$4,000.00	\$2,700.00
Future Auto Purchase	\$5,000.00	\$-
Property Management	\$20,000.00	\$19,699.24
Future State Project	\$5,000.00	\$4,454.70
Misc.	\$5,000.00	\$6,553.97
Total Budgeted Disbursements	\$392,000.00	\$398,467.84
Projected Ending Balance for 2024	\$34,765.32	\$106,314.53

Please note - \$15,000 of \$106,314.53 is designated for future auto purchase

MO Missions con't

Statement of Cash Receipts & Disbursements for Show Me Plan

January 1, 2024 to December 31, 2024

Beginning Cash Balance	\$0
Total 2024 Receipts	\$343,488.29
Disbursements – IM 60%	\$206,059.40
Bailey (25%)	\$51,516.53
Speer (10%)	\$20,602.58
Provow (25%)	\$51,516.53
Turnbough (20%)	\$41,211.88
Duncan (20%)	\$41,211.88
Disbursements – NAM 10%	\$34,348.83
Equally distributed monthly: Webster, Mitchener, Garrett, Schmidt	
Disbursements – MOFWB Missions - 30%	\$103,080.06
Total Disbursements	\$343,488.29
Balance Ending December 31, 2024	\$0

Statement of Cash Receipts & Disbursements for Perpetual Loan Fund

January 1, 202 to December 31, 2024

Beginning Cash Balance - January 1, 2024	\$210,395.12
Receipts	
Designated Giving	\$ 17,808.98
Loan Receipts	\$ 4,000.00
Property Sale (Potosi)	\$112,475.00
Interest	\$ 9,348.16
Total Income	\$143,632.14
Beginning Balance	\$354,027.26
Property Expense	\$ 12,443.00
Loan Reimbursement	\$0.00
Sent to Foundation Account	\$0.00
Total Disbursements	\$ 12,443.00
Balance Ending December 31, 2024	\$341,584.26
Balance from Foundation Account	\$625,208.95
Total Perpetual Loan Fund (Arvest Bank Account + Foundation Account)	\$966,793.21

MO Missions con't

Statement of Cash Receipts and Disbursements for FWB Foundation Accounts

January 1, 2024 to December 31, 2024

FUTURE STATE PROJECT

Beginning Balance		\$ 53,872.53
Deposits to Account	\$0.00	
Interest	\$ 2,229.55	
Withdrawals	\$10,000.00	
Balance of Account		\$ 46,102.08

FUTURE NATIONAL PROJECT

Beginning Balance		\$ 7,744.80
Deposits to Account	\$0.00	
Interest	\$ 392.49	
Withdrawals	\$0.00	
Balance of Account		\$ 8,137.29

GENERAL FUND

Beginning Balance		\$ 120,112.81
Interest	\$ 6,090.52	
Deposits	\$0.00	
Withdrawals	\$0.00	
Balance of Account		\$ 126,203.33

PERPETUAL LOAN FUND

Beginning Balance		\$ 595,035.41
Interest	\$30,173.54	
Deposits to Account	\$0.00	
Withdrawals	\$0.00	
Balance of Account		\$ 625,208.95

HISPANIC FUND

Beginning Balance		\$ 566.63
Deposits	\$0.00	
Interest	\$28.55	
Balance of Account		\$ 595.18

Statement of Cash Receipts and Disbursements for NAM Account

January 1, 2024 to December 31, 2024

Rolla Land and Facility Fund

Beginning Balance		\$508,406.49
Deposits to Account	\$0.00	
Interest	\$ 28,685.23	
Withdrawals	\$0.00	
Balance of Account		\$537,091.72

MO Missions con't

Balance Sheet - Ending December 31, 2022

Cash Assets Accounts

Cash in Bank – General Fund	\$106,314.53
Cash in Bank – Perpetual Loan Fund	\$341,584.26
Cash in Bank – General Fund (FWB Foundation)	\$126,203.33
Cash in Bank – Perpetual Loan Fund (FWB Foundation)	\$625,208.95
Cash in Bank – Future State Work (FWB Foundation)	\$ 46,102.08
Cash in Bank – Future National Work (FWB Foundation)	\$ 8,137.29
Cash in Bank – Project Debt Fund (FWB Foundation)	\$ 595.18
Cash in Bank – North American Ministries	* \$537,091.72

* Funds from the sale of the Rolla property being held for purchase of land and construction for Mosaic Church

Total Cash Assets	\$1,791,240.34
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Assets in Perpetual Loan Fund Loans

<u>Outstanding Loan Balances</u>		
Lifepoint (Blue Springs)	\$ 15,354.42	
Resolve (Osage Beach)	\$ 14,000.00	
<u>Total Outstanding Loan Balance – Total Loan Assets</u>	<u>\$ 29,354.42</u>	<u>\$ 29,354.42</u>

Total Assets in Cash and Loans	\$1,820,594.76
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Properties with Bank Loans via Missouri FWB Mission Board

	<u>Valued</u>	<u>Liabilities</u>	<u>Equity</u>
Blue Springs	\$525,000.00	\$153,896.51	\$371,103.49
St. Clair	\$650,000.00	\$285,553.00	\$364,447.00
Balance	\$1,175,000.00	\$439,449.51	\$735,548.49

Total Equity	\$2,556,143.25
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MO Missions con't

Approved 2025 and Proposed 2026 Budget for Mission Office

	2025 - Approved Budget	2026 - Proposed Budget
Balance Forward 12/31/2023	\$75,000.00	\$75,000.00
Show Me Plan	\$100,000.00	\$110,300.00
CO-OP	\$188,000.00	\$190,000.00
Designated State Missions	\$50,000.00	\$50,000.00
Returned Salary	\$70,000.00	\$70,000.00
Total Projected Gifts + Balance Forward	\$483,000.00	\$495,300.00
<u>Disbursements</u>		
Director Salary and Bonus	\$55,000.00	\$57,400.00
Health Insurance	\$5,000.00	\$5,000.00
Health Savings Account and Retirement	\$6,400.00	\$4,000.00
State Planter Salaries, Housing & Bonuses	\$285,000.00	\$300,000.00
Missionary Expense (Mileage, Training)	\$5,000.00	\$5,000.00
Travel/Auto Expense	\$13,000.00	\$13,000.00
Office/Promotion	\$9,000.00	\$7,000.00
Church Health	\$2,000.00	\$2,000.00
Women's Ministry	\$4,000.00	\$5,000.00
Mission Trips	\$3,000.00	\$3,000.00
Board Meeting Expense	\$4,000.00	\$4,000.00
Future Auto Purchase	\$5,000.00	\$5,000.00
Property Management	\$20,000.00	\$20,000.00
Future State Project	\$5,000.00	\$5,000.00
Misc.	\$5,000.00	\$5,000.00
Total Budgeted Disbursements	\$426,400.00	\$440,400.00
Projected Ending Balance for 2025	\$56,600.00	\$54,900.00



Retiree Ministry Board

The MO Retiree Ministry Board would like to thank the MO State Association and the churches who gave to COOP for their support this last year. Through the COOP funds, we were able to help the church, provide gifts to individuals and boards in need, and host the Retiree Conference. The 2024 conference was well attended in October.. We are looking forward to the upcoming conference, October 27-29, at the Oasis Hotel and Convention Center in Springfield. Dr. Eddie Moody will speak, and The Lesters will be celebrating 100 years. We have literature available, and our board members are willing to come to speak at your association meeting. Reach out to Wayne Phillip for more information or to schedule a speaker.

Thank you for the opportunity to serve you.

Wayne Phillips, Chairman Doug Earls
 Ronnie Blanks, Treasurer Gene Crewse
 Don Anderson

2024 Retiree Ministry Budget & Expenditures Receipts January 1, 2024 - December 31, 2024

	<u>2024 Budget</u>	<u>2024 Actual</u>
<u>2023 Ending Balance</u>		\$33,221.78
<u>Receipts for 2024</u>		
Co-op	\$18,000.00	\$19,840.55
Conference Registration	\$12,500.00	\$15,190.00
Other	\$1,000.00	\$722.33
Total		\$35,752.88
<u>Working Balance</u>		<u>\$68,974.66</u>
<u>Dirbursements for 2024</u>		
Conference Hotel Rental and Meals	\$22,000.00	\$29,846.99
Conference Speakers and Music	\$5,000.00	\$4,500.00
Board Expense	\$1,600.00	\$2,082.00
Door Prizes	\$600.00	\$200.00
Office Supplies and Postage	\$200.00	\$224.80
Bookkeeping and Conference Preparation	\$370.00	\$370.00
Bank Charges	\$100.00	\$60.00
Books for Conference	\$500.00	\$202.23
Reimbursements	\$300.00	\$310.00
Carol Anderson, Gideon Bibles		\$100.00
Carol Anderson Memorial to Youth Camp		\$1,000.00
Total Expenses		\$38,896.02
<u>2024 Ending Balance</u>		<u>\$30,078.64</u>

Retiree Ministry con't

Retiree Approved 2025 and Proposed 2026 Budgets

	<u>Approved 2025</u>	<u>Proposed 2026</u>
Ending Balance	\$33,221.78	\$29,021.78
Proposed Income	\$31,500.00	\$35,000.00
Total	\$64,721.78	\$64,021.78
Proposed Expenses	\$31,670.00	\$38,330.00
Projected Balance Forward	\$33,051.78	\$25,691.78
Proposed Income:		
COOP	\$19,500.00	\$20,000.00
Retreat Registration	\$14,000.00	\$14,000.00
Other	\$800.00	\$800.00
Total Income	\$34,300.00	\$34,800.00
Total Income, Balance Forward	\$67,351.78	\$60,491.78
Proposed Expenses:		
Retreat Rentals and Meals	\$30,000.00	\$30,000.00
Retreat Speakers, Music	\$4,500.00	\$5,000.00
Board Expenses	\$3,000.00	\$3,000.00
Office and Postage	\$200.00	\$200.00
Bookkeeping, Retreat Prep.	\$370.00	\$370.00
Door Prizes	\$200.00	\$200.00
Books for Retreat		\$100.00
Bank Charges	\$60.00	\$60.00
Reimbursements		\$100.00
Total Expenses	\$38,330.00	\$39,030.00
Proposed Balance	\$29,021.78	\$21,461.78



Youth Camp Board

7627 Hwy M, Niangua, MO 65713
campniangua.com / 417-473-6421

For so many, Camp Niangua has been the place where fond memories were created. I don't think that on this side of heaven we will ever know the impact the camp has had on the Kingdom of God over the years. From young people answering God's call to serve as pastors and missionaries, to the students who have committed their lives to Christ, Camp Niangua has had a positive impact for the Kingdom. And as we continue to minister to students across our state, we look forward to what God is going to do as we seek to lead generation after generation closer to Jesus.

We are thankful for each and every camper we hosted in 2024! Each year we strive to make improvements to our camp and what it offers to not only MOFWB, but to the many others who take advantage of a wonderful setting close to home. This year, we hope to have completed new covered entries to both the tabernacle and dining hall, have added changing tables to the bathrooms, replaced multiple HVAC units, along with a few other minor projects that needed attention.

During our three weeks of camp, we saw 948 attendees (up from 2023's 905). Over the course of our three camp sessions, we witnessed the Lord work in incredible ways in the lives of our students. From the dorm rooms, to the classrooms, to the evening services, God uses each space to do His work.

Each year, our camp hosts groups from all over the state of Missouri. We had nine rental groups in 2024, and those groups will all be joining us for 2025 as well!

Thank you to MOFWB! Because of their generosity, Camp Niangua is officially debt free!!!

2025 Camp Dates:

- Teen Camp: Teen Camp: June 9-13
- Pre-Teen Camp Session 1: June 23-27 *
- Pre-Teen Camp Session 2: July 7-11*

* Reminder: Churches are free to choose which week of Pre-Teen camp they attend.

Please pray for your sponsors as we approach camp sessions. Sponsors are important to the ministry that occurs at camp. There is more ministry that takes place over an ice cream cone, a pretzel with cheese, or down time in the cabin than we could ever hope to see in an evening service. Please prayerfully consider (and recruit) your sponsors. Your church and students will be grateful that you did.

A couple of things to consider as we approach camp season:

- Please consider background checks for any adults you are sending to camp as sponsors. We are getting reports that the leading cause of litigation against religious groups is sexual misconduct. All camp employees will have background checks completed. We ask that you consider doing this to help protect the camp and your students.
- Please pre-register your students. Last year, we had well over 100 extra students attend one week of camp. We do our best to plan accordingly for each camp week, but adding that many students (and mouths to feed) can put some logistical constraints on those serving your students. Food, snacks, and materials are often purchased in advance so that we have them in our possession when students get to camp.

And lastly (but certainly not least), I would like to thank Mark Henry for serving on the Camp Board. He has been a huge supporter, encourager, and fan of Camp Niangua. He stepped down from the board in 2024. We'll miss his energy and enthusiasm for the camp and the students of MOFWB.

Andy Rains, Chairman
Ray Paxton
Jacob Jones
Ben Ryan

Youth Camp con't

Youth Camp Financial Report - General Account 2024 Approved and 2024 Expenditures

	<u>Proposed 2024</u>	<u>Actual 2024</u>
BALANCE FORWARD	\$156,909.46	\$157,277.50
RECEIPTS		
Interest & Individuals	\$13,500.00	\$3,045.00
Churches & Assoc.	\$18,000.00	\$68,631.29
Coop	\$76,500.00	\$84,322.28
Reimb. & Returns	\$1,000.00	\$3,365.92
Registration	\$75,000.00	\$102,843.70
Snack Center	\$11,000.00	\$12,044.20
Rentals	\$135,000.00	\$127,370.00
Camp Offerings	\$5,000.00	\$3,097.16
Craft/Laundry	\$200.00	\$175.00
TOTAL RECEIPTS	\$335,200.00	\$404,894.55
TOTAL WORKING BALANCE	\$492,109.46	\$562,172.05
EXPENSES		
Salaries	\$70,000.00	\$76,398.46
Benefits	\$19,000.00	\$15,102.00
Fed./State Taxes	\$17,000.00	\$16,832.55
Telephone	\$4,000.00	\$3,795.59
Electric	\$30,000.00	\$28,271.90
Propane	\$20,000.00	\$14,895.81
Bldg. Maint. & Supplies	\$30,000.00	\$46,951.34
Honorariums/Reimb.	\$7,000.00	\$7,200.00
First Aid	\$500.00	\$29.33
Kitchen - Food	\$30,000.00	\$31,382.76
Kitchen - Supplies	\$5,000.00	\$3,924.85
Snack Center	\$7,000.00	\$5,599.57
Playground/Pool	\$10,000.00	\$4,861.08
Fuel & Oil	\$10,000.00	\$5,028.45
Equip. Purch. & Repair	\$10,000.00	\$57,884.89
Insurance	\$35,000.00	\$42,637.43
Print./Postage/Literature	\$1,000.00	\$554.52
Acctg. & Supplies	\$2,500.00	\$2,846.63
Board Expense	\$2,000.00	\$1,623.85
Camp Offerings	\$5,000.00	\$4,000.00
Miscellaneous	\$2,000.00	\$4,812.36
Debt Retirement	\$12,000.00	\$32,298.78
Camp T-Shirts	\$3,000.00	\$6,760.50
Development	\$0.00	\$12,000.00
TOTAL EXPENSES	\$332,000.00	\$425,692.65
ENDING BALANCE	\$160,109.46	\$136,479.40

Youth Camp con't

Development & Foundation Accounts plus Debt Balance January 1 - December 31, 2024

Development Account

<u>Beg. Cash on Hand</u>	<u>\$52,888.36</u>
<u>Revenues</u>	
<u>Interest</u>	
MO FWB	\$4,052.24
General Fund Transfer	\$12,000.00
Total Revenues	\$16,052.24
<u>Total Working Bal.</u>	<u>\$68,940.60</u>
<u>Expenses</u>	
FWB Foundation	\$50,000.00
<u>Total Expenses</u>	<u>\$50,000.00</u>
<u>End. Cash on Hand</u>	<u>\$18,940.60</u>

Foundation Account

<u>Beginning Balance, January 1</u>	<u>\$1,032.64</u>
<u>Plus Deposits</u>	<u>\$0</u>
Plus Interest January-June	\$23.12
<u>Total</u>	<u>\$1,055.76</u>
<u>Less Withdrawals</u>	<u>\$0</u>
<u>Balance June 30</u>	<u>\$1,055.76</u>
<u>Plus Deposits</u>	<u>\$50,000.00</u>
<u>Plus Interest July-December</u>	<u>\$547.45</u>
<u>Ending Balance, December 31</u>	<u>\$51,603.21</u>

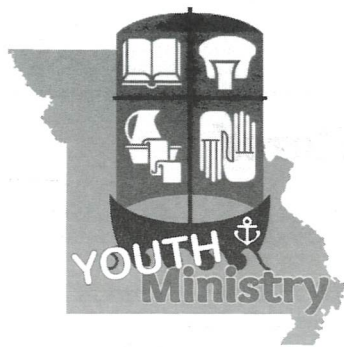
Debt Balance, December 2024

<u>Legacy Bank Loan</u>	<u>\$0.00</u>
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Youth Camp con't

Youth Camp Approved 2025 and Proposed 2026 Budgets

	<u>Approved 2025</u>	<u>Proposed 2026</u>
BALANCE FORWARD	\$160,477.50	\$136,954.40
<u>RECEIPTS</u>		
Interest & Individuals	\$8,500.00	\$8,500.00
Churches & Assoc.	\$18,000.00	\$20,000.00
Coop	\$82,875.00	\$85,000.00
Reimb. & Returns	\$1,000.00	\$1,000.00
Registration	\$85,000.00	\$95,000.00
Snack Center	\$11,000.00	\$11,000.00
Rentals	\$150,000.00	\$150,000.00
Camp Offerings	\$5,000.00	\$5,000.00
Craft/Laundry	\$200.00	\$200.00
TOTAL RECEIPTS	\$361,575.00	\$375,700.00
WORKING BALANCE	\$522,052.50	\$512,654.40
<u>EXPENSES</u>		
Salaries	\$76,000.00	\$78,700.00
Benefits	\$15,100.00	\$15,100.00
Fed./State Taxes	\$17,000.00	\$17,000.00
Telephone	\$4,000.00	\$5,000.00
Electric	\$30,000.00	\$32,000.00
Propane	\$20,000.00	\$20,000.00
Bldg. Maint. & Supplies	\$40,000.00	\$50,000.00
Honorariums/Reimb.	\$9,000.00	\$11,000.00
First Aid	\$500.00	\$500.00
Kitchen - Food	\$32,000.00	\$33,000.00
Kitchen - Supplies	\$6,000.00	\$6,000.00
Snack Center	\$9,000.00	\$9,000.00
Playground/Pool	\$10,000.00	\$7,500.00
Fuel & Oil	\$7,500.00	\$6,000.00
Equip. Purch. & Repair	\$15,000.00	\$15,000.00
Insurance	\$40,000.00	\$44,000.00
Print./Postage/Lit.	\$1,000.00	\$1,000.00
Acctg. & Supplies	\$2,500.00	\$2,500.00
Board Expense	\$2,000.00	\$2,000.00
Camp Offerings	\$5,000.00	\$5,000.00
Miscellaneous	\$2,000.00	\$2,000.00
Debt Retirement	\$12,000.00	\$-
Camp T-Shirts	\$5,500.00	\$6,500.00
Development	\$-	\$6,000.00
TOTAL EXPENSES	\$361,100.00	\$374,800.00
ENDING BALANCE	\$160,952.50	\$137,854.40



Youth Ministry Board

The CTS Ministry Expo 2024 was held at the First FWB Church of Lebanon, Missouri. We continue to have around 100 total entries each year, although the involvement of churches has declined from historical numbers. We are hopeful to see more churches utilize the Church Training Service Program as not just an event to be involved in, but as a discipleship tool for their students. Many of these students who competed at the state level continued and represented Missouri at the Vertical Three Conference in Tampa, Florida with a number of them placing first in their respective categories.

If you have questions about how to get started, or just want to know more information about CTS, please reach out to our board. We would be happy to walk through what it takes to start a program and answer any questions you may have.

The E3 Conference 2024 (Elevate, Equip, Encourage) was a wonderful day in November at Ozark Family Church. We had well over 150 people in attendance. Our speaker was Dr. Richard Ross, who is a professor at Southwestern Baptist Theological Seminary. Dr. Ross is very involved with our own D6 Family Ministries and was a wonderful addition to our conference. Dr. Ross presented our students a high view of Jesus as the King and challenged them to see Him as He is, the reigning and ruling King today. We look forward to another wonderful one day event this fall.

For Camp Niangua, our board provided leadership and coordination with the morning teaching times. Each morning, students had the chance to choose a different break out to attend led by one of the volunteers from various churches in the state. We're grateful to be able to serve at Camp Niangua.

Thank you for your prayers and your support of this ministry. It truly is a blessing to minister to the great students of the state of Missouri!

Ryan Akers, Chairman
Layton Smith, Treasurer
Seth Moon
Chelsea Brawley

Youth Ministry con't

Youth Ministry 2024 Budget & Expenditures

	2024 Budget	2024 Actual
Income for 2024 (Proposed)	\$24,800.00	
Expenses for 2024 (Proposed)	\$24,800.00	
Balance for 2024 (Proposed)	\$0.00	
Projected Beginning Balance 2024 (Proposed)	\$55,248.35	\$68,796.90
Proposed Income 2024		
Co-op (2% x \$850,000)	\$18,000.00	\$19,460.57
Designated	\$0.00	\$280.43
CTS Receipts	\$3,800.00	\$3,230.00
Youth Conference Receipts	\$5,000.00	\$6,288.34
Youth Leader Conference Receipts	\$4,500.00	
Total Income	\$31,300.00	\$29,259.34
Total Income + Beginning Balance	\$86,548.35	\$98,056.24
Proposed Expenses 2024		
Board Expenses		
Meals	\$500.00	\$222.78
Supplies and Equipment	\$800.00	\$0.00
Mileage and Reimbursements	\$1,800.00	\$1,689.71
State Donation	\$0.00	\$0.00
Total Board Expenses	\$3,100.00	\$1,912.49
CTS Competition		
Lodging	\$800.00	\$492.08
Judges	\$1,000.00	\$750.00
NYC Fees	\$3,000.00	\$3,095.00
Tabulators and Assistants	\$1,500.00	\$1,500.00
Supplies and Reimbursements	\$500.00	\$204.27
Facility Rental	\$500.00	\$0.00
Trophies	\$500.00	\$511.52
Total CTS Expenses	\$7,800.00	\$6,552.87
E3 Youth Conference Expenses		
Speaker Expenses	\$1,200.00	\$2,000.00
Musical Guest	\$500.00	\$600.00
Equipment	\$700.00	\$0.00
Supplies	\$500.00	\$1,744.02
T-shirts	\$2,500.00	\$1,876.05
E3 Lodging	\$0.00	\$4,397.40
Facility Rental	\$500.00	\$500.00
Total E3 Youth Conference Expenses	\$5,900.00	\$11,117.47
Youth Leader Conference Expenses		
Facility Rental	\$5,000.00	\$0.00
Meals	\$5,000.00	\$0.00
Equipment	\$0.00	\$0.00
Total Youth Leader Conference Expenses	\$10,000.00	\$0.00
Total Expenses	\$26,800.00	\$19,582.83
Total Income	\$31,300.00	\$29,259.34
Difference	\$4,500.00	\$9,676.51

Youth Ministry con't

Youth Ministry Projected 2025 & 2026 Budget

	2025 Approved	2026 Proposed
Balance December 31, 2024 (Actual)	\$68,796.90	78,473.41
Income for 2025 (Proposed)	\$26,800.00	\$31,800.00
Expenses for 2025 (Proposed)	\$26,800.00	\$31,800.00
Balance for 2025 (Proposed)	\$0.00	\$0.00
Projected Beginning Balance 2025(Proposed)	\$55,248.35	\$68,796.90
Proposed Income 2025		
Co-op (2% x \$850,000 vs \$1,000,000)	\$18,000.00	\$20,000.00
CTS Receipts	\$3,500.00	\$3,500.00
Youth Conference Receipts	\$4,500.00	\$4,500.00
Youth Leader Conference Receipts	\$4,500.00	\$4,000.00
Total Income	\$30,500.00	\$32,000.00
Total Income + Beginning Balance	\$99,296.90	\$110,473.41
Proposed Expenses 2025		
Board Expenses		
Meals	\$600.00	\$600.00
Supplies and Equipment	\$800.00	\$800.00
Mileage Reimbursements	\$2,000.00	\$2,200.00
Total Board Expenses	\$3,400.00	\$3,600.00
CTS Competition		
Lodging	\$1,050.00	\$1,050.00
Judges	\$1,000.00	\$1,000.00
NYC Fees	\$1,500.00	\$2,000.00
Tabulators and Assistants	\$3,000.00	\$3,000.00
Supplies	\$500.00	\$500.00
Facility Rental	\$500.00	\$500.00
Trophies	\$500.00	\$500.00
Total CTS Expenses	\$8,050.00	\$8,550.00
E3 Youth Conference Expenses		
Speaker Expenses	\$1,250.00	\$1,500.00
Musical Guest	\$700.00	\$700.00
Equipment	\$700.00	\$700.00
Supplies	\$650.00	\$1,000.00
T-shirts	\$3,250.00	\$3,250.00
Facility Rental	\$500.00	\$500.00
Total E3 Youth Conference Expenses	\$7,050.00	\$7,650.00
Youth Leader Conference Expenses		
Facility Rental	\$6,000.00	\$6,000.00
Meals	\$6,000.00	\$6,000.00
Total Youth Leader Conference Expenses	\$12,000.00	\$12,000.00
Total Expenses	\$30,500.00	\$31,800.00
Total Income	\$30,500.00	\$31,800.00
Proposed Ending Balance December 31, 2024	\$68,796.90	\$78,673.41
Difference	\$0.00	
Balance December 31, 2024 (Actual)	\$68,796.90	



Christian Education Board

Greetings and Many Thanks from our Christian Education Board. We continue to be honored to serve our pastors, our state, and our Lord. Our purpose is to support the local congregations of Missouri Free Will Baptist churches by providing guidance and resources in the areas of Christian Education and development. We accomplish this goal in several ways.

Each year we partner with the State Office to host the annual Minister's Retreat. This event is for refreshment and equipping of pastors and leaders from our state. This year our retreat was held March 3-5 with Mark Clifton, director of Replanting and Revitalization at the North American Mission Board, as our main speaker. We were very encouraged by the practical sessions on revitalizing our churches and reclaiming God's glory. We were thankful for the approximately 100 attendees which again included several Bible College Students. Next year's retreat is on the calendar for March 2-4, 2026. Dr. Eddie Moody, the Executive Director of the National Free Will Baptist Association, will be our main speaker as we collectively consider how we can be "Better Together". Costs for this retreat will be \$125 with a registration deadline of January 31st, 2026. A \$10 late fee will be added after this date.

We are excited to continue partnering with the State Executive Office to host breakout sessions on Tuesday at the State Association Meeting. This year we again had a variety of practical and theological sessions to encourage our churches. We want to pursue innovative venues and resources to support pastors and congregations in our state for the changing challenges of ministry in the 21st Century. Please be praying with us as we follow our Savior and lead the next generations to Him.

One of our ongoing passions and projects is to invest in young leaders. This past year we were able to continue providing scholarships for Missouri Free Will Baptist students. We are continuing to pursue internship opportunities and partnerships so we can help bring pastors and leaders into our state. We are working to develop an easier application process for these scholarships. For now, you can contact one of our board members or the State Office if you have questions or a candidate for a scholarship.

We look forward to continuing to invest in leaders and churches in order to continue the advancement of God's Kingdom.

Respectfully Submitted,

Mark Elliott, Chairman

Roger Hogan, Treasurer

Melvin Moon, Board Member

Dr. Jay Tilson, Board Member

Joshua Kennon, Board Member

Christian Education con't

2024 Budget and 2024 Financial Statement January 1, 2024 -December 31, 2024

	<u>Proposed 2024 Budget</u>	<u>2024 Actual</u>
Cash on Hand 1-1-24		\$46,073.06
Actual Cash on Hand		\$46,073.06
Receipts:		
Coop Program		\$20,057.55
Interest Income		\$4.57
Intern Income		\$2,379.27
Total Income for 2024		\$22,441.39
Total Cash for 2024		\$68,514.45
Disbursements for 2024:		
Bank Fees	\$150.00	\$72.00
Board Expense	\$2,000.00	\$1,982.40
Office Expense	\$100.00	\$18.75
Bookkeeping Expense	\$600.00	\$600.00
Scholarship Exp.	\$2,000.00	\$500.00
Gifts	\$-	\$200.00
Minister's Retreat	\$6,800.00	\$9,846.69
Mo. State Meeting	\$1,500.00	\$1,400.00
Minister's Wives Retreat	\$2,000.00	\$2,000.00
FWB Pastoral Internship	\$4,000.00	
Total Disbursements for 2024	\$19,150.00	\$16,619.84
Total Cash on Hand December 31,2024		\$51,894.61

Approved 2025 and Proposed 2026 Budgets

	<u>2025 Approved Budget</u>	<u>2026 Proposed Budget</u>
Bank Fees	\$72.00	\$72.00
Bookkeeping Exp.	\$600.00	\$600.00
C.E. Board Exp.	\$4,000.00	\$4,000.00
FWB Internship	\$4,000.00	\$5,000.00
Gifts	\$250.00	\$250.00
Minister's Retreat	\$8,000.00	\$9,000.00
Minister's Retreat Wives	\$2,000.00	\$2,000.00
Office Expense	\$100.00	\$100.00
Scholarship Tuition	\$2,000.00	\$2,000.00
State Meeting Expense	\$1,500.00	\$1,500.00
Total	\$22,522.00	\$24,522.00

Nominating Committee Recommendations

In the interest of promoting a healthy and effective state ministry, we the 2025 Nominating Committee submit this year's nominees for boards and state offices. In consideration of prior suggestions from the Missouri General Board, we have confirmed (1) that nominees are supporters of Missouri COOP, (2) that they have demonstrated both a heart and ability for the position for which they are nominated, and (3) that all nominees have been contacted and expressed a willingness to serve.

Prayerfully Submitted,
Curt Gwartney, Chairman
Doug Earls
Ray Paxton
Casey Pontious
Ryan Akers

Schedule for Electing Standing Boards

* Denotes the recommendation of the MOFWB nominating committee

** Denotes Board Chairman

Christian Education Board

Roger Hogan	2029
Mark Elliott **	2028
Joshua Kennon	2027
Melvin Moon	2026
Jay Tilson - Scott Keith *	2030

Missouri Mission Board

Russ Neill	2027
Rick Chapman	2027
Randy Sprenkle - Carl Short *	2027
Bob Thebeau	2026
Aaron Pontious	2026
Curt Gwartney **	2026
Cody Alley - Cody Alley *	2028
David Beltz - David Beltz *	2028
Randy Gaddis - Randy Gaddis *	2028

Retiree Ministry Board

Doug Earls	2029
Ron Blanks	2028
Gene Crewse	2027
Don Anderson	2026
Wayne Phillips** - Wayne Phillips *	2030

Youth Camp Board

Jacob Jones	2029
Andy Rains **	2028
Ben Ryan	2027
Mark Henry - Tim Hodges *	2026
Ray Paxton - Ray Paxton *	2030

Youth Ministry Board

Layton Smith	2029
Seth Moon	2028
Ryan Akers **	2027
Tony Ogden - Luke Tyler *	2026
Chelsea Brawley - Chelsea Brawley*	2030

Historical Commission

Darrell Strain - Stanley Jones *	2027
Gary Fry - Gary Fry	2026
Keith Garrison - Keith Garrison *	2028

Randall University Trustee Board

Ray Paxton	2027
Lyle Hoover	2026
Ryan Long - Ryan Long *	2028

National Association General Board Member

Stanley Bunch

General Officers

Moderator -

Replacing Jackson Watts - Jackson Watts *

Assistant Moderator -

Replacing Rick Dement - Rick Dement *

Clerk -

Replacing Justin Lawson - Justin Lawson *

Assistant Clerk -

Replacing Faron Thebeau - Faron Thebeau *

State General Board Members

All will serve a two year term expiring in June 2027

Mission - replacing David Carroll

Mo-Ark - replacing Darrell Strain

Niangua - replacing Cliff Smith

Northeast - replacing Tim Hodges

Northwest - replacing David Sherman

Ozarks - replacing Bill Young

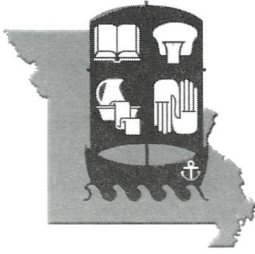
South Central - replacing Josh Chapman

Southeast - replacing Raymond Michael

St. Francois - replacing Rick Wisdom

St. Louis - replacing Ken Simpson

Tri-County - replacing Russell Johnson



Missouri State Association Of Free Will Baptists Bylaws

NAME

1. This Association shall be called the Missouri State Association of Free Will Baptist.

PURPOSE

2. The mission of the Missouri State Association of Free Will Baptists is to unify local Free Will Baptist associations by equipping, encouraging, and strengthening local churches in making disciples of Jesus Christ

MEMBERSHIP

3. The Association shall be composed of the members of the various local affiliated Associations.

4. Any organized District Association of Free Will Baptists may unite with this body at any regular session by a two-thirds vote of all delegates present, providing that the following procedures have been followed:

- a. The District Association will send a letter to the State Clerk requesting membership in the State Association.
- b. The Executive Committee will examine the District Association and make the appropriate recommendation to the State Association.

OFFICERS

5. The officers of this Association shall be Moderator, Assistant Moderator, Clerk, and Assistant Clerk, who shall be elected annually at the close of each session and hold their office until their successors are elected and qualified. No officer shall serve the same office more than three consecutive years, except the clerk.

6. The officers of this body shall submit, at every session, a report of the work done for this association.

7. The Moderator shall be the principal executive officer of the Association and he shall sign, with the clerk or any other people, officer or agent of the Association there unto authorized by the General Board, any deeds, mortgages, bonds, contracts, or other instruments which the General Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the General Board or by these By-Laws to some other officer or agent of the Association, or shall be required by law to be otherwise signed or executed. The duties of Moderator shall include presiding at the meetings of the State Association, the General Board, and the Executive Committee, and in general, to fulfil whatever responsibilities that may be commensurate with his office or delegated to him by the body or

General Board.

8. In the absence of the Moderator, or in the event of his death, inability or refusal to act, the Assistant Moderator shall perform the duties of the Moderator, and when so acting, shall have all the powers of and be subject to all the restrictions upon the moderator. The Assistant Moderator shall perform such duties as from time to time may be assigned to him by the Moderator or by the General Board.

9. The Clerk shall keep and accurate record of all business transactions, shall superintend the printing of the minutes, and shall receive an honorarium of an amount agreed upon by this body.

10. The Clerk shall:

- a. Keep the minutes of the Association and of the General Board meetings in one or more books provided for the purpose.
- b. See that all notices are given in accordance with the provisions of these by-laws or as required by law.
- c. Be custodian of the Association records and of the seal of the Association and see that the seal of the Association is affixed to all documents the execution of which on behalf of the Association under its seal is duly authorized.
- d. In general, perform all duties incident to the office of the clerk and other duties as from time to time may be assigned to him by the Moderator or by the General Board.
- e. In the absence of the clerk, or in the event of his death, inability, or refusal to Act, the Assistant Clerk shall perform the duties of the Clerk and when so acting shall have the power of and be subject to all the restrictions upon the clerk. The Assistant Clerk shall perform such duties as from time to time may be assigned to him by the clerk or by the General Board.

BOARDS

11. All standing boards shall be composed of five (5) members, exclusive of the General Board and the Missouri Missions Board. A board member shall be an active member of a Free Will Baptist Church in good standing with the Missouri State Association. No one may serve as a member of a board while employed by that board. Standing Boards include the Board of Christian Education, the Missouri Missions Board, the Retiree Ministry Board, the Youth Ministry Board, the Youth Camp Board, and the General Board.

Missouri State Association Of Free Will Baptists Bylaws con't

DUTIES

12. The duties of the various standing boards shall be to:
- a. Plan and supervise both short and long-range programs of ministry.
 - b. Manage as good stewards all funds and properties entrusted to its care
 - c. Annually submit a detailed budget for approval by the State Association.
The budget shall include:
 - (1) Projected income along with expected sources of income.
 - (2) Projects planned and the cost of said projects.
 - (3) Maintenance along with its costs.
 - (4) Work in harmony with and toward the common vision of the entire State Association.
 - (5) A detailed explanation of any debt.

13. No board shall initiate any litigation in pursuit of its ministry. Neither shall any board enter into any litigation in the pursuit of its ministry except as required because suit has been initiated against the board. The only exception is that which the State Association may authorize when the State Association is not in session.

14. The personnel of each of the foregoing, exclusive of the General Board and the Missouri Mission Board shall be elected as follows: The first named for a term of one year, the second for a term of two years, the third for a term of three years, and thereafter each shall be elected for a term of five years. The members of the Missouri Mission Board shall be elected as follows: The first three named for a term of one year, the second three for a term of two years, the third three for a term of three years, and thereafter each year three members shall be elected to serve a term of three years.

15. The personnel of the General Board shall be composed of the officers of the State Association, the chairman of all standing boards, and one member from each Affiliated Association, to be elected by the State body, whose term of office shall be two years and so constituted that the expiration date of the term of office of half of these expire one year and the other half the following year. This shall be determined by alphabetical order of the names of the affiliated Association.

16. No person shall fill more than one office at the same time except as he may become a member of the General Board by virtue of being chairman of the board, of which he is an elected member.

17. Any vacancy occurring in the General Board may be filled by the affirmative vote of a majority of the remaining board members through less than a quorum of the General Board, unless otherwise provided by law.

18. All board members elected by fill a vacancy shall be elected for the unexpired term of his predecessor in office.

19. Any member of the standing boards of the State Asso-

ciation who does not put forth any interest in or function on said board for the period of one year, shall have his office declared vacant and a new member be elected by this Association to fill his unexpired term of office.

20. The general board shall have power to act in behalf of, and for the State Association from one regular session to another, and shall have power to elect such officers as may be necessary to carry out the plans and undertakings of the State Association. The General Board shall have the rights to employ an Executive Director who shall serve as treasurer of the Association except in cases where this responsibility shall be expressly delegated by the General Board or by these by-laws to some other officer, agent, or board of the Association. He shall make an annual financial report to the Association.

21. The General Board shall have the power to fill any irregular vacancies that may occur in its own body and shall have the power to fill any irregular vacancies that may occur in any department of work between sessions of the State Association. It shall be the duty of this Board to make written reports of all its work to each session.

22. An Executive Committee consisting of seven members of the General Board shall be composed of the Moderator, Assistant Moderator, Clerk of the State Association, and four other member to be elected by the General Board; two members to be elected for a two year term and two members to be elected for a one year term and then two members to be elected each year thereafter, whose duty it shall be to act on all matters coming within the scope of the work of the Board when said Board is not in session. It shall also plan and execute the program for the annual sessions of the Missouri State Associations. The Executive Committee shall serve as the Budget Committee.

23. A majority of the number of the General Board members shall constitute a quorum for the transaction of business at any meeting of the General Board, but if less than such a majority is present at a meeting, a majority of the Board members present may adjourn the meeting from time to time without further notice.

24. An act of the majority of the Board members present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

25. A Board member of the Association who is present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

26. The General Board may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of or on behalf of the

Missouri State Association Of Free Will Baptists Bylaws con't

Association and such authority may be general or confined to specific instances.

27. Any person or agent elected or appointed by the General Board may be removed by the General Board whenever in its judgment the best interest of the Association would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the persons so removed.

28. By resolution of the General Board, the Board members may be paid their expenses, if any, of attendance of each meeting of the General Board. No such payment shall preclude any Board member from serving the Association in any other capacity and receiving compensation therefore.

29. The General Board shall provide an Association seal which shall be circular in form and shall have inscribed thereon the name of the corporation and the state of incorporation and the words "Corporate Seal."

COMMITTEES

30. The Moderator and Executive Director shall appoint a Nominating Committee, Credentials Committee, and Resolutions Committee annually. Whenever it deems necessary, the General Board may appoint an Audit Committee to review the financial condition of the state's ministry boards.

31. All resolutions and reports shall bear the name of all the members of the committee who favor them, and if the names be not a majority of all members of such committee, then the clerk shall not read the resolutions or report.

REPRESENTATION

32. The standing delegates of this Association shall be all ordained Free Will Baptist ministers and their wives, all ordained deacons, and associational Clerks, provide they are members in good standing in a Free Will Baptist Church that is in good standing in a recognized district association in this State Association

33. The number of elected delegates to the State Association shall be seven delegates from each affiliated District Association, one delegate from each church, plus one delegate for fifty members or larger fraction thereof. Each church which represents must be a member of a District Association holding membership in this body.

34. This Association may correspond by messenger or otherwise with other religious bodies.

VOTING

35. Those entitled to vote at any annual or special meeting of this State Association shall be elected delegates and the standing delegates as defined By-Laws 33-34. and each delegate or standing delegate shall be entitled to one vote.

36. A majority vote shall be final upon all subjects except to amend the By-Laws, receive Quarterly Meetings or As-

sociations, and the changing of the members of the committees appointed by the Moderator, then it shall require a two-thirds majority.

MEETINGS

37. The sessions of the Association shall convene as decided upon annually by the General Board.

38. The membership of the State Association may designate any place, either within or without the State of Missouri, for any annual meeting. Any special meeting may be called by the General Board. A waiver of notice signed by all members entitled to vote a meeting may designate any place, either within or without the State of Missouri, unless otherwise prescribed by statute, as the place for holding of such meeting. If no designation is made, or if a special meeting be otherwise called, the place of the meeting shall be the principle office of the corporation of the State of Missouri.

39. In the event the necessity arises from war, or pestilence, or any cause which prevents a regular meeting of the State Association, whether such a condition is of a local or general condition, then the General Board shall be privileged to call and act with full authority in all matters pertaining to the general welfare of the State Association, providing whatever transaction passed shall be by two-thirds vote of the members present, and providing that such transactions shall not conflict with the purpose and edicts of the By-Laws of the State Association.

40. Special meetings of the Association for any purpose or purposes, unless otherwise prescribed by statute, may be called by the General Board, and shall be called by the Moderator at the request of not less than fifty percent of all the delegate members duly elected by District Associations affiliated with the Association.

41. All committees and standing boards shall be permitted to take official votes on any item of business within the scope of their work by mail or by telephone conference call, provided such action is called by a chairman of a board or committee and has been proposed by at least two members of the board or committee.

42. Ten or more ordained ministers or deacons from ten or more affiliated Associations belonging to the State Association shall constitute a quorum to transact business.

43. All business meetings shall be opened by singing, reading a portion from God's Word, and prayer, and shall be closed with prayer.

44. Special Meetings of the General Board or the Executive committee shall be called when necessary by the Moderator, with the written consent of three other members of the Executive Committee. Special Meetings of the Executive Committee shall also be called upon written request of a majority of its members.

Missouri State Association Of Free Will Baptists Bylaws con't

45. Notice of any special meeting should be given at least fifteen days previously thereto be written notice delivered by the most convenient manner. Any Board member may waive notice of any meeting. The attendance of a Board member at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

46. Unless otherwise provided by law, whenever any notice is required to be given to any member or Board member of the Association under the provisions of these By-Laws or under the provisions of the articles of incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice whether before or after writing, signed by the person or persons entitled to such notice whether before or after the item stated therein shall be deemed equivalent to the giving of such notice.

DISCIPLINE

47. The State Association shall not usurp any authority over the Quarterly Meetings or Associations that shall be under its supervision, but shall be an advisory body to help them.

48. The fiscal year of the Association shall begin on the first day of January, and end on the 31st day of December each year.

49. All checks, drafts, or other orders for the payment of money notes other evidences of indebtedness issued in the name of the Association, shall be signed by such officer or officers, agent or agents or the Association and in such manners as shall from time to time be determined by resolution of the General Board.

50. No loans shall be contracted, and no evidence of indebtedness shall be issued for which the State Association shall be legally or morally responsible except as approved by the Missouri State Association of Free Will Baptists while in session, or by the General Board while in session.

51. The General Board by a majority vote of the voting delegates of the State Association shall be authorized to create or to increase any bonded indebtedness of the Association.

52. The General Board of the Association shall be authorized by a majority vote of the voting delegates of the State Association, to sell, lease, exchange, mortgage, pledge, or otherwise dispose of all, of the property and the assets of the Association.

53. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the General Board may select.

54. The salaries of employees shall be fixed from time to time by the General Board.

55. The meetings of the State Association and the General Board shall be governed by the rules of parliamentary law as set forth in Robert's Rules of Order, except in the case of those rules which are superseded by some rule of this organization.

56. The Clerk or Assistant Clerk, or in their absence the senior minister in age, shall call the Association to order for business, and call the Moderator or Assistant Moderator to the chair, and if neither moderator or assistant moderator is present, then the senior minister in age shall act as chairman to open the floor for nominations and carry out the election of a moderator pro-tem.

57. All business, except routine, shall be brought before the body by committee, but shall any committee refuse or fail to present to this body the business given it by any delegate of this Association, then such business may be presented to the body by any delegate, but cannot be discussed unless by a majority vote of this body.

58. Anyone desiring to speak shall rise and say "Brother Moderator" but shall speak no further until he or she is recognized by the Moderator.

59. No one shall speak more than five minutes, or more than twice, on the same subject without the consent of the Moderator.

60. Any delegate of this body can appeal from the decision of the Moderator of the Association, and by a majority vote thereon, the objection shall be sustained or rejected.

61. No one shall leave the Association when in a business session without the consent of the moderator.

62. The moderator shall stop all discussion when not carried on in a Christian spirit, or when he thinks it is likely to lead to discord or division.

63. All business coming before this Association shall be decided by secret ballot when a majority of voting delegates are in opposition to an open vote.

64. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, pornography, pedophilia, and/or elective gender changes are sinful perversions of God's gift of sex. (Gen. 2:24; Gen 19:5; Gen 26:8-9; Lev. 18:1-30; Rom. 1:26-29; I Cor. 5:1; 6:9; I Thess. 4:1-8; Heb. 13:4). Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Will Baptists.

65. We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies due to rape, incest, birth defects, gender

Missouri State Association Of Free Will Baptists Bylaws con't

selection, birth or population control, or the mental well-being of the mother are acceptable. (Job 3:16; Psalms 51:5; 139:14-16; Isa. 44:24; 49: 1, 5; Jer. 1:5; 20:15-18; Luke 1:44) Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Baptists.

66. We believe that Paul's statement in I Tim. 3:2, 12 and Titus 1:6, namely "The husband of one wife," be looked upon as making ineligible as pastors or deacons anyone who has been divorced and remarried, or who marries a divorced woman, regardless of the cause of the divorce or the guilt or innocence of either partner.

We believe that said persons, whose marital status disqualifies them to be pastors or deacons, not be discouraged in their Christian lives or Christian service, but that they be encouraged to live faithfully for Christ and serve Him in the ministry of the local church; and that such be reminded that pastors and deacons are the only church officers for whom the "husband of one wife" prohibition is given.

While certainly it is the ideal for all believers, it is biblically insisted upon as a requirement for deacons and pastors.

While not insisting that this bylaw be made retroactive, we do establish this standard to be upheld for all new candidates for pastors or deacons.

67. We believe the Bible defines marriage as the union of one man and one woman in an exclusive covenant commitment. No person may be a standing delegate if he knowingly conducts or officiates at a wedding or similar service for any union that does not meet the Biblical definition of marriage. A church or district association is not in good standing if it knowingly permits its properties or ministers to facilitate weddings where the union would not meet the Biblical definition of marriage. A district association is not in good standing if it licenses or ordains any person who affirms or encourages sexual relations outside of Biblical marriage. (Genesis 2:22-24; Proverbs 18:22; Matthew 19:4-6; Hebrews 13:4-7)

AMENDMENTS

68. These By-Laws may be amended at any regular session by a two-thirds majority vote after the proposed amendment has laid on the table one day.

THE FREE WILL BAPTIST CHURCH COVENANT

Having given ourselves to God, by faith in Christ, and adopted the Word of God as our rule of faith and practice, we now give ourselves to one another by the will of God in this solemn covenant.

We promise, by His grace, to love and obey Him in all things, to avoid all appearance of evil, to abstain from all sinful amusements and unholy conformity to the world, from all sanction of the use and sale of intoxicating beverages, and to "provide things honest in the sight of all men."

We agree faithfully to discharge our obligations in reference to the study of the Scriptures, secret prayer, family devotions, and social worship; and by self-denial, faith, and good works endeavor to "grow in grace and the knowledge of our Lord and Saviour Jesus Christ."

We will not forsake the assembling of ourselves together for church conferences, public worship, and the observance of the ordinances of the Gospel; nor fail to pay according to our ability for the support of the church, of its poor, and all its benevolent work.

We agree to accept Christian admonition and reproof with meekness, and to watch over one another in love, endeavoring to "keep the unity of the Spirit" in the bonds of peace, to be careful of one another's happiness and reputation, and seek to strengthen the weak, encourage the afflicted, admonish the erring, and as far as we are able, promote the success of the church and of the Gospel.

We will everywhere hold Christian principle sacred and Christian obligations and enterprises supreme; counting it our chief business in life to extend the influence of Christ in society, constantly praying and toiling that the kingdom of God may come, and His will be done on earth as it is in heaven.

To this end we agree to labor for the promotion of educational and denominational enterprises, the support of missions, the success of Sunday schools, and evangelistic efforts for the salvation of the world. And may the God of peace sanctify us wholly, and preserve us blameless unto the coming of our Lord Jesus Christ.

NOTES

