

# Minutes of the 126<sup>th</sup> Quarterly and Annual Sessions of the Salem Association of Free Will Baptists held at Traveler's Rest FWB Church 2021

## Officers

Bro. Richard Rehberg .....	Moderator
Rev. Charles Johnson .....	Assistant Moderator
Rev. Duane Littlefield .....	Clerk
Sis. Loreida Austin .....	Assistant Clerk

## Mission Board

Bro. Richard Rehberg .....	2022
Rev. Allan Austin .....	2023
Rev. Duane Littlefield, Clerk .....	2024
Rev. Timothy Hamblen, Chair .....	2025
Rev. Charles Johnson .....	2026

## Youth Board

Sis. Debbie Walden .....	2022
Sis. Sondra Johnson .....	2023
Sis. Loreida Austin .....	2024

## Camp Board Representatives

Bro. Richard Rehberg .....	2022
Bro. Glen Williams .....	2023

## Table of Contents

Bylaws of the Salem Association _____	30
Church Directory _____	45
Church Statistics _____	47
Constitution and By-laws of the Presbytery _____	48
Coop Giving Disbursements _____	15
Fund Receipts and Expenditures _____	20
Quarterly Minutes of the Salem Association _____	1
First Quarterly Meeting _____	1
First Quarter Treasurer's Report _____	2
Second Quarterly Meeting _____	2
Second Quarter Treasurer's Report _____	3
Executive Board Report _____	4
Mission Board Report _____	4
Third Quarterly Meeting _____	4
Third Quarter Treasurer's Report _____	5
Mission Board Report _____	5
Youth Board Report _____	6
Executive Board Report _____	6
Annual Meeting _____	6
Annual Meeting Treasurer's Report _____	8
Executive Board Report _____	8
Mission Board Report _____	9
Youth Board Report _____	9
Nominating Committee Report _____	9
Obituary Committee Report _____	10
Resolutions Committee Report _____	10
Salem Presbytery Members _____	51
Salem Presbytery Officers _____	52
Treasurer's Report _____	11

# **QUARTERLY MINUTES OF THE SALEM ASSOCIATION**

## **First Quarterly Meeting**

**Held at 1<sup>st</sup> FWB of Malone on April 9, 2021**

Offering of \$88.00 was received

Called to order by Moderator Richard Rehberg

Standing delegates were asked to stand, the elected delegates were asked to stand—M to seat elected S/C

Treasurer's report: Bro. Duane Littlefield—M to accept /S it was noted that the funds of the Men's Fellowship are now in the Association account /C

Bro. Charles Barnard spoke about the ministry of Harvest FWB Child Care Ministries—Accepted as item of information

Old Business: M/ to remove the new bylaws from the table S/C

M to amend the bylaws adding the financial sections 8.07

Ancillary Organizations and 8.08 Audit to the bylaws S/C

M to amend the bylaws by clarifying who elects the board chair in 5.07 and 5.08 by adding "by this board" to the end of these two sections S/C

M to adopt proposed bylaws as amended S/C

M to distribute \$2,000 from CE Fund to Camp Mount Pleasant in Memory of Bill Cressley and transfer the remainder (\$1,250.60) to the association's disaster fund S/C

Executive Board: Recommend Bro. Richard Rehberg to replace the late Bro. Bill Cressley on the Camp Board—M to accept this recommendation S/C

State Report: Bro. Duane Littlefield—Accepted as Item of information

Camp Board: Bro. Allan Austin—Teen June 13-18, Jr Camp 20-25, \$150 fee April 30, increases after that, limited to 100 people. Work day May 15<sup>th</sup> at camp for Men's Fellowship—Accepted as item of information

Credentials Report: 5 ministers, 4 deacons, 4 delegates, 9 visitors for a total of 21 present—M to accept S/C

Floor was opened for prayer requests by the moderator

Business session closed in prayer by Bro. Charles Johnson

## **Worship Service**

Message by Bro. Russ Stillman from John 20:15-17, 26-30, 19-22  
on the 11 commands given by Christ after the resurrection

Closed in prayer by Bro. Tim Hamblen

### **Treasurer's Report March 31, 2021**

Account title	Balance
FWB Foundation	\$20,506.81
Regions Bank	\$30,364.81
	<b>Totals \$50,871.62</b>
Camp Mount Pleasant	\$408.20
Christian Education Fund	\$3,350.60
Cooperative Fund	\$2,041.00
Delegate Fees	\$830.00
Disaster Relief Fund	\$7,082.35
General Fund	\$3,098.94
Interest Income Fund	\$448.18
Ladies Fund	\$410.83
Men's Fellowship Fund	\$373.87
Mission Board Fund	\$15,363.21
Mission Shares	\$816.40
Other	\$0.00
Presbytery Fund	\$881.15
Scholarship Fund	\$8,209.36
Youth Fund	\$7,557.53
	<b>Totals \$50,871.62</b>

### **Second Quarterly Meeting**

**Held at 1<sup>st</sup> FWB of Sneads on July 10, 2021**

Offering of \$386 received

Meeting called to order by Moderator Richard Rehberg

Standing delegates were asked to stand, elected delegates were  
asked to stand—M to seat elected S/C

Treasurer's Report: Bro. Duane Littlefield—M to accept S/C

State Report: Bro. Randy Bryant—Accepted as item of  
information

Executive Board: M to receive report S/C

M to elect Sis. Sondra Johnson to replace Bro. Russ Stillman on  
the Youth Board S/C

Mission Board: M to receive report S/C

Camp Board: Bro. Allan Austin—2 weeks of camp 50% attendance from previous years, 32 teen & 26 Junior several decisions for the Lord. Back to School Retreat will be August 27-28. Winter retreat will be February 18-20, 2022—M to receive report S/C

Credentials Report: 4 ministers, 3 deacons, 7 delegates, 3 visitors for a total of 17—M to accept S/C

Floor was opened for prayer requests by the moderator

Business session closed in prayer by Bro. Charles Johnson

### **Worship Service**

Message by Bro. Duane Littlefield from 1 Kings 4:1-7 entitled "Little is much with the Lord"

Closed in prayer by Bro. Allan Austin

### **Treasurer's Report June 30, 2021**

Account title	Balance
FWB Foundation	\$32,506.81
Regions Bank	\$18,341.79
	<b>Totals \$50,848.60</b>
Camp Mount Pleasant	\$318.19
Christian Education Fund	\$0.00
Cooperative Fund	\$1,590.95
Delegate Fees	\$1,550.00
Disaster Relief Fund	\$8,710.15
General Fund	\$3,433.63
Interest Income Fund	\$448.18
Ladies Fund	\$410.83
Men's Fellowship Fund	\$426.93
Mission Board Fund	\$15,517.60
Mission Shares	\$636.38
Other	\$0.00
Presbytery Fund	\$807.29
Scholarship Fund	\$8,486.54
Youth Fund	\$8,111.93
	<b>Totals \$50,448.60</b>

## **Executive Board Report**

Met June 29, 2021

The Executive Board voted to begin giving the offering from the association meetings to the host church to defray the costs of hosting.

There will be a series of revitalization and revival meetings at 1<sup>st</sup> FWB of Sneads October 4-7. Rev. Tim York will be the speaker.

The Executive Board recommends Sondra Johnson to replace Russ Stillman on the Youth Board for the remainder of the term.

## **Mission Board Report**

Met June 29, 2021

First FWB of Sneads, pastor Tim Hamblen came to the board seeking assistance for the church. The church is down in attendance, giving, and membership. As a result of this, the church is now in a time of crisis.

The Mission Board has voted to partner with Sneads to assist them during this time of crisis for the church.

## **Third Quarterly Meeting**

**Held at Damascus FWB on Friday, October 8, 2021**

Meeting called to order by Moderator Richard Rehberg

Standing delegates were asked to stand, elected delegates were asked to stand—M to seat elected S/C

Treasurer's report: Bro. Duane Littlefield—M to accept S/C

State Report: Bro. Duane Littlefield—Received as item of information.

M to send a gift of \$150 to Bro. Randy and Sis. Diana Bryant to assist them during this medical crisis S/C  
Prayer for the Bryants by Bro. Tim Hamblen

Mission Board: M to receive report S/C

Youth Board: M to receive report S/C

Disaster Relief: Bro. Allan Austin and Bro. Richard Rehberg went to Waverly, TN to provide assistance with funding from the association's disaster relief fund—M to receive report S/C

Executive Board: M to receive report and adopt the recommendation S/C

Request from Damascus to move the Sat., July 9, 2022 quarterly meeting to Fri., July 8, 2022—M to make change S/C

Offertory prayer by Matthew Perry: \$74 received

Credentials Report: 5 ministers, 4 deacons, 8 delegates, 11 visitors for a total of 28—M to accept S/C

Floor was opened for prayer requests by the moderator

Business session closed in prayer by Moderator Richard Rehberg

**Worship Service**

Special music: Bro. James Young

Message by Bro. Tim Hamblen from Revelation 2:1-7. Entitled “I Have Somewhat Against Thee”

Closed in payer by Bro. Richard Rehberg

**Treasurer’s Report September 30, 2021**

Account title	Balance
FWB Foundation	\$32,817.72
Regions Bank	\$17,620.08
	<b>Totals \$50,437.80</b>
Camp Mount Pleasant	\$238.90
Christian Education Fund	\$0.00
Cooperative Fund	\$1,194.50
Delegate Fees	\$1,910.00
Disaster Relief Fund	\$7,961.24
General Fund	\$3,815.19
Interest Income Fund	\$634.13
Ladies Fund	\$410.83
Men's Fellowship Fund	\$626.93
Mission Board Fund	\$15,243.20
Mission Shares	\$677.80
Other	\$0.00
Presbytery Fund	\$829.29
Scholarship Fund	\$8,252.30
Youth Fund	\$8,643.49
	<b>Totals \$50,437.80</b>

**Mission Board Report**

The Mission Board met on August 16, 2021 and September 28, 2021.

At the August Meeting, Bro. Tim Hamblen resigned as the chair of the Board, and the Board elected Bro. Charles Johnson to serve as the chair.

The Board voted to postpone the planned revival/revitalization services with Bro. Tim York until April 2022 in hopes we will have the construction work nearing completion at Sneads.

We are proceeding to do some of the preliminary work in the sanctuary to prepare for the construction of the restrooms in the back while we proceed through the process of obtaining permits for the project.

The Mission Board would appreciate any donations to assist in the remodeling project. Please continue to pray for Bro. Tim and the 1st FWB of Sneads as they strive to serve the Lord and reach out to the lost.

### **Youth Board Report**

On Wednesday, August 4<sup>th</sup>, the Youth Board approved a \$500/semester scholarship for Jaron Austin to Welch College.

Respectfully submitted: Loreida Austin, Sondra Johnson, Debbie Watson.

### **Executive Board Report**

We have three items:

1. Item of information: The 2022 Association Meeting schedule will be as follows:

- April 8, 2022—1st FWB of Sneads
- July 9, 2022—Lovewood FWB
- October 7, 2022—1st FWB of Malone
- January 13-14, 2022—Damascus FWB

2. We recommend the interest income funds be designated to assist with the mission board project at Sneads.

3. We made a \$500 donation from the disaster relief fund to the Waverley Church in Tennessee.

### **Annual Meeting**

**Held at Traveler's Rest FWB on Friday, January 7, 2022**

Meeting called to order by Moderator Richard Rehberg

Standing delegates were asked to stand, elected delegates were asked to stand—M to seat elected S/C

Offering of \$163.00 was received

Moderator appointed Tim Hamblen, Glenn Williams, Whit Gainey to serve as the Nominating Committee; Charles Johnson, Allan

Austin, Mike Williamson to serve as the Resolutions Committee;  
and Kathy Noblin to serve as the Obituary Committee

Business session was recessed with prayer by Bro. Wayne Hill

### **Worship Service**

Special music: Sis. Nicole Matthews

Bro. Charles Johnson brought the message from John 12:1-2, 9-11 entitled "Being a Spectacle of Grace"

Closed in prayer with a blessing on the food by Bro. Pat Carpenter

### **Saturday, January 8, 2022**

Offering of \$93.00 was received, making the total offering \$256.00

Meeting called to order by Moderator Richard Rehberg

Standing delegates were asked to stand, elected delegates were asked to stand—M to seat elected S/C

Partial Credentials Report: 14 ministers, 5 deacons, 6 delegates, 24 visitors, total of 39 in attendance on Friday night—M to receive report S/C

State Report: Bro. Randy Bryant via video—Accepted as information

Treasurer's Report: M to receive report S/C

Executive Board Report:

M to adopt budget as proposed S/C

M to transfer money as requested S/C

Mission Board: M to receive report S/C

Youth Board: M to receive as information S/C

Camp Board: Bro. Allan Austin and Bro. Glen Williams—M to accept as information S/C

Nominating Committee: M to receive report S/C

M to cease nominations and elect by acclamation S/C

Credentials Report: 4 ministers, 3 deacons, 4 delegates, 17 visitors, 30 attendees present today—M to receive report S/C

Obituary Committee: M to accept the obituary report with a moment of silence to remember those who have gained their reward S/C—Prayer by Bro. Allan Austin

M to accept the resolutions committee report and adopt the resolutions S/C

Floor was opened for prayer requests by the moderator  
Business session closed in prayer by Bro. Richard Rehberg

**Worship Service**

Special Music: Bro. Coy Huckaby

Bro. Mike Williamson brought the message from 2 Timothy 3:16-17 entitled "The Unchangeable Standard"

Closed in prayer with a blessing on the food by Bro. Tim Hamblen

**Treasurer's Report December 31, 2021**

Account title	Balance
FWB Foundation	\$32,817.72
Regions Bank	\$11,722.32
	<b>Totals \$44,540.04</b>
Camp Mount Pleasant	\$0.00
Christian Education Fund	\$0.00
Cooperative Fund	\$0.00
Delegate Fees	\$2,270.00
Disaster Relief Fund	\$8,192.17
General Fund	\$3,977.03
Interest Income Fund	\$23.68
Ladies Fund	\$410.83
Men's Fellowship Fund	\$269.93
Mission Board Fund	\$10,978.57
Mission Shares	\$0.00
Other	\$0.00
Presbytery Fund	\$829.29
Scholarship Fund	\$8,483.21
Youth Fund	\$9,105.33
	<b>Totals \$44,540.04</b>

**Executive Board Report**

The Salem Association Executive Board met on January 4, 2022.  
We have two recommendations:

- Recommend the proposed cooperative budget for 2022

	Current	Proposed	
State Cooperative Giving	50%	50%	
Camp Mount Pleasant	10%	10%	
Disaster Relief Fund	2.5%	3%	
General Fund	5%	5%	
Mission Board	5%	10%	
Mission Shares	20%	20%	
Scholarship Fund	2.5%	2%	
Youth Board	5%	0%	1 Yr Only

- Recommend we transfer \$6,605.33 from Youth Board Fund to Mission Board

## **Mission Board Report**

The Mission Board has met several times to discuss the progress on the revitalization project at Sneads. We currently have the blueprints from the architect and are in the process of obtaining the required permits to begin the buildout of the restrooms, classrooms, and office. Once the permits are obtained, we will set a schedule of workdays and will need volunteers to labor.

We will need additional funding in order to complete this project. We request our churches and members consider making financial donations to the Salem Association Mission Board to assist with this vital project. Please continue to lift the Sneads church in prayer that God will send people that the church may grow.

Please put the Church Revitalization/Revival services with Rev. Tim York, NAFWB Moderator, on your calendar. These services will be held at Sneads on April 4-7 with a concluding service at the Quarterly meeting on the 8th. All services will begin at 7 pm.

## **Youth Board Report**

- The youth board voted to give Kylie Johnson \$500 for her mission trip to Ecuador with CMP.
- Winter Retreat is scheduled for February 18<sup>th</sup> to February 20<sup>th</sup> at Camp Mount Pleasant. The speaker this year is Derek Altom from Randall House.

Respectfully submitted,

Sandra Johnson, Debbie Waldon, Loreida Allan

## **Nominating Committee Report**

### Mission Board

2026 Term—Rev. Charles Johnson

### Youth Board

2024 Term—Sis. Loreida Allan

### Camp Board

2023—Bro. Glen Williams

Submitted by: Rev. Tim Hamblen, Glen Williams, Whit Gainey

## Obituary Committee Report

### Damascus FWB

Sis. Sarah Williams 1-29-21

### 1<sup>st</sup> FWB Sneads

Sis. LaVelle S. Jones 1-9-21

Bro. William "Bill" Cressley, Jr. 2-8-21

### Traveler's Rest FWB

Sis. Margaret E. LaWarre 6-18-21

Sis. Grace Buckett 12-22-21

### Marvin Chapel FWB

Bro. William "Bill" Sellers 10-25-21

Bro. Jesse Hard, Sr. 11-26-21

### Lovewood FWB

Sis. Myrtle Matthews 8-24-21

### Salem FWB

Sis. Annie Merle Toole 9-18-21

We ask the Association to stand for a moment of silence and prayer in memory of the brothers and sisters of the Salem Association who have gained their heavenly reward.

Submitted by: Kathy Noblin

## Resolutions Committee Report

1. Be it resolved, that each church in the Salem Association follow the denominational goal of the **3 for 30 Initiative** set by the National Executive Committee in July 2020. This encourages individuals, churches, and associations to set goals to **Reach, Train, and Give** through this decade.
  - Reach people with the gospel
  - Train leaders and church members in their spiritual gifts
  - Give of ourselves to the Kingdom work through time, talent, and treasure
2. Be it resolved that we give the host church a standing vote of thanks for their hospitality throughout this meeting.

Submitted by: Charles Johnson, Mike Williamson, Allan Austin

# TREASURER'S REPORT—JANUARY 1-DECEMBER 31, 2021

FWB Foundation		Balance Forward 2020	20,198.78
1/1/2021	Dep	Interest Income	161.13
4/18/2021	2134	FWB Foundation	12,000.00
7/1/2021	Dep	Interest Income	310.91
		<b>Balance on Hand 2021</b>	<b>32,670.82</b>

Regions Bank		Balance Forward 2020	25,721.75
1/9/2021	2115	Randy Bryant	(500.00)
1/11/2021	Dep	Traveler's Rest	766.00
1/12/2021	2116	Duane Littlefield	(90.00)
1/12/2021	2117	Richard Rehberg	(50.00)
1/12/2021	2118	IM, Inc	(500.00)
1/12/2021	2119	Randall House	(500.00)
1/12/2021	Dep	Traveler's Rest	360.00
1/12/2021	Dep	Sneads	565.70
1/12/2021	Dep	Damascus	7,271.88
1/12/2021	Dep	Damascus	90.00
1/12/2021	Dep	Offering	88.00
1/12/2021	Dep	Tim Hamblen	5.00
1/13/2021	Dep	Salem	1,264.00
1/13/2021	Dep	Lovewood	184.00
1/17/2021	Dep	Malone	375.00
1/26/2021	2120	Florida Department of State	(61.25)
1/26/2021	2121	FL State Association of FWB	(7,073.11)
1/26/2021	2122	Camp Mount Pleasant	(946.16)
1/28/2021	Dep	Allan Austin	5.00
1/30/2021	2123	USPS	(8.40)
2/1/2021	Dep	Marvin Chapel	1,200.00
2/8/2021	2124	Office Depot	(123.72)
2/12/2021	2125	USPS	(2.89)
2/13/2021	Dep	Traveler's Rest	2,032.00
2/17/2021	2126	USPS	(2.89)
2/18/2021	Dep	Damascus	25.00
2/19/2021	2127	FL State Association of FWB	(2,450.00)
2/20/2021	Dep	Men's Fellowship	311.87

3/12/2021	Dep	Traveler's Rest	850.00
3/20/2021	2128	First FWB Church of Sneads	(100.00)
3/20/2021	Dep	IM, Inc	500.00
3/20/2021	Dep	Men's Fellowship	162.00
3/22/2021	2129	Void	
3/22/2021	2130	Duane Littlefield	(3.97)
4/9/2021	2131	Camp Mount Pleasant	(2,000.00)
4/9/2021	Dep	Offering	25.00
4/9/2021	Dep	Damascus	90.00
4/9/2021	Dep	Traveler's Rest	1,464.00
4/9/2021	Dep	Sneads	883.50
4/9/2021	Dep	Salem	1,238.00
4/9/2021	Dep	Damascus	4,786.66
4/9/2021	Dep	Offering	29.00
4/17/2021	Dep	Lovewood	103.77
4/18/2021	2132	Camp Mount Pleasant	(1,198.80)
4/18/2021	2133	FL State Association of FWB	(8,841.54)
4/18/2021	2134	FWB Foundation	(12,000.00)
4/18/2021	Dep	Men's Fellowship	53.00
4/27/2021	2135	Marriott Jacksonville	(123.71)
5/3/2021	Dep	Traveler's Rest	952.00
5/10/2021	Dep	Marvin Chapel	1,725.90
5/14/2021	2136	Allan Austin	(55.94)
5/14/2021	Dep	Men's Fellowship	21.00
5/21/2021	2137	Duane Littlefield	(83.86)
6/7/2021	Dep	Traveler's Rest	824.00
6/19/2021	Dep	Men's Fellowship	35.00
6/27/2021	Dep	Malone	50.00
6/29/2021	2138	Sneads	(400.00)
7/6/2021	Dep	Salem	1,720.00
7/7/2021	Dep	Malone	150.00
7/10/2021	Dep	Damascus	5,128.22
7/10/2021	Dep	Damascus	90.00
7/10/2021	Dep	Offering	386.00
7/10/2021	Dep	Sneads	464.98
7/10/2021	Dep	Traveler's Rest	1,359.00

7/11/2021	2139	1st FWB Sneads	(386.00)
7/11/2021	2140	1st FWB Sneads	(400.00)
7/12/2021	2141	FL State Association of FWB	(8,546.87)
7/12/2021	2142	Camp Mount Pleasant	(1,142.41)
7/14/2021	Dep	Lovewood	111.00
8/4/2021	2143	Welch College	(500.00)
8/6/2021	Dep	Traveler's Rest	1,231.00
8/8/2021	Dep	Malone	150.00
8/21/2021	Dep	Men's Fellowship	68.00
8/21/2021	Dep	Michael Williamson	22.00
8/26/2021	2144	Duane Littlefield	(423.09)
9/8/2021	2145	First FWB of Waverly, TN	(500.00)
9/13/2021	2146	Traveler's Rest FWB	(514.71)
9/13/2021	Dep	Traveler's Rest	1,037.00
9/19/2021	Dep	2021 Men's Retreat	35.00
9/19/2021	Dep	Malone	150.00
9/20/2021	Dep	Men's Fellowship	97.00
9/25/2021	2147	Duane Littlefield	(107.83)
10/1/2021	2148	1st FWB Sneads	(400.00)
10/3/2021	Dep	Malone	150.00
10/6/2021	Dep	Lovewood	90.00
10/7/2021	Dep	Donation for Sneads Project	100.00
10/8/2021	2149	Damascus FWB	(74.00)
10/8/2021	2150	Diana Bryant	(150.00)
10/8/2021	Deo	Damascus	90.00
10/8/2021	Dep	Sneads	538.00
10/8/2021	Dep	Damascus	4,902.80
10/8/2021	Dep	2021 Men's Retreat	50.00
10/8/2021	Dep	Offering	74.00
10/12/2021	2151	Camp Mount Pleasant	(974.18)
10/12/2021	2152	FL State Association of FWB	(7,569.26)
10/12/2021	Dep	Salem	1,317.00
10/12/2021	Dep	Traveler's Rest	1,025.00
10/12/2021	Dep	2021 Men's Retreat	80.00
10/14/2021	2153	Beauchamp's Hardware	(18.98)
10/15/2021	2154	Frank Webster	(636.00)

10/15/2021	Dep	2021 Men's Retreat	35.00
10/15/2021	Dep	2021 Men's Retreat	155.00
10/15/2021	Dep	Men's Fellowship	45.00
10/27/2021	2155	Duane Littlefield	(407.38)
10/27/2021	2156	Beauchamp's Hardware	(8.95)
11/1/2021	Dep	2021 Men's Retreat	35.00
11/7/2021	Dep	Malone	150.00
11/11/2021	2157	Beauchamp's Hardware	(48.85)
11/11/2021	2158	Beauchamp's Hardware	(8.81)
11/13/2021	Dep	Traveler's Rest	992.00
11/15/2021	2159	Harbor Freight	(117.48)
11/15/2021	2160	Duane Littlefield	(389.32)
11/20/2021	2161	Perry Rehberg	(100.00)
11/20/2021	2162	Camp Mount Pleasant	(100.00)
11/20/2021	Dep	Men's Fellowship	79.00
12/1/2021	2163	CASH	(300.00)
12/1/2021	2164	Duane Littlefield	(182.07)
12/5/2021	Dep	Malone	150.00
12/18/2021	2165	Duane Littlefield	(187.88)
12/18/2021	2166	Camp Mount Pleasant	(188.40)
12/18/2021	2167	FL State Association of FWB	(1,518.80)
12/18/2021	Dep	Traveler's Rest	792.00
12/21/2021	2168	Void	
12/21/2021	2169	Donofro Architects	(3,367.20)
<b>Balance on Hand 2021</b>			<b>10,722.32</b>

# COOP GIVING DISBURSEMENTS

## Camp Mount Pleasant

		Balance Forward 2021	0.00
1/11/2021	Dep	Traveler's Rest	76.60
1/12/2021	Dep	Sneads	47.57
1/12/2021	Dep	Damascus	727.19
1/13/2021	Dep	Salem	86.40
1/13/2021	Dep	Lovewood	8.40
1/26/2021	2122	Camp Mount Pleasant	(946.16)
2/1/2021	Dep	Marvin Chapel	120.00
2/13/2021	Dep	Traveler's Rest	203.20
3/12/2021	Dep	Traveler's Rest	85.00
4/9/2021	Dep	Traveler's Rest	146.40
4/9/2021	Dep	Sneads	79.35
4/9/2021	Dep	Salem	84.80
4/9/2021	Dep	Damascus	478.67
4/17/2021	Dep	Lovewood	1.38
4/18/2021	2132	Camp Mount Pleasant	(1198.80)
5/3/2021	Dep	Traveler's Rest	95.20
5/10/2021	Dep	Marvin Chapel	135.59
6/7/2021	Dep	Traveler's Rest	82.40
6/27/2021	Dep	Malone	5.00
7/6/2021	Dep	Salem	133.00
7/7/2021	Dep	Malone	5.00
7/10/2021	Dep	Damascus	512.82
7/10/2021	Dep	Sneads	37.50
7/10/2021	Dep	Traveler's Rest	135.90
7/12/2021	2142	Camp Mount Pleasant	(1142.41)
7/14/2021	Dep	Lovewood	2.10
8/6/2021	Dep	Traveler's Rest	123.10
8/8/2021	Dep	Malone	5.00
9/13/2021	Dep	Traveler's Rest	103.70
9/19/2021	Dep	Malone	5.00
10/3/2021	Dep	Malone	5.00
10/8/2021	Dep	Sneads	44.80
10/8/2021	Dep	Damascus	490.28

10/12/2021	2151	Camp Mount Pleasant	(974.18)
10/12/2021	Dep	Salem	92.70
10/12/2021	Dep	Traveler's Rest	102.50
11/7/2021	Dep	Malone	5.00
11/13/2021	Dep	Traveler's Rest	99.20
12/5/2021	Dep	Malone	5.00
12/18/2021	2166	Camp Mount Pleasant	(188.40)
12/18/2021	Dep	Traveler's Rest	79.20
<b>Balance on hand 2021</b>			<b>0.00</b>

### Cooperative Fund

		<b>Balance Forward 2020</b>	<b>0.00</b>
1/11/2021	Dep	Traveler's Rest	383.00
1/12/2021	Dep	Sneads	237.85
1/12/2021	Dep	Damascus	3,635.94
1/13/2021	Dep	Salem	432.00
1/13/2021	Dep	Lovewood	42.00
1/26/2021	2121	FL State Association of FWB	(4,730.79)
2/1/2021	Dep	Marvin Chapel	600.00
2/13/2021	Dep	Traveler's Rest	1,016.00
3/12/2021	Dep	Traveler's Rest	425.00
4/9/2021	Dep	Traveler's Rest	732.00
4/9/2021	Dep	Sneads	396.75
4/9/2021	Dep	Salem	424.00
4/9/2021	Dep	Damascus	2,393.33
4/17/2021	Dep	Lovewood	6.88
4/18/2021	2133	FL State Association of FWB	(5,993.96)
5/3/2021	Dep	Traveler's Rest	476.00
5/10/2021	Dep	Marvin Chapel	677.95
6/7/2021	Dep	Traveler's Rest	412.00
6/27/2021	Dep	Malone	25.00
7/6/2021	Dep	Salem	665.00
7/7/2021	Dep	Malone	25.00
7/10/2021	Dep	Damascus	2,564.11
7/10/2021	Dep	Sneads	187.49

7/10/2021	Dep	Traveler's Rest	679.50
7/12/2021	2141	FL State Association of FWB	(5,712.05)
7/14/2021	Dep	Lovewood	10.50
8/6/2021	Dep	Traveler's Rest	615.50
8/8/2021	Dep	Malone	25.00
9/13/2021	Dep	Traveler's Rest	518.50
9/19/2021	Dep	Malone	25.00
10/3/2021	Dep	Malone	25.00
10/8/2021	Dep	Sneads	224.00
10/8/2021	Dep	Damascus	2,451.40
10/12/2021	2152	FL State Association of FWB	(4,870.90)
10/12/2021	Dep	Salem	463.50
10/12/2021	Dep	Traveler's Rest	512.50
11/7/2021	Dep	Malone	25.00
11/13/2021	Dep	Traveler's Rest	496.00
12/5/2021	Dep	Malone	25.00
12/18/2021	2167	FL State Association of FWB	(942.00)
12/18/2021	Dep	Traveler's Rest	396.00
<b>Balance on hand 2021</b>			<b>0.00</b>

#### Mission Shares

		<b>Balance Forward 2020</b>	<b>0.00</b>
1/11/2021	Dep	Traveler's Rest	\$153.20
1/12/2021	Dep	Sneads	95.14
1/12/2021	Dep	Damascus	1454.38
1/13/2021	Dep	Salem	300.00
1/13/2021	Dep	Salem	172.80
1/13/2021	Dep	Lovewood	16.80
1/26/2021	2121	FL State Association	(2192.32)
2/1/2021	Dep	Marvin Chapel	240.00
2/13/2021	Dep	Traveler's Rest	406.40
3/12/2021	Dep	Traveler's Rest	170.00
4/9/2021	Dep	Traveler's Rest	292.80
4/9/2021	Dep	Sneads	158.70
4/9/2021	Dep	Salem	300.00

4/9/2021	Dep	Salem	169.60
4/9/2021	Dep	Damascus	957.33
4/17/2021	Dep	Lovewood	2.75
4/18/2021	2133	FL State Association	(2697.58)
5/3/2021	Dep	Traveler's Rest	190.40
5/10/2021	Dep	Marvin Chapel	271.18
6/7/2021	Dep	Traveler's Rest	164.80
6/27/2021	Dep	Malone	10.00
7/6/2021	Dep	Salem	300.00
7/6/2021	Dep	Salem	266.00
7/7/2021	Dep	Malone	100.00
7/7/2021	Dep	Malone	10.00
7/10/2021	Dep	Damascus	1025.64
7/10/2021	Dep	Sneads	75.00
7/10/2021	Dep	Traveler's Rest	271.80
7/12/2021	2141	FL State Association	(2684.82)
7/14/2021	Dep	Lovewood	4.20
8/6/2021	Dep	Traveler's Rest	246.20
8/8/2021	Dep	Malone	100.00
8/8/2021	Dep	Malone	10.00
9/13/2021	Dep	Traveler's Rest	207.40
9/19/2021	Dep	Malone	100.00
9/19/2021	Dep	Malone	10.00
10/3/2021	Dep	Malone	100.00
10/3/2021	Dep	Malone	10.00
10/8/2021	Dep	Sneads	89.60
10/8/2021	Dep	Damascus	980.56
10/12/2021	2152	FL State Association	(600.00)
10/12/2021	2152	FL State Association	(1948.36)
10/12/2021	Dep	Salem	300.00
10/12/2021	Dep	Salem	185.40
10/12/2021	Dep	Traveler's Rest	205.00
11/7/2021	Dep	Malone	100.00
11/7/2021	Dep	Malone	10.00
11/13/2021	Dep	Traveler's Rest	198.40
12/5/2021	Dep	Malone	100.00

12/5/2021	Dep	Malone	10.00
12/18/2021	2167	FL State Association	(200.00)
12/18/2021	2167	FL State Association	(376.80)
12/18/2021	Dep	Traveler's Rest	158.40
<b>Balance on Hand 2021</b>			<b>0.00</b>

# FUND RECEIPTS AND EXPENDITURES

## Christian Education Fund

		<b>Balance Forward 2020</b>	<b>3,350.60</b>
4/9/2021		Transfer to Disaster Relief	(1,350.60)
4/9/2021	2131	Camp Mount Pleasant	(2,000.00)
		<b>Balance on Hand 2021</b>	<b>0.00</b>

## Delegate Fees Fund

		<b>Balance Forward 2020</b>	<b>2,200.00</b>
1/12/2021	Dep	Traveler's Rest	360.00
1/12/2021	Dep	Sneads	90.00
1/12/2021	Dep	Damascus	90.00
1/13/2021	Dep	Salem	90.00
1/13/2021	Dep	Lovewood	90.00
1/17/2021	Dep	Malone	360.00
2/19/2021	2127	FL State Association of FWB	(2,450.00)
4/9/2021	Dep	Damascus	90.00
4/9/2021	Dep	Sneads	90.00
4/9/2021	Dep	Salem	90.00
4/17/2021	Dep	Lovewood	90.00
5/10/2021	Dep	Marvin Chapel	360.00
7/6/2021	Dep	Salem	90.00
7/10/2021	Dep	Damascus	90.00
7/10/2021	Dep	Sneads	90.00
7/14/2021	Dep	Lovewood	90.00
10/6/2021	Dep	Lovewood	90.00
10/8/2021	Deo	Damascus	90.00
10/8/2021	Dep	Sneads	90.00
10/12/2021	Dep	Salem	90.00
		<b>Balance on Hand 2021</b>	<b>2,270.00</b>

### Disaster Relief Fund

		Balance Forward 2020	6,743.76
1/11/2021	Dep	Traveler's Rest	19.15
1/12/2021	Dep	Sneads	11.89
1/12/2021	Dep	Damascus	181.80
1/13/2021	Dep	Salem	21.60
1/13/2021	Dep	Lovewood	2.10
2/1/2021	Dep	Marvin Chapel	30.00
2/13/2021	Dep	Traveler's Rest	50.80
3/12/2021	Dep	Traveler's Rest	21.25
4/9/2021		Transfer to Disaster Relief	1,350.60
4/9/2021	Dep	Traveler's Rest	36.60
4/9/2021	Dep	Sneads	19.84
4/9/2021	Dep	Salem	21.20
4/9/2021	Dep	Damascus	119.67
4/17/2021	Dep	Lovewood	0.35
5/3/2021	Dep	Traveler's Rest	23.80
5/10/2021	Dep	Marvin Chapel	33.89
6/7/2021	Dep	Traveler's Rest	20.60
6/27/2021	Dep	Malone	1.25
7/6/2021	Dep	Salem	33.25
7/7/2021	Dep	Malone	1.25
7/10/2021	Dep	Damascus	128.21
7/10/2021	Dep	Sneads	9.37
7/10/2021	Dep	Traveler's Rest	33.98
7/14/2021	Dep	Lovewood	0.53
8/6/2021	Dep	Traveler's Rest	30.78
8/8/2021	Dep	Malone	1.25
9/8/2021	2145	1st FWB Church of Waverly, TN	(500.00)
9/13/2021	2146	Traveler's Rest FWB	(514.71)
9/13/2021	Dep	Traveler's Rest	25.93
9/19/2021	Dep	Malone	1.25
10/3/2021	Dep	Malone	1.25
10/8/2021	Dep	Sneads	11.20
10/8/2021	Dep	Damascus	122.57
10/12/2021	Dep	Salem	23.18

10/12/2021	Dep	Traveler's Rest	25.63
11/7/2021	Dep	Malone	1.25
11/13/2021	Dep	Traveler's Rest	24.80
12/5/2021	Dep	Malone	1.25
12/18/2021	Dep	Traveler's Rest	19.80
<b>Balance on Hand 2021</b>			<b>1,448.41</b>

**General Fund**

		<b>Balance Forward 2020</b>		<b>3,326.88</b>
1/9/2021	2115	Randy Bryant	Honorarium	(500.00)
1/11/2021	Dep	Traveler's Rest		38.30
1/12/2021	2116	Duane Littlefield	Clerk Honorarium	(50.00)
1/12/2021	2116	Duane Littlefield	Printing Stipend 2021	(40.00)
1/12/2021	2117	Richard Rehberg	Mod. Honorarium	(50.00)
1/12/2021	Dep	Sneads		23.79
1/12/2021	Dep	Damascus		363.59
1/12/2021	Dep	Offering		88.00
1/13/2021	Dep	Salem		43.20
1/13/2021	Dep	Lovewood		4.20
1/26/2021	2120	FL Dept of State	2020 Corp Filing Fee	(61.25)
1/26/2021	2121	FL State Assoc	AL Children's Home	(150.00)
1/30/2021	2123	USPS	Postage	(8.40)
2/1/2021	Dep	Marvin Chapel		60.00
2/8/2021	2124	Office Depot	50-2020 Minutes	(123.72)
2/12/2021	2125	USPS	Postage	(2.89)
2/13/2021	Dep	Traveler's Rest		101.60
2/17/2021	2126	USPS	Postage	(2.89)
3/12/2021	Dep	Traveler's Rest		42.50
3/22/2021	2130	Duane Littlefield	Copy paper	(3.97)
4/9/2021	Dep	Offering		25.00
4/9/2021	Dep	Traveler's Rest		73.20
4/9/2021	Dep	Sneads		39.68
4/9/2021	Dep	Salem		42.40
4/9/2021	Dep	Damascus		239.33
4/9/2021	Dep	Offering		29.00
4/17/2021	Dep	Lovewood		0.69

4/18/2021	2133	FL State Assoc	AL Children's Home	(150.00)
4/27/2021	2135	Marriott	State Exec Comm	(123.71)
5/3/2021	Dep	Traveler's Rest		47.60
5/10/2021	Dep	Marvin Chapel		67.80
6/7/2021	Dep	Traveler's Rest		41.20
6/27/2021	Dep	Malone		2.50
7/6/2021	Dep	Salem		66.50
7/7/2021	Dep	Malone		2.50
7/10/2021	Dep	Damascus		256.41
7/10/2021	Dep	Offering		386.00
7/10/2021	Dep	Sneads		18.75
7/10/2021	Dep	Traveler's Rest		67.95
7/11/2021	2139	1st FWB Sneads		(386.00)
7/12/2021	2141	FL State Assoc	AL Children's Home	(150.00)
7/14/2021	Dep	Lovewood		1.05
8/6/2021	Dep	Traveler's Rest		61.55
8/8/2021	Dep	Malone		2.50
9/13/2021	Dep	Traveler's Rest		51.85
9/19/2021	Dep	Malone		2.50
10/3/2021	Dep	Malone		2.50
10/8/2021	2149	Damascus FWB	October Offering	(74.00)
10/8/2021	2150	Diana Bryant		(150.00)
10/8/2021	Dep	Sneads		22.40
10/8/2021	Dep	Damascus		245.14
10/8/2021	Dep	Offering		74.00
10/12/2021	2152	FL State Assoc	AL Children's Home	(150.00)
10/12/2021	Dep	Salem		46.35
10/12/2021	Dep	Traveler's Rest		51.25
11/7/2021	Dep	Malone		2.50
11/13/2021	Dep	Traveler's Rest		49.60
12/5/2021	Dep	Malone		2.50
12/18/2021	Dep	Traveler's Rest		39.60
<b>Balance on Hand 2021</b>				<b>3,977.03</b>

### Interest Income

		<b>Balance Forward 2020</b>	<b>345.68</b>
1/1/2021	Dep	Interest Income	102.50
7/1/2021	Dep	Interest Income	185.95
10/14/2021	2153	Beauchamp's Hardware	(18.98)
10/27/2021	2155	Duane Littlefield	(407.38)
10/27/2021	2156	Beauchamp's Hardware	(8.95)
11/11/2021	2157	Beauchamp's Hardware	(48.85)
11/11/2021	2158	Beauchamp's Hardware	(8.81)
11/15/2021	2159	Harbor Freight	(117.48)
		<b>Balance on Hand 2021</b>	<b>23.68</b>

### Salem Faithful Ladies Fund

<b>Balance from 2020</b>	<b>410.83</b>
<b>Total on hand 2021</b>	<b>410.83</b>

### Men's Fellowship Fund

		<b>Balance forward 2020</b>	
2/20/2021	Dep	Men's Fellowship	311.87
3/20/2021	2128	First FWB Sneads	(100.00)
3/20/2021	Dep	Men's Fellowship	162.00
4/18/2021	Dep	Men's Fellowship	53.00
5/14/2021	2136	Allan Austin	(55.94)
5/14/2021	Dep	Men's Fellowship	21.00
6/19/2021	Dep	Men's Fellowship	35.00
8/21/2021	Dep	Men's Fellowship	68.00
9/19/2021	Dep	2021 Men's Retreat	35.00
9/20/2021	Dep	Men's Fellowship	97.00
10/8/2021	Dep	2021 Men's Retreat	50.00
10/12/2021	Dep	2021 Men's Retreat	80.00
10/15/2021	2154	Frank Webster	(300.00)
10/15/2021	2154	Frank Webster	(336.00)
10/15/2021	Dep	2021 Men's Retreat	35.00
10/15/2021	Dep	2021 Men's Retreat	155.00
10/15/2021	Dep	Men's Fellowship	45.00
11/1/2021	Dep	2021 Men's Retreat	35.00

11/20/2021	2161	Perry Rehberg	(100.00)
11/20/2021	2162	Camp Mount Pleasant	(100.00)
11/20/2021	Dep	Men's Fellowship	79.00
<b>Balance on Hand 2021</b>			<b>269.93</b>

**Mission Board Fund**

		<b>Balance Forward 2020</b>	<b>14,627.41</b>
1/1/2021	Dep	Interest Income	58.63
1/11/2021	Dep	Traveler's Rest	38.30
1/12/2021	Dep	Sneads	23.78
1/12/2021	Dep	Damascus	363.59
1/13/2021	Dep	Salem	43.20
1/13/2021	Dep	Lovewood	4.20
2/1/2021	Dep	Marvin Chapel	60.00
2/13/2021	Dep	Traveler's Rest	101.60
3/12/2021	Dep	Traveler's Rest	42.50
4/9/2021	Dep	Traveler's Rest	73.20
4/9/2021	Dep	Sneads	39.67
4/9/2021	Dep	Salem	42.40
4/9/2021	Dep	Damascus	239.33
4/17/2021	Dep	Lovewood	0.69
5/3/2021	Dep	Traveler's Rest	47.60
5/10/2021	Dep	Marvin Chapel	67.80
6/7/2021	Dep	Traveler's Rest	41.20
6/27/2021	Dep	Malone	2.50
6/29/2021	2138	Sneads	(400.00)
7/1/2021	Dep	Interest Income	124.96
7/6/2021	Dep	Salem	66.50
7/7/2021	Dep	Malone	2.50
7/10/2021	Dep	Damascus	256.41
7/10/2021	Dep	Sneads	18.75
7/10/2021	Dep	Traveler's Rest	67.95
7/11/2021	2140	1st FWB Sneads	(400.00)
7/14/2021	Dep	Lovewood	1.05
8/6/2021	Dep	Traveler's Rest	61.55
8/8/2021	Dep	Malone	2.50

8/26/2021	2144	Duane Littlefield	Sneads Project	(423.09)
9/13/2021	Dep	Traveler's Rest		51.85
9/19/2021	Dep	Malone		2.50
9/25/2021	2147	Duane Littlefield	Sneads Project	(107.83)
10/1/2021	2148	1st FWB Sneads		(400.00)
10/3/2021	Dep	Malone		2.50
10/7/2021	Dep	Donation for Sneads		100.00
10/8/2021	Dep	Sneads		22.40
10/8/2021	Dep	Damascus		245.14
10/12/2021	Dep	Salem		46.35
10/12/2021	Dep	Traveler's Rest		51.25
11/7/2021	Dep	Malone		2.50
11/13/2021	Dep	Traveler's Rest		49.60
11/15/2021	2160	Duane Littlefield	Sneads Project	(389.32)
12/1/2021	2163	CASH	Doors Sneads	(300.00)
12/1/2021	2164	Duane Littlefield	Sneads Project	(182.07)
12/5/2021	Dep	Malone		2.50
12/18/2021	2165	Duane Littlefield	Sneads Project	(187.88)
12/18/2021	Dep	Traveler's Rest		39.60
12/21/2021	2169	Donofro Architects		(3367.20)
<b>Balance on Hand 2021</b>				<b>10,978.57</b>

### Presbytery Fund

		<b>Balance Forward 2020</b>	<b>811.15</b>
1/12/2021	Dep	Tim Hamblen	5.00
1/13/2021	Dep	Salem	10.00
1/13/2021	Dep	Lovewood	10.00
1/17/2021	Dep	Malone	15.00
1/28/2021	Dep	Allan Austin	5.00
2/18/2021	Dep	Damascus	25.00
5/10/2021	Dep	Marvin Chapel	10.00
5/21/2021	2137	Duane Littlefield (Randall House)	(83.86)
8/21/2021	Dep	Michael Williamson	22.00
<b>Balance on Hand 2021</b>			<b>829.29</b>

### Scholarship Fund

		Balance Forward 2020		7,870.77
1/11/2021	Dep	Traveler's Rest		19.15
1/12/2021	Dep	Sneads		11.89
1/12/2021	Dep	Damascus		181.80
1/13/2021	Dep	Salem		21.60
1/13/2021	Dep	Lovewood		2.10
2/1/2021	Dep	Marvin Chapel		30.00
2/13/2021	Dep	Traveler's Rest		50.80
3/12/2021	Dep	Traveler's Rest		21.25
4/9/2021	Dep	Traveler's Rest		36.60
4/9/2021	Dep	Sneads		19.83
4/9/2021	Dep	Salem		21.20
4/9/2021	Dep	Damascus		119.67
4/17/2021	Dep	Lovewood		0.34
5/3/2021	Dep	Traveler's Rest		23.80
5/10/2021	Dep	Marvin Chapel		33.89
6/7/2021	Dep	Traveler's Rest		20.60
6/27/2021	Dep	Malone		1.25
7/6/2021	Dep	Salem		33.25
7/7/2021	Dep	Malone		1.25
7/10/2021	Dep	Damascus		128.21
7/10/2021	Dep	Sneads		9.37
7/10/2021	Dep	Traveler's Rest		33.97
7/14/2021	Dep	Lovewood		0.52
8/4/2021	2143	Welch College	Jaron Austin	(500.00)
8/6/2021	Dep	Traveler's Rest		30.77
8/8/2021	Dep	Malone		1.25
9/13/2021	Dep	Traveler's Rest		25.92
9/19/2021	Dep	Malone		1.25
10/3/2021	Dep	Malone		1.25
10/8/2021	Dep	Sneads		11.20
10/8/2021	Dep	Damascus		122.57
10/12/2021	Dep	Salem		23.17
10/12/2021	Dep	Traveler's Rest		25.62
11/7/2021	Dep	Malone		1.25

11/13/2021	Dep	Traveler's Rest		24.80
12/5/2021	Dep	Malone		1.25
12/18/2021	Dep	Traveler's Rest		19.80
<b>Balance on Hand 2021</b>				<b>8,483.21</b>

### Youth Fund

		<b>Balance Forward 2020</b>		<b>7,380.35</b>
1/11/2021	Dep	Traveler's Rest		38.30
1/12/2021	2118	IM, Inc	Julie Littlefield-CMP	(500.00)
1/12/2021	2119	Randall House	Jaron Austin	(500.00)
1/12/2021	Dep	Sneads		23.79
1/12/2021	Dep	Damascus		363.59
1/13/2021	Dep	Salem		43.20
1/13/2021	Dep	Lovewood		4.20
2/1/2021	Dep	Marvin Chapel		60.00
2/13/2021	Dep	Traveler's Rest		101.60
3/12/2021	Dep	Traveler's Rest		42.50
3/20/2021	Dep	IM, Inc	J Littlefield-Refund	500.00
4/9/2021	Dep	Traveler's Rest		73.20
4/9/2021	Dep	Sneads		39.68
4/9/2021	Dep	Salem		42.40
4/9/2021	Dep	Damascus		239.33
4/17/2021	Dep	Lovewood		0.69
5/3/2021	Dep	Traveler's Rest		47.60
5/10/2021	Dep	Marvin Chapel		67.80
6/7/2021	Dep	Traveler's Rest		41.20
6/27/2021	Dep	Malone		2.50
7/6/2021	Dep	Salem		66.50
7/7/2021	Dep	Malone		2.50
7/10/2021	Dep	Damascus		256.41
7/10/2021	Dep	Sneads		18.75
7/10/2021	Dep	Traveler's Rest		67.95
7/14/2021	Dep	Lovewood		1.05
8/6/2021	Dep	Traveler's Rest		61.55
8/8/2021	Dep	Malone		2.50
9/13/2021	Dep	Traveler's Rest		51.85

9/19/2021	Dep	Malone		2.50
10/3/2021	Dep	Malone		2.50
10/8/2021	Dep	Sneads		22.40
10/8/2021	Dep	Damascus		245.14
10/12/2021	Dep	Salem		46.35
10/12/2021	Dep	Traveler's Rest		51.25
11/7/2021	Dep	Malone		2.50
11/13/2021	Dep	Traveler's Rest		49.60
12/5/2021	Dep	Malone		2.50
12/18/2021	Dep	Traveler's Rest		39.60
<b>Balance on Hand 2021</b>				<b>9,105.33</b>

# **BYLAWS OF THE SALEM ASSOCIATION OF FREE WILL BAPTISTS OF FLORIDA, INC.**

## **Article 1: Name & Purpose**

**1.01 Name.** This organization shall be known as the Salem Association of Free Will Baptists of Florida, Inc. (hereinafter "Salem Association"). It is incorporated as a nonprofit corporation under the laws of the state of Florida.

**1.02 Purposes.** The purposes of this association are to assist the autonomous Free Will Baptist local churches in fulfilling their ecclesiastical mission; to foster and promote involvement in the state and national associations of Free Will Baptist churches; and to encourage cooperative support, conduct meetings and create fellowship among Free Will Baptist churches to further the cause of Christ. This organization operates as an association of churches exclusively for charitable, religious and educational purposes according to the Bible as stated in *A Treatise of the Faith and Practices of the National Association of Free Will Baptists, Inc.*

## **Article 2: Affiliation with Florida State & National Association**

**2.01 Voluntary Association.** This association may voluntarily affiliate with the Florida State Association of Free Will Baptists, Inc. and National Association of Free Will Baptists, Inc.; however, this association submits to no veto or dictatorial power of the State Association or National Association, and this affiliation may be discontinued at any time by a two-thirds majority vote of the delegates to the annual meeting of the Salem Association.

**2.02 Representation at the Florida State Association.** The moderator shall serve as the official representative on the Executive Committee of the Florida State Association of Free Will Baptists, Inc. If, for any reason, the moderator is unable to fulfill this responsibility, the order of appointment to this position from among the current officers shall be assistant moderator and clerk. In the event a representative is still needed, one may be elected from the body. The association shall allocate funds in the annual budget to defray the cost of the representative attending the state meeting.

## **Article 3: Statement of Faith**

**3.01 Incorporation by Reference.** This association's statement of faith incorporates by reference parts II and III of The National Association of Free Will Baptist's *A Treatise of the Faith and Practice of the National Association of Free Will Baptists, Inc.*, which lists the statement of faith of Free Will Baptists.

**3.02 Additional Faith Provisions.** In addition to the beliefs incorporated by reference in section 3.01 of these bylaws, this

association also adopts, as part of its statement of faith, the following positions:

**(1) Marriage and Sexuality**

- a. We believe that the term "marriage" has only one legitimate meaning, and that is marriage that joins one man and one woman in a single, covenantal union sanctioned by God as delineated in Scripture. Marriage ceremonies performed in any facility owned, leased, or rented by this association will be only those sanctioned by God, joining one man with one woman as their respective genders were determined at birth. Whenever a conflict exists between the association's position and any new legal standard for marriage, the church's statement of faith, doctrines, and biblical positions will govern. (Gen. 2:24; Eph. 5:22-23; Mark 10:6-9; I Cor. 7:1-9)
- b. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage as defined in (a) above. We believe that any other type of sexual activity, identity, or expression that lies outside of this definition of marriage, including those that are becoming more accepted in the culture and the courts, are contradictory to God's natural design and purpose for sexual activity. (Gen. 2:24; Gen. 19:5; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9-10; 1 Thess. 4:1-8; Heb. 13:4)
- c. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God, and the rejection of one's biological gender is a rejection of the image of God within that person. (Genesis 1:26-27)

**(2) Sanctity of Life**

- a. Abortion. We believe that human life begins at conception and that the unborn child is a living human being. Abortion is murder and constitutes the unjustified, unexcused taking of unborn human life. (Job 3:16; Ps. 51:5; 139:13-16; Isa. 44:24; 49:1, 5; Jer. 1:5; 20:15-18; Luke 1:36, 44)
- b. Euthanasia. We believe that an act or omission that of itself or by intention facilitates premature death is assuming a decision that is to be reserved for God. We do not believe that discontinuing medical procedures that are extraordinary or disproportionate to the expected outcome is euthanasia. (Ex. 20:13; 23:7; Matt. 5:21; Acts 17:28)

- (3) Love.** We believe that we should demonstrate love for others, not only toward fellow believers but also toward those who are

not believers, those who oppose us, and those who engage in sinful actions. We are to deal graciously, gently, patiently, and humbly with those who oppose us. God forbids the stirring up of strife, the taking of revenge, or the threat or use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we are to love and pray for any person who engages in such actions. (Lev. 19:18; Matt. 5:44-48; Luke 6:31; John 13:34-35; Rom. 12:9-10; 17-21; 13:8-10; Phil. 2:2-4; 2 Tim. 2:24-26; Titus 3:2; 1 Peter 3:8-9; 1 John 3:17-18)

**(4) Lawsuits within the Church.** We believe that Christians are prohibited from bringing civil lawsuits within the Church. We believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32)

**(5) Protection of Children.** We believe that children are a heritage from the Lord and must be absolutely protected within the body of Christ from any form of abuse or molestation. This association has zero tolerance for any person, whether paid staff, volunteer, visitor, or member, who abuses or molests a child. (Ps. 127:3-5; Matt. 18:6; Matt. 19:14; Mark 10:14)

**3.03 Authority of the Statement of Faith.** The statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We believe, however, that the statement of faith, which includes the incorporated provisions of section 3.01 and the additional positions set forth in section 3.02 of these bylaws accurately represents the teachings of the Bible and, therefore, is binding upon all board members, officers, district associations, member churches, delegates, staff and volunteers. All literature, whether print or electronic, used by this association, shall be in complete agreement with the statement of faith. All activities permitted or performed in any facilities owned, rented or leased by this association, or engaged in by any staff member of this association (volunteer or paid) and all decisions of the administration of this association shall not conflict with the statement of faith.

## **Article 4: Membership & Representation**

**4.01 Composition.** The Salem Association shall be composed of properly organized, well-disciplined, and received Free Will Baptist Churches. Membership delegates shall represent the members at the meetings of the Salem Association shall be as described in sections 4.02 and 4.03.

- 4.02 Standing Delegates.** The standing delegates of this body shall include all officers of the association as well as all deacons and ministers who are members of and in good standing with a local church that is a member of this body.
- 4.03 Additional Delegates.** In addition to the standing delegates listed in section 4.02 of these bylaws, additional delegates to the Salem Association shall be elected as follows: member local churches in the association shall be entitled to one delegate for every 25 members or fraction thereof. These additional delegates cannot be used unless the churches are active and are represented in the session in which they are appointed.
- 4.04 Requirements for Membership**
- (1) Requesting Membership.** A properly organized local church may request membership in the Salem Association by submitting to the clerk or moderator of the Salem Association a formal letter requesting membership three months prior to the annual meeting of the Salem Association. The letter must include the following information and be accompanied by the annual reporting form and annual dues:
    - a. Purpose statement of the local church;
    - b. Statement that the local church has adopted the Bible and the document, *A Treatise of the Faith and Practice of the National Association of Free Will Baptists, Inc.*, as its guide for faith and practice—a local church is not permitted to join the Salem Association that has not adopted the *Treatise*;
    - c. A statement that the local church is in agreement with the Salem Association's evangelistic enterprise as stated in the final two paragraphs of our Free Will Baptist church covenant; and
    - d. The signature of the pastor or other officers representing the local church.
  - (2) Meet with Executive Board.** The executive board or subcommittee of the Salem Association should meet with an official delegation of the local church requesting membership prior to the annual meeting of the Salem Association.
  - (3) Recommendation for Membership.** The executive board or subcommittee of the Salem Association will examine the reporting form and the dues submitted and make a recommendation to receive the local church into full membership of the Salem Association.
  - (4) Acceptance into Membership.** The Salem Association moderator shall, at the annual Salem Association meeting, welcome the local church's pastor as a new delegate to the

Salem Association and the representative of his local church's membership.

- (5) Annual Report.** Each local church holding membership in the Salem Association shall send a report of statistics to the annual Salem Association meeting on a form provided annually by the Salem Association. Failure to complete and return this report for two successive annual sessions of the Salem Association may be the basis for dismissal from the Salem Association by a majority vote of delegates of members present and voting at the annual Salem Association meeting.

#### **4.05 Rights of Membership**

- (1) Representation.** Members have the right to be represented by delegates in accordance with Article 4 of these bylaws. The Salem Association reserves the right to refuse to seat delegates from local churches which have failed to pay their annual dues or submit annual reports as required by the Salem Association.
- (2) Voting.** Only delegates to the Salem Association may vote at meetings of the Salem Association. Delegates shall be entitled to vote on any issues to which they are entitled under these bylaws and on any other issues the officers or executive board determines to bring before the delegates for a vote.

### **Article 5: Directors, Officers, Boards, Representatives & Committees**

**5.01 General Qualifications and Limitations.** The following qualifications apply to each officer, board member, representative and standing committee member: must be in good standing with a Free Will Baptist Church, which must be a member in good standing of this body.

#### **5.02 Board of Directors**

- (1) Legal Relationships.** As an accommodation to legal relationships outside this association, the officers of the corporation shall serve as the board of directors. The moderator shall serve as president of the corporation; the assistant moderator shall serve as vice president of the corporation; and the clerk shall serve as secretary/clerk and as the registered agent of the corporation.
- (2) Authority.** The board of directors shall maintain authority over and shall manage the affairs of the corporation unless the articles of incorporation or these bylaws require otherwise. The board of directors may authorize any officer or officers, agent or agents of the corporation to enter into any contract or execute or deliver any instrument in the name of and/or on behalf of the

corporation. Such authority may be general or confined to specific instances with defined parameters.

- (3) **Compliance Responsibilities.** The board is responsible for complying with all reporting requirements of nonprofits.

**5.03 Officers.** The officers of this association shall be moderator, assistant moderator, clerk, and assistant clerk, to be elected by this body every two years on the odd year at the annual session, except to fill a vacancy. Officers of the Salem Association shall serve for the term of two years and may be elected to succeeding terms without limit.

#### **5.04 Duties of Officers**

- (1) **Moderator.** The moderator shall preside over the business sessions of the meeting of the Salem Association in accordance with section 7.03 of these bylaws; maintain order and endeavor to promote a Christ-like spirit during the business session; serve as the chairman of the executive board; convene the executive board when necessary; ensure that all actions by this body are carried out, unless otherwise delegated by the association; appoint delegates to the meeting of the Florida State Association to fill the quota; and shall receive an honorarium, as approved in the annual budget.
- (2) **Assistant Moderator.** The assistant moderator shall perform the duties of the moderator, in the absence of the moderator or in the event of resignation, death, inability or refusal to act, and when so acting, shall have the powers of and be subject to all the restrictions of the moderator. The assistant moderator shall perform such duties as from time to time may be assigned by the moderator.
- (3) **Clerk.** The clerk shall serve as treasurer; keep an accurate and permanent record of all financial transactions of association funds; make reports of itemized disbursements and the financial condition of the association for annual and quarterly meetings; make and keep records of all the business proceedings and activities of this body; provide notice of Salem Association meetings and executive board meetings pursuant to the requirements of these bylaws; handle official correspondence as may be directed by the Salem Association; sign, certify, or attest documents as may be required by law and see that documents required by law are properly kept and filed; be custodian of the association's records and deliver such records to his or her successor upon leaving office; and shall receive an honorarium and printing stipend, as approved in the annual budget.

- (4) **Assistant Clerk.** The assistant clerk shall perform all duties of the clerk, in the absence of the clerk, or in the event of resignation, death, inability, or refusal to act, and when so acting shall have all the power of and be subject to all the restrictions upon the clerk. The assistant clerk shall be a cosigner on all accounts and perform such duties as from time to time may be assigned by the clerk.

**5.05 Standing Boards.** The standing boards of the Salem Association shall be the executive board, mission board, and youth board.

**5.06 Executive Board**

- (1) **Composition.** The executive board shall be composed of the officers of the association, the chairperson of each standing board, and one representative at large from each local church, in good standing with the association.
- (2) **General Duties.** The executive board shall (a) promote the work of the Salem Association; (b) propose a budget for the association; (c) provide for and give general supervision to association-sponsored programs and service ministries; (d) determine honorariums or compensation, if necessary and appropriate.
- (3) **Authority.** The executive board shall have full authority to do all acts for and in the name of the Salem Association when the Salem Association is not in session and shall make a general report of all their actions to the body quarterly.

**5.07 Mission Board**

- (1) **Composition.** The mission board shall be composed of five members elected annually on a rotation basis. The chairperson shall be elected annually by this board.
- (2) **General Duties.** The mission board shall plan association mission trips, plan and or make recommendations for association mission endeavors, assist with revitalization efforts, support and promote missions.
- (3) **Authority.** The mission board shall have full authority to purchase, hold, and sell property and to expend funds as allocated by the association to fulfill the purposes of this board.

**5.08 Youth Board**

- (1) **Composition.** The youth board shall be composed of three members elected annually on a rotation basis. The chairperson shall be elected annually by this board.
- (2) **General Duties.** The youth board shall plan associational youth activities, award scholarships to students attending a Free Will Baptist College, promote youth camp, promote Christian education, promote denominational competitive

activities, and any other activities the district, state, or national associations recommend.

- (3) **Authority.** The youth board shall have full authority to expend funds as allocated by the association to fulfill the purposes of this board.

## **5.09 Committees**

- (1) **Creation.** In addition to the, nominating, resolutions, and obituary committees described in sections 5.10 through 5.12, the Salem Association may, at its discretion, establish other committees to perform specific, limited functions.
- (2) **Number and Election.** The number of committee members and their terms of office, unless otherwise provided for in these bylaws, shall be approved by vote of the Salem Association and the members shall be elected by the Association or appointed by the moderator.
- (3) **Extent of Authority.** Except as otherwise provided in these bylaws, committees have no authority to act on behalf of the Salem Association. Their primary function is to research and recommend. Committees shall make available upon request all records and materials to the executive board, which shall have the right to overrule any plans or decisions made by the committee. Each committee shall have a chairperson who calls the meeting to order and moderates the meeting and a secretary that keeps minutes of each meeting. The secretary shall timely submit the minutes to the Salem Association clerk to be filed with Salem Association records. If deemed appropriate by the executive board, the committee secretary, in conjunction with the chairman, the chairman or secretary shall submit an annual report to the Salem Association of the committee's decisions and plans.

**5.10 Nominating Committee.** The nominating committee will be appointed by the moderator in the October meeting. The committee will consist of three delegates, who shall present their nominations for all open board and officer seats to the association delegates at the annual meeting.

**5.11 Resolutions Committee.** The resolutions committee will be appointed by the moderator on the Friday night of the annual meeting. The committee will consist of three delegates, who shall present their report to the association delegates on the Saturday morning of the annual meeting.

**5.12 Obituary Committee.** The obituary committee will be appointed by the moderator on the Friday night of the annual meeting. The committee will consist of one delegate, who shall present their

report to the association delegates on the Saturday morning of the annual meeting.

- 5.13 Camp Mount Pleasant Board Representatives.** Two lay persons shall be elected to serve on the Camp Mount Pleasant board of directors. One member elected each year to serve a two-year term.
- 5.14 Elections.** The offices shall be filled by a majority vote of the association delegates present and voting at the annual association meeting.
- 5.15 Vacancies in Offices and Committees.** When vacancies in committees, boards, or officers of this association occur either by death, removal from office or position, or by resignation, the remaining association officers may appoint a temporary replacement until the next regular session of this body, at which time the body shall elect a replacement.
- 5.16 Removal.** Removal of any position, including officer, board member, or other committee member may be effectuated at any time, with or without cause, by a written majority vote of the executive board. A position may be declared vacant with failure to be active with 50% attendance in association functions for one year.

## **Article 6: Discipline**

- 6.01 Officers and Board Members.** This body shall have the right to discipline any officer or board member who does not conduct his office in a Christian and business-like manner according to the rules of Christian conduct laid down in the New Testament.
- 6.02 Churches.** This body shall have the right to break fellowship with any church found to not be following *A Treatise of the Faith and Practices of the National Association of Free Will Baptists, Inc.* and/or Article 3 of these bylaws.
- 6.03 Limitations.** In no way shall this body reverse a decision of one of its churches, nor in any way interfere with internal regulations, nor exercise any ecclesiastical authority over the organized Churches composing this body.

## **Article 7: Meetings of Executive Board & Salem Association**

### **7.01 Time, Location, Notice and Quorum for Meetings**

#### **(1) Executive Board Meetings**

- a. **Constitutes Board of Directors Meetings.** For purposes of legal compliance, meetings of the executive board shall constitute meetings of the board of directors since all corporate directors/officers are on the executive board.
- b. **Officers.** The officers of the Salem Association shall also be the officers of the executive board. These shall include the moderator, assistant moderator, clerk and assistant clerk.

- c. **Convening/Calling.** A meeting of the executive board may be called into session by the moderator or by a majority of the board's members.
- d. **Location.** Meetings of the executive board shall be held within or outside of the state of Florida as shall be designated by the officers of the Salem Association
- e. **Notice.** Notice of executive board meetings shall be given by the clerk to all members of the board at least 48 hours in advance of the stated meeting. Notice shall state the time and place of the meeting, and shall be provided by electronic means. If a meeting needs to occur sooner than 48 hours, notice shall be provided as early as is practically possible.
- f. **Quorum.** A quorum shall consist of representatives from at least 3 member churches.
- g. **Voting.** A majority vote shall be required for passage of items voted upon.

## **(2) Salem Association Meetings**

- a. **Time/Date.** Meetings of the Salem Association shall convene quarterly. The spring and fall sessions will convene on Friday night before the second Saturday in April and October. The summer session will convene on the second Saturday in July and the winter session, which is the annual session, will convene on Friday night before the second Saturday and the second Saturday in January. Annual letters and reports shall be received in this session.
- b. **Location.** The locations of the Salem Association meetings shall be as determined by the executive board and notice of the location shall be provided as soon as is practically possible.
- c. **Notice.** Meetings of the Salem Association shall be announced through mailings from the clerk and/or through electronic means to all church clerks and pastors.
- d. **Quorum.** 50 percent of member churches represented by a delegate at the Salem Association meeting shall constitute a quorum.
- e. **Voting.** A majority vote of delegates present and voting at the meetings of the Salem Association shall be required for passage of items voted upon.

## **7.02 Procedures for the Salem Association Meetings. The**

procedures for the association meetings shall be as follows:

- (1) Opening/Closing.** Each session of this association shall be called to order by the moderator and opened with prayer. Each session shall be closed with prayer.

- (2) Speaking Limitations.** The moderator will recognize a delegate who desires to speak on an issue. The individual may not speak until granted permission by the moderator. An individual may speak no more than ten minutes or more than twice on the same subject unless granted permission by the moderator. The moderator shall have the same right of speech as any other member; however, he must appoint someone else as chairperson while he speaks. A visitor at the Salem Association may speak to an issue by obtaining permission from the moderator.
- (3) Spirit of Discussion.** The moderator will not allow discussion that is not conveyed in a Christian spirit or if the discussion will lead to discord or division.
- (4) Calling the Vote.** The "yeas" and "nays" may be counted on any question by request of one-fourth of the delegates present. The moderator shall not have the right to vote except in case of a tie.
- (5) Overriding Moderator.** The moderator may be overruled by a two-thirds vote of all delegates present and voting at a meeting of the Salem Association.

**7.03 Moderation at Meetings.** The moderator, or in his absence or unwillingness to act, the assistant moderator, shall determine the rules of procedure according to his sense of fairness and common sense, giving all executive committee members and delegates a reasonable opportunity to be heard on a matter. The moderator is the final authority on questions of procedure, and his decision is final and controlling. For any meeting under this article, the moderator, in his sole discretion, shall have full and unilateral authority to require nonmembers (or children, if circumstances so warrant) to leave the meeting room and to order the immediate removal of any member or other person present who is deemed by the moderator to be disruptive to the proceedings by act or presence. If the moderator determines that compliance with his order of removal is unsatisfactory, he may, in his sole discretion, revoke the disruptive person's right to remain on the premises and treat the person as a trespasser.

**7.04 Motions.** Delegates to the Salem Association who desire that a certain motion be made or subject matter be discussed during an annual meeting of the Salem Association are requested to present the item or motion in writing to the executive board at least fourteen days prior to the set meeting. The executive board will then consider the proposal and determine, by a majority vote, whether to present the motion to the Salem Association delegates.

## **Article 8: Finances**

- 8.01 Annual Fee.** All churches in this body shall pay a representation fee quarterly or annually, the amount to be recommended by the executive board and approved by the body.
- 8.02 Cooperative Plan of Support.** Each church is asked to send at least 10% of its income for the cooperative plan of support.
- 8.03 Use of Cooperative Plan Funds.** All Cooperative Plan funds coming into this body shall be spent under a budget plan. This budget must be approved by the body while in session.
- 8.04 Financial Records.** It shall be the duty of the clerk to receive all funds, pay all appropriate bills and disburse cooperative and designated funds in a timely manner according to the Salem Association's budget. The clerk shall keep books that are open for review at any time by the executive board.
- 8.05 Designated Gifts.** If the Salem Association receives designated contributions for particular funds or for any other designated purpose, it will attempt to honor the designation; however, all designated contributions shall be deemed advisory rather than legally mandatory in nature and shall remain subject to the exclusive control and discretion of the Salem Association. No fiduciary obligation shall be created by any designated contribution made to the board other than to use the contribution for the general furtherance of any of the Salem Association's purpose stated section 1.02 of these bylaws.
- 8.06 Fiscal Year.** The fiscal year of the association shall begin on January 1 and end on December 31 each year.
- 8.07 Ancillary Organization Funds.** The association clerk shall hold the funds for ancillary organizations of this body (i.e. Men's Fellowship, Presbytery, Salem Ladies, etc.). These funds shall be included in the reports to the association and may only be distributed at direction of the ancillary organization's leadership.
- 8.08 Audit.** An audit of the association financial records shall be conducted every two years on the odd year. This audit shall be conducted by at least three members selected by the executive board. The audit shall be completed prior to the annual meeting and the results reported back to the executive committee at the annual executive board meeting. At the discretion of the executive board an outside auditor may also be utilized.

## **Article 9: Presbytery**

- 9.01 Purpose.** The body of ordained ministers and deacons shall promote fellowship, issue cards of good standing, provide opportunities for continuing education. The association shall have the power to discipline its members and ordain new ministers to preach the Gospel.

**9.02 Constitution and Bylaws.** The Salem Presbytery shall have its own constitution and bylaws and will function as an independent body from the Salem Association.

**9.03 Examination of New or Incoming Ministers.**

- (1) New pastors (this includes associate or youth ministers) of the Salem Association shall be examined and approved by the Salem Presbytery or its representatives.
- (2) Each church will request the Salem Presbytery to examine the new pastor within 30 days of calling him as their pastor.
- (3) The Salem Presbytery will examine the new pastor within 30 days of receiving a request by the church that called him.

**Article 10: Limitation of Liability and Binding Arbitration**

**10.01 Limitation of Liability.** This association is not responsible for the actions of local member churches that constitute the members of this association nor for the actions of members or attendees of such local churches.

**10.02 Submission to Arbitration.** Delegates to this association, officers, board members, or members of the local churches that constitute the membership of this association agree to submit to binding arbitration any legal matters that arise between the member churches and this association or between the individuals within the member churches and this association that cannot otherwise be resolved, and they expressly waive any and all rights in law and equity to bring any civil disagreement before a court of law, except that judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

**10.03 Arbitration Procedures.** The procedures for arbitration shall be as adopted by the executive board. If the executive board has not adopted procedures, the church will use arbitration procedures provided by the National Center for Life and Liberty. This arbitration provision is ecclesiastical and faith-based in nature and is intended to operate under the rules and guidelines of this association. It is not intended to operate under any state or federal guidelines for arbitration.

**Article 11: Tax-Exemption Provisions**

**11.01 Private Inurement.** No part of the net earnings of the association shall inure to the benefit of or be distributable to its members, officers, board members, or other private persons except that the association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth above in Article 1.

**11.02 Political Involvement.** No substantial part of the activities of the association shall be the carrying on of propaganda or otherwise attempting to influence legislation, and to the extent prohibited by law, the association shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

**11.03 Limitation of Activities.** Notwithstanding any other provision of these articles, the association shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code or (b) by an organization contribution to which are deductible under section 170(c)(2) of the Internal Revenue Code.

**11.04 Dissolution.** Upon the dissolution of the corporation, no part of the corporation's earnings or assets shall inure to the benefit of any of its members and shall be distributed to the Florida State Association of Free Will Baptists, the National Association of Free Will Baptists or to another organization of like faith and practice that is organized for one or more exempt purposes within the meaning of IRC 501(c)(3) at the time of the distribution. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, that are organized and operated exclusively for such purposes.

**11.05 Nondiscrimination Policy.** This association shall not discriminate against member churches, officers, delegates, board members, or others on the basis of race, color, or national and ethnic origin. As a religious institution, however, this organization reserves the right to deny membership or employment or to terminate the membership or employment of persons whose lifestyle, words, actions or otherwise do not align with the association's incorporated Treatise of Faith and Practice, additional articles of faith, code of conduct or other policies of this organization.

## **Article 12: Indemnification**

**12.01 Actions Subject to Indemnification.** The corporation may indemnify any person who was or is a party to any threatened, pending or completed action, suit or proceeding to the full extent allowed under Florida state law. This indemnification—whether civil, criminal, administrative or investigative, including all appeals

(other than an action by or in the right of the corporation)—applies if three conditions are met:

- (1) The action is by reason of the fact that the person is or was a director, officer, employee or agent of the corporation;
- (2) The person acted in good faith and in a manner, he reasonably believed to be in the best interests of the corporation and, with respect to any criminal matters, had no reasonable cause to believe his conduct was unlawful; and
- (3) Indemnification is recommended by (a) a majority vote of directors who were not and are not parties to or threatened with the action, suit or proceeding or (b) if a majority vote of disinterested directors so directs, by independent legal counsel (compensated by the corporation) in a written opinion.

**12.02 Timing of Indemnification.** Expenses approved for indemnification may be paid by the corporation as they are incurred if possible and as authorized by the board of directors in the specific case. Indemnification reimbursement requests will be reviewed and approved for reasonableness.

**12.03 Extent of Indemnification.** The indemnification provided by this policy may continue as to a person who has ceased to be a director, officer, employee or agent of the corporation; and may inure to the benefit of the heirs, executors, and administrators of that person.

**12.04 Insurance.** Nothing in this indemnification policy is intended to limit any obligations that an insurance carrier would have toward any person under any ministry insurance policy.

### **Article 13: Amendments**

These bylaws may be amended by a two-thirds vote of the delegates present and voting at an Annual Salem Association meeting provided the amendment is received by the clerk in writing, at a minimum, one day prior to the vote and is read at least twice prior to the announcement.

### **Article 14: Ratification**

These bylaws become effective upon ratification by a two-thirds vote of Salem Association delegates present and voting on April 9, 2021. Upon ratification these bylaws supersede any and all previous constitutions and bylaws of the Salem Association of Free Will Baptists of Florida.

## **CHURCH DIRECTORY**

### **Damascus FWB Church**

3700 Kynesville Rd, Marianna, FL 32448

Mailing Address

3700 Kynesville Rd, Marianna, FL 32448

850-482-5878

[www.damascusfwbchurch.com](http://www.damascusfwbchurch.com)

**Pastor—Rev. Charles Johnson**

115 Michigan Dr

Dothan, AL 36301

850-272-5181

[19ctj73@gmail.com](mailto:19ctj73@gmail.com)

**Clerk—Dianna Hart**

1365 Knotty Pine Ln, Marianna, FL 32448

850-557-1008

[diannahart250@yahoo.com](mailto:diannahart250@yahoo.com)

### **First FWB Church of Malone**

5440 10th St, Malone, FL 23445

Mailing Address

PO Box 385, Malone, FL 32445

850-569-2786

[1stfwbmalone@gmail.com](mailto:1stfwbmalone@gmail.com)

**Pastor—Rev. Duane Littlefield**

5453 9th St, Malone, FL 32445

229-308-8707

[revlittlefield@gmail.com](mailto:revlittlefield@gmail.com)

**Clerk—Donna Rogers**

4693 Dunaway Rd, Bascom, FL 32423

850-557-2772

[rogersdkt@gmail.com](mailto:rogersdkt@gmail.com)

### **First FWB Church of Sneads**

7970 Davis St, Sneads, FL 32460

Mailing Address

7970 Davis St, Sneads, FL 32460

**Pastor—Rev. Tim Hamblen**

2080 Tanna Ave, Sneads, FL 32460

850-209-6092

[tahamblen@yahoo.com](mailto:tahamblen@yahoo.com)

**Clerk—Gloria Cressley**  
2085 Section Ave, Sneads, FL 32460  
850-209-5622  
cressleycrew@yahoo.com

**Lovewood FWB Church**

1545 Lovewood Rd, Cottondale, FL 32431  
Mailing Address  
250 Rock Hill Church Rd, Cottondale, FL 32431

**Pastor—Rev. Michael Williamson (Interim)**  
2794 Feral Lane, Caryville, FL 32427  
850-866-1245  
brothermikie@gmail.com

**Clerk—Jean Foxworth**  
45404 Mimosa Ln, Cottondale, FL 32431  
850-643-8348  
foxxden@wfeca.net

**Marvin Chapel FWB Church**

4885 Magnolia Rd, Marianna, FL 32446  
Mailing Address  
11640 Sweetwater Branch Rd, Fountain, FL 32438

**Pastor—Rev. Irvin Jennison**  
11640 Sweetwater Branch Rd, Fountain, FL 32438  
850-272-7211  
jennison392@gmail.com

**Clerk—Roberta Jennison**  
11640 Sweetwater Branch Rd, Fountain, FL 32438  
850-703-2408  
jennison392@gmail.com

**Salem FWB Church**

2555 Kynesville Rd, Cottondale, FL 32431  
Mailing Address  
PO Box 68, Alford, FL 32420  
salemfwbc13@gmail.com

**Pastor—Rev. J.W. Watson**  
1962 Brock Rd, Cottondale, FL 32431  
850-394-7164  
jwwatson1953@outlook.com

**Clerk—Bobbie Hoppes**  
 1326 Mill Road, Alford, FL 32420  
 801-388-8460  
 bobbie.lee50@yahoo.com

### Traveler's Rest FWB Church

19573 NW State Rd 73, Clarksville, FL 32430  
 Mailing Address  
 19573 NW State Rd 73, Clarksville, FL 32430  
 850-674-5761  
 www.trfwbc.com

### Pastor—Rev. Allan Austin

19573 NW State Rd 73, Clarksville, FL 32430  
 843-731-4986  
 allanmaustin@yahoo.com

### Clerk—Linda Sewell

19235 NW State Rd 73, Clarksville, FL 32430  
 850-643-6532  
 linda.melvin.attaway@gmail.com

## CHURCH STATISTICS 2021

Church Name	Location Rual/City		Pastor		Full Time/ Bi-Vocational		Baptisms		Members Added		Members Lost		Total Membership		Church has a budget		Total tithes		Church owns a parsonage		Total value of property		Ordained Ministers		Licensed Ministers		Ordained Deacons		Church has a...		Sunday School enrollment	
Damascus	R	F	2	0	0	201	y		\$206,454.84	n		\$383,989.00	2	0	3																93	
First Malone	C	B	0	0	0	15	n			y		\$257,394.00	1	0	2																16	
First Sneads	C	B	0	2	4	6	y		\$23,909.20	y		\$98,409.00	1	0	1																4	
Lovewood	R	B	0	2	1	18	n			n		\$106,208.00	0	1	2																16	
Marvin Chapel	C	B		2	4	13			\$24,000.00	y		\$227,205.00	1	0	0																3	
Salem	R	B	0	2	1	79	n			n		\$182,196.00	1		1																17	
Traveler's Rest	R	F	0	3	2	77	y		\$113,550.00	y		\$144,200.00	1		0																20	
TOTALS	3	2	2	11	12	409	3		\$367,914.04	4		\$1,399,601.00	7	1	9																169	

# **CONSTITUTION & BYLAWS OF THE PRESBYTERY OF THE SALEM ASSOCIATION OF FREE WILL BAPTISTS OF FLORIDA**

## **Article 1-Name**

This organization shall be known as The Presbytery of the Salem Association of Free Will Baptists of Florida.

## **Article 2-Purpose**

The purpose of this Presbytery shall be for the furtherance of the Gospel of Jesus Christ, to promote fellowship, issue cards of good standing, provide opportunities for continuing education (seminars and retreats) and discipline its members.

## **Article 3-Membership**

The membership of this Presbytery shall consist of all Ordained Ministers and Deacons holding cards of good standing in this Presbytery. This Presbytery may invite visiting Ministers and Deacons to sit in council with it in any assembly thereof. Licensed Ministers in good standing with a member church of this Association are associate members of this Presbytery with no voting privileges.

## **Article 4-Officers**

The officers of this Presbytery shall be Moderator, Vice-Moderator, Clerk/Treasurer, who shall be elected annually and shall serve until their successors are elected at the next meeting.

## **Article 5-Meetings**

The Presbytery shall hold a meeting at the Annual session of The Salem Association. The Moderator or Vice-Moderator may call a meeting at any other session of the Salem Association also. A meeting between sessions can be called by the Moderator or Vice-Moderator or any 5 members of said Presbytery who deem it necessary, with 2 weeks written notice to the membership. 10 members constitute a quorum.

## **Article 6-Committees**

- a) The Discipline Committee shall consist of the Moderator, The Clerk, Chairman of Examining Committee or his representative from the Examining committee.
- b) The Examining Committee shall consist of 3 Ordained Ministers elected on rotation of 3-year terms by the Presbytery. This committee will examine and make

recommendations concerning Ordination to the Presbytery, of new members.

- c) Other committees, as they are needed, may be appointed by the Moderator.

### **Article 7—Amendments**

This constitution may be amended at any regular meeting of the Presbytery by a 2/3 majority of the members present.

### **By-Laws**

#### **Article 1—Ordination and Ratification**

This Presbytery shall have the responsibility to establish guidelines of applicants to the Gospel Ministry and ratification of the credentials of ordained Ministers transferring to the Salem Presbytery.

#### **Article 2—Cards of Good Standing**

The Presbytery shall annually issue cards of good standing to Ministers upon presentation of a report in person or in case of sickness or some legitimate reason. A letter may be accepted. Cards of good standing shall be issued annually to Deacons upon presentation of a letter of recommendation from their local church. Any Minister or Deacon failing to hold a card of good standing shall not have a voice in this Presbytery. Any Minister having forfeited his card of good standing may be reinstated in this Presbytery upon the presentation of his report and who manifest a sincere interest in the work of the LORD. Ministers who are members of churches in the Salem Association who do not have cards of good standing do not have the approval of this body to present themselves in other Free Will Baptist meetings as a Free Will Baptist Minister in good standing.

#### **Article 3—Discipline**

The Presbytery shall have the power to try and withdraw fellowship from any member upon evidence of guilt of unchristian conduct, or who is teaching or preaching heresy or who has proven to be disloyal to the tenets of faith as expressed in the treatise of the National Association of Free Will Baptists, as held by the Salem Association of Free Will Baptists of Florida.

#### **Article 4—Donations**

Each member of the Presbytery shall be asked to donate \$5.00 annually upon presentation of his report. This fund is to be used for acquiring necessary equipment, the printing of such materials

as cards of good standing, constitution and by-laws, stationary, minutes of meetings, and for defraying of necessary travel and mailing expenses, and other expenses as authorized by the Presbytery.

### **Article 5—Call of a New Pastor**

Any church considering the call of a pastor should contact the Examining Committee with any questions they may have about policy and/or procedure. If the minister being considered does not hold Free Will Baptist credentials from another National Affiliated Association, he must come before the Examining Committee before the church votes to call him as Pastor to prevent the Church from being out of fellowship with the Salem Association.

If the Minister holds credentials of like faith his credentials may be ratified by the Examining Committee and Presbytery. If the Minister does not hold credentials of like faith, he must follow the procedures of Licensing and Ordination of a Minister being Ordained to the Gospel Ministry. (**Like faith** is that which is consistent and practice that is primarily Baptist in nature.)

### **Article 6—Amendments**

These By-Laws may be amended at any meeting of the Presbytery by a 2/3 majority vote of members present.

## **SALEM PRESBYTERY MEMBERS**

**Rev. Allan Austin—843-731-4986**

19573 NW State Rd 73, Clarksville, FL 32430

allanmaustin@yahoo.com

Traveler's Rest FWB Church

**Bro. Donald Brannon—850-693-6147**

PO Box 118, Sneads, FL 32460

First FWB Church of Sneads

**Bro. Shellie Foxworth—850-263-6395**

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foxxden@wfeca.net

Lovewood FWB Church

**Bro. Whit Gainey—850-638-0966**

250 Rockhill Church Rd, Cottondale, FL 32431

wtgainey@att.net

Lovewood FWB Church

**Bro. Jesse Hart—850-209-5772**

4904 Hwy 2, Malone, FL 32445

malonepecan@yahoo.com

First FWB Church of Malone

**Rev. Tim Hamblen—850-209-6092**

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tahamblen@yahoo.com

First FWB Church of Sneads

**Bro. Wayne Hill—850-573-2199**

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Damascus FWB Church

**Rev. Irvin Jennison—850-272-7211**

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Marvin Chapel FWB Church

**Rev. Charles Johnson—850-272-5181**

115 Michigan Dr, Dothan, AL 36301

19ctj73@gmail.com

Damascus FWB Church

- Rev. Duane Littlefield—229-308-8707  
5453 9th St, Malone, FL 32445  
revlittlefield@gmail.com  
First FWB Church of Malone
- Bro. Pug Morris—850-579-4491  
2386 Phillips Rd, Cottondale, FL 32431  
Salem FWB Church
- Rev. Charles Powell—850-579-4078  
2442 Syfrett Rd, Cottondale, FL 32431  
Damascus FWB Church
- Bro. Richard Rehberg—850-693-4987  
2427 Martin Rd, Marianna, FL 32448  
Damascus FWB Church
- Bro. Archie Treadway—850-209-9225  
5258 Baxter Rd, Malone, FL 32445  
alewistreadway@outlook.com  
First FWB Church of Malone
- Rev. J.W. Watson— 850-394-7164  
1962 Brock Rd, Cottondale, FL 32431  
jwwatson1953@outlook.com  
Salem FWB Church
- Bro. Glen Williams—850-272-2440  
2894 Spring Chase Ln, Marianna, FL 32446  
glen.williams99w@gmail.com  
Damascus FWB Church

**SALEM PRESBYTERY OFFICERS**

Officers		
Rev. Allan Austin.....	Moderator	
Rev. Timothy Hamblen.....	Vice-Moderator	
Rev. Duane Littlefield .....	Clerk-Treasurer	
Examining Committee		
Rev. Charles Johnson.....		2023
Rev. Duane Littlefield .....		2024
Rev. Timothy Hamblen.....		2025

### **2022 Association Meeting Schedule**

1<sup>st</sup> Quarter ..... Fri., April 8<sup>th</sup> at 7:00 PM at 1<sup>st</sup> FWB Sneads  
2<sup>nd</sup> Quarter ..... Fri., July 8<sup>th</sup> at 10:00 PM at Lovewood FWB\*\*  
3<sup>rd</sup> Quarter..... Fri., Oct. 7<sup>th</sup> at 7:00 PM at 1<sup>st</sup> FWB Malone  
Annual Meeting ... Fri., Jan. 13<sup>th</sup> at 7:00 PM at Damascus FWB  
..... Sat., Jan. 14<sup>th</sup> at 10:00 AM at Damascus FWB

\*\*This meeting will be held on Friday instead of Saturday this year only.

### **Executive Board Meeting Schedule**

7:00 PM at Damascus FWB

1<sup>st</sup> Quarter ..... March 29<sup>th</sup>  
2<sup>nd</sup> Quarter ..... June 28<sup>th</sup>  
3<sup>rd</sup> Quarter..... September 27<sup>th</sup>  
4<sup>th</sup> Quarter..... January 3<sup>rd</sup>